THE KERALA MINERALS AND METALS LTD.

REQUIRES

1. GENERAL MANAGER (TECHNICAL) (on permanent basis) - 1 vacancy

Educational Qualification:

Degree in Engineering (Chemical/Mechanical) from a recognized University. Qualification of Masters Degree in Engg./MBA is desirable.

Experience

Minimum 20 years post qualification experience in Executive level out of which at least five years should be in Senior Managerial position as the Chief of Operations in a major chemical process industry with minimum 1000 employees. Should be well versed with Operations, Maintenance and safety functions and should be able to give proper leadership to the technical team for achieving the production and completion of other projects in time and make the Company competitive. Should be conversant with latest technology in the chemical processing.

Scale of pay: Rs.54450-1150-55600-1320-66160-1490-75100-1650-86650-1800-88450 (under revision)

Total salary at present at the minimum of scale of pay (Basic PAY+DA+HRA): Rs.1,03,455/- pm

Age as on 01.01.2015: Not above 50 years, relaxable in case of SCs/STs/OBCs etc. as per Company's rules. Maximum age limit may be relaxed in favour of otherwise eligible candidates.

II. <u>DEPUTY GENERAL MANAGER (MARKETING) on contract basis</u> -1 vacancy

Educational Qualification:

- (i) Degree in Arts/Science/Commerce from a recognized University and
- (ii) MBA (Full time) with specialization in Marketing from a premier Institute of a recognized University.

Experience:

Minimum 10 years post qualification experience in Executive level out of which at least five years should be in Senior Managerial position in the Sales / Marketing Dept. of a reputed organization. Should be well versed with all aspects of Marketing Management and proven track record.

Total emoluments per month : approximately one lakh per month which is negotiable

Age as on 01.01.2015: Not above 50 years, relaxable in case of SCs/STs/OBCs etc. as per Company's rules. Maximum age limit may be relaxed in favour of otherwise eligible candidates.

General:

- 1. Those who are working in Govt. Dept., Public Sector Undertakings, and autonomous bodies should apply through proper channel.
- 2. Apart from the salary, the incumbents will be eligible for other benefits such as contributory provident fund (applicable to Sl.No.I), medical reimbursement benefits, production incentive etc, as per the rules of the Company.
- 3. Candidates called for interview from outside Kerala will be paid First Class return train fare.
- 4. Scheduled caste and scheduled tribe candidates will be allowed due preference including age relaxation.

Application giving complete particulars regarding Name, Address, Age and Date of birth, Qualifications, Experience with details of post held, details of trainings undergone, Name of the employer and salary drawn etc; Community certificates, Non Creamy layer certificate in case of OBC candidates and any other information which the candidate considers relevant and necessary along with his/her recent passport size photograph enclosing self attested copies of all relevant certificates should reach "General Manager (P&A/EDP), The Kerala Minerals and Metals Ltd, Sankaramangalam, Chavara P.O, Kollam-691583, superscribing the envelope "Application for the post of GENERAL MANAGER (TECHNICAL)/ DEPUTY GENERAL MANAGER (MARKETING)".

Sd/-**GENERAL MANAGER (P&A/EDP)**

Chavara 28.05.2015