

Human Resources Development Division
Head Office : 7, Bhikhaji Cama Place, New Delhi-110607

Recruitment of 2985 SWO A in Clerical cadre (Project 2012-13)

Payment of Application Fees	26.09.2012-10.10.2012
Opening Date for Online Registration	26.09.2012
Closing Date for Online Registration (Including for Candidates from Far-Flung Areas)	10.10.2012
Downloading of Interview Call letters	To be advised later on Bank's website

Punjab National Bank invites online applications for following Clerical post from Indian citizens who have taken the Common Written Examination (CWE) for recruitment in Clerical cadre conducted by IBPS in Nov-Dec 2011:

POST CODE	NAME OF POST	Cadre	NO. OF VACANCIES	SCALE OF PAY
01	Single Window Operator- A	clerical	2985	7200-400(3), 8400-500(3), 9900-600(4), 12300-700(7), 17200-1300(1), 18500-800(1), 19300 (20 Years).*

* Two advance increments for Graduation plus Other Allowances Like DA, HRA etc. as per Bank Rules.

2. DETAIL OF VACANCIES:-

STATEWISE / CATEGORY-WISE BREAK-UP OF VACANCIES									
STATE / UT	SC	ST	OB C	GEN	TOTAL	OUT OF WHICH PC/EXSM			
						OC	HI	VI	EXSM
Andaman & Nicobar Island	0	0	0	1	1	0	0	0	0
Andhra Pradesh	11	4	19	35	69	1	1	0	10
Assam	0	0	0	10	10	0	0	0	1
Bihar	43	7	36	165	251	3	3	3	36
Chandigarh	6	0	6	13	25	0	0	0	3
Chhattisgarh	7	23	0	30	60	1	0	0	8
Dadar & Nagar Haveli	0	0	0	1	1	0	0	0	0
Delhi	16	8	30	54	108	1	1	1	15
Goa	0	0	0	4	4	0	0	0	0
Gujarat	0	6	6	16	28	0	0	0	4
Haryana	56	0	40	96	192	2	2	1	27
Himachal Pradesh	25	1	0	50	76	1	1	0	11
Jammu & Kashmir	7	5	5	30	47	2	0	0	6
Jharkhand	20	0	11	43	74	1	1	0	10
Karnataka	5	2	10	17	34	1	0	0	4
Kerala	6	0	7	12	25	0	0	0	3
Madhya Pradesh	28	35	26	82	171	2	2	1	24
Maharashtra	5	1	36	43	85	1	1	0	12
Meghalaya	0	2	0	7	9	0	0	0	1
Mizoram	0	0	0	2	2	0	0	0	0

Orissa	15	17	12	40	84	2	2	0	12
Punjab	125	0	34	167	326	3	4	3	47
Rajasthan	43	38	41	112	234	3	3	2	33
Tamil Nadu	14	0	23	32	69	1	1	0	10
Tripura	0	0	0	4	4	0	0	0	0
Uttar Pradesh	212	9	140	410	771	10	9	7	111
Uttarakhand	30	4	12	94	140	2	1	1	20
West Bengal	21	4	19	41	85	1	1	0	12
TOTAL	695	166	513	1611	2985	38	33	19	420

NOTE: The above vacancies include backlog vacancies also. These vacancies are primarily in rural and semi-urban areas. The selected candidates are likely to be posted in these areas.

Abbreviations stand for: SC - Scheduled Caste, ST - Scheduled Tribe, OBC - Other Backward Classes, GEN-General Category, PC: Physically Challenged, OC: Orthopedically Challenged, HI - Hearing Impaired, VI – Visually Impaired, EXSM – Ex-Servicemen.

NOTE:

- Candidates belonging to reserved categories for which no vacancy has been announced are free to apply against vacancies announced for Unreserved/General category provided they meet the eligibility criteria laid down for General Category candidates . The number of vacancies and also the number of reserved vacancies are provisional and may vary according to the actual requirements of the Bank.
- The recruitment would be on State-wise basis. Candidates can apply for vacancies in one State/UT only and should have appeared for the test from a centre allotted for that specific State/UT. Possessing knowledge of local language of the state for which candidate is applying is desirable.

