

राष्ट्रीय प्रौद्योगिकी संस्थान,  
उत्तराखण्ड  
National Institute of Technology,  
Uttarakhand



(An Institute of National Importance under the Ministry of HRD, Govt. of India, through an Act of Parliament)

**ADVERTISEMENT NO.02/2018 for Teaching Posts  
(Professors, Associate Professors and Assistant Professors (Grade-I))**

Online applications are invited from Indian Nationals for filling up various teaching posts of the Institute. For details of each category of posts and other information visit Institute website [www.nituk.ac.in](http://www.nituk.ac.in).

Online application process will start from 14-02-2018 and end on 13-03-2018.

**Date: 14/02/2018**

**Registrar**

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उत्तराखण्ड  
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www.nituk.ac.in

संस्थान में विभिन्न शैक्षणिक पदों को भरने के लिए भारतीय नागरिकों से ऑनलाइन आवेदन आमंत्रित किए जाते हैं। प्रत्येक वर्ग में पदों और अन्य सूचनाओं की जानकारियों के लिए संस्थान की वेबसाइट का [www.nituk.ac.in](http://www.nituk.ac.in) अवलोकन करें।

ऑनलाइन आवेदन प्रक्रिया 14-02-2018 से शुरू होगी और 13-03-2018 को समाप्त हो जाएगी।

दिनांक: 19/02/2018

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# Advertisement for the Employment News

राष्ट्रीय प्रौद्योगिकी संस्थान,  
उत्तराखण्ड  
National Institute of Technology,  
Uttarakhand



National Institute of Technology, Uttarakhand, Temp Campus, Govt. ITI, Srinagar, Distt. Pauri (Garhwal) Uttarakhand, India, PIN - 246174

(An Institute of National Importance under the Ministry of HRD, Govt. of India, by an Act of Parliament)

**ADVERTISEMENT NO.02/2018 for Teaching Posts**

**(Professors, Associate Professors and Assistant Professors (Grade-I))**

## **RECRUITMENT NOTIFICATION**

NIT Uttarakhand is offering UG, PG and Ph.D. programs in Engineering, Technology and Sciences. Online applications are invited for following faculty posts in different departments of the Institute:

S. No.	Name of the Post	Total Vacancies	Pay Scales (Amount in ₹)
01.	<p><b>Professors/Associate Professors *</b></p> <p><b>Engineering</b> Electronics Engineering Electrical Engineering Computer Science &amp; Engineering Mechanical Engineering Civil Engineering</p> <p><b>Non-Engineering</b> Mathematics, Social Science, Economics, English, Physics, Chemistry</p>	38 (03 posts for PWD) **	<p><b>Professors</b> Pay Level 14A as per 7<sup>th</sup> CPC along with allowances admissible as per Institute norms. <b>Basic Pay: ₹1,59,100/-</b></p> <p><b>Associate Professors</b> Pay Level 13A2 as per 7<sup>th</sup> CPC alongwith allowances admissible as per Institute norms. <b>Basic Pay: ₹1,39,600/-</b></p>
02.	<p><b>Assistant Professors (Grade-I) *</b></p> <p><b>Engineering</b> Electronics Engineering Electrical Engineering Computer Science &amp; Engineering Mechanical Engineering Civil Engineering</p> <p><b>Non-Engineering</b> Mathematics, Social Science, Economics, English, Physics, Chemistry</p>		<p><b>Assistant Professors</b> Pay Level 12 as per 7<sup>th</sup> CPC alongwith allowances admissible as per Institute norms. <b>Basic Pay: ₹1,01,500/-</b></p>

\* Internal faculty members may also apply as per schedule 'E' of the NIT Statutes (Amended 2017) (Ref. Note-1(5) Gazette of India No.651, dated 24th July, 2017).

\*\* **Reservation for PWD Category:** Two posts namely one Professor (English) and one Associate Professor (Electronics Engineering) are reserved for VH (LV) and one post of Associate Professor (Computer Science & Engineering) is reserved for OH under PWD category.

