UNIVERSITY OF JAMMU

SITUATION VACANT

Applications on the prescribed form are invited for the following posts so as to reach the undersigned on or before **19th October, 2012**:

S. No.	Department	Position	No. of posts	Category
1.	Economics	Associate Professor	02	Un-reserved
2.	Education	Professor	01	Un-reserved
		Associate Professor	01	Un-reserved
3.	Hindi	Professor	01	Un-reserved
4.	The Business School	Professor	01	Un-reserved
5.	Bhaderwah Campus	Assistant Professor in Computer Science	02	01 – un-reserved 01 - Reserved for SC
6.	Computer Centre	Computer Programmer	01	Un-reserved

I   QUALIFICATIONS:

PROFESSOR (Pay Band ` 37400-67000 with AGP of `10000)

A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.

 (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.

(iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

 (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS.

OR

B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

ASSOCIATE PROFESSOR (Pay Band ` 37400-67000 with AGP of ` 9000)

i.   Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.

ii.   A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).

iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.

iv.   Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.

v.   A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS).

ASSISTANT PROFESSOR (Pay band ` 15600-39100 with AGP of ` 6000)

i.   Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii.   NET/SET shall remain the minimum eligibility condition for recruitment and appointment of Lecturers in Universities/Colleges/Institutions.

      Provided, however, that candidates, who are or have been awarded Ph.D. degree in compliance of the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and

appointment of Assistant Professor or equivalent positions in Universities/Colleges/ Institutions.

However, candidates who have been registered for Ph.D. course prior to 2010 in the Jammu University under the old scheme be exempted from the purview of the new Statute.

PERCENTAGE EQUIVALENCE OF GRADE POINTS FOR A SEVEN POINTS SCALE:

NOTE:

B in the Seven Point Scale with letter grades O,A,B,C,D,E & F shall be regarded as equivalent of 55% wherever the grading system is followed:

SEVEN POINT SCALE

GRADE EQUIVALENT	GRADE POINT	%AGE
O=Outstanding	5.50-6.00	75-100
A=Very Good	4.50-5.49	65-74
B=Good	3.50-4.49	55-64
C=Average	2.50-3.49	45-54
D=Below Average	1.50-2.49	35-44
E=Poor	0.50-1.49	25-34
F=Fail	0.00-0.49	00-24

A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and Visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions.

A relaxation of 5% may be provided from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19th September, 1991.

Computer Programmer: (Pay band ` 15600-39100 with AGP of ` 5400)

MCA/M.Tech/B.E./B.Tech. in Computer Science/B.E.(IT)/M.Sc. Computer Science with atleast 55% of aggregate marks (50% for in-service candidate) from any recognized University.

The candidate should preferably have at least two years experience in software development in educational or any other reputed organization.

FOR TEACHING FACULTY IN MANAGEMENT/BUSINESS ADMINISTRATION:

Professor: (Pay Band ` 37400-67000 with AGP of ` 10000)

i.   Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

ii.   Ph. D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.

iii.   A minimum of ten years' experience of teaching / industry / research /professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.

OR

iv.   In the event the candidate is from industry and the profession, the following shall constitute as essential:

1.   Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business

Management / Administration / in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.

OR

First Class graduate and professionally qualified Charted Accountant /Cost and works Accountant / Company Secretary of the concerned statutory body.

2. The candidate should have professional work experience which is significant and can be recognized at national / International level as equivalent to Ph. D. and twelve years' managerial experience in industry/profession of which at least eight years should be at least at a level comparable to that of Reader/ Assistant Professor.

v. Without prejudice to the above, the following conditions may be considered desirable:

i) Teaching, Teaching, research, and / or professional experience in a reputed organization;
ii) Published work, such as research papers, patents filed / obtained, books and / or technical reports;

iii) Experience of guiding the project work / dissertation of PG /Research Students or supervising R&D projects in industry;
iv) Demonstrated leadership in planning and organizing academic, research, industrial and/or professional activities; and
v) Capacity to undertake/lead sponsored R&D consultancy and related activities.

INSTRUCTIONS

> **Candidates who have applied earlier for the post of Computer Programmer in Computer Centre need not to apply again. However, they are required to submit latest Bio-data, citing reference to their earlier application.**

Note:

1. For general information, it may be pointed out that in the University Teaching Departments, the medium of instruction and examination are in English in all subjects except in Sanskrit and modern Indian languages where the medium of instruction and examination are in the language concerned.

2. If the number of applicants for any post is large, the University may shortlist candidates on the basis of qualification and experience higher than the minimum prescribed or by conducting a written screening test. The candidates finally approved by the Vice-chancellor shall only be invited for interview. The interview letters shall be sent **"UNDER REGISTERED/SPEED POST". THE UNIVERSITY SHALL, HOWEVER, NOT BE RESPONSIBLE FOR ANY POSTAL DELAY/LAPSE**.

