MASTER OF BUSINESS ADMINISTRATION



BS





WBS'S HISTORY OF EXCELLENCE 1-2 **MESSAGE FROM HEAD OF SCHOOL** 3-4 WHY WBS MBA? GAINING INTERNATIONAL PERSPECTIVE 6 **TESTIMONIALS** CAREER MANAGEMENT PERSPECTIVE ELECTIVE 8 THE CASE CENTRE 8 MBA FULL-TIME PROGRAMME STRUCTURE 9 MBA PART-TIME PROGRAMME STRUCTURE 10 **HOW DO I APPLY?** 11-12 **FACULTY** 13-14

Wits Business School is established with a core focus to drive transformation through knowledge development. The first WBS EDP programme is launched in partnership with Stanford University.

WBS enrolls its first MBA intake. Fulltime and part-time structures are made available.

WBS launches Post-Graduate Diploma in Management (PDM) in response to the market need for specialisation. Two programme stuctures are available and these are PDM in Business Administration and PDM in Human Resources.

WBS is admitted to the Partnership in International Management (PIM) network. PIM is an international consortium of higher education institutions, outstanding in their field and providing a graduate equivalent degree in management. The PIM network has more than 50 leading international business schools, such as Duke, Cornwell, UCLA, University of Chicago, Indiana, North Carolina, HEC Paris and Warwick.

Harvard Business School teaches a series of courses at WBS.

The Higher Education **Quality Committee** reaccredits the WBS MBA Programme, awarding the school 8 WBS is accepted commendations out of as a member of

> WBS becomes a member of Graduate Management Administrations Council (GMAC), setting WBS on yet another Higher Education global footing.

13 criteria.

Wits MBA is ranked No. 1 in South Africa by the Financial Mail.

2000-2006

the Association to Advance Collegiate **Schools of Business** (AACSB).

2010

Centre for Entrepreneurship is established to respond to the growing need for such training in the country, as well as globally.

2008

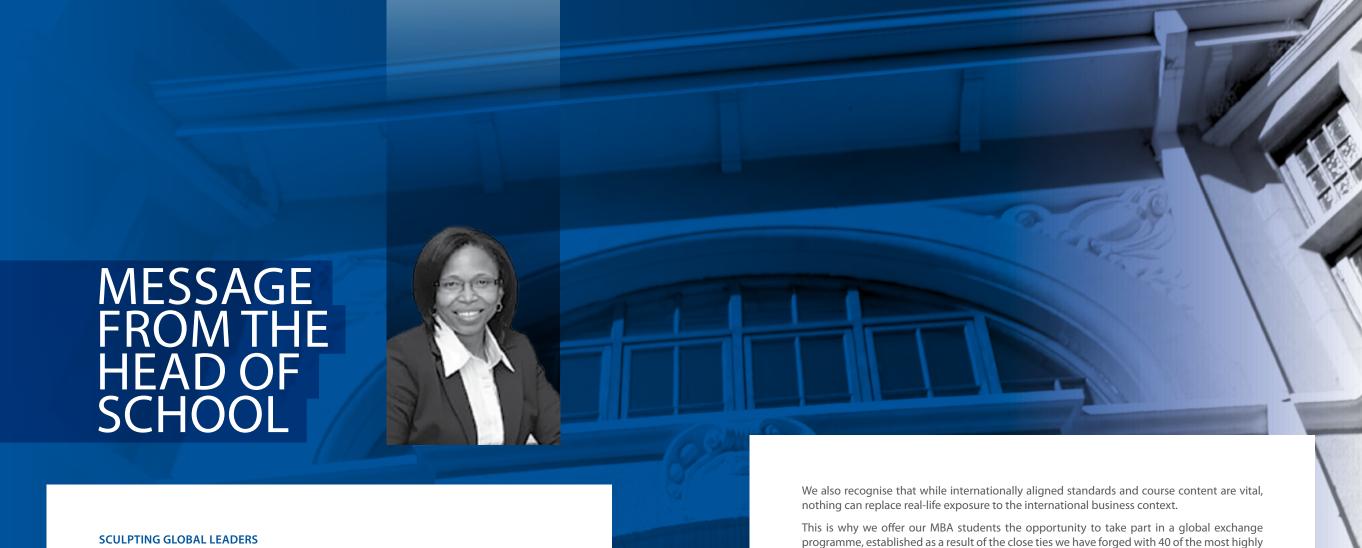
AMBA (Association of MBA's) accreditation re-awarded for a further 5 years.