Reservation roster shall be applicable for Assistant Professor (Grade-I) as per Govt. of India norms.

Please visit the Institute website <http://www.nituk.ac.in> for further details and for filling the online application form.

**Registrar**



# NATIONAL INSTITUTE OF TECHNOLOGY, UTTARAKHAND

Temporary Campus – Govt. ITI, Srinagar (Garhwal), Uttarakhand

[Advt.No.02/2018; Date: 14.02.2018

## ADVERTISEMENT FOR TEACHING POSTS

1. National Institute of Technology, Uttarakhand, is one among 31 NITs established by the Government of India by an Act of the Parliament, offering UG, PG and Ph.D. programs in Engineering/Technology and Sciences. NIT Uttarakhand offers career opportunity to those who are interested in Teaching and Research. The Institute is new (established in 2009), growing fast and hence offers a unique chance to contribute in creation of new facilities.
2. The Institute invites applications for the faculty positions at the levels of **Professor, Associate Professor and Assistant Professor (Grade-I)** from Indian nationals, possessing excellent academic background, commitment to quality teaching, potential for carrying out outstanding research, and an inclination towards institutional development. **Interested candidates must apply ONLINE only through the Institute website <https://www.nituk.ac.in>. Applications received through any other mode shall not be accepted and summarily rejected.** Every completed online application shall be identified by a unique application reference number, which should be used in any future communication. The candidates are advised to download the same from Institute website and send hard copy of the downloaded PDF of the filled application form along with the self-attested copies of the relevant testimonials, certificates, enclosures etc. by speed/registered post/courier to:

**The Registrar,  
National Institute of Technology, Uttarakhand  
Temp. Campus, Govt. ITI, Srinagar, Distt. Pauri (Garhwal)  
Uttarakhand, India, PIN – 246174**

failing which their candidature will not be considered. Last date of online Application is 13.03.2018 by 05:30 pm and last date for receiving the Hard Copy the downloaded PDF of the filled application form at NIT Uttarakhand is 20.03.2018 by 05:30 pm.

### 3. Name of the Posts with Pay Scales and Number of Vacancies:

S. No.	Name of the Post	Total Vacancies	Pay Scales (Amount in ₹)
01.	<b>Professors/Associate Professors *</b> <b>Engineering</b> Electronics Engineering Electrical Engineering Computer Science & Engineering Mechanical Engineering Civil Engineering <b>Non-Engineering</b> Mathematics, Social Science, Economics, English, Physics, Chemistry	38 (03 posts for PWD) **	<b>Professors</b> Pay Level 14A as per 7 <sup>th</sup> CPC along with allowances admissible as per Institute norms. <b>Basic Pay: ₹1,59,100/-</b> <b>Associate Professors</b> Pay Level 13A2 as per 7 <sup>th</sup> CPC alongwith allowances admissible as per Institute norms. <b>Basic Pay: ₹1,39,600/-</b>
	<b>Assistant Professors (Grade-I) *</b> <b>Engineering</b> Electronics Engineering / Electrical Engineering Computer Science & Engineering Mechanical Engineering / Civil Engineering <b>Non-Engineering</b> Mathematics, Social Science, Economics, English, Physics, Chemistry		<b>Assistant Professors</b> Pay Level 12 as per 7 <sup>th</sup> CPC alongwith allowances admissible as per Institute norms. <b>Basic Pay: ₹1,01,500/-</b>

- 3.1 \* *Internal faculty members may also apply as per schedule 'E' of the NIT Statutes (Amended 2017) (Ref. Note-1(5) Gazette of India No.651, dated 24th July, 2017).*
- 3.2 \*\* *Two posts namely one Professor (English) and one Associate Professor (Electronics Engineering) are reserved for VH (LV) and one post of Associate Professor (Computer Science & Engineering) is reserved for OH under PWD category.*
- 3.3 **Reservation roster shall be applicable for Assistant Professor (Grade-I) as per Govt. of India norms.**
- 3.4 *A panel of eligible candidates will be prepared as per recommendation of Selection Committee and vacancies that arise within one year will be filled up in sequence from the same panel.*