As the reservation for OC /HI/VI and Ex-Servicemen candidates is on horizontal basis, the selected candidates will be placed in the appropriate category to which the candidate belongs. The definitions of the categories of disability shall be as per Govt. of India guidelines. It is clarified that it may not be possible to employ physically challenged candidates at all offices/branches of the Bank and they will have to work in the posts identified by the Bank as suitable for them.

3. ELIGIBILITY CRITERIA:-

(A) NATIONALITY/ CITIZENSHIP:

A candidate must be either i) a Citizen of India or ii) a subject of Nepal or iii) subject of Bhutan or iv) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India or v) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India. Provided that a candidate belonging to categories (ii), (iii), (iv) & (v) above shall be a person in whose favour a certificate of eligibility has been issued by the Government of India. A candidate in whose case a certificate of eligibility is necessary, may be admitted to the examination/interview conducted by the Bank but on final selection, the offer of appointment may be given only after the necessary eligibility Certificate has been issued to him by the Government of India.

(B) AGE, EDUCATIONAL QUALIFICATIONS AND IBPS SCORE REQUIRED

Post Code	Post	Age (As on 01.08.2011)	Educational Qualifications (As On 01.08.2011)	Additional Eligibility As On Opening Date of Registration (26.09.2012)
01	Single Window Operator A	Minimum 20 Years Maximum 25 Years	Graduate in any discipline with 50% marks OR equivalent qualification from the University/Institute recognized by the Govt. of India and working knowledge of MS Office. Relaxation in Educational Qualifications for SC/ST/EXSM/PC Candidates: Graduate in any discipline OR equivalent qualification from a recognized University and working knowledge of MS Office.	Should have a valid Score Card issued by IBPS, Mumbai , of Common Written Examination conducted in the year 2011 , for recruitment in clerical cadre in 19 Public Sector banks and must have scored TWSS as well as score in each subject, as mentioned at Para (C) below

(C) Cut off of TWSS/subject wise

STATE /UT WISE, CATEGORY WISE CUT OFF MARKS (TWSS) IN CWE CONDUCTED BY IBPS IN NOV.-DEC. 2011 FOR RECRUITMENT IN CLERICAL CADRE								
STATE/ UT	SC	ST	OBC	GEN	PH			EXSM
					OC	HI	VI	
Andaman & Nicobar Island	0	0	0	120	0	0	0	0
Andhra Pradesh	171	161	176	176	171	136	0	166
Assam	0	0	0	161	0	0	0	151
Bihar	166	146	171	171	161	121	146	136
Chandigarh	156	0	161	171	0	0	0	161
Chhattisgarh	151	141	0	161	141	0	0	105
Dadar & Nagar Haveli	0	0	0	146	0	0	0	0
Delhi	166	156	171	176	161	126	171	156
Goa	0	0	0	146	0	0	0	0
Gujarat	0	151	171	176	0	0	0	171
Haryana	146	0	161	166	156	105	131	141
Himachal Pradesh	141	156	0	156	131	105	0	105
Jammu & Kashmir	146	105	151	156	126	0	0	105
Jharkhand	156	0	176	176	166	136	0	146
Karnataka	146	146	156	156	136	0	0	156
Kerala	166	0	181	181	0	0	0	171
Madhya Pradesh	161	136	171	171	161	126	146	105

Maharashtra	166	156	161	166	161	146	0	156
Meghalaya	0	120	0	120	0	0	0	120
Mizoram	0	0	0	120	0	0	0	0
Orissa	156	146	171	171	151	126	0	161
Punjab	136	0	156	156	146	105	105	105
Rajasthan	156	151	171	171	156	105	131	136
Tamil Nadu	156	0	161	161	156	121	0	156
Tripura	0	0	0	156	0	0	0	0
Uttar Pradesh	146	146	166	166	151	105	121	136
Uttarakhand	141	151	161	161	141	116	151	105
West Bengal	161	161	171	176	156	136	0	171

Subject wise cut-off (for all the states):

Sr.No	Name of Test	Cut-off of IBPS CWE	
		SC/ST/OBC/ PWD/ EXSM	General
1	Reasoning	21	24
2	English Language	21	24
3	Numerical Ability	21	24
4	General Awareness (with special reference to the Banking Industry)	21	24
5	Computer Knowledge	21	24

