

Job Title: Transportation Maintenance I - Colorado Springs

Class Title: TRANSPORTATION MAINTENANCE I

Type of Announcement: This position is open only to Colorado state residents.

Closing Date/Time: Thu. 01/24/13 11:59 PM Mountain Time

Primary Physical Work Address: 2025 Commercial Blvd. Colorado Springs, CO. 80906

Salary: \$2,808.00 Monthly

FLSA Status: Non-Exempt; position is eligible for overtime compensation.

Job Type: Full Time

Who Competes: Individuals eligible for transfer, non-disciplinary (voluntary) demotion, or reinstatement will be required to participate in the comparative analysis process in order to be considered for this vacancy.

Location: Colorado Springs, Colorado

How To Apply: Thank you for your interest. Submit an on-line application by

clicking the link below or submit a State of Colorado Application for Announced Vacancy and all supplemental questions according to the instructions provided below. Failure to submit a complete and timely application may result in the rejection of your application. Applicants are responsible for ensuring that application materials are received by the appropriate Human Resources office before the closing date and time listed above.

If not applying on-line, submit application to:

Att: Misty Valles fax: 303-757-9081

Department Contact Information:

Misty Valles / Phone: 303-757-9679 / email: misty.valles@state.co.us

Methods of Appointment:

Appointment to the vacancy or vacancies represented by this announcement is expected to be from the eligible list created or the transfer, non-disciplinary (voluntary) demotion or reinstatement applicants. However, there is the possibility that appointment(s), for valid, articulated business reasons may be made by transfer, reinstatement, disciplinary or non-disciplinary demotion, trial service reversion, placement due

to return from military service, or another method of appointment not stated.

[Print Job Information](#) | [Apply](#)

[Department Information](#) [Benefits](#) [Supplemental Questions](#)



Are you a Heavy Construction Worker? There is a position open for Transportation Maintenance Workers in CDOT's Region 2, Colorado Springs Patrol located in the Pueblo Maintenance Area.

The starting salary for this position is \$2808 per month.

The Colorado Department of Transportation (CDOT) is a billion dollar multi-modal engineering, planning and roadway maintenance business. CDOT's 3,300 employees are responsible for planning, design, construction, maintenance and related functions of the state's 9,142-mile highway system, including 3,703 bridges. Each year, Colorado's state highway system handles

over 26.1 billion vehicle miles of travel. Although the Interstate system accounts for only about 10 percent (914 miles) of the total mileage on the state system, 40 percent of all travel takes place on our Interstate highways.

If your goal is to build a career that makes a difference, consider joining the dedicated people of Colorado's Department of Transportation. Our employees strive to support state government and the citizens of Colorado, making Colorado a great place to live. In addition to a great location, rewarding, meaningful work, we offer:

- Annual leave (accrued based on years of service, starting at 8 hours a month),
- Sick leave accrued at 6.66 hours a month
- 10 paid holidays per year
- Medical and dental plans
- State paid life insurance policy of \$50,000
- Choice of 2 retirement plans
- 401K and 457 plans
- State paid Short Term Disability coverage
- Credit Union Membership

- Work life programs
- Tuition reimbursement programs
- Training

Description of Job:

Transportation Maintenance I positions are NOT just driving positions!

Manual labor, working outside taking care of the state highway and roadway systems through landscape, heavy construction and snowplowing activities are the primary duties within the position.

Work assignments are frequently performed under hazardous, high volume traffic situations including bad weather conditions at times. Night and shift work are required for most Transportation Maintenance Worker positions, including working weekend hours and holidays as needed or required. As a public servant you will be subject to call 24 hrs, 7 days a week.

New employees are required to attend two weeks of maintenance training in Golden. Veteran CDOT employees are required to attend maintenance training one week out of each year at Camp George West in Golden. During training, you will be provided with housing and meals.

Acting Safely.....This position exists to maintain all roads, structures, safety

attenuators, roadside and miscellaneous facilities as or near as possible in their original condition within the right of way of any assigned patrol within the Colorado Springs Patrol and other parts of the Region and State as requested may be required. The following are a list of some of the duties that might be performed on the job;

MAJOR DUTIES:

Heavy Construction Labor (AKA Physical Heavy Labor):

- Hauling and spreading sand, gravel, concrete, asphalt and clay to fill washouts, roadway cracks and repair road shoulders;
- Inspect, clean, and repair drainage systems, bridges, tunnels, and other structures;
- Erecting, installing, and/or repairing guardrails, road shoulders, beams, highway markers, warning signals, and highway lighting, using hand tools and power tools;
- Removing litter, hazardous objects and debris from roadways; including debris such as rock, mud and/or animals;
- Cutting grass, digging ditches, empty litter barrels, pick up trash;
- Assisting in signing and striping highways, such as maintaining pavement

markings and re-installing traffic signage;

- Responding to emergencies by following prescribed procedures such as stopping or slowing traffic, operating emergency vehicles, etc;
- Setting out signs and cones for "traffic control safe zones" around work areas to divert traffic;
- Graffiti control, sand blasting , removing paint over walls, bridges and signs and using pressure washers, airless paint sprayers and more...
- Other duties as assigned

Heavy Equipment Operation

- Drive trucks or tractors with adjustable attachments to sweep debris from paved surfaces, mow grass and weeds;
- Minor maintenance and repair of equipment
- Snow plowing and ice removal at all hours to keep roadways clear and safe;
- Other duties as assigned.