**4. The essential/desirable qualifications and experience / age criteria for the above post(s) are as under:**

01.	<b>Professors</b> Pay Level 14A as per 7 <sup>th</sup> CPC alongwith allowances admissible as per Institute norms	<b>Essential Qualification:</b> Ph.D. <b>Relevant Experience:</b> 10 years after Ph.D. or 13 years total working experience, out of which 07 years should be after Ph.D. At least 03 years at the level of Associate professor with AGP of ₹9500/- or 04 years at the level of Associate Professor with AGP of ₹9000/- or combination of ₹9000/- and ₹9500/-, or equivalent in an Institution of repute / R&D lab or relevant industry.	80 Cumulative Essential Credit Points as per Recruitment Rules <b>(Annexure-I)</b>
02.	<b>Associate Professors</b> Pay Level 13A2 as per 7 <sup>th</sup> CPC alongwith allowances admissible as per Institute norms.	<b>Essential Qualification:</b> Ph.D. <b>Relevant Experience:</b> (6) years after Ph.D. of which at least 3 years at the level of Assistant Professor with AGP ₹8000/- <b>OR</b> (9) years total working experience, of which 3 years should be after Ph.D., with at least 3 years at the level of Assistant Professor with AGP of ₹8000/-	50 Cumulative Essential Credit Points as per Recruitment Rules <b>(Annexure-I)</b>
03.	<b>Assistant Professors (Grade-I)</b> Pay Level 12 as per 7 <sup>th</sup> CPC alongwith allowances admissible as per Institute norms.	<b>Essential Qualification:</b> Ph.D. <b>Relevant Experience:</b> 03 years after Ph.D. or 06 years total teaching and research experience in reputed academic Institute / R&D Labs / relevant industry	20 Cumulative Essential Credit Points as per Recruitment Rules <b>(Annexure-I)</b>

**NOTE:**

1. The relevant Recruitment Rules for faculty and clarifications thereon, are available on Institute website <https://www.nituk.ac.in>. The candidates are advised to refer the same before filling the online application form.
2. There is provision for inducting faculty from industry (or comparable organizations) with substantial professional and R&D experience, but not having a Ph.D. degree. If in the opinion of the Selection Committee, candidates having good number of publications in leading journals of the field, the requirement of Ph.D. degree may be waived.

**5. Number of vacancies and specializations required for Direct recruitment for the posts of Professor (P), Associate Professor (ASP) and Assistant Professor (AP) in various Departments/Disciplines:**

Following vacancies and preferred specializations at Ph.D. level are required:

S.No.	Department/ Discipline	Tentative posts			Preferred Specialization in Ph.D.
		P	ASP	AP	
01.	<b>Engineering *</b> – Electronics – Electrical – Comp. Sci. – Civil – Mechanical	11	10	14*	VLSI Design (all specializations), Embedded Systems, Wireless Communication, RF & Microwave Engineering, Optical Communication, Instrumentation (all specializations), Signal Processing (Signal, image, video and relevant fields),
					Power system, Power Electronics, Control System and relevant fields
					Networking, Data Communication, Security, Image processing, signal processing, Computer vision, Architecture, Distributed system, VLSI Microprocessor, Real Time System, Software Engineering, IT, Data Base Management System and relevant fields
					Environmental Engineering, Water Resources Engineering, Transportation Engineering, Geotechnical Engineering, Structural Engineering, Remote sensing and GIS and relevant fields
					Thermal Engineering, Design Engineering, Production Engineering and relevant fields
02.	<b>Non-Engineering *</b> – Mathematics – Social Science – Economics – English – Physics – Chemistry	01	02	14*	Analysis, Algebra, Topology, Algebraic Topology, Statistics, Optimization, Number theory, Functional Analysis, Numerical Analysis, Applied Mathematics and relevant fields
					Social Science and relevant fields
					Economics and relevant fields
					English Literature, ELT and relevant fields
					Solid State Physics, Electronics, Condensed Matter Physics, Low Temperature Physics, Functional Materials, Atomic and molecular physics, Optics and Laser physics,
					Spectroscopy, Astronomy and Astrophysics and relevant fields Inorganic Chemistry, Organic Chemistry, Physical Chemistry and relevant fields
<b>TOTAL</b>		<b>12</b>	<b>12</b>	<b>14*</b>	