3. In addition to pay bands, D.A. as admissible under rules is also payable. Medical Allowance as prescribed by the State Government for its employees is admissible to the University Employees which, at present, is paid at a uniform rate of ` 300/- p.m. besides coverage under J&K Civil Service Medical (Attendance) Rules 1990. City Compensatory Allowance and House Rent Allowance are also paid to the University employees as is being paid to the J&K State Govt. Employees. Limited residential accommodation at the University Campuses is available which is allotted on turn under rules.

4. It will be open to the University to consider the names of suitable candidates who may not have applied for.

5. Applications by Government servants should be sent through the Administrative Authority concerned. In the case of the University Teachers/Employees, through the Registrar of their respective University and in the case of persons employed in the private firms and Institutions through the Head of the firm/institutions concerned. **APPLICATIONS NOT ROUTED THROUGH THE RESPECTIVE CHANNELS ARE LIABLE TO BE REJECTED.**

6. Applications received late or on plain paper or incomplete in any respect shall not be entertained.

7. Candidates selected for appointment will be placed on probation for one or two years as per recommendations of the Selection Committee.

8. A suitable higher start can be considered by the Selection Committee for candidates with higher qualifications.

9. Canvassing in any form by or on behalf of the candidate will be a disqualification.

10. The candidates selected for appointment will have to produce the original documents relating to their age, qualifications, experience and fitness etc. before joining the post to which they are appointed.

11. Terms and conditions of appointment of candidates shall be governed by the provisions of the Kashmir and Jammu Universities Act, 1969 and Statutes and Regulations made thereunder from time to time.

12. Where the University does not have its own service rules, those prescribed by the State Government for its employees are, mutatis mutandis, applicable to the University employees also.

13. The University reserves the right not to fill up any vacancy, if circumstances so warrant without assigning any reasons thereto.

14. The candidates selected and invited for interview will have to present themselves for interview at Jammu/Bhaderwah at their own expenses.

15. The candidates are advised to write their names strictly as per Matriculation/Higher Secondary Certificates.

16. The number of positions may increase or decrease at the time of interview.

17. **The posts advertised for Bhaderwah Campus shall be non- transferable and are exclusively for Bhaderwah Campus.**

18. **Prescribed application forms and other details like required qualifications etc. can be obtained from Assistant Registrar (Forms and Stationery), University of Jammu, Jammu from 19th September, 2012 personally on payment of ` 550/- or by sending crossed Indian Postal order or Bank Draft worth ` 600/- (if required by post) drawn in favour of the Registrar, University of Jammu, Jammu-180006 encashable at Jammu Post Office/Bank as the case may be.**

19. **The application form can also be downloaded from the University Website www.jammuuniversity.in. Those who submit the downloaded application form shall be required to enclose crossed Indian Postal Orders or Bank Draft worth Rs. 600/- drawn in favour of the Registrar, University of Jammu, Jammu-180006 encashable at Jammu post office/bank, as the case may be. The candidates shall, however, be required to put his/her signatures with date, on the bottom of each page of the downloaded application form.**

20. **Application form with recent passport size Photograph pasted (not pinned) in the space provided in the form and accompanied with attested copies of qualification certificates, testimonials, publications etc. BE SENT ONLY THROUGH REGISTERED POST TO THE REGISTRAR, UNIVERSITY OF JAMMU, JAMMU (TAWI)- 180006, J&K STATE SO AS TO REACH HIM ON OR BEFORE 19th October, 2012.**

DOCUMENTS REQUIRED TO BE ATTACHED WITH THE APPLICATION FORM:

A. Professor:

1. Attested copy of Date of Birth Certificate.
2. Attested copies of all qualification Certificates.
3. A Self addressed envelope bearing postage stamp worth ` 30/-

4. Five copies each of latest Bio-data, alongwith Annual Self-Assessment for the Performance Based Appraisal (PBAS) based proforma and five copies of 10 publications as books and/or research/policy papers (**which shall not be in any case attached to Bio-data & PBAS based proforma**) alongwith other documents.

B. <u>Associate Professor:</u>

1. Attested copy of Date of Birth Certificate.
2. Attested copies of all qualification Certificates.
3. A Self addressed envelope bearing postage stamp worth ` 30/-
4. Five copies each of latest Bio-data, alongwith Annual Self-Assessment for the Performance Based Appraisal (PBAS) based proforma and five copies of 05 publications as books and/or research/policy papers (**which shall not be in any case attached to Bio-data & PBAS based proforma**) alongwith other documents.

C. <u>Assistant Professor/Computer Programmer:</u>

1. Attested copy of Date of Birth Certificate.
2. Attested copies of all qualification Certificates.
3. A Self addressed envelope bearing postage stamp worth ` 30/-
4. Experience Certificate in respect of Computer Programmer.

Sd/

REGISTRAR

No: Adm/TW/2012/4459-4509
Dated: - 18.09.2012