Deloitte.

Job Title: Summer Associate (MBA Intern), Strategy & Operations, Deloitte Consulting LLP

Locations: Atlanta, Bay Area (San Francisco), Boston, Chicago, Cincinnati, Cleveland, Detroit, Houston, Irving (Dallas), McLean (Washington D.C./Northern Virginia), Minneapolis, Philadelphia, Seattle, Southern California (Los Angeles), Tri-State (New York City) offices only

Overview

Deloitte is one of the leading professional services organizations in the United States specializing in <u>audit</u>, <u>tax</u>, <u>consulting</u>, and <u>financial advisory services</u> with clients in more than 20 industries. We provide powerful business solutions to some of the world's most well-known and respected companies, including more than 75 percent of the Fortune 100.

At Deloitte, you can have a rewarding career on every level. In addition to challenging and meaningful work, you'll have the chance to give back to your community, make a positive impact on the environment, participate in a range of diversity and inclusion initiatives, and get the support, coaching, and training it takes to advance your career. Our commitment to individual choice lets you customize aspects of your career path, your educational opportunities and your benefits. And our culture of innovation means your ideas on how to improve our business and your clients' will be heard.

Visit www.deloitte.com/us/careers to learn more about our culture, benefits, and opportunities.

Deloitte Consulting LLP is one of the world's leading management consulting firms for executable strategy, operations, technology, and human capital advisory services. The consulting practice is built around integrated core capabilities – people, process and technology and industry expertise – the capabilities needed to help clients to tackle their most complex challenges.

The Strategy & Operations service area works with client senior management to help them in their efforts to make major decisions and implement improvements that dramatically increase their company's performance by focusing on "executable strategy" and by integrating industry and functional knowledge in corporate strategy, mergers and acquisitions, customer relationships, technology, financial management, supply chain, and operations.

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Few initial career opportunities provide the combination of accelerated learning and skill development, personal growth and challenge, and fast pace that are provided in our Strategy & Operations service area. Here you will be able to apply your capabilities and talent toward both helping clients in their efforts to solve their complex business issues and helping them through to implementation. You will have the opportunity to work with a variety of clients on issues that have major impact on their business performance.

Our Summer Associate program is designed to give you an intense and realistic look at the consulting profession, our consulting business specifically, and the day-to-day responsibilities and challenges of a consulting professional. You will receive a first-hand experience that will give you immediate and on-the-job insight into a career in management consulting. At the completion of your 10 week internship with us, you should be able to judge if consulting is right for you and, specifically, if there is a fit between you and Deloitte Consulting.

As a Summer Associate, you will be assigned to a project team in the same manner as our full-time consulting staff. As part of that project team, you will have a variety of client-facing responsibilities, including interviewing client staff, gathering data, analyzing issues, formulating and delivering recommendations, and working with our clients to implement their solutions. You will be on-site at the client for the majority of your project work and can expect to travel as required.

We are an apprenticeship model. Our Principals, Directors, and Senior Managers actively consult and you will work side by side with these highly skilled and effective professionals from whom you will have the opportunity to learn and acquire an appreciation for the skills needed as a consulting professional.

You will be encouraged to take as much responsibility as you can, and you will be pushed to deliver results to our clients that test you.

Your internship should enhance not only your consulting skills, but also your networking skills. During your time as a Summer Associate you'll take part in a series of social outings, office-wide meetings, and community service events that your office sponsors. You will be invited to attend our annual Summer Associate Conference, which brings together all of our Summer Associates and a number of our Principals, Directors, and other senior practitioners. This business/social event gives you a great chance to meet your peers and to get a comprehensive view of Deloitte Consulting.

We are deeply committed to developing our consulting professionals through thoughtful mentoring, counseling, and professional training. Your first week will include several days of intense consulting skills training prior to starting your first client assignment, and you will have access to all of our ongoing professional development activities and material that you would have as a full time Senior Consultant. You will receive ongoing feedback—both formal and informal—throughout your summer experience. High-performing Summer Associates will be given the opportunity to join us full-time as Senior Consultants.

Qualifications

We seek exceptional candidates from a variety of schools and programs. We seek individuals who are not only highly capable of developing insight and advice for our clients, but also highly motivated to work with our clients to help implement the solutions we develop. If you are interested in applying, please check your Placement Office for more details. We primarily pursue candidates from the Business Schools we recruit from on campus.

Qualified candidates will possess the following characteristics:

- Currently pursuing an MBA with 3-5 years work experience, preferably in a large company
- Solid history of superior personal achievement in school and work
- Highly motivated to achieve desired goals and objectives
- Strong analytical skills
- Leadership and team-building abilities
- Excellent interpersonal and communication skills
- Flexibility
- Willingness to travel frequently (required)

About Deloitte

As used in this document, "Deloitte" means Deloitte LLP and its subsidiaries. Please see www.deloitte.com/us/about for a detailed description of the legal structure of Deloitte LLP and its subsidiaries. Deloitte LLP and its subsidiaries are equal opportunity employers.