NOTE:

- I. The educational qualification prescribed for the posts is minimum. Candidates must possess above qualifications **as on 01.08.2011**, and must submit marks sheets & Degree/Provisional Certificate issued from the University, if called for **Personal Interview**.
- II. Candidates must specifically indicate the class/division and percentage of marks obtained calculated to the **nearest two decimals** in the relevant column of the application. Where no percentage of marks is awarded by the University, but only CGPA/OGPA/DGPA is awarded, the same should be converted into percentage in terms of conversion norms of university in this regard, besides indicating the CGPA/OGPA/DGPA in the application. Candidates will have to produce document evidencing conversion formula of university if called for interview.
- III. Candidates should hold a valid IBPS Score Card & should have obtained the minimum stipulated score in CWE conducted IBPS in Nov.-Dec 2011, for the post. The cut off of TWSS has been stated in para 3(C) above. Candidates will have to produce the Original Score card issued by IBPS in support of the scores mentioned in the online application form, **if called for further selection processes such as Personal Interview etc.**

RELAXATION IN UPPER AGE LIMIT

i) Scheduled Caste/Scheduled Tribe Candidates	5 Years
ii) Other Backward Classes candidates	3 Years
iii) Physically Challenged candidates	10 Years
iv) All persons who are ordinarily been domiciled in Kashmir Division of J & K State during 01.01.80 to 31.12.89	5 Years

v) Ex-Servicemen	3 years in addition to the actual period of service rendered in Defence services subject to a maximum age of 50 years
vi) Widows, Divorced women & women judicially separated from their husbands & who are not remarried.	9 years
vii) Children/family members of those who died in the 1984 riots	3 Years

NOTE:-

- a) **The relaxation in upper age limit is cumulative as per Govt of India guidelines.**
- b) Once an Ex-serviceman has joined a Govt. job on the civil side after availing of the benefits given to him as an Ex-serviceman for his re-employment, his ex-serviceman status for the purpose of re-employment in Govt. ceases.
- c) Candidates still serving in Defence Services and desirous of applying under Ex-Servicemen category should submit a discharge certificate from the competent authority.
- d) Ex-servicemen candidates who have already secured employment under the Central Govt. in Group 'C' & 'D' will be permitted the benefit of age relaxation as prescribed for Ex-Servicemen for securing another employment in a higher grade or cadre in Group 'C'/'D' under the Central Govt. However, such candidates will not be eligible for the benefit of reservation for Ex-Servicemen in Central Govt. jobs.
- e) All persons eligible for age relaxation under point 3(iv) above must possess a domicile certificate from the District Magistrate of Kashmir division within whose jurisdiction he/she had ordinarily resided, or any other authority designated in this regard by the Govt of Jammu & Kashmir, to the effect that the candidate had ordinarily been domiciled in the Kashmir division of the state of Jammu & Kashmir from 1st January 1980 to 31st December 1989.
- f) All persons eligible for age relaxation under point 3 (vii) above must possess a certificate from the competent authority to the effect that their father/mother/family member died in the 1984 riots.

The above relaxations are available only if the candidate fulfils the various conditions prescribed in the Govt. of India orders and instructions in this regard.

(4) DEFINITIONS:

EX-SERVICEMAN (EXSM) :

- (i) Only those candidates shall be treated as Ex-Servicemen who fulfill the revised definition as laid down in Govt. of India, Ministry of Home Affairs, Dept. of Personnel & Administrative Reforms Notification No.36034/5/85/Estt (SCT) dated 27.10.1986 as amended from time to time.

- (ii) Disabled Ex-Servicemen (DISXS): Ex-Servicemen who while serving in Armed Forces of the Union were disabled in operation against the enemy or in disturbed areas shall be treated as DISXS.

PERSONS WITH DISABILITY (PWD) :

Definition of Categories of Disabilities:

- (a) An Orthopedically Challenged (OC) person is one suffering from Locomotor Disability or Cerebral Palsy.

Locomotor Disability means disability of the bones, joints or muscles leading to substantial restriction of the movement of the limbs or any form of cerebral palsy.

