

MAHARANA PRATAP UNIVERSITY OF AGRICULTURE AND TECHNOLOGY UDAIPUR

महाराणा प्रताप कृषि एवं प्रौद्योगिकी विश्वविद्यालय, उदयपुर

Advertisement No.: 01/2017 Dated: 13 April, 2017

ADVERTISEMENT

Applications in the prescribed format are invited for recruitment to the following posts in the University. The application form duly filled in and complete along with application fee in the form of Demand Draft payable to the Comptroller, MPUAT, Udaipur should reach the Registrar, Maharana Pratap University of Agriculture & Technology, Udaipur (Raj.)-313001, on or before 15th May, 2017 uptill 5:00 P.M., failing which the same will not be considered. The application fee is Rs. 1500/- for the post of Controller of Examinations, Associate Professor / Senior Scientist and Head and Rs. 1000/- for the post of Assistant Professor, Subject Matter Specialist, Assistant Director Physical Education and Assistant Librarian (The application fee for SC/ST/non creamy OBC/Persons with Disabilities candidates would be reduced to 50%).

Name of Post with Discipline Orange Orange		The appreciation rection Set 51/11601 creamy			1	Category		Horizontal					
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Second		67000 AGP 9000) - Agriculture/Horticulture/Animal Sciences/ Fisheries/Home Science (If a candidate is recruited as SMS in KVK in the other relevant discipline, he/she will also be eligible if fulfills other eligibility criteria for the post).			01	01	-	-	-	-	-	-	01
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16. Agricultural Microbiology/Microbiology 01 ICAR (1) 01 - - - - - - - 01 17. Ag. Biochemistry 01 NP(1) 01 - - - - - - 01 18. Molecular Biology & Biotechnology 01 SP(1) - 01 - - - - - 01 19. Mechanical Engineering 04 NP(4) 01 01 01 - - - 01 - 01 20. Computer Science & Engineering 01 NP(1) - 01 - - - - - 01 - 01 21. Physics 01 NP(1) 01 - - - - - - 01 22. Mathematics 01 NP(1) 01 - - - - - - 01 23. Soil and Water Engineering/ Irrigation Water 02 NP(2) 01 - - - - - - - 01 24. Farm Machinery and Power Engineering 04 NP(3) 01 01 01 - - - - - 01 25. Dairy and Food Technology 02 NP(2) 01 01 - - - - - - 01 26. Dairy Manager (Pay Scale Rs. 15600-39100 AGP 6000) 01 NP(1) 01 - - - - - - - 01 28. Assistant Director – Physical Education (Pay Scale Rs. 15600-39100 AGP 6000) NP(2) 01 01 - - - - - - 01 29. Assistant Librarian (Pay Scale Rs. 15600-39100 AGP 02 NP(2) 01 01 - - - - - - - 01 29. Assistant Librarian (Pay Scale Rs. 15600-39100 AGP 02 NP(2) 01 01 - - - - - - - 01 30. Agronomy 02 ICAR 02 - - - - - - - - -		· ·											
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Rs. 15600-39100 AGP 6000)			01		01	-	-	-	-	-	-	-	01
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34. Plant Pathology 02 ICAR 02 01 35. Animal Production 01 ICAR 01										-	+-	-	-
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37 Home Science – Food & Nutrition 01 ICAR 01	36.	Extension Education		ICAR		-	-	-	-	-		-	<u> </u>
	37.	Home Science – Food & Nutrition	01	ICAR	01	-	-	-	-	-	-	-	-
38. Soil and Water Engineering 01 ICAR 01 Abbreviations: NP-Non-Plan, SP- State Plan, ICAR- ICAR Plan, G-General, W-Woman						-	-	-	-	-	-	-	-

The reservation for SC & ST is including shortfall/backlog.

Note: # Reservation to widow and divorced will be provided as per rules.

Reservation to Persons with Disabilities will be provided as per the Government rules. The physical requirements for the Person with Disabilities candidates for various posts are given in Annexure I.

For the post of Controller of Examinations

Controller of	
Controller of	
Examinations	The minimum qualification for recruitment to the post of Controller of Examinations will be Master's Degree with at least 55% of marks or its equivalent grade of 'B' in the UGC 7 point scale and the experience required for the same shall be: 1. At least 15 years of experience as Assistant Professor in the AGP of Rs. 7000/- and above or with 8 years of service in the AGP of Rs. 8000/- and above including as Associate Professor along with experience in Educational Administration OR 2. Comparable experience in research, establishment and / or other institutions of higher education OR
	 3. 15 years of administrative experience, of which 8 years shall be as Dy. Registrar or an equivalent post. Desirable – Experience of supervision, monitoring and conduction of university and other examinations.

For the posts in

- (1) the faculty of Agriculture, Home Science and Fisheries
 (2) posts of Humanities and Sciences in the faculty of Engineering and Dairy & Food Science Technology

Associate Professor / Senior Scientist	Essential: - Doctoral degree in relevant subject include relevant basic sciences with 8 years
Professor /	
nnd Head KVK's)	experience as Assistant Professor or in an equivalent position, recruited in the pay-band 3 of Rs. 15600-39100 (pre-revised 8000-13500) with Grade Pay of Rs.5400 / Rs. 6000 / Rs.7000 / Rs. 8000 having made contribution to research/teaching/extension education as evidenced by published work/innovations and impact. The candidate must have minimum of 5 publications as books and/or research/policy papers. OR Doctoral degree in the relevant subject including relevant basic sciences with minimum 8 years' experience of high quality post-doctoral research in an institution/organization as evidenced by at least 6 publications in journals with NAAS rating of 7.5 and above.
Assistant Professor/ Assistant Librarian and equivalent	 Essential: - Master's Degree in the relevant subject with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) from an Indian University or an equivalent degree from a recognized foreign university. For the candidates having Master's degree, NET shall remain compulsory alongwith one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. degree provided it has been done with course work as prescribed by the UGC Regulations, 2009 (and also as per ICAR letter No. 23(46)/2010-EQR (Edn.) dated 26th December, 2011, issued by ADG (EQR)), and the candidate has at least two full length publications having a NAAS rating of not less than 4.0 on the last date of submission of application. Those candidates with Ph.D. degree without course work will not be considered for NET exemption. Further, the award of degrees to candidates registered for the M. Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ By laws/ Regulations of the Institution awarding the degrees and the Ph.D. candidates shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions: -
ک _ا	rofessor/ ssistant ibrarian and

