



Dr. Bhagaban Das
Professor

Department of Business Management
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Personal Profile					
Name	Bhagaban Das				
Date of Birth	27 th May 1959				
Mother & Father's Name	Smt. Anitha Das Late Biswanath Das				
Nationality	Indian				
Present Address	Department of Business Management Fakir Mohan University, Balasore, Orissa-756019 Ph: 094371-31429 (Mob) e-mail: bhagaban_fm@yahoo.co.in				
Permanent Address	50/8, Sidheswar Nagar Jagmara, Khndagiri, Bhubaneswar-30				
Date of Joining in Orissa Education Service [Dept of Higher Education, Govt of Orissa]	12 th November 1983				
Date of Joining in University Service	1 st October 2004				
Educational Profile					
Degree	Name of Institution	Board/University	Year	% of Marks	Distinctions
H S C	Puri Zila School	BSE, Orissa	1976	70.38	National Scholarship Awardee
I. Sc	S. C. S. College	Utkal	1978	72.00	
B. Com. (H)	S. C. S. College	Utkal	1980	69.00	
M. Com.	Department of Commerce	Utkal	1982	73.38	Stood First Class 2nd in University
Ph. D.	Department of Commerce	Berhampur	1993	A Statistical Analysis of Equity Financing in Corporate India	
D. Litt. (continuing)	Deptt of Business Management	Fakir Mohan	Environmental Responsibility and Profitability: A Study of Indian Corporate Sector (from 2007)		
Academic Profile					
Institution	Designation	Nature of Duty	Period		Subjects Taught
			From	to	
Lecturer in Com	Government College, Phulbani	Teaching & Academic Admn	12-11-83	1-7-88	A/C
Sr. Lect in Com from 12-11-1991	S. C. S. College	Teaching, Research & Admn	2-7-88	7 -9- 95	A/C, Cost A/C, QM
Reader in Com from 12-11-1996	Dhenkanal (Auto) College	Same as above	8 -9- 95	30-7-03	A/C, Cost A/C, Fin Mgt
Reader in Commerce	B. J. B .College	Same as above	31-7-03	30-9-04	A/C, Cost A/C, QM
Reader in Business Mgt	Fakir Mohan University	Same as above	1-10-04	11-11-04	A/C, Cost A/C, OR
Professor in Business Mgt	Fakir Mohan University	Same as above	12-11-04	Conti	A/C, OR, CR

Visiting Faculty

1. Pt. Ravi Shankar University
2. M G Kashi Bidyapitha
3. Berhampur University
4. Utkal University
5. Biju Pattanaik University of Technology
6. Sambalpur University
7. Indira Gandhi Open University

Collaboration with other Indian/Foreign Universities

1. University of Burdwan, West Bengal
2. Kit University, Bhubaneswar
3. Vidya Sagar University, West Bengal
4. East-West University, Dhaka, Bangladesh
5. South Eastern University of Sri Lanka, Oluvil. Sri Lanka

Orientation/Refresher Courses Attended

1. AICTE sponsored Short-term Quality Improvement Programme (QIP) on Financial Markets and Institutions offered by VGSOM, IIT-Kharagpur from 29th, June to 4th July 2009
2. UGC sponsored Refresher Courses on Accounting & Finance offered by P. G. Department of Commerce, Utkal University, Bhubaneswar, 1993
3. UGC sponsored Refresher Courses on Management Challenges in 21st Century offered by P. G. Department of Business Administration, Berhampur University, 2003
4. Orissa Govt sponsored Orientation Course on Reforms in Business Education offered by Council of Higher Education, Orissa, Bhubaneswar, 2004