Cerebral Palsy means a group of non progressive conditions of a person characterized by abnormal motor control posture resulting from brain insult or injuries occurring in the pre-natal, peri-natal, or infant period of development.

- (b) Deaf & Hearing Impaired (HI) : the deaf are those persons in whom the sense of hearing is non- functional for ordinary purposes of life i.e. total loss of hearing in both ears. They do not hear; understand sounds at all even with amplified speech. Hearing impairment means loss of sixty decibels or more in the better ear in the conversational range of frequencies.

- (c) Visually Impaired (VI): The visually impaired persons are those suffering from blindness or low vision.

Blindness – refers to a condition where a person suffers from any of the following conditions:

- (i) total absence of sight
- (ii) Visual acuity not exceeding 6/60 or 20/200 (Snellen) in the better eye with correcting lenses
- (iii) Limitation of the field of vision subtending an angle of 20 degree or worse.

Person with low vision – means a person with impairment of visual functioning even after treatment or standard refractive correction, but who uses or is potentially capable of using vision for the planning or execution of a task with appropriate assistive device.

Degree Disability for reservation:-Only such person will be eligible for reservation in service/post who suffers from not less than 40% of relevant disability. A person who wants to avail of benefit of reservation would have to submit a Disability Certificate by a competent authority (Medical Board appointed by the Center/ State Govt.)

5. SELECTION PROCEDURE

5.1 Selection for the post of SWO-A will be made **on the basis of performance in Common Written Examination (CWE) for the post of Clerk held during Nov.-Dec 2011** conducted by IBPS and/or **Personal Interview etc. The Bank reserves the right to change the selection procedure, if necessary.**

5.2 PERSONAL INTERVIEW: Depending on the number of vacancies, the Bank reserves the right to call only those candidates for Personal Interview to assess their suitability for the post, who have sufficiently high IBPS score in the stipulated Common Written Examination

The total marks for Personal Interview will be 100. Candidates have to obtain minimum 40 marks to qualify in the Personal Interview.

5.3 PERSONAL INTERVIEW CENTRES:

- The centres where interview will be conducted and the address of the venue will be advised through call letters and or by way of notice on the Bank's website. Hence, candidates are advised to visit the bank's website [www. pnbindia.in](http://www.pnbindia.in)>link recruitment.
- Request for change of Centre of Personal Interview will **NOT** be entertained.

6. GENERAL INSTRUCTIONS

- a) Before applying for the above post, the candidate should ensure that he/she fulfils the eligibility and other norms mentioned in this advertisement. Applications, once submitted, will not be allowed to be withdrawn and the application fee/ intimation charges, once paid, shall neither be refunded nor held in reserve for any other examination. The Bank would be free to reject any application, at any stage of the Recruitment Process, if the candidate is found ineligible for the post, for which he/she has applied. The decision of the Bank regarding eligibility of the candidates, the stage at which scrutiny of eligibility is to be undertaken, qualifications and other eligibility norms, the documents to be produced for the purpose of conduct of interview, selection etc. and any other matter relating to recruitment will be final and binding on the candidate. No correspondence or personal enquiries shall be entertained by the Bank in this regard. If any shortcoming(s) is/are detected even after appointment of any candidate, services of such candidate are liable to be terminated.
- b) Merely being invited by the Bank for the Personal Interview shall not imply that the Bank is satisfied beyond doubt about the candidate's eligibility. Candidates who do not satisfy the eligibility criteria and who do not produce the photocopies as well as the originals of all the documents required to be submitted as advised in this notification/through interview call letter etc., for any reason, whatsoever, shall not be permitted to participate in the Personal Interview, even though they may have obtained the desired level of IBPS score in the CWE for recruitment in clerical cadre and have been called for personal interview.
- c) Candidates shall produce original caste/ relevant certificates at the time of Personal Interview, failing which his/her candidature will be cancelled.