\* Internal faculty members of NIT Uttarakhand may also apply as per schedule 'E' of the NIT Statutes (Amended 2017), (Ref. Note-1(5) Gazette of India No.651, dated 24<sup>th</sup> July, 2017).

Note: Reservation roster shall be applicable for Assistant Professor (Grade-I) as per Govt. of India norms.

**6. GENERAL INSTRUCTIONS**

- 6.1 The Institute will retain completed online applications data for non-shortlisted candidates only for three months after completion of recruitment process.
- 6.2 Candidates who wish to apply for more than one post should apply separately for each post in the prescribed manner and separate application must be submitted for each post.
- 6.3 Applications which are not in prescribed form / without relevant supporting enclosures may be out rightly rejected. No correspondence will be entertained in this regard.
- 6.4 Candidates should indicate two references of eminent persons in the field/ profession who may be contacted by the Selection Committee for their recommendations. Shortlisted/Screened candidates will have to arrange recommendations from these references, to be sent directly to the Director, NIT Uttarakhand.
- 6.5 The Institute has the right to set higher norms than minimum and areas of specialization while shortlisting, taking into account the specific requirements of the individual departments of the Institute. The shortlisting norms may not be uniform across the departments of the Institute and will be binding on the applicants. The decision of the Institute, related to all matters pertaining to the recruitment shall be final and a binding on the applicants.
- 6.6 Candidates having Ph.D. directly after B.Tech. may also apply and shall be considered eligible, if they fulfill other criteria.
- 6.7 The date for determining eligibility of candidates in every respect i.e. qualifications, experience and preferred age limit etc. shall be considered as on the closing date, i.e. the last date of the submission of application form.



- 6.8 More than six months of experience in relevant regular position in any organization will only be counted in total experience. The decision of the Scrutiny Committee/selection Committee, related to all such matters shall be final and a binding on the applicants.
- 6.9 In addition to facing the Selection Committee, the shortlisted candidates may be required to appear for presentation/seminar in the respective departments.
- 6.10 Candidates will be provided free transportation facility from Haridwar to Srinagar (Garhwal) for attending the Personal Interview on scheduled timing which will be notified on Institute website. Hotel accommodation shall also be provided on sharing basis, however, candidates are free to make their own arrangements.
- 6.11 Persons serving in Govt. / Semi Govt. / PSUs / Universities / Educational Institutions should send their applications either **THROUGH PROPER CHANNEL** or should furnish a **NO OBJECTION CERTIFICATE** from the Competent Authority of the organization they are serving, at the time of interview. They can, however, send advance copy of the filled application form and mention the same on the first page of the application form. However, their candidature shall be considered only if copy, through proper channel, is received by the Institute before document verification stage.
- 6.12 Only candidates who are located outside the country or otherwise who are not in a position of attending personal interview, may be interviewed over video conferencing or be selected in absentia at the discretion of the Selection Committee.**
- 6.13 The persons with disability (PWD) shall be required to submit the Disability/Medical Certificate in the prescribed form, issued by the competent medical authorities for the purpose of employment as per Government of India norms, at the time of presentation/interview. Persons suffering from not less than 40% of the disability shall only be eligible for the benefit of reservation under this category.
- 6.14 Original documents along with one set of self-attested copies will have to be produced at the time of Interview for verification.
- 6.15 The applicants are advised to visit the Institute website [www.nituk.ac.in](http://www.nituk.ac.in) regularly. The list of candidates shortlisted for further participation in the selection process such as presentation/Interview etc. will be displayed on the Institute website. No separate communication/intimation in this regards shall be made by the Institute.
- 6.16 Legal disputes, if any, with National Institute of Technology, Uttarakhand will be restricted within the jurisdiction of Nainital, Uttarakhand only.
- 6.17 Help line e-mail ID for technical query related to online fee and form submission is [help022018@nituk.ac.in](mailto:help022018@nituk.ac.in) and for any administrative query is [registrar.nituk@gov.in](mailto:registrar.nituk@gov.in)
- 6.18 **Application Fee**  
Each online application must be accompanied by non-refundable Application Fee of ₹1,000/- (One Thousand only) for all the applicants. The **Application Fee should be remitted Online only** (online payment option is available in online Application Form) and the proof of depositing of fee should be submitted along with print out of online application. Please write applicant name on the 'Receipt' before attaching it to the print out of downloaded online application.  
Faculty of NIT Uttarakhand is exempted from depositing the Application Fee, for this they must apply only using Institute mail ID for registering on the portal.