Scholarships/ Distinctions

Sl No	Title of the Award/Distinction	Awarding Agency	Year
Scholarships/Positions			
1	National Rural Talent Scholarship	Government of India	1972-76
2	National Scholarship	Government of India	1976-80
3	1 st Class 2 nd in M. Com. Examination	Utkal University	1982
4	Second in the OES Examination	Orissa Public Service Commission	1988
Distinctions			
1	Book entitled 'Corporate Restructuring: Merger and Acquisitions' was prescribed to the MBA students	North Maharashtra University	2011-12
2	Book entitled 'Business Communication' was prescribed to the to the B. Com. students as Text Book	Bharathidasan University, Tamil Nadu,	2011
	To the MBA students as Text Book	Jawaharlal Nehru Technological University,	2010
3	Book entitled 'Merger & Acquisition: Indian Scenario' was prescribed as Reference Book to the PGDM students	National Institute of Financial Management(NIFM), Faridabad	2009
	Two research papers placed in University Library archives	University of Munich, Germany	2007
4	Book entitled 'Salesmanship and Advertising' was prescribed to the H S students as Text Book	Council Of Higher Secondary Education, Orissa	2005
5	Evaluator for SIP	Biju Patnaik University of Technology	2009
6	Adjudicator of the Ph D Thesis	The University of Burdwan Dr. Ambedkar University	2009 2010
7	Member of Confidential Committee	ICWAI, India	2008
8	Member of Senate	Fakir Mohan University	2004

9	Expert Member in Selection Committee	North Orissa University	2007
10	Member of Board of Moderators in MBA	Vidya Sagar University	2007-08
11	Associated with Confidential Work	Orissa Public Service Commission	2005-06
12	Member of P. G. Council	Fakir Mohan University	2004-05
13	Member of Academic Council	Fakir Mohan University	2004-05
14	Member of Board of Studies	Utkal University North Orissa University Fakir Mohan University Fakir Mohan (A)College MPC (A) College	2008-10 2007-10 2004-10 2006-10 2006-10
15	Member of Subject Research Committee	Fakir Mohan University	2004-09
16	Member of Conducting Board of examiners	Fakir Mohan University	2004-09
17	Coordinator of 3-day Workshop on "Self-instructional Study Material"	Fakir Mohan University	2007
18	Coordinator of National Workshop on "Industry-University Interaction"	Fakir Mohan University	2007
19	Resource Person in an International Seminar on Higher Education and Employability in India	Bhatter College, Vidya Sagar University	2009
20	Keynote Speaker in the plenary session, UGC sponsored National Conference on Productivity of Indian Commercial Banks in Post-reforms era	S.R. College, F M University	2007
21	Guest of Honour in the Annual Function	Commerce Department, Khaira College, Balasore	2009
22	Chief Speaker, National Seminar on US Recession and its impact on India	International School Business and Management (ISBM), Bhubaneswar	20 08
23	Keynote Speaker in a Capacity Building Programme: Financial Administration and NGO Management	SANYOG, Cuttack in collaboration with AC, Sweden	2007

Administrative/Professional Experience

Administrative Experience

1. Deputy Controller of Examinations : Fakir Mohan University, 2009-2010
2. Comptroller of Finance : Fakir Mohan University (Oct.2009)
3. Coordinator, Executive MBA Programme : Fakir Mohan University from 2006-07
4. Coordinator, PGDMM Programme : CDCE, Fakir Mohan University 2006-07
5. Director, University Central Library : Fakir Mohan University 2005-07
6. Director, CDCE : Fakir Mohan University July 2005
7. Head of the Department, Business Management : Fakir Mohan University, 2004-05
8. Coordinator, SFC(MBA)Programme : Fakir Mohan University 2004-05
9. Chairman, University Canteen Committee : Fakir Mohan University 2004-05
10. Vice-Chairman, Students Cultural Association : Fakir Mohan University 2004-05
11. Vice- President, Athletics Club : B J B College, Bhubaneswar 2003-04
12. Superintendent, Kapilash Hostel : Dhenkanal (Auto) College, 2001-2003
13. Vice-President, Students Day Scholars Association : S C S College, , Puri 1992-95
14. Asst. Superintendent, Junior Hostel : S C S College, Puri 1990-91
15. Asst. Superintendent, Kanchan Jangha Hostel : Government College, Phulbani 1985-88

