

4. Define 'wages.' Explain the procedure for fixing and revising minimum rates of wages as provided in the Minimum Wages Act, 1948.
5. Define 'bonus' and discuss the different kinds of bonus under the Payment of Bonus Act, 1965. State also, the meaning of allocable surplus and available surplus.
6. State the various benefits provided under the Employees State Insurance Act, 1948.
7. Briefly point out the salient features of the Maternity Benefit Act, 1961.
8. 'Registration of Trade Unions under the Trade Unions Act, 1928 is not made compulsory but only encouraged.' - Explain.
9. Narrate briefly the origin and history of labour legislation in India.
10. Write short notes on any TWO of the following :
 - (a) Full bench formula.
 - (b) Occupational disease.
 - (c) Dissolution of trade union.
 - (d) Unfair labour practice.

Register Number :

Name of the Candidate :

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DIPLOMA EXAMINATION, 2011

(LABOUR LAWS WITH ADMINISTRATIVE LAWS)

(PAPER - I)

110. LABOUR LAWS - I

May]

[Time : 3 Hours

Maximum : 100 Marks

Answer any SIX questions.

All questions carry equal marks.

1. What are the circumstances under which an employer is not liable to pay compensation to his workmen under the Workmen's Compensation Act ?
2. Describe the extent of powers and jurisdiction of the 'authority' under the payment of Wages Act, 1936.
3. Explain the constitution and functions of Central Board and State Board under Employees Provident Fund Act, 1952.

Turn Over