## 7. DOCUMENTS/CERTIFICATES

The following Documents/Certificates, in original along with one set of photocopy, are required to be brought along with the printout of the Online Recruitment Application PDF and receipt/proof of Application Fee deposited online in bank, at the time of presentation/Interview, failing which the candidature would summarily be rejected and candidate would be debarred from further participation in the selection process.

- 7.1 Matriculation/10<sup>th</sup> Standard or equivalent certificate indicating date of birth, or mark sheet of Matriculation/10<sup>th</sup> Standard or equivalent issued by Central/State Board indicating date of Birth in support of their claim of age. Where date of birth is not available in certificate/mark sheets,

issued by concerned Educational Boards, School leaving certificate indicating date of Birth will be considered.

- 7.2 Degree/Diploma certificate along with mark sheets pertaining to all the academic years will be considered as proof of educational qualification claimed. In the absence of a particular Degree certificate, mark sheets of the Degree program will be acceptable.
- 7.3 NOC and experience Certificate(s) from the Head(s) of Organization(s) for the entire experience claimed, clearly mentioning the duration of employment (date, month & year) indicating the basic pay, Academic Grade Pay (AGP) and consolidated pay. The certificate(s) should also mention the nature of duties performed/experience obtained in the post(s) with duration(s).
- 7.4 Caste certificate by candidate seeking reservation as SC/ST/OBC, in the prescribed Performa only from the competent authority indicating clearly the candidate's Caste, the Act/ Order under which the Caste is recognized as SC/ ST/OBC and the village/ town the candidate is ordinarily a resident of. The Central Government reservation norms and classifications shall be applicable with regard to applicability of SC/ST/OBC.
- 7.5 Physically Handicapped certificate in prescribed Performa only issued by the Competent Authority as per Central Government norms to the Person with Disability for being eligible for appointment to the post on the basis of prescribed standards of Medical Fitness.

**NOTE-I:** Date of birth mentioned in Online Recruitment Application is final. No subsequent request for change of date of birth will be considered or granted.

**NOTE-II:** The period of experience rendered by a candidate on part time basis, daily wages, visiting/Guest faculty will not be counted while calculating the valid experience for short listing the candidates for interview.

#### **8. Conditions for candidates from Organizations other than Educational Institutes like Industries:**

Candidates who do not have experience in Educational Institutes in past 5 years or more, their overall professional work will be valued by Selection Committee as equivalent to essential/desirable qualification. This will also be applicable to candidates whose experience in past 5 years is in Institutions which do not offer PG or Doctoral Program.

