- Class of 2012 Career Salary Statistics by Industry

The following data is as of three months post graduation.

| Class of 2012 Salary by Industry Destinations | \% | 25th \% Base Salary | Median Base Salary | 75th \% Base Salary | Median Signing Bonus | \% <br> Receiving Signing Bonus | Median Other G'teed Comp** | \% <br> Receiving Other G'teed Comp |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Consulting | 25\% | \$125,000 | \$135,000 | \$135,000 | \$20,000 | 94\% | \$20,000 | 14\% |
| Consumer Products | 3\% | \$97,000 | \$99,500 | \$100,066 | \$25,000 | 100\% | * | * |
| Entertainment/Media | 3\% | \$97,500 | \$110,000 | \$137,500 | \$15,000 | 56\% | * | * |
| Financial Services | 35\% | \$100,000 | \$125,000 | \$150,000 | \$40,000 | 58\% | \$95,000 | 33\% |
| Commercial Banking | <1\% |  | * | * | * | * | * | * |
| Diversified/Insurance | $<1 \%$ | * | * | * | * | * | * | * |
| Hedge Fund | 5\% | \$125,000 | \$150,000 | \$150,000 | \$30,000 | 47\% | \$125,000 | 33\% |
| Incubator | $<1 \%$ | * | * |  | * | * | * | * |
| I-Banking | 7\% | \$100,000 | \$100,000 | \$100,000 | \$40,000 | 95\% | * | * |
| I-Management | 3\% | \$110,000 | \$120,000 | \$130,000 | \$35,000 | 94\% | \$49,500 | 59\% |
| Private Equity/LBO | 15\% | \$130,000 | \$150,000 | \$200,000 | \$27,500 | 42\% | \$150,000 | 32\% |
| Venture Capital | 1\% | \$110,000 | \$117,500 | \$143,750 |  | * | * | * |
| Other Financial Services | 2\% | \$87,750 | \$98,750 | \$111,250 |  | * | * | * |
| Healthcare | 7\% | \$110,000 | \$120,000 | \$126,000 | \$15,000 | 72\% | * | * |
| Biomed/Pharmaceutical | 4\% | \$105,000 | \$110,000 | \$125,000 | \$20,000 | 67\% | * | 29\% |
| Health-related Services | 4\% | \$110,000 | \$120,000 | \$130,000 | \$15,000 | 77\% | * | * |
| Manufacturing | 7\% | \$100,000 | \$115,000 | \$120,000 | \$25,000 | 55\% | * | * |
| Aero/Auto/Transport Equipment | 1\% | \$98,125 | \$111,000 | \$112,750 | * | * | * | * |
| Clean Tech | $<1 \%$ | * | * | * | * | * | * | * |
| Energy/Extractive Minerals | 1\% | \$105,000 | \$122,500 | \$130,250 | * | * | * | * |
| Highly Diversified | 3\% | \$79,075 | \$120,000 | \$120,000 | \$26,000 | 61\% | * | * |
| Other Manufacturing | 2\% | \$103,500 | \$112,500 | \$120,000 | \$39,000 | 60\% | * | * |
| Non-Profit/Government | 3\% | \$62,467 | \$90,000 | \$90,000 | * | * | * | 25\% |
| Non-Profit | 2\% | \$72,000 | \$90,000 | \$90,000 | * | * | * | * |
| Government | 1\% | \$69,350 | \$90,000 | \$90,000 | * | * | * | * |