(b) Evaluation of the Ph.D. thesis by at least two external examiners;
(c) Candidate had published two research papers out of which at least one in a refereed journal from out of his/her Ph.D. work;
(d) The candidate had presented two papers in seminars/conferences from out of his/her Ph.D. work;
(e) Open Ph.D. viva-voce of the candidate had been conducted.
(a) to (e) as above are to be certified by the Vice- Chancellor/ Pro-Vice-
Chancellor/ Dean (Academic Affairs)/Dean (University
Instructions)/Director (Resident Instructions).
Desirable: -
Ph D in relevant Discipline

For the posts of Engineering / Technology disciplines in the faculty of Engineering and posts of Dairy & Food Science Engineering discipline in Dairy & Food Science Technology

		8
S.	Name of Post	Qualifications
No.		
1	Assistant Professor, Dairy	Bachelor's and Master's Degree in relevant branch of Engineering
	Manager & Equivalent (In the	/ Technology with First Class or equivalent either in Bachelor's
	faculty of Engineering and	or Master's Degree.
	Dairy & Food Science	
	Technology)	

For the post Assistant Director Physical Education

S.	Name of Post	Qualifications
No.		
1	Assistant Director Physical Education	 A Master's Degree in Physical Education OR Master's Degree in Sports Science with atleast 55% marks (or an equivalent grade in a point scale wherever grading system is followed) with a consistently good academic record. Record of having represented by University / College at the inter-university / inter-collegiate competitions or the state and / or national championships. Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC. Passed the physical fitness test conducted in accordance with UGC Regulations, However, candidates, who are, or have been awarded Ph.D. Degree in accordance with University Grants Commission (Minimum Standards & Procedure for Award of Ph.D. Degree), Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET / SLET / SET for recruitment and appointment of University Assistant Director of Physical Education.

For the post Subject Matter Specialists in KVK's

S. No.	Name of Post	Qualifications		
1	Subject Matter Specialists	Master's Degree in the relevant field or equivalent qualifications from a recognized University.		
		Desirable - Doctoral degree in relevant subject		

GENERAL NOTE

- - (a) For the post of Controller of Examinations Rs. 57820/- p.m. (fixed).
 - (b) For the post of Associate Professor /Senior Scientist and Head (KVK's) Rs. 51480/- p.m. (fixed).
 - (c) For the post of Assistant Professor/ADPE/Dairy Manager Rs. 24030/- p.m. (fixed).
 - (d) For the post of SMS Rs. 22180/- p.m. (fixed).
 - (ii)An existing employee already in regular service shall have an option to opt either for the "fixed remuneration" or the pay in the running pay band and grade pay (not the scale of his/her new appointment), whichever is beneficial to him/her while he/she is under probation. After successful completion of probation period, pay may be fixed as per the rules, where such a Government servant will get due advantage of being in a regular pay scale earlier, and will get due protection of his/her pay
- 2. A relaxation of 5% marks in the essential qualification for the post will be provided to SC/ST/PwD category candidates.
- 3. For the employees appointed on or after 01/01/2004 the New Contributory Pension Scheme and all other rules as amended by the Government of Rajasthan in this behalf from time to time (F.13(1)Finance/Rules/2003 dated 06.05.2004) shall be applicable.

- 4. The application form in MS Word format should be downloaded from the University Website <www.mpuat.ac.in> and only the typed copies of the application should be submitted. The application form available for download from the website is only a proforma and the applicants are advised to retype it leaving at least 1.5 inches margins on both sides of the paper and using at least 12 point 'Times New Roman' font. If the space provided in any column is found insufficient, information may be provided on a separate sheet indicating the enclosure number at the suitable place.
- 5. The candidates will have to produce the original copies of all certificates and documents attached at the time of interview for verification.
- 6. Reservation shall be provided to SC/ST/OBC/SBC/PwD candidates as per Rajasthan Universities Teachers and Officers (Selection for Appointment) Act, 1974, as amended from time to time, for bonafide resident of Rajasthan State, as per Government of Rajasthan directives.
- 7. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/withdraw /cancel any communication made to the candidates.
- 8. Those already employed should apply through proper channel. However, they may submit an advance copy to meet the deadline set for receiving the application.
- 9. Any type of convincing or influencing will be treated as disqualification.
- 10. The duly filled downloaded application alongwith fees should reach to the Registrar, Maharana Pratap University of Agriculture & Technology, Udaipur (Raj.)-313001, on or before 15th May, 2017 uptill 5:00 P.M., failing which the same will not be considered. The envelope containing application should be marked "**Application for Teachers**" on the Top.
- 11. The candidates desiring to apply for more than one post must submit separate application for each post. The candidates willing to be considered for the posts of Assistant Professor and Subject Matter Specialist in a subject must submit separate application form for the same.
- 12. Posts of Assistant Professors in various disciplines include Non-plan, State Plan and ICAR Plan (100 percent and 75 per cent ICAR). Posts in Plan (75:25) and Plan (100) will be filled only up to the Project Period and after completion of the Project, selected person will be immediately discontinued from the university services without any notice period. He will not be adjusted in any other project and/or transferred. Further, Posts of Plan (75:25) and Plan (100) are not transferable. Candidate must mention his/her preference to opt non-plan/plan in application form.

Selected candidates should submit a Non-judicial Bond of Rs. 100/- for no claim before joining.