CONTENTS

2011-2012

WBS launched two WBS launched a specialised master further two programmes, Master Master of of Management Management in Finance and programmes in Investment and Master Innovation of Management in **Studies and Business** Executive Coaching in Entrepreneurship and New Venture Creation. 2011.

> WBS launches a Master of Management in Strategic Marketing in



What sets a business school apart? What are the attributes that allow it to provide its students with an education that launches them into a league of their own? What do the best business schools in the world offer that others do not? In an increasingly competitive global business environment these are the questions that we at Wits Business School spend a great deal of time contemplating. Our greatness will be measured by the business success of our students. We also understand that what got us to where we are today will not necessarily take us to where we need to be in the future.

We know that the world of business is changing rapidly and the best business schools will be those that not only keep up with this change but lead it. Only through a combination of leading edge research, academic excellence and global relevance will they be able to provide their students with the tools needed to excel in tomorrow's business world. This is why Wits Business School has focused increasingly on internationalisation – on its standards, its programmes and its approach.

GLOBAL BEST PRACTICE

We are committed to our vision - sculpting global leaders. At Wits Business School, we provide an education that is on par with that offered by the most prestigious institutions. That's why our students are able to compete, not only locally, but internationally. Our students walk out our doors as professionals who can stand alongside graduates from the best business schools across the globe.

We are the only business school in South Africa that is associated with the Partnership in International Management (PIM), a consortium of leading international business schools. Each member institution represents the highest degree of excellence in the fields of business administration and management, demonstrates leadership in their geographic region and delivers an MBA or a graduate equivalent degree in management.

PIM facilitates the development of international co-operation among members, fostering the development of joint programmes, student and faculty exchange, joint research and co-operation among faculty members and researchers. Additionally, we have raised the minimum qualification of all academic staff to PhD level and have reached a 70% completion rate on this objective.

This is why we offer our MBA students the opportunity to take part in a global exchange programme, established as a result of the close ties we have forged with 40 of the most highly regarded business schools in the world. These include, Harvard Business School and the London School of Business.

Feedback received from students who have done electives at these partner institutions has been most pleasing. They report that their education here has equipped them well for the rigour and demands of the academic programmes overseas. We receive similar reports from international students who find a comparable standard of education at WBS when they join our classes as part of the exchange programme.

LOCAL FOCUS

While we place strong emphasis on giving our students a global outlook, we never lose sight of the local context. Our geographical position places us in the centre of Africa's emerging market hub. As the world turns its attention to emerging markets to pursue business interests, we appreciate the importance of producing graduates who have a comprehensive understanding of the unique drivers behind local and emerging market economics, other than our own.

We make extensive use of the Harvard Business School case method of teaching. Many of our lecturers themselves are trained at the Harvard Campus in Boston. But while the teaching method is adopted, we make use of our own internally generated business case studies. WBS is the only school in the country with its own dedicated case centre, where case studies on examples of local business successes and failures are documented.

These provide lecturers and students with a rich, locally-relevant knowledge base. Indeed WBS case studies are so highly regarded that they are purchased by academic and educational schools all over the world.

As we move through 2012, we will continually seek out innovative and creative ways to ensure our students receive educational experience that provides them with the foundations for greatness.

We encourage you to join us.

Professor Wendy Ngoma Head of School



to establish and maintain existing local and global partnerships and to play an active role in fostering intellectual communities. As a result of this, WBS continues to have close links with other business schools such as INSEAD, Duke and London Business School.

The WBS MBA Programme has been a premier choice of students and employers for 40 years. It is accredited by a number of leading international organisations including the Association of MBAs (AMBA), the Council for Higher Education (CHE) and the Programme in International Management (PIM). WBS is the only business school in Africa to have been admitted to PIM. The PIM Exchange Programme offers our students opportunities for international study at over 54 leading business schools around the world.