| Retail | $4 \%$ | $\$ 90,000$ | $\$ 100,000$ | $\$ 110,000$ | $\$ 10,500$ | $67 \%$ | $*$ | $*$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Services (including Real | $2 \%$ | $\$ 102,500$ | $\$ 111,000$ | $\$ 120,000$ | $\$ 15,000$ | $38 \%$ | $*$ | $*$ |
| Estate) | $12 \%$ | $\$ 110,000$ | $\$ 117,000$ | $\$ 123,000$ | $\$ 20,000$ | $79 \%$ | $\$ 12,000$ | $9 \%$ |
| Technology | $<1 \%$ | $*$ | $*$ | $*$ | $*$ | $*$ | $*$ | $*$ |
| Computer Hardware | $<110,000$ | $\$ 117,000$ | $\$ 126,500$ | $\$ 20,000$ | $80 \%$ | $*$ | $*$ |  |
| Computer Software | $9 \%$ | $\$ 11,0$ | $*$ | $*$ | $*$ | $*$ | $*$ | $*$ |
| General High Technology $<1 \%$ | $*$ | $*$ | $*$ | $*$ | $*$ | $*$ | $*$ |  |
| Internet Development | $<1 \%$ | $*$ | $*$ | $*$ | $*$ | $*$ |  |  |
| Other Technology | $1 \%$ | $\$ 110,000$ | $\$ 117,500$ | $\$ 120,000$ | $\$ 20,000$ | $100 \%$ | $*$ | $*$ |
| ALL INDUSTRIES | $100 \%$ | $\$ 103,000$ | $\$ 120,000$ | $\$ 135,000$ | $\$ 20,000$ | $70 \%$ | $\$ 35,000$ | $21 \%$ |

- All figures are rounded to the nearest whole number; therefore, totals do not always equal $100 \%$.
- *Information not available. Data cannot be listed for categories reported by $<1 \%$ of students seeking employment.
- **Other guaranteed compensation includes only those offer components that are guaranteed; it does not include performance bonus, reimbursements, profit sharing, 401k match, stock and/or stock options, etc. Please note that salary information is selfreported by students.
- Class of 2012 Career Salary Statistics by Function

The following data is as of three months post graduation.


| General Management | 12\% | \$101,000 | \$115,000\$1 | 125,000\$2 | 20,00066\% | \$15,000 | 17\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Management | 8\% | \$102,250 | \$115,000\$1 | 125,000\$2 | 20,00065\% | \$16,500 | 16\% |
| Manufacturing/Operations | 1\% | \$120,000 | \$120,000\$1 | 120,000* | * | * | * |
| Project Management | 2\% | \$114,375 | \$120,000\$1 | 127,500\$1 | 15,00058\% | * | * |
| Other General Management | $<1 \%$ | * * | * * | * | * | * | * |
| Marketing | 9\% | \$97,000 | \$106,000\$1 | 119,500\$2 | 20,00076\% | * | * |
| Advertising | $<1 \%$ | + | * * | * | * | * | * |
| Brand/Product Management | 5\% | \$98,000 | \$110,000\$1 | 120,000\$2 | 20,00084\% | * | * |
| General Marketing | 2\% | \$93,000 | \$105,000\$1 | 110,000\$2 | 25,00062\% | * | * |
| Sales | <1\% | * * | * * | * | * | * | * |
| Other Marketing | $<1 \%$ | * * | * * | * | * | * | * |
| Strategic Planning | 8\% | \$100,000 | \$110,000\$1 | 120,000\$2 | 20,00062\% | * | 12\% |
| Other | 5\% | \$90,000 | \$100,000\$1 | 119,250\$17 | 17,50069\% | * | * |
| Engineering | <1\% | * * | * * | * | * | * | * |
| Human Resources | <1\% | * * | * * | * | * | * | * |
| Information Systems Management | $<1 \%$ | * * | * * | * | * | * | * |
| Product Development | 2\% | \$115,000 | \$117,000\$1 | 130,000\$3 | 30,00078\% | * | * |
| Purchasing | <1\% | * * | * * | * | * | * | * |
| Research \& Development | <1\% | * * | * * | * | * | * | * |
| Other | 2\% | \$63,750 | \$90,000 \$1 | 100,000\$1 | 15,00060\% | * | * |
| ALL FUNCTIONS |  | \$103,000\$ | \$120,000\$1 | 135,000\$2 | 20,00070\% | \$35,000 | 21\% |

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- Class of 2012 Career Salary Statistics by Location

The following data is as of three months post graduation.