Work Environment

- Exposure to loud noise; Exposure to fumes, odors, gases, dusts, etc that may affect breathing, eyes and skin;

- Night and shift work required for some positions;
- Frequently responds to emergencies outside regular work hours and may work overtime including weekends and holidays;
- Must be willing and be physically able to work in extreme temperatures and weather conditions for long periods of time - hot and cold temperatures.

Minimum Qualifications, Substitutions and Conditions of Employment:

1 1/2 years labor experience in Heavy Construction (physical labor) or Farming/Ranching experience AND six (6) months Heavy Equipment Operation/Farming Equipment experience;

OR

1 1/2 years Heavy Equipment Operation/Farming or Ranching Equipment experience AND six (6) months labor experience in Heavy Construction (physical labor);

EXAMPLES

(Heavy Equipment types; such as front-end loader (2 yards or larger), bulldozer, road grader or farm/ranch equipment such as tractors or combines)

(Heavy Construction experience; such as Bricklayer, laborer, plasterer, rancher/farmer or concrete finisher).

Licensing Requirements

1. Must possess and maintain a valid Colorado Commercial Driver's License (CDL) Class A or Class B and no restrictions on Air Brakes (L restriction), with a good driving record.
 2. May be required to obtain a Hazardous Materials and/or Tanker endorsement to CDL license.
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The ***Exceptional Applicant*** will be dedicated to a career in the transportation field and possess proven ability or accomplishment in the following:

Demonstrated success with the duties as listed in the Major Responsibilities section;

- Possess and maintain in good standing a Colorado CDL Class A or B with endorsements such as haz mat and tanker
- Extensive experience safely and effectively operating several types of heavy equipment such as front end loaders, tandem trucks, backhoes
- Extensive experience effectively using several types of hand tools
- Extensive experience performing physically demanding work assignments

- Strong positive and can do attitude
- Strong commitment to safety
- Strong oral and written communication
- Self starter and motivated to accomplish assigned tasks
- Ability to quickly learn with minimal direction;
- Ability to adapt to changes in work assignments and environments
- Strong customer service
- Effective interpersonal skills
- Strong attention to detail and accuracy
- Strong analytic thinking and problem solving skills
- Ability to work effectively in both independent and team situations
- Knowledge and know how to use computers and the ability to quickly learn software.

The following conditions must be met and maintained in order to be employed and/or continue employment at CDOT in a this position, unless exempted by the Superintendent.

- Must possess and maintain a valid Colorado Commercial Drivers License

Class B or A with no restriction on air brakes. You may be required to obtain a Haz Mat endorsement within 6 months to 1 year as a condition of appointment. (View Supplemental Questionnaire for CDOT Driver Record Standards.)

- May be required to pass a controlled substance test (i.e., drug test), a DOT physical and a physical agility test.
- Must be willing to respond to emergencies outside regular work hours and work overtime including weekends and holidays.
- Must be willing and be physically able to work at varying elevations up to 12,000 ft in extreme temperatures and weather conditions
- Must provide the supervisor with a telephone number where you can be reached for the purposes of responding to an emergency.
- A criminal background check may be conducted.
- May be required to live within twenty (20) miles of where the work station and/or equipment is located. This is necessary in order to report for emergency work within thirty (30) minutes' driving time under adverse weather conditions, after notified to report to work. Knowledge of an emergency or hazardous condition may be considered to be notification to report to work station.

This position is required to operate vehicles during the work day, so must possess and maintain a valid State of Colorado driver's license with a driving record that does not exceed our application limits, which include: (your MVR will be checked as a condition of appointment)

- Seven or more violations while operating a motor vehicle in the last seven years, four or more violations in the last three years, or three violations in the last year.
- Any reckless driving violation within the last three years, or two or more reckless driving violations in the last seven years.
- Any driving offense within the last three years that was caused by alcohol or drugs, or two or more convictions for driving offenses involving alcohol or drugs in the last seven years.
- Suspension or revocation of driver's license in the last two years, or two or more suspensions or revocations in the last seven years.

Supplemental Information:

Only complete applications submitted by the closing date/time for this announcement will be given consideration. After you submit your online application you should receive an email that confirms that you've successfully submitted an application for this specific position.

Complete Application Package includes the following documents:

- 1) A complete CDOT Application for Announced Vacancy (must submit online in using the link below)
- 2) A complete Supplemental Questionnaire (must submit online in using the link below)
- 3) To verify CDL Licensure, possible exam phase #1: **A copy of your current (within last 30 days of open date) Satisfactory Colorado Motor Vehicle Report (MVR) issued by the Division of Motor Vehicles** that does not exceed CDOT Driver record standards; Please send via - fax, email, upload to online application OR hand deliver to the address below no later than 5 calendar days after the closing date of this announcement.
- 4) **HTF Release:** CDOT Candidates: those that are currently in a Hard to Fill location and/or do not have a complete 3 years with CDOT in order to transfer MUST include their written release by having a "current" signed letter/memo from their Superintendent releasing them from the HTF Prohibition; (you may fax, email or hand deliver before deadline date of announcement)

Appeal Rights

CDOT is an Equal Opportunity Employer and engages in fair employment practices. If, after communicating with the HR Specialist for this position, you feel the decision regarding the

acceptance of your application for inclusion in the assessment process or the content/conduct of the assessment for this position was arbitrary, capricious or contrary to rule or law (scores and ranks are not considered as conduct or content), you may view the instructions for the review/appeal process and complete the Colorado State Personnel Consolidated Appeal/Dispute Form found at: www.colorado.gov/cs/Satellite/DPA-SPB/SPB/1232721347216 . Appeals must be in writing and received no later than 10 calendar days from the date of the rejection of your application or the administration of the assessment/examination.