THE COMPETENT AUTHORITY FOR ISSUING CERTIFICATE TO SC/ST/OBC/PWD CANDIDATES IS AS UNDER:-

- **For SC/ST/OBC** : District Magistrate/Additional Dist. Magistrate/Collector/ Deputy Commissioner/Additional Dy. Commissioner/Dy. Collector/ First Class Stipendary Magistrate/Sub-Division Magistrate/Taluka Magistrate/ Executive Magistrate/Extra Assistant Commissioner/Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/ Presidency Magistrate/Revenue Officer not below the rank of Tahsildar/Sub-Divisional Officer of the area where the candidate and/or his/her family normally resides.
- **For Persons with Disability(PWD)** : Authorized Certifying Authority will be a Medical Board duly constituted by the Central/State Govt. having at least 3 members

consisting of Chief Medical Officer, Sub-Divisional Medical Officer in the District and an Orthopaedic Surgeon, Ophthalmology Surgeon, ENT Surgeon as the case may be.

Note: Certificates issued by the competent authority authorised to issue Caste/PWD certificate only will be acceptable.

- d) The Other Backward Class Certificate to be submitted by OBC Candidates at the time of Personal Interview, should be in the Format prescribed by the government of India entitled “**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA**’ and should invariably contain the ‘NON-CREAMY LAYER ‘ CLAUSE as on the closing date of registration i.e. **10.10.2012**.
- e) Persons with Disabilities claiming the benefit of reservations/age relaxation should possess Medical Certificate in the proforma as prescribed in the Disabilities Act of 1995 in support of their disability.
- f) A recent, recognizable colour passport size photograph should be firmly pasted on the call letter for personal Interview duly signed across by the candidate. Three Copies of the same photograph should be retained for use at the time of Personal Interview. **Candidates are advised not to change their appearance till the recruitment process is complete.**
- g) Candidates serving in Govt/quasi-Govt/Public Sector Undertakings (including nationalized banks and financial institutions) will be required to produce a "No Objection Certificate" from their employer at the time of interview, in the absence of which their candidature may not be considered.
- h) Any dispute arising out of this advertisement shall be subject to the sole jurisdiction of the Courts situated at NCT of Delhi.
- i) In case any dispute arises on account of interpretation of version other than English, English version will prevail
- j) No Travelling Allowance is payable to candidates who are called for the Personal Interview. However, unemployed SC/ST Candidates, who are called for interview, will be paid actual to and fro 2nd Class Rail/Ordinary Bus fare in terms of Govt. guidelines by the shortest route on production of evidence of travel, i.e. Railway/Bus Receipt/Ticket(s) for attending the interview. The Bank will not be responsible for any injury/losses etc. of any nature.
- k) No candidate is permitted to use Calculators, Mobile Phones, Pagers or any other instruments **WHILE APPEARING FOR THE PERSONAL INTERVIEW.**
- l) Canvassing in any form will be a disqualification, the Bank reserves right to cancel his/her candidature without any intimation.
- m) Any request for change of address/Email ID will not be entertained.
- n) **The Bank takes no responsibility for any delay in receipt or loss in postal transit.**

- o) Appointment of selected candidates is subject to their being declared medically fit as per the requirements of the Bank. Such appointment will also be subject to the Service/ Conduct Rules of the Bank and provisions of Bi-partite Agreement etc.

7. ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT.

Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered, fabricated or should not suppress any material information while filling up the 'online' application form.

At the time of interview, if a candidate is/has been found guilty of:

- using unfair means or
- impersonating or procuring impersonation by any person or
- misbehaving with the officials associated with recruitment process
- resorting to any irregular or improper means in connection with his/her candidature by selection or
- obtaining support for his/her candidature by any means, such a candidate may in addition to rendering himself/herself liable to criminal prosecution, be liable:
 - (a) to be disqualified from the interview for which he/she is a candidate
 - (b) to be debarred, either permanently or for a specified period, from any examination or recruitment conducted by the Bank.

8. HOW TO APPLY :- THE ADVERTISEMENT CAN BE VIEWED AT THE BANK'S WEBSITE:-www.pnbindia.in(LINK> RECRUITMENT

8.1 Application Fee and Postage Charges/Intimation Charges (NON-REFUNDABLE):

APPLICATION FEE/ INTIMATION CHARGES	
SC/ST/PC/EXSM category candidates	₹ 20/- per candidate (Postage/intimation charges)
General/OBC category candidates	₹ 100/- per candidate

8.2 Procedure for Depositing Fee:

The application fee must be paid in cash, at any branch of Punjab National Bank. Before depositing the fee, the candidate must download a copy of the Cash voucher from our website www.pnbindia.in >**LINK-Recruitment.** The voucher will be in duplicate. The following details must be entered into both copies of the voucher:

- (i) Candidate's name, (ii) Candidate's category, (iii) Name and code no. of the Branch selected for payment, (iv) Date of payment and (v) Fee to be paid (vi) post applied for.