| Mid-Atlantic | 5\% | \$105,000 | \$125,000 | \$135,000 | \$20,000 | 74\% | \$17,500 | 30\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Washington, D.C. | 3\% | \$110,000 | \$135,000 | \$140,000 | \$20,000 | 68\% | * | * |
| Other Mid-Atlantic | 1\% | \$100,000 | \$115,000 | \$121,250 | \$20,000 | 88\% | * | * |
| Midwest | 6\% | \$100,000 | \$120,000 | \$135,000 | \$22,500 | 91\% | * | * |
| Chicago | 2\% | \$122,500 | \$135,000 | \$140,000 | \$20,000 | 86\% | * | * |
| Other Midwest | 3\% | \$99,000 | \$110,000 | \$120,000 | \$25,000 | 95\% | * | * |
| Northeast | 40\% | \$100,000 | \$125,000 | \$140,000 | \$20,000 | 63\% | \$87,500 | 20\% |
| Boston | 11\% | \$110,000 | \$125,000 | \$140,000 | \$20,000 | 55\% | \$43,500 | 21\% |
| New England (except Boston) | 3\% | \$102,000 | \$125,000 | \$135,000 | \$25,000 | 65\% | * | * |
| New York City | 24\% | \$100,000 | \$125,000 | \$140,000 | \$20,000 | 64\% | \$125,000 | 20\% |
| Other Northeast | 2\% | \$112,500 | \$120,000 | \$135,000 | \$20,000 | 92\% | * | * |
| South | 5\% | \$125,000 | \$135,000 | \$135,000 | \$20,000 | 93\% | * | * |
| Atlanta | 2\% | \$131,250 | \$135,000 | \$135,000 | \$20,000 | 86\% | * |  |
| Other South | 3\% | \$113,500 | \$135,000 | \$135,000 | \$20,000 | 100\% | * | * |
| Southwest | 4\% | \$110,000 | \$131,000 | \$135,000 | \$20,000 | 88\% | * | * |
| Texas | 4\% | \$112,500 | \$132,000 | \$135,000 | \$20,000 | 87\% | * | * |
| Other Southwest | $<1 \%$ |  | * | * | * | * | * | * |
| West | 21\% | \$110,000 | \$120,000 | \$135,000 | \$20,000 | 68\% | \$35,000 | 16\% |
| California - Bay Are | 12\% | \$113,500 | \$120,000 | \$135,000 | \$20,000 | 65\% | * | * |
| California - Los <br> Angeles | 4\% | \$112,500 | \$130,000 | \$147,500 | \$20,000 | 68\% | \$47,000 | 38\% |
| California - Other | 2\% | \$100,000 | \$100,000 | \$110,000 | \$40,000 | 56\% | * | * |
| Pacific Northwest | 3\% | \$113,750 | \$115,000 | \$117,000 | \$37,500 | 82\% | * | * |
| Other West | $<1 \%$ |  | * | * | * | * | * | * |
| Africa- Sub Saharan | 1\% | \$74,538 | \$120,000 | \$136,482 | \$16,875 | 86\% | * | * |
| Asia | 5\% | \$86,250 | \$110,000 | \$130,500 | \$20,000 | 59\% | \$15,000 | 39\% |
| China | 1\% | \$67,500 | \$100,000 | \$137,500 | * | * | * | 57\% |
| Hong Kong, SAR | 1\% | \$105,000 | \$130,000 | \$135,000 | * | * | * | * |
| India | 1\% | \$40,500 | \$58,500 | \$112,500 | * | * | * | * |
| Other Asia | 2\% | \$106,250 | \$111,000 | \$120,000 | \$30,000 | 80\% | * | 40\% |
| Australia \& Oceania | <1\% | * | * | * | * | * | * | * |
| Canada | 1\% | \$116,250 | \$135,000 | \$146,250 | \$20,000 | 83\% | * | * |
| Central America \& the Caribbean | 1\% | \$60,000 | \$120,000 | \$150,000 | * | * | * | * |