#### **9. Selection Procedure:**

- 9.1 All applications shall be scrutinized and incomplete applications will be rejected.
- 9.2 Candidates not eligible for any post mentioned in the above advertisement shall be disqualified. If Scrutiny Committee feels that candidate does not fulfill the minimum requirements for a post, he/she shall be shortlisted for suitable lower post given in the advertisement. Screening of candidates will be done on the basis of qualifications and experience only. All other requirements shall be assessed by the Selection Committee. If Selection Committee feels that candidate does not fulfill the minimum requirements for the post, suitable lower post given in the advertisement shall be offered to the candidate.
- 9.3 The Institute reserves the right to place a reasonable limit on the total number of candidates to be called for Personal Interview. Mere fulfillment of qualification per se does not entitle a candidate to be called for Personal Interview. Preference will be given to those who possess desirable qualification.
- 9.4 **Shortlisted candidates shall be called for Personal Interview by email. List of the shortlisted candidates will be available on Institute website i.e. [www.nituk.ac.in](http://www.nituk.ac.in).**
- 9.5 All the candidates appearing for Personal Interview will have to make a presentation for 05 minutes about himself/herself followed by a 10 minutes presentation on a topic relevant to the specialization applied for and also a brief presentation about the research project they wish to work upon if selected. Candidate can select the topic of his / her own choice and is expected to come prepared for the presentation. Facilities like LCD projector, Writing Board shall be provided. The presentation shall preferably be on the best research work done by the candidate.



- 9.6 Candidates are advised to bring Photo ID Card (Driving License, Voters Card, PAN Card, Passport, Aadhaar Card, Bank Pass Book with Photo). Candidates are further advised to bring all the original documents for verification.
- 9.7 All recruitment and pay-fixation shall be done by the Board of Governors (BoG) of the Institute, only on the recommendations of duly constituted Selection Committees. The decision of the Appointing Authority shall be final. There shall be no scope of fixing of altering pay (pay in pay-band or grade pay) outside the Selection Committee. The Selection Committee shall be the only entity empowered to consider the past services and qualifications of a candidate.
- 9.8 Higher starting pay and /or AGP may be offered to deserving candidates on recommendation of the Selection Committee upon approval of the Board of Governors. Selection Committee may also offer lower faculty position given in the advertisement, than the post one has applied for.
- 9.9 The minimum qualification with regard to academic qualification and experience (on credit basis) for all positions advertised herewith shall be governed by the Schedule 'E' NITs Statutes (issued vide Gazette of India dated July, 24 2017) and the recruitment rules for faculty.
- 9.10 Last date of online Application is 13-03-2018 at 05:30 pm and last date for receiving the Hard copy at NIT Uttarakhand is 20-03-2018 by 05:30 pm. Institute may extend the last date therefore, candidates are advised to visit the Institute website regularly.

## 10. Other Terms and Conditions:

- 10.1 Any vigilance/disciplinary cases should not be pending against the candidates working in the any Govt. Organizations. In such cases, application shall not be considered or scrutinized.
- 10.2 The Institute reserves the right not to fill up the posts, cancel the advertisement in whole or in part, without assigning any reason and its decision in this regard shall be final.
- 10.3 The number of posts may increase, provided sanction is received from MHRD for the posts more than advertised or some vacancy arises after the advertisement.
- 10.4 The Personal Interviews shall be conducted at National Institute of Technology, Uttarakhand.
- 10.5 Incomplete applications or applications without relevant supporting enclosures or applications not in prescribed form will be out rightly rejected. The Institute will not be responsible for any postal delay. Interim correspondence will not be entertained or replied to.
- 10.6 All related certificates, in original, proving the eligibility are mandatory to be produced during document verification. Without original certificates proving eligibility, candidature shall be out rightly rejected at the time of document verification.