- 13. A candidate, who knowingly or willfully furnishes incorrect or false particulars or suppresses material information, will be disqualified and, if appointed, will be liable to dismissal from service without prior notice.
- 14. The candidate must intimate to the Registrar, MPUAT, Udaipur, in case there is any change in his/her correspondence or permanent address after the submission of the application form and also intimate in case his/her mobile numbers/email id are changed. The same should be informed to the Registrar, MPUAT, Udaipur in hard as well as soft copy (email id <registrar@mpuat.ac.in>)
- 15. No application received after the last date of the receipt of applications will be considered. Any kind of fee paid by the applicant is non-refundable and no correspondence in this respect will be entertained.
- 16. A candidate who does not belong to a reserved category is not eligible to apply for the posts under the said category.
- 17. E-mail address in the application form is a must. The candidates may be given directives/information/call letters etc. through their e-mail only. No other form of communication will be used in further course of action.
- 18. All matter related to recruitment shall be subject to jurisdiction of Rajasthan High Court of Judicature at Jodhpur.

CONDITIONS:

- 1. University will not be responsible for any delay including postal delay.
- 2. The posts can be increased/decreased maintaining the Roster System.
- 3. The University reserves the right not to fill up any or all posts advertised and no claim can be made against the same by any applicant.
- 4. Only those candidates will be considered for screening test and/or interview who fulfill eligibility criteria for the post up to the last date of submission of application. Any qualification, degree, award, publication, etc. achieved after the last date of application will not be considered.
- 5. If the number of applications in any category of the subject/discipline is more than 25, the University will conduct screening test to short-list the candidates/screen the applications.
- 6. The candidate is advised to see revised Guidance/Score-Card on the university website (www.mpuat.ac.in) before filling the application form.
- 7. Incomplete application form in any respect will not be considered.

NOTE: THE CANDIDATES ARE REQUESTED TO FREQUENTLY VISIT THE UNIVERSITY WEBSITE www.mpuat.ac.in, AS ALL FUTURE COMMUNICATIONS WOULD BE FLOATED ON UNIVERSITY WEBSITE ONLY REGARDING THIS ADVERTISEMENT.

MAHARANA PRATAP UNIVERSITY OF AGRICULTURE AND TECHNOLOGY UDAIPUR – 313001 (RAJASTHAN)

POSTS IDENTIFIED TO BE RESERVED FOR PERSONS WITH DISABILITIES

S. No.	Designation	Physical Requirement	Categories of Disabled suitable for jobs	Nature of work performed	Working condition/Remarks
1	Controller of Examinations	SE,RW, H,S,C	OA,OL,BL,LV,VH	They conduct exams & prepare results. Responsible for official work as per the instructions from higher Authorities. Administrative and supervising of academic work. Work allotment to staff. Execution & maintenance of works, procurement of materials and machinery. Implementation of contracts. Assist the Seniors concerned with the work. Controlling overall examination system and section of the university. To plan, organise, co-ordinates and controls within authority, delegated, activities of Organization, establishment etc, or one or more of its department/branches or sections, and includes officials. Supervising and collecting and dissemination of information. Prepare reports. Update websites of the University etc.	The work is performed mostly indoor. The work place is well lighted. Incumbents need to be considered with aids & appliances. The incumbents of VH category should be considered with appropriate software and other appliances support.
2	Associate Professor (Agronomy)	S,ST,W,BN,KC, MF,RW,SE,C	OA.OL,VH,OH	They teach college students at UG and PG level. Deliver lecture, guide and supervise practical work in the field or laboratory. Set examination papers, conduct examinations and mark paper. Maintain class registers and records. May conduct or guide research work. Agronomist conduct experiments in the field to work out agronomy of various crops, plan, lay out, execution, data collection, analysis, report preparation of various experiments. Study soil composition in relation to plant requirements. Conduct experiment under controlled conditions to determine factors beneficial to plant growth. Farm management, training and extension activities.	The work is performed mostly inside in case of teaching. The work place is well lighted. The persons with OH to be assessed with aids & appliances. VH incumbents need to be considered with appropriate computer software and other appliances support. May require field duties also in conducting camps. Mobility should be independent. The incumbent should be able to accomplish assigned tasks efficiently. The work is performed both inside and outside in case of research. Workplace is hot, moist and dusty. Jobs in the fields are hazardous but planning, analysis and report writing work in office does not involve any hazards. The workers work alone in the office and in a group in the fields. The incumbency of OH category needs to be considered with aids & appliances.
3	Associate Professor/Assistant Professor	S,ST,W,BN,KC, MF,RW,SE,C	OA.OL,VH,OH	They teach college students at UG and PG level. Deliver lecture, guide and supervise practical work in the field or laboratory. Set examination papers, conduct examinations and mark paper.	The work is performed mostly inside in case of teaching. The work place is well lighted. The persons with OH to be assessed with aids &