Thereafter, the voucher is to be presented at the Branch, along with the application fee. **After deposit of fee, the candidate must ensure that the transaction Id generated is entered into the voucher.** The candidate's copy of the voucher will then be handed over to him/her.

Payment of fee should be made from **26.09.2012 to 10.10.2012**. The date will be the same for candidates belonging to far-flung areas. **The candidates are advised that before depositing fee, they must read the detailed advertisement and ensure that they meet the eligibility criteria for the post.**

NO OTHER MODE OF DEPOSIT OF FEE IS PERMITTED.

THE FEE DEPOSITED IS NON-REFUNDABLE.

8.3 Procedure to Apply :

- I. The candidates must apply online only.
NO OTHER MEANS/MODE IS PERMITTED.
Candidates should log onto our website www.pnbindia.in & click on the Link> Recruitment.**
- II. The transaction Id provided by the Branch after deposit of fee must be quoted in the application and the Original Cash voucher must be submitted along with copy of Application submitted online & the interview call letter at the time of Personal Interview.**
- III. The candidate should have a valid personal email id & Mobile Number. The postal address/email id/Mobile no should be same as registered online at the time of Common Written examination held in 2011. This will enable him/her to receive call letter/ interview advice etc. by email/SMS. Registration of application on our website will open from **26.09.2012** and the last date for registering applications On-Line is **10.10.2012**. On-Line applications are to be processed by a computerized system. Hence, it is essential that the application is properly and completely filled in/submitted.**
- IV. Candidates should keep a printout of the duly submitted application. The same is to be submitted along with the fee/intimation charges deposit voucher at the time of interview if called for.**

CANDIDATES ARE ADVISED TO REGULARLY VISIT THE BANK'S WEBSITE UPDATES.

8.4 CALL LETTERS FOR THE PERSONAL INTERVIEW

Call letters for Personal Interview are to be downloaded from the Bank's website www.pnbindia.in([LINK-Recruitment](#)) from the date to be announced later. Communication with regard to date/venue of interview may also be sent on the email ID/mobile.

NO COMMUNICATION/INTIMATION WILL BE SENT BY POST.

Candidate shortlisted for interview will be required to submit the following/other documents:-

1. Original fee payment receipt (CBS challan)
2. Print out of the online application submitted.
3. Valid IBPS Score Card for the stipulated examination
4. Attested copy of School/Board certificate/Birth certificate issued by Municipal authorities.
5. Attested copies of Mark sheets / certificates in support of Educational Qualification;
6. Attested copy of certificate of Computer Course, as applicable;
7. Caste / PWD any other related certificate as applicable.
8. Photo identity proof.
9. **Personal Bio-Data Form(To be downloaded from bank's website).**
10. Candidates serving in Government / Public Sector Undertakings (including Banks & Financial Institutions) will be required to submit their applications accompanied by a "No Objection Certificate" from their employer, in the absence of which their candidature will not be considered.

Candidates who do not satisfy the eligibility criteria and who do not produce the photocopies as well as the originals of all the documents required to be submitted as advised in this notification as well as in the Interview call letter, for any reason, whatsoever, shall not be permitted to participate in the Personal Interview, even though they may have obtained the desired level of IBPS Score and have been called for personal interview.

In case of any difficulty, a candidate should contact on the following email ID at Head Office:

Email ID:recruitment@pnb.co.in

It is for the candidate to ensure that he / she meets the eligibility criteria and has complied with the requirements and adhered to the instructions contained in this advertisement as well as in the application form. Before submitting the online application, Candidates are, therefore, advised to carefully read the advertisement & complete the application form and submit the same as per instructions given in this regard.

Last Date for Registration of Online Applications : 10.10.2012

ASSTT. GENERAL MANAGER (HRD)