Professional Experience

1. Junior Executive (Accounts) : Telecom Department (presently BSNL), Govt. of India, 1983 for Nine months

Research Projects Completed			
SI No	Project Title	Year	Funding
1	A Socio-economic Study of Persons who sold their Land, Building or both to the Balasore Alloys Ltd for the Expansion Project(CPP)	2008	Balasore Alloys Ltd.
2	Financial Literacy for Sustainable Development: An Exploratory Study	2007	FM University
3	Cash Management in Indian Aluminum Industry in Post-liberalization Era	2003	UGC
4	A Critical Analysis of Equity Financing in Corporate India	1985	UGC

Journals/Magazines Edited

1. Reviewer for Asian Journal of Finance & Accounting
2. Member of the Advisory Board: Bhatler College Journal of Multidisciplinary Studies, West Bengal. India from December 2009
3. Member of the Editorial Board: Interdisciplinary Journal of Contemporary Research in Business (IJCRB), Canterbury, Kent, UK from May 2009
4. Member of the Editorial Board: International Business Research, Canadian Centre for Science and Education, Toronto from January 2009
5. Joint-Editor of Akankhya, Departmental Newsletter, Department of Business Management, Fakir Mohan University, 2006-09
6. Vice-President for University Magazine(Gyan-Bigyan)Committee, Fakir Mohan University for the session 2009-10

Books Authored /Edited			
SI No	Title of the Book	Publisher	Year of Publication
Books Authored			
1	Consumer Buying Behaviour(in press)	The Associated Publishers	2011
2	Corporate Restructuring:	Himalaya Publishers	2009
3	Business Communication	PHI Learning	2009
4	Fundamentals of Functional Management	Kalyani Publishers	2007
5	Business Mathematics and Statistics (II)	Kalyani Publishers	2007
6	Business Mathematics and Statistics (I)	Kalyani Publishers	2006
7	Element of Business Mathematics	Kalyani Publishers	2004
8	Salesmanship and Advertisement	Sultan Chand & Sons	2000
9	Elements of Stores Management	Kalyani Publishers	1996
10	A Statistical Analysis of Equity Financing in Corporate India	Kaniskha Publishers & Distributors	1995
Books Edited			
1	Mergers and Acquisitions: Indian Scenario	Kaniskha Publishers & Distributors	2007
2	Economic Value Added (EVA)	Deep and Deep Publishers	2009

Research Papers Published

Foreign Journals

1. Debasish,S, **Das, B** & Shil, N C (2010): *Impact of Index Futures Trading on Spot Market in India* Dhaka University Journal of Business Studies, Volume 31, No 1, June 2010, pp. 137-153
2. Debashis S. & **Das B.** & Jariya I A M (2009): "*Corporate Behaviour towards Foreign Exchange Risk Management Practices: An investigative study in Indian Scenario*" in Journal of Management, Faculty of Management and Commerce, South Eastern University of Srilanka, Oluvil, Srilanka, Vol. V, No: 5, October 2009, pp73-86
3. **Das B.** (2009): "*Are Toppers Transparent? - A Study of Environmental Disclosure Practices in Indian Corporate Sector*" in Interdisciplinary Journal of Contemporary Research in Business (IJCRB), UK, Vol. 1, No. 1, pp. 67 -89, May 2009.