The purpose of our MBA degree is to prepare students for general managerial and leadership roles in the enterprise sector. Our course enhances their knowledge of the functional areas of business, enhancing their values, knowledge and skills to act ethically and effectively in the management of their organisations. Our students enhance the decision-making capacity in upper-middle and senior levels of management. Thus, our students are exposed to conceptual frameworks and current debates in management and contemporary society that develop their skills in the management of people, in the management of change, in problem-solving and research skills.

Our MBA Programme is designed to provide students with a real competitive edge in the job market and to give them the knowledge, skills and confidence to embark upon their own business ventures. In 2010, to keep up with changing market needs that our research highlighted, WBS updated and streamlined the MBA program. The new MBA program contains courses such as international business, ethics, sustainability and corporate governance and leadership. WBS also recognises the need for flexibility and has introduced more electives to tailor the degree to meet specific career objectives. The Saturday part-time MBA has been introduced to allow part-time students more flexibility with their lectures. This allows students to attend all their lectures for their two courses on a Saturday.

INTERNATIONAL EXCHANGE

A part of the reason one studies towards an MBA degree is to gain an international perspective on business. The Wits Business School MBA has the most extensive Student Exchange Programme in Africa, through a network of over fifty prestigious business schools in the world, and reciprocal exchange agreements with a further ten. Wits Business School is a member of the Programme in International Management (PIM) which defines itself as "an international consortium of higher education institutions, outstanding in their field and delivering a graduate-equivalent degree in management." The PIM network has more than 50 leading international business schools - such as Duke University, Cornell, UCLA, University of Chicago, Indiana, North Carolina, HEC in Paris and Warwick. Wits Business School is the only business school in Africa to have been admitted to PIM. The deciding factor in admitting a business school to PIM is whether it has the same quality and reputation of the international partner universities and is able to attract foreign students to study.

GAINING INTERNATIONAL PERSPECTIVE

There is a demand from South African students to study especially in the United States and Europe for between three to six months, but there is also strong interest from foreign students to spend between three to six months at the Wits Business School. Our growing academic reputation underpins the steady growth in numbers arriving from abroad.

INTERNATIONAL BUSINESS TRIPS

One of the electives offered on the MBA is an international study tour. For example, in 2006, the study group visited China and Hong Kong; and in 2007 India and Dubai. The visits are designed to expose students to leading companies in the countries visited, as well as to develop an appreciation of their economies. In 2009, a group of forty students visited Brazil and Argentina and in 2010 the study group visited China. These international business trips are considered by many students to be a major highlight of the MBA. They are both fun and educational.



To say that my MBA was one of the best educational experiences of my life would be understating it. Not only was it a huge learning curve in theoretical terms, but it was a Mile Stone in my life, one that I will never forget and that prepares me for continuing on my journey. The lectures during the course of the MBA could not be compared to those of a normal degree because of the fact that they were filled with heated debates, endless laughs and many memorable moments.

Sofia Roberto Ferreira

I began my journey into the MBA thinking that I knew what to expect. Oh was I wrong! This journey offered more than just an educational experience and change of thought process. I was given the opportunity to attend Manchester Business School in 2010 as part of the Wits MBA exchange program. This opportunity was one that I later found to be priceless and one that truly complemented the experience of undertaking to study an MBA at WBS. I found myself interacting and studying with people from many different countries and cultures. This experience truly broadened my scope of understanding and led to me changing my thought process as I was exposed to points of view that I would never have be exposed to in South Africa. As a result of the exchange, my network branch has broadened. The overall experience is one that I recommend to anyone who is afforded this invaluable opportunity.

Andreas Morphis

I wanted to complete my international exposure in Africa and get a glimpse at African Leadership. I received far more than I had expected. I was really stunned by the quality and experience of the teachers at WBS. I definitely appreciated the collaborative spirit during work groups and I made lifelong friends. It is without hesitation that I would recommend WBS as a first-class Business School.

Jean-Stéphane Phinera-Horth International MBA Exchange Student, HEC Paris. management office are the following:

- Career Counselling
- Employment Consultation
- CV and Cover Letter Formulation and Critique
- Career Workshops
- Graduate Recruitment and Networking Events

An exciting aspect of the Wits Business School MBA is the annual Graduate Recruitment Programme, where employers are invited to present their company profiles and career opportunities to WBS students. A cocktail party, where students and prospective employers can network, follows each presentation.