	(Aquaculture /Fisheries Resource Management)			Maintain class registers and records. May conduct or guide research work. Conduct experiments in the field of aquaculture, plan, lay out, execution, data collection, analysis, report preparation of various experiments. Conduct experiment under controlled conditions.	appliances. VH incumbents need to be considered with appropriate computer software and other appliances support. May require field duties also in conducting camps. Mobility should be independent. The incumbent should be able to accomplish assigned tasks efficiently. The work is performed both inside and outside in case of research. Work place is hot, moist, muddy and dusty and also aquatic environment. Jobs in the fields are hazardous but planning and report writing work in office does not involve any hazards. The workers work alone in the office and in a group in the fields. The incumbency of OH category needs to be considered with aids & appliances.
4	Sr. Scientist and Head, KVK	S,ST,BN,RW,M F,SE,C	OA, H	On-farm testing to identify the location specificity of agricultural technologies under various farming systems Organize Frontline Demonstrations to establish production potential of technologies on then farmers' fields Training of farmers to update their knowledge and skills in modern agricultural technologies Training of extension personnel to orient them in the frontier areas of technology developments. To work as resource and knowledge centre of agricultural technology for supporting initiatives of public, private and voluntary sector for improving the agricultural economy of the district	Work is performed in a group. Should have functional communication skills with assistive listening devices
5	Assistant Professors (Agronomy/Hortic ulture/ Plant Breeding/Entomol ogy/Plant Pathology/Nemato logy/Soil Science/Biochemis try/Plant Breeding & Genetics/Plant Physiology/MBBT , Microbiology, etc)	S.ST W MF.RW.SE.C	O,OH,BL,VH	They teach college students at UG and PG level. Deliver lecture, guide and supervise practical work in the field or laboratory. Set examination papers, conduct examinations and mark paper. Maintain class registers and records. May conduct or guide research work. Conduct experiments in the field and also on farmers field related to their subject, plan, lay out, execution, data collection, analysis, report preparation of various experiments. Study soil composition in relation to plant requirements. Conduct experiment under controlled conditions to determine factors beneficial to plant growth, farm management, etc.	The work is performed mostly inside in case of teaching. The work place is well lighted. The persons with OH to be assessed with aids & appliances. VH incumbents need to be considered with appropriate computer software and other appliances support. May require field duties also in conducting camps. Mobility should be independent. The incumbent should be able to accomplish assigned tasks efficiently. The work is performed both inside and outside in case of research. Workplace is hot, moist and dusty. Jobs in the fields are hazardous but planning, analysis and report writing work in office does not involve any hazards. The workers work alone in the office and in a group in the fields. The incumbency of OH category needs to be considered with aids & appliances.

6	Assistant Professors (Extension Education, Ag. Economics)	S.ST.W.H.C.RW	OA,OL,LV	College Teachers teach University or college students one or more subjects and supervise practical work in field laboratory. Organize and go on field trips, maintain class registers and records. Set examinations papers. May conduct or guide Research Work. Conduct seminars. Set examination papers, conduct examination and evaluate answer books. Maintain class registers and records. May conduct research and guide research work.	The work is performed both inside and outside. Workplace in the field is hot, humid and dusty. Field job is hazardous. Mobility of the incumbent should not be restricted. The work is performed mostly inside. The work place is well lighted. The incumbent appropriate need to be considered with aids & appliances.
7	Assistant Professors (Animal Science)	S.ST W MF.RW.SE.C	OL,OA,HH	They develop and apply most effective methods for collecting, tabulating and interpreting data in agricultural statistics as applied to Animal Sciences. Crop Sciences, Sample Survey methodology. Crop Forecasting, methodology Training and Basic research, Computer Science, Econometric Analysis etc. Determine character and volume of information necessary for solution of any problem. Map plan and conduct field survey. May do statistical analysis of data and prepare reports analyzing and evaluating conclusions on the basis of variable conditions affecting interpretation or validity. May teach and guide students in their research work.	The work is performed both inside and outside. Work in the field is done in group Desk job is done alone, work place inside is well lighted and comfortable but field work involves dusty, humid and hot conditions. For field work OL category to be considered if their mobility is not restricted.
8	Assistant Professors (Mechanical Engineering, Farm Machinery & Power Engineering, Soil & Water Engineering, Dairy & Food Technology, Dairy & Food Engineering, etc.)	S.ST.MF.SE.BN. KC.H.C	OA,LV	College Teachers teach University or college students in one or more subjects and supervise practical work in field laboratory. Organize and go on field trips, maintain class registers and records. May conduct or guide Research Work. Conduct seminars. Set examination papers, conduct examination and evaluate answer books. Maintain class registers and records. May conduct research and guide research work. Operate and maintain plant machinery. They plan, design and supervise installation, operation, production and maintenance of machines and equipment. Prepare drawings with specification showing details of construction and direct installation of machinery and equipment. Study performance of existing machinery and suggest improvements to obtain optimum efficiency. Supervise technical side of production. Inspect work in workshop at different stages of production to ensure correct standards. Conduct methods studies and time and motion studies and determine efficient and economic way of production. Direct repairs and maintenance of workshop tools equipment and accessories to ensure efficient operation. Ensure safety measures and observance of factory laws and statutory provisions. Examine indents and direct checking of outgoing and incoming stores according to specifications.	The work is performed both inside and outside. Workplace in the field is hot, humid and dusty. Field job is hazardous. Mobility of the incumbent should not be restricted. The work is performed mostly inside. The work place is well lighted. The incumbent appropriate need to be considered with aids & appliances. The incumbents should be considered with aids & appliances. Should have functional communication skills.

9	Assistant Professor (Mining engineering)	S.ST. BN.KC SE.C.	OA,LV	They teach college students in one or more subjects. Deliver lecture, guide and supervise practical work in the field or laboratory. Set examination papers, conduct examinations and mark paper. Maintain class registers and records. May conduct or guide research work.	The work is performed mostly inside. The work place is well lighted. May require field duties also in conducting camps. Mobility should be independent. The incumbent should be able to accomplish assigned tasks efficiently.
10	Assistant Professor (Mathematics/ Physics/ Chemistry/Statistic s/ Computer Engineering/ Information Technology/ Disciplines of Home Science)	S,ST,W,RW,SE, H,C	OH,OL,VH	They teach college students in one or more subjects. Deliver lecture, guide and supervise practical work in the field or laboratory. Set examination papers, conduct examinations and mark paper. Maintain class registers and records. May conduct or guide research work.	The work is performed mostly inside. The work place is well lighted. The persons with OH to be assessed with aids & appliances. VH incumbents need to be considered with appropriate computer software and other appliances support. May require field duties also in conducting camps. Mobility should be independent. The incumbent should be able to accomplish assigned tasks efficiently.
11	Asstt. Librarian	S,ST,RW,SE,C	OA.OL, BL,OH,VH	Librarians organise and maintain systematic collection of books, periodicals and other printed matter in library and issue them to readers, Select publications to be purchased and receive priced or complementary copies of books periodicals and other publications from authors / publishers. Classify or supervise Classifications, indexing, cataloguing, shelving of books and other publications and maintain records of stocks and issue. Guide readers in selecting books or in finding information required by them.	The work is mostly performed inside. Work place is well lighted. The worker does his works alone. It does not involve any hazards. The VH category considered with appropriate software and better appliances support. The OH category incumbents need to be considered with mobility aids and appliances.
12	Subject Matter Specialist - KVK	S,ST,BN,RW,M F,SE,C	OA, H	On-farm testing to identify the location specificity of agricultural technologies under various farming systems Organize Frontline Demonstrations to establish production potential of technologies on then farmers' fields Training of farmers to update their knowledge and skills in modern agricultural technologies Training of extension personnel to orient them in the frontier areas of technology developments To work as resource and knowledge centre of agricultural technology for supporting initiatives of public, private and voluntary sector for improving the agricultural economy of the district.	Work is performed in a group. Should have functional communication skills with assistive listening devices

