



**Advertisement for the Post of Chief Operating Officer -
Air India Charters Limited (AICL)**

AICL which is a wholly owned subsidiary of Air India Limited and is in the business of air transport of passenger and cargo, headquartered in Kochi, India, invites applications from eligible candidates for appointment to the post of Chief Operating Officer (COO)

The COO who will be based in Kochi, would be a part of the top management team and oversee the (overall) operational performance of the company including inter-alia Engineering, Inflight Services, Operations (including On Time Performance) and Revenue & Yield Management. He will be on contract for a period of three years extendable by two year based on performance.

The incumbent should have a minimum experience of fifteen years, be professionally qualified, result oriented with proven leadership qualities and should have been part of the Top Management Team of any Public/Private Sector organization. Preference would be given to those who have been in the aviation industry with manpower strength of at least 2000 employees.

1. **Age** (on the date of advertisement of vacancy) : Minimum age 40 years
2. **Pay Scale :**
 - a. Central/State Public Sector Enterprises

Executives holding posts in the pay scale of Rs.20500-26500/
Rs 20000-24500 (Post 1.1.1997) or equivalent scale of pay
 - b. Private Sector

Private Sector executives working in companies where the annual turnover is in excess of Rs.100 crore.
3. **Selection Procedure :** The selection procedure will comprise of personal interview of shortlisted candidates.
4. **Emoluments :** Compensation package will be negotiable based on qualification, experience in the industry.

The above selection will be at the sole discretion of the Management.

Candidates fulfilling the eligibility criteria as specified above should send their application (alongwith relevant photocopies of documents pertaining to their qualification, age etc.), super scribing "Application for the post of COO-AICL," through proper channel, to Offg. Executive Director (Personnel), Air India Limited, Airlines House, 113, Gurudwara Rakabganj Road, New Delhi-110001 so as to reach on or before 15th March 2013. Applications that are incomplete/received late will be rejected.

Eligibility criteria advertised in October 2011 stands amended. Those who have applied in response to our earlier advertisement and meet the above criteria may apply afresh.

Canvassing in any form will disqualify the candidate.