4. Shil N, **Das. B** & Pramanik. A K, (2009): "*Harmonization of Accounting Standards through Internationalization*" in International Business Research, Canadian Centre for Science and Education, Toronto, Vol. 2, No. 2, pp194-201, Apr. 2009,.
5. Debashis S. & **Das B.** (2009): "*Market Discipline in Post- transformation Era: A Study on Banking Sector*" in International Business Research, Canadian Centre for Science and Education, Toronto, Vol. 2, No. 2, pp. 218-224, Apr. 2009.
6. **Das. B**, Shil N & Pramanik. A.K, (2009): "*Convergence of Accounting Standards: Internationalization of Accounting*" published in International Journal of Business and Management, Canadian Centre for Science and Education, Toronto, Vol. 4, No.1, pp. 78-84, Jan 2009.
7. A K Pramanik, N C Shil & **B Das**: "*Corporate Environmental Reporting: An Emerging Issue in the Corporate World*", International Journal of Business and Management, Canadian Centre for Science and Education, Toronto, Vol. 3, No.12, pp. 146-154, Dec. 2008.
8. Debashis S. S. & **Das B.** (2008): "*An Economic Study on Impact of Futures Trading on the Stability of Stock Index in India*" International Journal of Business and Management, Canadian Centre for Science and Education Toronto, Vol. 3, No.12, pp.70-80, Dec. 2008.
9. Debashis S. S. & **Das B.** (2008): "*Forecasting Movement of Stock Index: Use of Spread between E/P Ratio and Interest Rate*" Asian Social Science, Canadian Centre for Science and Education, Toronto, Vol. 4, No. 11, pp.68-78, Nov.2008.
10. **Das B.**, Mohanty S. & Shil N (2008): "*Mutual Fund vs. Life Insurance: Behavioral Analysis of Retail Investors*", International Journal of Business and Management, Canadian Centre for Science and Education Toronto, Vol. 3, No.10, pp.89-103, October. 2008.
11. **Das B.**, Mohanty S. & Shil N. (2008): "*Categorizing Consumers' Buying Behaviour: A Factor Analysis of Consumer Durable Market*", International Journal of Business and Management, Australia, Vol. 3, No.9, pp,147-156, September. 2008.
12. Pramanik. A K, Shil N & **Das B.** (2007): "*Environmental Accounting and Reporting with special reference to India*", The Cost and Management Accountant, The Institute of Cost and Management Accountants, Bangladesh, Vol. XXXV, No.6, pp.16-27, Nov-Dec, 2007.
13. **Das B.**, Shil N & Pramanik. A K, (2007): "*Strengthening SMEs to Make Export Competitive*" in Journal of Business and Technology, Northern University, Dhaka Vol.02,(1&2), pp. 54-64, Jan- Dec. 2007.

Indian Journals

1. Das B. & S Das (2011): Profile of Women Retail Entrepreneurs in Tribal Areas: A case study of Koraput in Anewsra The F M University Interdisciplinary Research Journal Vol.5, Issue I & II PP 24-30, 2011
2. Shil N & **Das B.** (2010): Product Planning Through HOQ: An Algorithm published in The IUP Journal of Knowledge Management, Vol. VIII, No. 4, 2010
3. **Das B**, Mishra R K & Bhoi A (2010) : Short-term Credit and Rice Productivity in Orissa published in The Journal of Commerce and Trade, Vol. 5 No.1 pp. 70-76, April 2010
4. Pattnaik J. & **Das B**: "Resource Consumption Accounting: A Conceptual Framework" published in an edited book Accounting and its Applications by ICAI University Press, Hyderabad 2009
5. Das B & Jariya A.M.I: "Day of the Week Effect and the Stock Returns in the Colombo Stock Exchange" accepted for publication in Indian Journal of Finance, August 2009
6. Shil N & **Das B.** (2009): "Analysis of Gap in Service Quality through SERVQUAL: A Case of Deposit Service Provided by a Bank in Bangladesh" was published in publication in Indian Journal of Marketing, June. 2009
7. **Das. B**, Shil N & Pramanik. A K, (2009): "Applications and Implications of IFRS-4 (Insurance contracts) A review of Asian countries" published in Journal of Accounting and Finance, Oct-March, 2009
8. **Das B** (2009): "The Economic Profit:- The Panacea" published in Economic Value Added by Deep and Deep Publishers, January (2009)
9. **Das B**: "Environment disclosures in Annual Reports in corporate India: A Content Analysis" published in an edited book Management Education by Excel Books 2008.
10. Shil N & **Das B.** (2008): "A Study of Customer Satisfaction with Regard to Banking: An Application of QFD" published in The Icfain Journal of Management Research. Vol. VII No.8 pp7-26 August 2008
11. **Das B** & Samal S K: "Food Retailing in India: It's Growth, challenges and trends" published in The Orissa Journal of Commerce, Vol. XXIX, No.2, July 2008
12. **Das B** & Panda A K: "Small can indeed be Beautiful" published in The Orissa Journal of Commerce, Vol. XXIX, No.1, January 2008
13. **Das B.**, & Mohanty S "Service Usability and Users' Satisfaction in India: An Exploratory Study on Mobile Phone Users" published in The Icfai Journal of Services Marketing, Vol. V No. 4, pp. 53-66, December 2007