THE CASE CENTRE

While you'll never live long enough to make the many mistakes those before you did, you can save much time by learning from them. This is a particularly apt reason our Case Centre here at the Wits Business School continues to flourish. From Maria Ramos and the amazing turnaround she implemented at Transnet, to issues of corruption and how it crippled organisations whose governance processes were in place, to the eNaTIS system crash and other misfortunes, our Case Centre provides real life scenarios and real-world business challenges that are thrust into the classroom.

Since our curriculum focuses on providing our students with an international perspective, our Case Centre also makes provision for the dissection and study of international as well as South African business models. These include companies such as AngloGold, SABMiller, Nando's, Discovery, Harley Davidson Motorcycles, Avis, Young Designer's Emporium, Capitec Bank and many others.

The studies cover aspects such as management, strategy, marketing, organisational design and development, entrepreneurship, finance, internalisation, operations management and human resources, all highly sought after in any company.

MBA FULL-TIME PROGRAMME STRUCTURE

COURSE DURATION

One year's course work and dissertation. Full-time Classes: Mon-Fri 8:30 to 16:00

COMPULSORY ATTENDANCE COURSES

All courses listed below are compulsory:

- Group Dynamics
- Personal Leadership
- Social Responsibility (Full-time only)

COMPULSORY OUARTERS	1 2 0 2 - CODE COLIDCE
COMPULSORY OUARTERS	I, Z & 3 - CURE CUURSE.

QUARTER 1	QUARTER 2
 Human Resource Management Economics for Business Accounting and Finance Marketing Management Operations and Technology Business, Government and Society 	 Organisational Development and Leadership Finance Ethics, Sustainability and Governance Decision Science Information Systems Management
QUARTER 3	QUARTER 4
 Research Methodology Strategic Management Business Integration 	Choice of six elective courses from the following areas: • Entrepreneurship • Finance • General Management • Marketing • Operations and Technology • Organisational Behaviour • Strategy and International Business • Sustainable Development

DISSERTATION

Due in February of the following year for the June/ July graduation, or June for the November/ December graduation.

ELECTIVE STREAMS

Elective Courses:

Electives are done after the completion of core courses. They are specific to a particular focus area and/ or subject. Students may be required either to produce an assignment and/ or write an exam to get a credit for the particular elective. There are several electives to select from and students are required to complete a maximum of six electives.

MBA PART-TIME PROGRAMME STRUCTURE

COURSE DURATION

Two years course work and dissertation.

Weekday Part-Time: Two weekday nights per week 17:30-20:30 (Tuesday & Thursday) or Saturday Part-Time: Every Saturday 08:00 to 14:30

YEAR 1

COMPULSORY ATTENDANCE COURSES

All courses listed below are compulsory:

- Group Dynamics
- Personal Leadership

CORE COURSES

QUARTER 1	QUARTER 2
Human Resource ManagementEconomics for Business	Accounting and Finance Business Government and Society
QUARTER 3	QUARTER 4
Operations and TechnologyMarketing Management	Organisational Development and Leadership

YEAR 2

CORE COURSES

- Ethics, Sustainability and Governance
- Decision Science
- · Research Methodology
- Strategic Management
- Finance
- Business Integration

ELECTIVE STREAMS

Choice of six elective courses from the following:

- Entrepreneurship
- Finance
- General Management
- Marketing
- Operations and Technology
- Organisational Behaviour
- Strategy and International Business
- Sustainable Development

DISSERTATION

Due in February of the following year for the June/ July graduation, or June for the November/ December graduation.

HOW DO I APPLY? CONTINUED ADMISSION REQUIREMENTS Post-universey experience: a minimum of 3 years for the full-time programme, and 4 REFERENCE FORMS You will be required to select TWO referees. Please note that they have to be at least from your place of employment and/ or academic background. A close relative will not be

- Post-university experience: a minimum of 3 years for the full-time programme, and 4 years for the part-time programme
- Acceptable Graduate Management Admission Test (GMAT)* score
- One page letter of motivation by the applicant
- Mathematics: a level of competence equivalent to the requirements of the SA Matriculation certificate is advisable
- SAQA Accreditation (international applicants only)
- Two reference reports (on the standard form provided by the Wits Business School available on the website)