अभ्यासाध्यरयेतः विद्या

Registrar



S.No.	Activity	Credits points
01.	One external Sponsored R&D Projects completed or ongoing/Patent granted	8 / project or 8 / patent as inventor (In case of more than one person in a Project, the Principal Investigator gets 5 credit points and the rest to the divided equally among other members)
02.	Consultancy Projects	2 Credit points @ ₹5 lakhs of consultancy, subject to maximum of 10 Credit points
03.	Ph.D. completed (including thesis submitted cases)	8 per Ph.D. student. (In case there are more than one supervisor, then the Guide (1 <sup>st</sup> Supervisor) gets 5 credit points per students and the rest to be divided equally among other supervisor(s)
04.	One Journal papers in SCI/Scopus ( <b>Paid Journals not allowed</b> )	4 per paper since the last promotion. First author/Main supervisor will get 2 and rest will be divided among others.
05.	One Conference paper indexed in SCI/Scopus/Web of science Conference/ any internationally renowned conference.	1 credit points/paper up to a maximum of 10 credit points. First author/Main supervisor will get 0.6 and rest will be divided among the rest.
06.	HoD, Dean, Chief Warden, Professor Incharge (Training & Placement), Advisor (Estate), CVO, PI (Exam), TEQIP (Coordinator)	2 points per semester up to a max of 16 credits points since the last promotion.
07.	Warden, Assistant wardens, Associate Dean, Chairman/Convener Institute academic Committees, Faculty In-Charge Computer Center/IT Services /Library/Admission/Student activities and other Institutional activities.	1 Credit/Semesters up to a maximum of 8 credits points since the last promotion.
08.	Chairman and Convener of different standing committee and special committee (Ex officio status will not be considered). Faculty in charges. (Each for one year duration) of different Units or equivalent.	0.5 credit/semesters up to a max of 3 credits points since the last promotion.
09.	Departmental activities identified by HoD like lab in charges, or department level committee for a minimum period of one year.	0.5 credit/semesters up to a max of 3 credits points since the last promotion.
10.	Workshop/FDP/short term courses of min 05 working days duration offered as coordinator or convener	2 per course up to a maximum of 8 credits since the last promotion.
11.	For conducting national course coordinator Program of 2 week duration Program of 1 week duration	2 credit points per course up to a max of 4 credit points since the last promotion. 1 credit points per course up to a max of 2 credit points since the last promotion.
12.	National/International conference organized as Chairman/Secretary	3 per program up a max of 6 credits points since the last promotion.
13.	Length of service over and above the relevant minimum teaching experience required for a given cadre.	2 credit points per semester with maximum of 10 credit points since the last promotion.
14.	Establishment of New Lab(s)	4 credit points since the last promotion.
15.	Theory Teaching of over and above 6 credit hrs. course	1 credits/credit hrs. up to a max of 6 credit points since the last promotion.
16.	PG Dissertation guided	0.5 credit points per project to a maximum of 10 points since the last promotion.
17.	UG Projects	0.25 credit points/ project up to a maximum of 4 points since the last promotion.
18.	Text/Reference Books published on relevant subjects from reputed international publishers	6 credit points per book up to a max. of 18 points since the last promotion.
19.	Text/Reference book published on relevant subjects from reputed national publishers or book chapters in the books published by reputed international publishers	2 credit points/ unit up to a max. of 6 points since the last promotion.
20.	Significant outreach Institute out Activities	1 credit points/activity up to a max of 4 credit points since the last promotion.
21.	Fellow IEEE, FNA, FNAE, FNASc	10 credit points
22.	Placement percentage (only for the placement cell officer/ Faculty Incharge of Placement)	
	Above 85%	4 credit points per year upto a maximum of 20 points since the last promotion.
	75%-84% (% to be based on total no of students passing out and single job offer)	2 credit points per year upto a maximum of 10 points since the last promotion.

**NOTE:** Refer Schedule 'E' NITs Statutes (issued vide Gazette of India dated July, 24 2017) and the recruitment rules for faculty.