14. **Das B** & Panda A K: "Accounting For Amalgamations(AS-14):A Critical View" published in Aneshwa, Research Journal of Fakir Mohan University, Vol-II, No1, June, 2007
15. **Das B**: "Disparity in institutional financing for small scale industrial development of Orissa: A study of OSFC" published by Discovery Publishers, New Delhi in the book titled "Financing Small Scale Industry" pp149-157 December, 2006.
16. Pramanik. A & Das B: "International Accounting Standards and Convergence Scenario" published in Indian Journal of Public Enterprise Vol. 22 No. 41 Allahabad in December, 2006
17. **Das B.** & Gahan P: "Applications and Implications of IFRS-4" published in Excellence (Vol. IV, December 2006) the Research Journal of P.G. Department Of Business Administration, Sambalpur University, Orissa
18. **Das B.** & Pramanik. A:"Measuring Knowledge Assets: A Look to the Future" published in The Management Accountant Kolkata in December, 2006
19. **Das B.** & Pramanik. A: "The History and Mystery of Worldwide Merger Waves" published in The Journal of Commerce and Trade Meerut, Vol. I pp. 7-13, October 2006-April 2007
20. Das B & Panda A K: "What Drives Mergers in Corporate India?" published in an edited volume Mergers and Acquisitions: Indian Scenario by Kaniskha Publishers and Distributors, New Delhi.2007
21. **Das B**: "Will the World be talking Same Language by 2009?" Published in Visheshalka, February 2007.
22. **Das B** & Panda A K: "Bank Assurance: A SWOT Analysis" published in Orissa Journal of Commerce, Vol. XII No.2 2005
23. **Das B** & Panda A K: "Environment Management Accounting" published in Aneshwa, Fakir Mohan University, 2005
24. **Das B**: "Disparities in Institutional Financing for Small Scale Industry" published in Orissa Journal of Commerce, Vol. X.No.2 2003.
25. **Das B.** "Growth of Human Capital in Orissa: An analytical Approach" published in Orissa Journal of Commerce Vol. XXII, No.1 pp53-60, 1998.
26. **Das B.** & Panda J: "Disparities in Infrastructure Development with a special reference to Orissa" published in Orissa Journal of Commerce Vol. X, No.1 pp74-83 1995.
27. **Das B.** & Panda J: "Liquidity Management in Public Sector Undertakings" published in Orissa Journal of Commerce Vol. XIV, No.1 pp11-15, 1987.
28. **Das B.** & Panda J: "Input-Output Analysis of commerce: A case Study of Govt. College Phulbani" published in Orissa Journal of Commerce Vol. XV, No.1 1986
29. **Das B.** & Panda J: "A Study of Inter-district differentials in the Development of Orissa" published in Orissa Journal of Commerce Vol. XV, No.1 1986.
30. **Das B.** & Satapathy J: "Financial Analysis of Marketing Cooperative Society: A case Study of TMCS, Phulbani" published in Rainbow, Bhubaneswar 1985.