GMAT

- 1. The GMAT is not a psychometric test, you need to prepare for it to be fully aware of the standard types of questions asked and the pressure of the test so that your score is a fair reflection of your potential to succeed in an MBA Programme. GMAT preparation books are available at Exclusive Books countrywide and we offer GMAT preparation classes.
- 2. WBS offers GMAT preparation classes at Wits Business School in Parktown, Johannesburg. Should you be interested in attending, kindly contact kathy.cannell@wits.ac.za or call her on 011 717 3130 or fax 011 717 3538.
- 3. Applicants need to have written the Graduates Management Admissions Test (GMAT) by the time the application process closes. For more information on how to book, and sit for the GMAT, please visit www.MBA.com or call 011 784 3093.

APPLICATION PROCEDURES

APPLICATION FORMS

Please ensure that all information given is correct, that you have everything required on the checklist, and that you have signed the form. Please note, you may submit your application with the GMAT score pending. However, note that a decision cannot be made without the GMAT score.

SUBMISSIONS CLOSE ON 31 AUGUST 2012.

ACADEMIC TRANSCRIPTS

Wits undergraduates do not submit a transcript. Graduates from other universities must submit an original certified copy of their academic transcripts. The transcript must include a complete list of all subjects taken for a degree, including courses that were failed. A degree certificate is NOT a transcript. Documents not in English must be accompanied by a sworn translation.

You will be required to select TWO referees. Please note that they have to be at least from your place of employment and/ or academic background. A close relative will not be acceptable. Your referees should be aware of your academic and work aptitude and should be able to confirm your suitability for the MBA.

PHOTOGRAPHS

Two recent photographs (90 days old or less) must be submitted together with your application form. The photographs must be black and white, 5.5cm high x 4cm wide (passport size), full face and taken against a plain background. Please print your name clearly on the back of the photographs.

CHECKLIST

APPLICATION FORM

Complete the online application form or download the application form on www.wbs.ac.za

ONE PAGE MOTIVATIONAL LETTER BY APPLICANT

The motivation letter is your opportunity to present a clear picture of yourself, your career goals and your aspirations. It will provide the selection committee with information about your motivation, maturity, interests, abilities and written communication skills

- YOUR CURRENT CURRICULUM VITAE
- TWO REFERENCE REPORTS ON STANDARD FORMAT PROVIDED BY WBS

 Submitted directly to the University by the referees. They should be people who know you in a professional context and can comment on your suitability for the MBA programme
- CERTIFIED COPY OF ACADEMIC TRANSCRIPT

 Please submit an original or certified copy of your academic transcripts. This is a complete list of all subjects taken for your degree (including any courses that were failed) and the results you achieved
- PAY THE NON-REFUNDABLE APPLICATION FEE OF R200
 - GMAT SCORE

 Please note that you may submit your application with the GMAT score pending, however

we are unable to make a final decision without these scores

SAQA CERTIFICATE FOR NON-SOUTH AFRICANS

CONTACT DETAILS

Email: wbs.marketing@wits.ac.za Call: 0861 000 (WBS) 927

FACULTY

1. HEAD OF SCHOOL

Professor Wendy Ngoma HEAD OF SCHOOL & DIRECTOR PhD (Witwatersrand)

2. AREA HEADS AND PROGRAMME DIRECTORS

Professor Gillian Marcelle PROGRAMME DIRECTOR: MASTER OF MANAGEMENT (INNOVATION STUDIES) BSc (Econ), MBA, DPhil (Sussex, United Kingdom)

Professor Terri Carmichael DIRECTOR: RESEARCH BSc (Hons) MM (HR), PhD (Witwatersrand)

Professor Rasoava Rijamampianina DIRECTOR: MAP PROGRAMME & HUMAN RESOURCES MANAGEMENT DSSC, DECSA (Madagascar), MBA (Otaru, Japan), DBA (Hokkaido University, Japan)

Dr Grant Sieff
DIRECTOR: CORPORATE
PROGRAMMES IN CAPE TOWN
BA, BSc (Hons), MA, MBA
(Witwaterstrand), DPhil (University of Johannesburg)