13	Assistant Director	S,ST,W,BN,PP,	OL, OA	Organization of sports and other events, training to students of	The work is mostly performed inside and outside.
	Physical Education	L,MF,SE		constituent colleges of the university, Supervising game and	Work place is well lighted. It involves physical
		,RW,H, C		sports activities and maintain register and submit records on	risk. Work is performed individually and in a
				events, maintenance of indoor and outdoor stadium, creation of	group. Should have functional communication
				new sports facilities, liaison with coaches and eminent sports	skills with assistive listening devices.
				persons, etc.	

ABBREVIATIONS USED: S=Sitting, ST=Standing, W=Walking, BN=Bending, L=Lifting, KC=Kneeling & Crouching, JU=Jumping, CRL= Crawling, CL=Climbling, MF=Manipulation by Fingers, RW=Reading & Writing, SE=Seeing, H=Hearing, C=Communication, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Arm and One Leg, BLOA=Both leg & one arm, BLA=Both Legs Arms, B=Blind, LV=Low Vision, HH= Hearing Impaired, PP=Pulling & Pushing, CP= Cerebral Palsy, LC= Leprosy Cured, OH= Orthopaedically Impaired, VH= Visually Impaired

GUIDANCE/SCORE CARD FOR EVALUATING CANDIDATES FOR DIRECT OF RECRUITMENT TO CONTROLLER EXAMINATION

The marks will be awarded for various attributes (accomplishment/ Contribution/ Performance Indicator) as detailed below. Every section has a limit or maximum marks indicated in the column (C1) column. Various sub-items or further sub-items under various categories also have a capping or limit on maximum marks that can be earned as indicated in the column (C2). Wherever, no maximum marks are shown in Column (C2), the marks can be earned without maximum limit, subject to the maximum limit for the sub-item or the item.

S. No.		Attribute (Accomplishment/ Contribution/ Performance Indicator)			m Marks or
				Item	Sub- Item
				(C1)	(C2)
1.		Academic Qualifications		10	
		(Proof required for each credit claimed including award of first class by the University or the conversion formula. Please see Notes at the end.)			
	1A.	Academic Background			
	(a)	Sr. Secondary (XII or 10+2 level). Award marks based on Equivalent Percentage (P) as follows:			01
		P>= 75% : 1 marks P >= 60% but less than 75% : 0.5 marks			
	(b)	Bachelor's degree. Award marks based on Equivalent Percentage (P) as follows:			02
	X - /	P >= 80%: 2 marks P >= 70% but less than 80%: 1.0 marks			
		P less than 70% upto qualifying marks: 0.5 marks			
	(c)	Master's degree. Award marks based on Equivalent Percentage (P) as follows:			02
		P >= 80% : 2 marks			
		P >= 70% but less than 80% : 1.0 marks			
		P less than 70% upto qualifying marks: 0.5 marks			
	(d)	Ph.D. degree in the discipline			02
	(i)	From a recognised foreign University or recognised Indian University by Coursework	02 marks		
	(ii)	From a recognised Indian University by thesis	01 Marks		
	1B.	PhD thesis award:			02
	(i)	Jawaharlal Nehru award of ICAR for best PhD thesis	02 Marks		
	(ii)	PhD Gold medal, best thesis award at university level	01 marks		
	1C.	Post-doctoral fellowships/ Associateships awards			03
	(a)	Overseas Post-doctoral fellowships/ Associateships awards which are competitive, viz. Commonwealth, DAAD, Fulbright, Humboldt, BOYSCAST			
		Fellowship awarded by CG institutes, FAO, DBT, UGC, Overseas Universities.			
		Award of marks shall be as follows:			
	(i)	Duration 3 month to less than 6 months	1.0 marks/each		
	(ii)	Duration 6 months or more	2.0 marks/each		
		Note: Aggregate Marks in 1A+1B+1C shall be limited to 10.0			
2.		Experience in Relevant Field		07	
	2A.	Experience over and above prescribed essential years stipulated as minimum qualifications. The experience must be in the prescribed pay scale/band and			05
	2B.	grade pay.			02
	2 B.	Trainings Trainings undergone outside the institute/ university in the field of specialization with subject of the training and name of the training institute/organization. Award marks for trainings undergone outside the Institution			02
	(:)	where working, as per following conditions:	0.5./4		<u> </u>
	(i)	Training of 10 to 20 days duration.	0.5 / training		-
	(ii)	Training of 21 to 89 days duration.	1.0 / training		
3.	(iii)	Training of >= 3months duration. Recognitions & Awards/ Special Attainments	2.0 /training	10	-
J.	3A.	Recognitions and Awards		10	5
	(i)	Associateship of recognized National Academies/ National Awards of	1.0/ each		
		ICAR/CSIR/UGC/DST.			
	(ii)	Young Scientist Award/ Medal of National Academies/ISCA	1.0/ each		
	(iii)	Award given by the State Government/ National Institutes/ Universities/ Registered Professional Societies.	1.0/ each		2
	3B.	Special attainments			5
	(i)	Recognition as Member-Secretary of Scientific Committees/ Member of Task Forces and other Policy Making Bodies/ Committees at the National/State level, member of official delegation abroad.	1.0/ each		
	(ii)	Each one-month experience of working/training in an International Organization/ Laboratory other than Post- Doctoral Fellow.	1.0/ each		1