Research Papers Published in Conference Proceedings, Books etc

1. Pattnaik J. & **Das B**: "*Resource Consumption Accounting: A Conceptual Framework*" published in Accounting World, ICFAI Press, August, 2007
2. **Das B** & Panda A K: "*Countdown to the Convergence*" published in the proceedings of the Eighth International Accounting Conference organized by Indian Accounting Association Research Foundation titled "Changing Paradigm of Accounting and Finance" pp 27 January 2007
3. **Das B** & Panda A K: "*Environment Accounting: A Key to Sustainable Development*" Published in "Environmental Awareness –A Multidisciplinary Study" An Anthology of Papers presented in UGC Sponsored National Seminar held at S R Mahavidyalaya, 2005
4. Panda A K & **Das B**: "*Globalization and its Impact on Corporate Governance in India*" Published in Globalization in India An Anthology of Papers presented in UGC Sponsored State Level Seminar held at D.K. College, (2005).
5. Panda A K & **Das B**: "*Problems and Prospects of Sea Food Marketing in Orissa*" Published in Research Journal Published by a BNMA College, Paliabindha, 2005.
6. **Das B**: "*Inter-State Disparities in Infrastructural Development*" Published in Indian Journal of Commerce in abstract form, 1993.

Literary Articles Published

Das B & Patel S: "*Odishar Shikhyatan: Eka Adhayan*" in Oriya Daily Sambad on 7th, February 1986.

Research Guidance				
SI No	Scholars	Designation & Address	Topic	University/Year
1	Dr. R K Sahoo	Reader in Commerce Bhadrakh (Auto) College	Profitability Analysis in Indian Corporate Sector	Utkal 2001
2	Dr. S K Das	Reader in Commerce City College, Cuttack	Equity Financing in Paper Industry of India: A statistical Analysis	Utkal 2002
3	Dr. P K Prusty	Lecturer in Commerce G M College, Sambalpur	Working Capital Management in Aluminum Industry of India	Utkal 2005
4	Dr. S K Pattnaik	Associate Professor ISBM, Bhubaneswar	Equity Financing in Chemical Industry of India	Utkal 2008
5	Dr. R K Mohapatra	Professor & Dean VIMIT, Bhubaneswar	Working Capital modeling and optimization: A case of Ferro Alloys Industry	Fakir Mohan, 2009
6	Dr. B N Kamila	Registrar, F M University	Emerging Role of DFIs in Post-reforms Era	Fakir Mohan, 2009
7	Dr. M Parida	Lecturer in Commerce V D College, Jaypore	Role of women entrepreneurs in retail trade in a tribal area: A case of Koraput	Fakir Mohan, 2009
8	Dr U C Biswal	Lecturer in Commerce D. Mahavidyalaya	Performance Evaluation of Regional Rural Banking: An Empirical Study	Fakir Mohan, 2010
9	Dr. D Das	Lecturer, CDCE, Fakir Mohan University	An analysis of Consumer Behaviour towards Mobile handsets in Orissa	Fakir Mohan 2010
10	T Rout	SVM (auto) College	Role of NABARD in the transformation of rural Orissa	Submitted 2011

Ph D Scholars Currently Working			
SI. No	Scholars	Topic of Research	University
1	K K Acharya	Marketing and Management of Silk Products: A case study of Mayurbhanj District	Fakir Mohan
2	A K. Pramanik	Value Added Accounting in Indian Petro-Chemical Industry of India	Fakir Mohan
3	S S Das	The use of non-monetary incentives as a motivational Tool in public sector undertakings in India: A study on Mahanadi coal fields limited	Fakir Mohan
4	P K Patjoshi	Inflation Accounting In India: A study of Indian corporate sector	Fakir Mohan
5	A K Sahu	Corporate Internal Financing in India: An in depth study	Fakir Mohan

Membership of Professional Bodies

1. Life Member of Orissa Commerce Association
2. Life Member of Indian Accounting Association
3. Regional Secretary of Orissa Commerce Association (1998-2005)

Conferences, Seminars, Workshops, Etc. Participated /papers presented

International Conferences

1. Eighth International Accounting Conference organized by Indian accounting Association Research Foundation held on 6th & 7th, January 2007 at Kolkata
2. 29th All India Accounting Conference on Accounting Education and Research during 22-23, December, 2006 organized University of Delhi.
3. All India Accounting Conference Organized by Department of Commerce, Osmania University, Hyderabad 10th & 11th Dec. 2005