| Europe | $8 \%$ | $\$ 110,000$ | $\$ 120,000$ | $\$ 130,000$ | $\$ 34,400$ | $70 \%$ | $\$ 20,000$ | $28 \%$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| England | $5 \%$ | $\$ 112,000$ | $\$ 120,000$ | $\$ 135,000$ | $\$ 34,700$ | $65 \%$ | $\$ 48,000$ | $21 \%$ |
| Other Europe | $3 \%$ | $\$ 101,447$ | $\$ 112,750$ | $\$ 112,750$ | $\$ 33,000$ | $76 \%$ | $\$ 20,000$ | $40 \%$ |
| Middle East North | $2 \%$ | $\$ 110,000$ | $\$ 112,000$ | $\$ 130,000$ | $\$ 22,500$ | $86 \%$ | $*$ | $*$ |
| Africa | $1 \%$ | $\$ 74,250$ | $\$ 96,706$ | $\$ 133,500$ | $\$ 20,000$ | $75 \%$ | $*$ | $*$ |
| South America | $1 \%$ | $\$ 74,250$ | $\$ 96,706$ | $\$ 133,500$ | 20,000 | $75 \%$ | $*$ | $*$ |
| Brazil | 805,000 | $\$ 125,000$ | $\$ 135,000$ | $\$ 20,000$ | $70 \%$ | $\$ 35,000$ | $18 \%$ |  |
| UNITED STATES | $80 \%$ | $\$ 105,00$ |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
| INTERNATIONAL | $20 \%$ | $\$ 100,000$ | $\$ 118,881$ | $\$ 134,500$ | $\$ 25,000$ | $69 \%$ | $\$ 35,000$ | $33 \%$ |
|  |  |  |  |  |  |  |  |  |
| ALL LOCATIONS | $100 \% \$ 103,000$ | $\$ 120,000$ | $\$ 135,000$ | $\$ 20,000$ | $70 \%$ | $\$ 35,000$ | $21 \%$ |  |

- All figures are rounded to the nearest whole number; therefore, totals do not always equal $100 \%$.
- *Information not available. Data cannot be listed for categories reported by $<1 \%$ of students seeking employment.
- **Other guaranteed compensation includes only those offer components that are guaranteed; it does not include performance bonus, reimbursements, profit sharing, 401k match, stock and/or stock options, etc. Please note that salary information is selfreported by students.
- Historical Career Statistics by Industry

|  | $\mathbf{2 0 0 6}$ |  | $\mathbf{2 0 0 7}$ |  | $\mathbf{2 0 0 8}$ | $\mathbf{2 0 0 9}$ |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\mathbf{2 0 1 0}$ |  | $\mathbf{2 0 1 1}$ | $\mathbf{2 0 1 2}$ |  |  |  |  |
| Consulting | $21 \%$ | $21 \%$ | $20 \%$ | $26 \%$ | $24 \%$ | $24 \%$ | $25 \%$ |
| Consumer Products | $4 \%$ | $5 \%$ | $3 \%$ | $5 \%$ | $6 \%$ | $5 \%$ | $3 \%$ |
| Entertainment/Multimedia | $3 \%$ | $4 \%$ | $5 \%$ | $4 \%$ | $3 \%$ | $2 \%$ | $3 \%$ |
| Financial Services | $42 \%$ | $44 \%$ | $45 \%$ | $31 \%$ | $34 \%$ | $39 \%$ | $35 \%$ |
| Investment Banking | $10 \%$ | $11 \%$ | $9 \%$ | $6 \%$ | $10 \%$ | $10 \%$ | $7 \%$ |
| Investment Management | $10 \%$ | $12 \%$ | $10 \%$ | $8 \%$ | $9 \%$ | $12 \%$ | $3 \%$ |
| Private Equity / LBO | $13 \%$ | $12 \%$ | $17 \%$ | $11 \%$ | $9 \%$ | $14 \%$ | $15 \%$ |
| Venture Capital | $3 \%$ | $3 \%$ | $4 \%$ | $2 \%$ | $3 \%$ | $1 \%$ | $1 \%$ |
| Other Finance | $6 \%$ | $6 \%$ | $5 \%$ | $4 \%$ | $3 \%$ | $2 \%$ | $1 \%$ |
| Healthcare | $5 \%$ | $4 \%$ | $3 \%$ | $7 \%$ | $6 \%$ | $4 \%$ | $7 \%$ |
| Manufacturing | $4 \%$ | $2 \%$ | $5 \%$ | $8 \%$ | $6 \%$ | $5 \%$ | $7 \%$ |
| Non-Profit / Government | $3 \%$ | $3 \%$ | $3 \%$ | $7 \%$ | $6 \%$ | $3 \%$ | $3 \%$ |
| Real Estate | $3 \%$ | $2 \%$ | $2 \%$ | $2 \%$ | NA | $<1 \%$ | $1 \%$ |
| Retail | $4 \%$ | $5 \%$ | $3 \%$ | $3 \%$ | $3 \%$ | $3 \%$ | $4 \%$ |


