



FACULTY OF SOCIAL WORK
THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA

MHRM ADMISSSION TEST SYLLABUS 2018

Phase I

SECTION-1 Management and Behaviour Sciences

This Section include following subjects:

A. Psychology & Industrial Psychology

Unit –1 Psychology

Psychology: definition, nature & scope, branches of psychology, popular notion, natural science and social science. Role of genetic and environmental factors in determining human behaviour; Influence of cultural factors in socialization.

Unit-2 Industrial Psychology

Industrial Psychology: Definition, Aims and Scope of Industrial Psychology, Social and Psychological foundations of Industrial Psychology.

Unit- 3 Personality: concept, definitions, nature, theories and application in organization. Definition and concept of perception, biological factors in perception, influence of past experiences, perceptions of fairness.

Unit-4 Motivation

Motivation & work behaviour, Importance of Motivation, Theories of Motivation - Content Theories and Process theories, Workplace Performance, Leadership, Theories of leadership, Styles of leadership.

B. Industrial Sociology

Unit-1 Nature, Scope and Importance, Origin and Development, Industry as a social system, Evolution of Working Class, Changing nature of work, Growth of unorganized informal sector

Unit-2 Dynamics of Industrial Relations: Corporate Social Responsibility, Inclusion of Women in the Corporate Sector, Scope of Industrial Sociology in India

Unit-3 The Indian Worker: Features of Indian worker, the contribution of social - Philosophy, family, caste and community in determining the attitude of workers

Unit-4 Industrialization & Globalization: Impact, various issues & problems.

Unit -5 Indian Constitution : Preamble, Directive Principles of State policy, Fundamental rights & Duties, Political Parties in India and its ideologies.

C. Fundamentals of Management:

Unit-1 Concept of Management, Scope, Functions and Principles of Management, Evolution of Management thought. Henry Fayol, Elton Mayo. Principles of Scientific Management, Contributions of F.W. Taylor.

Unit-2 Functions of Management: POSDCORB; Characteristics of Management, Planning: -Meaning, Types of plans. Organising: Nature, Purpose. Organisational Structure and types – Departmentation, Centralization vs. Decentralization.

Unit-3 - Concept and Importance, Systems of Communication: - Formal & Informal, Barrier to Effective Communication. Principles of Business Communications.

Unit-4 Globalisation and Management: Diversity, Social Responsibility of Business, Corporate Social Responsibility, Business Ethics, Corporate governance.

D. Labour Economics & Market:

Unit-1 Labour Economics: Concept of labour, Nature and cause on Labour economics. Concepts of Labour Supply and Labour Demand. Determinants of demand for and supply of labour Determinants of Labour Force Participate. Labour market trends.

Unit-2 Labour Wage Management: Concepts of types of Wage Nominal & real wages, factors affecting Wages, Wage Structure and Wage Differentials.

Unit-3 Labour Mobility & Migration, Productivity: Classification of types of labour mobility. Determinants of labour mobility and migration. Concept of Productivity.

Unit-4 Government and Labour Markets:

Liberalisation, Privatization, and Globalisation (LPG), Government role in Labour markets. Determinants of employment and unemployment. Types of unemployment. Causes of unemployment, Poverty. Macro Economic Concepts : National Income Concepts.

Section-II - Quantitative Ability, Data Interpretation, Data Processing, Data Sufficiency, logical Reasoning

Section-III - General and Business Awareness

Section-IV - English Language: Grammar , Comprehension

Section-V Essay (subject specific) An Essay on General Management and Behavioral sciences related theme.

Candidate may refer books for common entrance test of any competitive exam such as GMAT,GRE, TOFEL (CAT, GECT, MAT) for section-II to IV and for Section-1 any elementary book on the above subjects can be of used for section –I

Note For the admission written Test Phase I

- Please bring black, ball point pen.
- The answer marked in Black point pen will only be considered.

Test Phase –II The list of students clearing admission test-I will be announced and only qualifying candidate in order of merit will be allowed to appear in admission test-Phase-II consisting of personal interview and group discussion. The admission will be finalized only after satisfactory performance in the Admission Test Phase-I and Phase-II.

The faculty reserves the right to refuse admission to any student found unsuitable without assigning any reasons.