Local Conferences

1. 31st Annual Conference of All Orissa Commerce Association on 19 -20th, February 2011 at Department of Commerce, Berhampur University and presented a paper on 'Convergence of Accounting Standard: The Indian Progress'.
2. 30th Annual Conference of All Orissa Commerce Association on 28th & 29th, November 2009 at Ravenshaw University, Cuttack.
3. All Orissa Commerce Conference organized by Orissa Commerce Association held on 1st & 2nd, March 2008 at F.M. Autonomous College, Balasore and presented a research paper entitled Food Retailing in India: It's Growth, challenges and trends.
4. UGC sponsored National Conference on Productivity of Indian Commercial Banks in Post-reforms Era as Keynote Speaker in the first plenary session, organized by S.R. College, Baliapal, on 11th & 12th August 2007 and presented a paper on Indian Banking: Shaping an Economic Powerhouse.
5. Small Can Indeed be Indeed Beautiful: presented in 27th All Orissa Commerce Conference and National Seminar on organized by Department of Commerce, Utkal University, Bhubaneswar on 24-25 February 2007

International Seminars

6. International Seminar organised by Bhattar College, Vidya Sagar University, on Higher Education and Employability in India as a resource person on 27th, February 2009
7. International Seminar on Accounting Education and Research during 22-23, December, 2006 organized University of Delhi.
8. International Seminar on Accounting Education and Research Organized by Department of Commerce Osmania University, Hyderabad 10th-&11th Dec. 2005
9. International Seminar on Environmental Accounting Organized by Department of Commerce, Utkal University, Bhubaneswar 18th -19th Dec 2004

National Seminars

10. National Seminar on Capacity Building of SMEs in Orissa Organized by Department of Business Management, Fakir Mohan university, Balasore and presented a paper on SME Accounting: A retrospective Study on 13th February 2009.
11. National Seminar on Energy and Environment- A New Age Management Education Organized by Department of Management Studies, Indian School of Mines University, Dhanbad and presented a paper on Environmental Disclosures in Annual Reports of Corporate in India: A Content Analysis on 2nd & 3rd November, 2007.
12. National Seminar on Corporate Restructuring in the Changing Business Environment organized by Department of Business Administration, Sambalpur University, Orissa on 31st, March 2007
13. National Seminar on Employment Guarantee Scheme (EGS): Lessons from Past and Future Implications organized by Department of Commerce, Utkal University, Bhubaneswar on 9th, Mar. 2006 in collaboration with ICSSR, New Delhi as Resource Personnel.
14. National Seminar on Promotion and Management of Argo-Business Enterprises, Organized by Department of Commerce, Utkal University, 20th March 2005.
15. National Seminar on Entrepreneurship Development: Policies and Strategies, Organized by Department of Commerce, Utkal University, 29 -30th March 2005.
16. National Seminar on Power Sector Reforms in Orissa Organized by Ravenshaw College (at present a Deemed University) Cuttack, 7th. Sep 2003.
17. National Seminar on Institutional Financing and Industrial Development in Orissa Organized by Kendrapada College, 6th Jan. 2002.

Workshops

18. A 3-day Workshop on Self-instructional Study Material" for Bachelor of Business Administration from 12th to 14th, December 2007 organised by CDCE, Fakir Mohan University: Sponsored by DEC and IGNOU, New-Delhi
19. Regional Level Workshop on Application and Implication of Machines in Offices and Teachings, BNMA College, Paliabindha, 25-31st.Jan 2005

Refresher Courses, Seminars & Symposiums Coordinated

1. Coordinator of 3-day Workshop on Self-instructional Study Material for Bachelor of Business Administration from 12th to 14th, December 2007 organised by CDCE, Fakir Mohan University: Sponsored by DEC and IGNOU, New-Delhi
2. Coordinator of National Workshop on Industry-University Interaction on 21st, March 2007 in the P.G. Department of Business Management, Fakir Mohan University: Sponsored by UGC.

3. Senior Member of Organizing Committee in organizing a National Seminar on Industry-University Interface: Issues and Challenges in P.G. Department of Business Management, Fakir Mohan University, held on 2nd, December 2006
4. Coordinator of Refreshers Course in Commerce in the P.G. Department of Business Management, Fakir Mohan University: Sponsored by UGC, 2004-05.