Professor Louise Whittaker DIRECTOR: PHD PROGRAMME BCom (Witwatersrand), MCom (Witwatersrand), PhD (Pretoria)

Professor Boris Urban LAMBERTI CHAIR PROFESSOR & MASTER IN MANAGEMENT PROGRAMME DIRECTOR PhD (University of Pretoria)

Professor Kalu Ojah PROGRAMME DIRECTOR: MASTER IN MANAGEMENT (FINANCE & INVESTMENTS PhD (St Louis, USA)

Professor Drikus Kriek HEAD: LEADERSHIP DEVELOPMENT CENTRE DD (UP), MBA (US), MA (ClinPsych) (RAU)

Professor Eric Schaling CHAIR PROFESSOR: INTERNATIONAL FINANCE & AREA HEAD FINANCE & OPS

Dr Hilary Geber PROGRAMME DIRECTOR: MASTER OF MANAGEMENT (BUSINESS & EXECUTIVE COACHING) MBA (Witwatersrand) Dr Geoff Heald HEAD: GENERAL MANAGEMENT BSocSc (UCT), BusAdHons, MBA (Stellenbosch), PhD (Witwatersrand)

3. PROFESSORS

Professor Russell Abratt PROFESSOR OF MARKETING Bcom (Witwatersrand), MBA DBA (Pretoria)

Professor Gregory Lee PhD (Witwatersrand)

Professor Courtenay Sprague BA (Michigan State University), MA (Boston University, USA) PhD (Witwatersrand)

Professor Antony Stacey BSc (UCT) MBA (Witwatersrand) PhD (Witwatersrand)

Professor Stuart Woolman CHAIR PROFESSOR: ETHICS & GOVERNANCE PhD

4. SENIOR LECTURERS

Dr Thabang Mokoaleli-Mokoteli SENIOR LECTURER PhD (Cranfield, United Kingdom)

Dr Thabo Mosala SENIOR LECTURER MSc (Rhodes), MBL (Unisa), MPhil (Pretoria), PhD (Rushmore, USA)

Dr Dominik Heil SENIOR LECTURER Diploma Kaufmann (Munich, Germany), PhD (Witwatersrand)

Conrad Viedge SENIOR LECTURER BA (Hons), MA (Witswatersrand)

Dr Christopher Maier SENIOR LECTURER Licentiate in Business Administration, DBA (University of St. Gallen, Switzerland)

5. LECTURERS

Viveka Christierson LECTURER BA (Hons), MA (Ind Psych) (Witwatersrand)

Michael Mcethe LECTURER BAdmin (Unisa) BEd (Witwatersrand), HipEd (Witwatersrand), LLM (UPE), MA (HR&LR) (UPE) Rabelani Dagada LECTURER MEd (University of Johannesburg), MCom (Witwatersrand)

Yvonne Kabeya Saini LECTURER BA(UNZA), MBA (Illinois, Champaign-Urbana, USA)

Antony Soicher LECTURER MBA (Witwatersrand)

Douglas Taylor LECTURER BCom (Hons) (Unisa), MBA (Witwatersrand)

Sean Temlett LECTURER BA (Hons) (Witwatersrand) MBA (Witwatersrand)

6. VISITING PROFESSORS

Professor Mukul P Gupta Bsc (University of Rajasthan, Jaipur), MBA (Gold Medalist of University of Rajasthan, Jaipur, PhD (Rajasthan, India)

Dr Samuel Jonah KBE Diploma (Cambrone School of Mines, Cornwall, England), MSc Mine Management (Imperial College, London University)

Professor Desire Vencatachellum Magistere Ingenieur Economiste (Universite D'Aix-Marseille II, PhD (Economie), (Montreal)

Professor Vijay Mahajan BTech (Indian Institute of Technology) (Kanpur), MSChem, PhD (Management) (University of Texas, Austin)

Professor Johannes Fedderke PhD

Professor Dan Remenyi PhD

7. PROFESSOR EMERITUS

Professor Neil Duffy BCom (UCT), MBL (Unisa), DBL (Unisa), FCSSA

Professor Frederick Ahwireng-Obeng BSc (Hons), AgEcon (Ghana), PhD (Leeds, United Kingdom)