| Services | $6 \%$ | $4 \%$ | $5 \%$ | $2 \%$ | $3 \%$ | $3 \%$ | $2 \%$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Technology / Telecommunications | $6 \%$ | $6 \%$ | $6 \%$ | $7 \%$ | $8 \%$ | $11 \%$ | $12 \%$ |

- Historical Career Statistics by Function

|  | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Business Development | 6\% | 5\% | 6\% | 8\% | 7\% | 7\% | 7\% |
| Consulting | 22\% | 22\% | 21\% | 28\% | 27\% | 25\% | 25\% |
| Finance - Corporate | 6\% | 8\% | 2\% | 2\% | 2\% | 1\% | <1\% |
| Finance - Professional Services | 30\% | 34\% | 37\% | 43\% | 30\% | 32\% | 35\% |
| General Management | 12\% | 11\% | 11\% | 16\% | 12\% | 9\% | 12\% |
| Marketing | 13\% | 11\% | 7\% | 9\% | 12\% | 9\% | 9\% |
| Strategic Planning | 5\% | 4\% | 7\% | 4\% | 4\% | 5\% | 8\% |
| Other | 2\% | 2\% | 3\% | 3\% | 4\% | 5\% | 5\% |

- Historical Career Placement Statistics by Location

|  | $\mathbf{2 0 0 6}$ |  | $\mathbf{2 0 0 7}$ |  | $\mathbf{2 0 0 8}$ |  | $\mathbf{2 0 0 9}$ |  | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 1}$ | $\mathbf{2 0 1 2}$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :---: | :---: | :---: | :---: |
| UNITED STATES | $82 \%$ | $82 \%$ | $80 \%$ | $77 \%$ | $80 \%$ | $79 \%$ | $80 \%$ |  |  |  |  |
| MID-ATLANTIC | $6 \%$ | $6 \%$ | $6 \%$ | $8 \%$ | $7 \%$ | $5 \%$ | $5 \%$ |  |  |  |  |
| Washington, D.C. | $2 \%$ | $2 \%$ | $3 \%$ | $4 \%$ | $5 \%$ | $3 \%$ | $3 \%$ |  |  |  |  |
| MIDWEST | $9 \%$ | $8 \%$ | $7 \%$ | $7 \%$ | $6 \%$ | $6 \%$ | $6 \%$ |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| Chicago | $5 \%$ | $5 \%$ | $4 \%$ | $3 \%$ | $3 \%$ | $3 \%$ | $2 \%$ |  |  |  |  |
| NORTHEAST | $39 \%$ | $43 \%$ | $40 \%$ | $38 \%$ | $42 \%$ | $43 \%$ | $40 \%$ |  |  |  |  |
| Boston | $11 \%$ | $10 \%$ | $13 \%$ | $12 \%$ | $13 \%$ | $12 \%$ | $11 \%$ |  |  |  |  |
| New York City | $26 \%$ | $31 \%$ | $24 \%$ | $23 \%$ | $24 \%$ | $25 \%$ | $24 \%$ |  |  |  |  |
| New England (except Boston) | $3 \%$ | $2 \%$ | $3 \%$ | $3 \%$ | $2 \%$ | $3 \%$ | $3 \%$ |  |  |  |  |
| SOUTH | $5 \%$ | $3 \%$ | $4 \%$ | $3 \%$ | $4 \%$ | $3 \%$ | $5 \%$ |  |  |  |  |
| Atlanta | $2 \%$ | $2 \%$ | $2 \%$ | $2 \%$ | $2 \%$ | $2 \%$ | $2 \%$ |  |  |  |  |
| SOUTHWEST | $4 \%$ | $5 \%$ | $4 \%$ | $5 \%$ | $4 \%$ | $3 \%$ | $4 \%$ |  |  |  |  |
| Texas | $3 \%$ | $4 \%$ | $3 \%$ | $4 \%$ | $3 \%$ | $3 \%$ | $4 \%$ |  |  |  |  |
| WEST | $18 \%$ | $15 \%$ | $18 \%$ | $15 \%$ | $17 \%$ | $18 \%$ | $21 \%$ |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| California - Bay Area | $10 \%$ | $10 \%$ | $12 \%$ | $8 \%$ | $9 \%$ | $10 \%$ | $12 \%$ |  |  |  |  |