S. No.		Attribute (Accomplishment/ Contribution/ Performance Indicator)	Marks award criterion		m Marks or
				Item	Sub- Item
		Notes Out assistance of the agencies M.C. (Dk.D. dance as acining Dest.		(C1)	(C2)
		Note: Out-country period spent for earning M.Sc. /Ph.D. degree or gaining Post-Doctoral experience will not qualify for award of marks in this section.			
4.		Teaching/Research/Extension Activities		18	
	4A.	Teaching Activities			
	(a)	Teaching courses independently. In case of courses taught jointly, proportional			9
		load taken by the applicant only should be considered. The teaching load in the			
	(:)	following is average of two semesters in an academic year.	2.0/		
	(i) (ii)	Teaching with contact load of 10 hours/week or more Teaching with contact load less than 10 hours/week. No marks for contact	2.0/ year 1.0/ year		
	(11)	loads less than 5 hours/week	1.0/ year		
	(b)	Guidance for M.Sc./Ph.D. dissertation as major guide (marks to be awarded for			
	,	students who have fulfilled all requirements for award of degree)			
	(i)	Guiding M.Sc./M.Tech. students	0.5/student		
	(ii)	Guiding PhD students	1.0/student		
	(c)	Subject matter lectures delivered as resource person in Summer/Winter	0.1/each		1
	(d)	Schools, Refresher Courses and Training Programs. Lecture delivered/ presentation made during a Symposium/ Conference etc.	lecture 0.5/lecture or		1
	(u)	Lecture delivered/ presentation made during a Symposium/ Conference etc.	presentation		'
	4B.	Research Activities	prosontation		
	(a)	Research Projects: Associated with research projects as PI/Co-PI/Associated			9
	` ′	Scientist evidenced by sanction letters by the funding agency and reports			
		submitted on completion of the research projects. The marks shall be awarded			
		for role as PI as follows. For role as Co-PI/Associate the credit will be half of the			
	(i)	corresponding credit as PI. Projects of two or more years' duration as PI:	2.0/ project		
	(ii)	Projects of duration less than two years as PI	1.0/ project		
	(b)	Research contributions (major research findings): Major research achievements	1.0/		2
	(-,	supported each by corresponding research publication.	contribution		
		Note: No marks to be given if achievement is not supported by a publication.			
	(c)	Research contributions (Patents granted/ varieties released/ technology			7
		developed etc.) supported by documentary evidence. Award marks for the following activities:			
	(i)	Patents granted.	2.0/ patent		
	(ii)	Variety/animal breed developed/ trait identified.	1.0/ each		
	(iii)	Product, process or technology developed/approved package of practice.	1.0/ each		
	4C.	Extension Activities			
	(a)	Technology application, demonstration and adoption: As evidenced by a			5
	<i>-</i>	documentary proof, award 1.0 mark for each of the following activities:			
	(i)	Involvement in technology identification, application programs through organizing/ coordinating activities related to technology assessment and refinement e.g., on	1.0/ each activity		
		farm trials, frontline demonstrations and initiation of programs related to Farming	activity		
		System Research and Extension (FSR&E), Yield gap analysis and impact			
		assessment for providing feed back to research and development,			
		Documentation of innovative extension methodologies, management of extension			
		program, and success stories, Development of indices/ tests on technology up-			
		scaling and out-scaling of introduced technologies, Conduct of programs on women development and gender mainstreaming, Technology inventory and			
		feedback support provided to the extension system for cataloguing region and			
		situation specific technologies			
	(b)	Extension approaches for technology dissemination: As evidenced by a			5
		documentary proof, award marks for each of the following activity:			
		(i) Formation of Formal Village Organizations/ Farmer Field Schools or	1.0 /each		1
		establishment of Farmers' Producer/ Commodity/ Interest Groups (ii) introduced technologies including commercialization and mass dissemination of technologies			
		(iii) Conceptualization, development and implementation of e-extension services,			
		kiosks and ICT based extension programs (iv) Founding monitoring of e-linkages/			
		connectivity, creating and use of electronic and web based knowledge portals and			
		products (v) Organization or coordination of interface meetings, demonstrations,			
	(2)	farmers meetings/ field day(s)/ technology week, exhibition, TV& Radio talks		-	
	(c)	Capacity Development and Collaborative Program: As evidenced by a			5
		documentary proof, marks will be awarded for each of the following capacity building activity organized as main/chief coordinator:			
	(i)	Stakeholder's capacity building programs or vocational training programs of one	1.0/ each		
	(')	month or more duration.	program		
	(ii)	Stakeholder's capacity building programs (as main coordinator of less one month	0.5/ each		
		duration.	program		
	(iii)	Training tool kits developed.	0.5/ each		
	4D.	Externally Funded Projects		1	9