University-Industry Interface

1. Addressed to the delegates of 2nd Annual Conference of Swranbhumi Real Estates Ltd, Balasore as Key Speaker on Motivation on Dtd 16th, January 2011
2. Undertaken a Socio-economic Survey of Persons who sold their Land, Building or both to the Balasore Alloys Ltd for the Expansion Project(Captive Power Plant) as Principal Investigator in July-August, 2008
3. Organised a National Workshop on Industry-University Interaction on 21st, March 2007 in the Department of Business Management, Fakir Mohan University.

Invited Lecturers/Extension Activities Undertaken

1. Addressed to the delegates of 2nd Annual Conference of Swranbhumi Real Estates Ltd, Balasore as Key Speaker on Motivation on Dtd 16th, January 2011
2. Addressed to the delegates of a national level seminar sponsored by ICWAI, Kolkata at BITs, Balasore on Accounting and Corporate Governance on January 2011
3. Addressed to the youth of Netaji Youth Club, Haldipada, Balasore as Chief Guest in their Annual Function held on 23rd, January 2010 on Role of Youth in transformation of rural Orissa.
4. Addressed to the youth of Balasore Cultural Association, Balasore on Self-employability on 13th, April.2009
5. Delivered a lecture on Working Capital Management and Short-term Finance in Indian context at Balasore College of Engineering and Technology(BCET) On 10th, April 2009
6. Attended the Annual Function of the Commerce Department as Guest of Honour at Khaira College, Balasore and addressed to students on the topic Secrets of a Successful Entrepreneur on 27th, January 2009.
7. Undertaken a Socio-economic study of persons who sold their land, building or both to the Balasore Alloys Ltd for their expansion project funded by Balasore Alloys Ltd Balasore, during May-June. 2008
8. Delivered a talk on US Recession and its impact on India in a national seminar as chief speaker at International School Business and Management (ISBM), Bhubaneswar on Dt. 8th November 08.
9. Delivered a talk as Keynote Speaker on the topic Productivity of Indian Commercial Banks in Post-reforms Era in a UGC sponsored National Conference in the first plenary session, organized by S.R. College, Baliapal, on 11th & 12th August 2007 and presented a paper on Indian Banking: Shaping an Economic Powerhouse.
10. Delivered a talk as Keynote Speaker on the topic Financial Administration and NGO Management in a Capacity Building Programme meant for administrative and management level functionaries of different childcare institutions of Orissa organized by SANYOG, Cuttack in collaboration with AC, Sweden on 2nd, August 2007
11. Delivered a talk as Sessional Chairman on a UGC Sponsored National Seminar on Practical Approaches in Accounting Education organized by Department of Commerce, Bhattar College, West Bengal on 9th, Mar. 2007.
12. Delivered a talk as Resource Person on National Rural Employment Guarantee Scheme: A Policy option for sustainable poverty alleviation at a National Seminar organized by Department of Commerce, Utkal University, on 9th, Mar. 2006 in collaboration with ICSSR, New Delhi.
13. Delivered a talk on Development of Entrepreneurial Skills at an EDP organized by Directorate of Employment, Govt. of Orissa. March 2006 at Govt. ITI, Balasore
14. Delivered a talk on Careers in MBA at Fakir Mohan (Autonomous) College, organized by Directorate of Employment, Govt. of Orissa in Feb.2005
15. Delivered a talk on Role of capital Market in Industrial Growth of India, at Department of Commerce, Fakir Mohan (Autonomous) College, Feb,2005
16. Delivered a talk on Accounting For Small Entrepreneurs: at EDP, organized by Department of Commerce, Utkal University, Bhubaneswar Mar. 2005
17. Delivered a talk on Careers in Insurance and Banking, at Career Fair organized by Industrial Research and Training Centre, Balasore. Dec 2004.
18. Delivered a talk on Accounting for Human Resources: Rotary Club, Dhenkanal. 1997

Current Areas Of Interest

1. Corporate Restructuring
2. Corporate Environmental Responsibility