| California - Los Angeles | $4 \%$ | $4 \%$ | $3 \%$ | $4 \%$ | $5 \%$ | $4 \%$ | $4 \%$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| California - Other |  |  |  |  |  |  |  |
|  | $<1 \%$ | $<1 \%$ | $1 \%$ | $1 \%$ | $1 \%$ | $2 \%$ | $2 \%$ |
| Pacific Northwest | $4 \%$ | $1 \%$ | $2 \%$ | $2 \%$ | $2 \%$ | $3 \%$ | $3 \%$ |
| OTHER U.S. | $1 \%$ | $<1 \%$ | $1 \%$ | $<1 \%$ | $0 \%$ | $0 \%$ | $0 \%$ |
| INTERNATIONAL | $18 \%$ | $18 \%$ | $20 \%$ | $23 \%$ | $20 \%$ | $21 \%$ | $20 \%$ |
| AFRICA - SUB SAHARAN | $<1 \%$ | $<1 \%$ | $<1 \%$ | $1 \%$ | $<1 \%$ | $1 \%$ | $1 \%$ |
| ASIA | $5 \%$ | $5 \%$ | $5 \%$ | $6 \%$ | $7 \%$ | $8 \%$ | $5 \%$ |
| China | $2 \%$ | $2 \%$ | $1 \%$ | $1 \%$ | $2 \%$ | $2 \%$ | $1 \%$ |
| Hong Kong, SAR | $1 \%$ | $1 \%$ | $2 \%$ | $1 \%$ | $2 \%$ | $3 \%$ | $1 \%$ |
| India | $<1 \%$ | $<1 \%$ | $<1 \%$ | $<1 \%$ | $1 \%$ | $1 \%$ | $1 \%$ |
| AUSTRALIA \& OCEANIA | $<1 \%$ | $<1 \%$ | $<1 \%$ | $<1 \%$ | $<1 \%$ | $<1 \%$ | $<1 \%$ |
| CANADA | $1 \%$ | $2 \%$ | $1 \%$ | $<1 \%$ | $1 \%$ | $1 \%$ | $1 \%$ |
| CENTRAL AMERICA \& CARIBBEAN | $1 \%$ | $<1 \%$ | $1 \%$ | $1 \%$ | $1 \%$ | $<1 \%$ | $1 \%$ |
| EUROPE | $9 \%$ | $9 \%$ | $10 \%$ | $11 \%$ | $7 \%$ | $7 \%$ | $8 \%$ |
| England | $6 \%$ | $6 \%$ | $7 \%$ | $5 \%$ | $4 \%$ | $5 \%$ | $5 \%$ |
| MIDDLE EAST \& NORTH AFRICA | $<1 \%$ | $1 \%$ | $1 \%$ | $2 \%$ | $1 \%$ | $1 \%$ | $2 \%$ |
| SOUTH AMERICA | $1 \%$ | $<1 \%$ | $1 \%$ | $1 \%$ | $2 \%$ | $2 \%$ | $1 \%$ |
| Brazil | $1 \%$ | $<1 \%$ | $1 \%$ | $1 \%$ | $2 \%$ | $1 \%$ | $1 \%$ |
| OTHER INTERNATIONAL | $<1 \%$ | $<1 \%$ | $<1 \%$ | $<1 \%$ | $0 \%$ | $0 \%$ | $0 \%$ |