S. No.		Attribute (Accomplishment/ Contribution/ Performance Indicator)	Marks award criterion	Maximu fo	or
				Item	Sub- Item
	, ,			(C1)	(C2)
	(a)	Only such externally funded research projects shall be considered which are granted			
		competitively in the individual capacity of the applicant. Projects granted to the			
		organisation of the applicant and assigned to the applicant by his organization shall			
		not be considered. Proof necessary. The marking shall be as follows on the basis of			
		the total project grant: Upto Rs. 5.0 Lacs	0.5/ each		
		more than Rs. 5.0 Lacs and upto Rs. 10.0 lacs	1.0/ each		
		more than Rs. 10.0 lacs and upto Rs. 10.0 lacs	2.0/ each		
		more than Rs. 25.0 lacs	3.0/ each		
		Note: The above marks are for PI. For the role as Co-PI or Associate, the marks	3.0/ Gacii		
		shall be half of the corresponding marks for PI.			
		Aggregate marks covering items 4A+4B+4C+4D will be limited to 18 marks			
5.		Publications		21	
	5A.	Publications in Journals and Conference Proceedings			
		(Full marks will be given for first/sole author and for subsequent authors it will be			
		multiplied by a factor of 0.75)			
	(a)	Refereed/ Indexed/ NASS rated Journals	4 / publication		
	,	The research papers with NASS rating of 4.0 or above or having	•		
		international impact factor only shall be considered in this sub-item.			
	(b)	Non-refereed but recognized and reputable journals and periodicals, having	2 / Publication		5
		ISBN/ISSN numbers.			
	(c)	Conference proceedings as full papers, etc. (Abstracts not to be included)	1 / publication		5
	5B.	Authored/Edited Books, chapters in books			5
	(a)	Text or Reference Books (with ISBN/ISSN numbers) Published by International			
		Publishers, reputed publishers/State and Central Govt. Publications. (more than			
		100 pages)			
	(i)	First or sole author	3.0 /each		
	(ii)	Second or subsequent author	2.0/ each		
	(iii)	Edited chapter in book	1.0/ chapter		
			(max. 2.0 for a		
			book)		
	5C.	Other publications.			5
	(i)	Practical/Training Manuals Published through a commercial publisher	1.0/each		
	(ii)	Popular articles/ Bulletins/ Short Communications in technical journals	0.5/ each		
	(iii)	Electronic media coverage, articles published in newspapers and	0.25/ each		
		magazines; Extension Bulletins published through a recognised extension			
		agency.		40	
5 .	C A	Institution Building/Service Functions/Resource Generation		12	-
	6A.	Institution building Only clearly defined contributions in institutional building shall be			
		, , ,			
	/i)	considered. Qualifying criteria for award of marks would be as follows: New facility developed with individual contribution demonstrated and	1.0/ each		3
	(i)	New facility developed with individual contribution demonstrated and accompanied with sufficient proof.	1.0/ each		3
	6B.	Service Functions			5
	(a)	Services provided as In-charge of utility sections: Duties performed for at least	1 0/ each/ year		
	(a)	one year or more as Warden, Library In-charge, Student Welfare Officer,	1.0/ each year		
		Animal House In-charge, Hospital In-charge, Sports In-charge, Farm In-charge,			
		Vigilance Officers and Common Instruments Laboratory In-charge,			
		NCC/NSS/NSO In charge, Placement Officer, In charge-Head, any other activity			
	1	assigned by the controlling authority as nodal officer/coordinator that requires			
		continuous engagement, qualify for marking.			
	(b)	Services provided for miscellaneous tasks: Following contributions will qualify			3
	<u> </u>	for award of marks.			
	(i)	Compilation of Institute Annual Reports (Editor or Sub- Editor).	0.5/ each]
			activity		
	(ii)	Field survey, biodiversity and aquatic resources survey	0.5/ each		
		(Morethan7days/year).	activity		
	6C.	Resource Generation			5
		Resources generated through testing, consultancy, contract research, and			
		commercialization of technologies with documentary proof. Award of marks will			
		be as follows: (Note: It will not include sale of produce from farm or any other			
		university/college facility such as experiential learning unit, dairy, etc.)			
			4.0	i	ĺ
	(i)	Up to 5 lacs, award 1.0 mark for each activity.	1.0		
	(i) (ii)	For more than 5 lacs, award 2.0 marks for each activity.	2.0		
	. /	For more than 5 lacs, award 2.0 marks for each activity. Service in Remote Areas/ Disadvantaged Areas (Difficult Areas)/ KVKs	2.0	2	
·-	. /	For more than 5 lacs, award 2.0 marks for each activity.		2	

S. No.	Attribute (Accomplishment/ Contribution/ Performance Indicator)	Marks award criterion	Maximum Marks	
			Item	Sub- Item
			(C1)	(C2)
	areas/ disadvantaged regions/ KVKs. Note: This benefit is available only for service period in the ICAR or any other Central Government Institute and that too only once in the entire service career.	1.0/ each additional year		
8.	Interview		20	
	Total		100	

NOTES:

- (a) If the university/board gives grading instead of percentage, the equivalent percentage (P) shall be as declared/ certified by the board/university and the certificate/declaration shall be compulsorily attached with the application. However, if the board/university does not declare equivalent percentage, the equivalent percentage in case of 4-point scale, 5-point scale, etc. shall be determined from the following formula: Equivalent Percentage "P=90 G/N" where, G is the Overall All Grade Point (OGPA) or Cumulative Grade Point Average (CGPA) obtained and N is the maximum of the grading scale. For SAUs following numerical grading similar to the one employed by MPUAT, the percentage shall be taken as OGPA multiplied by 10. However, for letter grading on a 10-point scale, it will be determined from "P=10G-7.5".
- (b)If the university does not give an overall percentage/grade point of all years of a degree, then the average of all years/semesters shall be taken for computation of *P* or *G* in the above.
- (c)Applicants who had studied under 11thStandard shall be marked for the same under the Sr. Secondary (XII) standard.
- (d)Marks will be credited for only one degree at any particular level. For example, applicants having both B.Sc and B.Tech. degrees will be credited for B.Sc. or B.Tech. degree, whichever is relevant for the post advertised. Similarly marks will be credited for only one relevant post-graduation degree.
- (e) If division is not awarded by a board/university then 60% shall be taken as first division.

GUIDELINES/SCORE CARD FOR EVALUATING CANDIDATES FOR DIRECT RECRUITMENT TO ASSOCIATE PROFESSOR/SENIOR SCIENTIST AND HEAD (KVK's)

The marks will be awarded for various attributes (accomplishment/ Contribution/ Performance Indicator) as detailed below. Every section has a limit or maximum marks indicated in the column (C1) column. Various sub-items or further sub-items under various categories also have a capping or limit on maximum marks that can be earned as indicated in the column (C2). Wherever, no maximum marks are shown in Column (C2), the marks can be earned without maximum limit, subject to the maximum limit for the sub-item or the item.