8. INTERNATIONAL FACULTY

Professor Ron Amey BA (Econ), MBA, Ceng, FIMechEng, FIM

Professor Peter Brews BCom, LLB, HDip (Company Law) (Witwatersrand), MSIA (Purdue), PhD (Witwatersrand, Pittsburgh)

Professor Norman Chorn BA (UCT), HDPM, MBA, PhD (Witswatersrand)

Professor Nitender Dhillon MA (Bus Eco) (Delhi), Fellow (IIM-A) (Fin)

Professor Keith Yeomans BA MSc (Keele), PhD (Aston), DipEd (Keele), FSS, CStat

9. PART-TIME LECTURERS

Richard Anderson MBA (Cape Town), CA (SA)

Laurence Beder M Com (Witwatersrand) Bcom (Hons) (Unisa)

Dr Terry Berkow BAEcon (Witwatersrand), MBA (UCT), DBA (Stellenbosch)

Anthony Bizos BSc (Hons) (Witwatersrand), MBA (Cambridge)

Vicky Bronstein BA (Hons), LLB (Witwatersrand), LLM (London)

Peter Christie BA (Hons), MA (Witwatersrand)

Richard Cohen BCom (Hons) (Witwatersrand), MCom (Hons) (Witwatersrand), CA (SA)

Sid Cohn BCom, BSc (Stell), MBA (Cape Town) Maryse Curutchet BCom (Unisa), MBA (Cranfield, United Kingdom)

FACULTY CONTINUED

Peter Draper MCom (Natal)

Charisse Drobis BA (Witwatersrand)

Adam Gordon BA (Hons) (Witwatersrand), MSc (University of Houston), MBA (Insead, Wharton)

Liora Gross MA (Witwatersrand) (Cum Laude)

Karen Hinrichs BA (Hons), MA (Pietermaritzburg)

Dimitri Joannides BSc (Hons), MBA (UCT)

Lisa Kinnear BA, HDE (Natal), MBA (Witwatersrand)

Koos Koen PrEng, BSc (Eng), FCSSA, MECSA, MM (HR) (Witwatersrand)

Zimasa Koyana BA (Hons) (Natal), MBA (Witwatersrand)

Neale Penman Bcom (Hons), MBA (Witwatersrand)

Clara Priester BA (Kansas Western University), MBA (University of Chicago), Chartered Marketer (South Africa)

Professor Anton Roodt BA (Hons), MA (Potchefstroom)

Anton Roskam MBA (Witwatersrand)

Cynthia Schoeman MBA (Witwatersrand)

Paul Semark
BSc (Eng) (Cape Town), BA (Unisa), MM
(Witwatersrand)

Brad Shannon BA (Hons) (Witwatersrand), MSocSci (Cum Laude) (Natal), MM (Cum Laude) (Witwatersrand)

Herman Singh BSc, GDE, MBA (Witwatersrand)

David Thayser CA (SA), FCMA Merie Werbeloff BSc (Witwatersrand), BSc (Hons) (Psychology) (Unisa), Msc (Industrial Psychology) (Witwatersrand)

Jonathan Yudelowitz BA (Hons) (Rhodes), MM (Witwatersrand)

David Zidel MBA (Witwatersrand)

Dr Yunus Mohamed BA (Hons) Ind. Soc. (Wits), MSc and PhD (Sociology) (Warwick)

Advocate Saleem Seedat BCom (Hons) (UKZN), LLB (Wits)

Geoff Verschoor BA (Hons) (Rhodes), MA, MBA (Witwatersrand)

Mike Mundy MSc (Ops) (UKZN)

Trevor Lake MSc, MBA (UCT)

Justin Spencer-Young MBA (Witwatersrand) Douglas Bernhardt

MBA (OU Business School, UK)

Dr Jose Barreira PhD (Pretoria)

Prof Sanjay Peters BSc, (Hons) MA (California) MPhil and PhD (Cambridge)

Dr Rob Farrands BA (Lancaster) MSc PhD (Bath)

Andrew Kinsley Hons (Business Admin) M.Com Financial Economics (Cum Laude) (UJ)

Theo Sibiya BSc (Eng) (Hons) (University of Leeds) MBA (Wits)

Micheal Stetter M.Com, Dr. oec. Publ (University of Zurich)