S. No.		Attribute (Accomplishment/ Contribution/ Performance Indicator)	Marks award criterion		m Marks or
				Item	Sub- Item
				(C1)	(C2)
1.		Academic Qualifications		15	\ - <i>/</i>
		(Proof required for each credit claimed including award of first class by the University or the conversion formula. Please see Notes at the end.)			
	1A.	Academic Background			
	(a)	Sr. Secondary (XII or 10+2 level)			01
	(α)	P >= 75% : 1 marks			01
		P >= 60% but less than 75% : 0.5 marks			
	(b)	Bachelor's degree			02
	(6)	P >= 80% : 2 marks			02
		P >= 70% but less than 80% : 1.0 marks			
		P less than 70% upto qualifying marks:0.5 marks			
	(c)	Master's degree			03
	(0)	P >= 80% : 3 marks			03
		P >= 70% but less than 80% : 2.0 marks			
		P less than 70% up to qualifying marks: 1.0 marks			
	(d)	Ph.D. degree in the discipline			04
	(i)	From a recognised foreign University	04		U 4
	(ii)	from recognised Indian University by Coursework	03		
	(iii)	From a recognised Indian University by Codisework	03		
	1B.	PhD thesis award:	UZ		02
		Jawaharlal Nehru award of ICAR for best PhD thesis	00		02
	(i)		02		
	(ii)	PhD Gold medal, best thesis award at university level	01		
	1C.	Post-doctoral fellowships/ Associate ships awards			
	(a)	Overseas Post-doctoral fellowships/ Associate ships awards which are competitive, viz. Commonwealth, DAAD, Fulbright, Humboldt, BOYSCAST Fellowship awarded by CG institutes, FAO, DBT, UGC, Overseas Universities. Award of marks shall be			03
		as follows:			
	(i)	Duration 3 month to less than 6 months	1.0 / tenure		
	(ii)	Duration 6 months or more	2.0 /tenure		
2.	(")	Experience in Relevant Field	2.0 / (011010	07	
<u></u>	2A.	Experience over and above prescribed essential years stipulated as minimum qualifications. The experience must be in the prescribed pay scale/band and grade	1.0/ each additional year	<u> </u>	05
		pay.			
	2B.	Trainings Trainings undergone outside the institute/ university in the field of specialization with subject of the training and name of the training institute/organization. Award marks for trainings undergone outside the Institution where working, as per			02
		following conditions:			
	(i)	Training of 10 to 20 days duration.	0.5/training		
	(ii)	Training of 21 to 89 days duration.	1.0/training		
	(iii)	Training of >= 3months duration.	2.0/training		
3.		Recognitions & Awards/ Special Attainments		8	
	3A.	Recognitions and Awards			5
	(i)	Associate ship of recognized National Academies/ National Awards of ICAR/CSIR/UGC/DST/MNRE and Central government recognised.	1.0 / each		
	(ii)	Young Scientist Award/ Medal of National Academies/ISCA	1.0 / each		
	(iii)	Award given by the State Government/ National Institutes/ Universities/ Registered Professional Scientific Societies.	1.0/ each		2
	3B.	Special attainments			3
	(i)	Recognition as Member-Secretary of Scientific Committees/ Member of Task Forces and other Policy Making Bodies/ Committees at the National/State level, member of official delegation abroad.	1.0/ each		2
	(ii)	Each one-month experience of working/training in an International Organization/ Laboratory other than Post- Doctoral Fellow. Note: Out-country period spent for earning M.Sc. /Ph.D.degree orgaining Post-	1.0/ each		1
		Doctoral experience will not qualify for award of marks in this section.			
					
4.		Teaching/Research/Extension Activities		21	
4.	4A.	Teaching/Research/Extension Activities Teaching Activities		21	

	Attribute (Accomplishment/ Contribution/ Performance Indicator)	Marks award criterion	Maximu fo	m Marks or
			Item	Sub- Item
	taken by the applicant only should be considered. The teaching load in the		(C1)	(C2)
	following is average of two semesters in an academic year.			
(i)	Teaching with contact load of 10 hours/week or more	2.0/ year		
(ii)	Teaching with contact load less than 10 hours/week. No marks for contact loads	1.0/ year		
(,	less than 5 hours/week			
(b)	Guidance for M.Sc./Ph.D. dissertation as major guide (marks to be awarded for			
	students who have fulfilled all requirements for award of degree)			
(i)	Guiding M.Sc./M.Tech. students	0.5/student		
(ii)	Guiding PhD students Subject matter lectures delivered as resource person in Summer/Winter Schools,	1.0/student 0.2/each		1
(6)	Refresher Courses and Training Programs.	lecture		•
(d)	Lecture delivered/ presentation made during a Symposium/ Conference etc.	0.5/lecture or		1
, ,		presentation		
4B.	Research Activities			
(a)	Research Projects: Associated with research projects as PI/Co-PI/Associated			10
	Scientist evidenced by sanction letters by the funding agency and reports			
	submitted on completion of the research projects. The marks shall be awarded for			
	role as PI as follows. For role as Co-PI/Associate the credit will be half of the corresponding credit as PI.			
(i)	Projects of two or more years' duration as PI:	2.0/ project		
(ii)	Projects of duration less than two years as PI	1.0/ project		
(b)	Research contributions (major research findings): Major research achievements	1.0/		3
` '	supported each by corresponding research publication.	contribution		
	Note: No marks to be given if achievement is not supported by a publication.			
(c)	Research contributions (Patents granted/ varieties released/ technology			8
	developed etc.) supported by documentary evidence. Award marks for the			
(*)	following activities:	0.0/		
(i)	Patents granted.	2.0/ patent		
(ii)	Variety/animal breed developed/ trait identified. Product, process or technology developed/approved package of practice.	1.0/ each 1.0/ each		
4C.	Extension Activities	1.0/ each		
(a)	Technology application, demonstration and adoption:			6
(α)	Asevidencedbyadocumentaryproof,award 1.0mark for each of the following activities:			
(i)	Involvement in technology identification, application programs through	1.0/ each		
	organizing/coordinating activities related to technology assessment and refinement	activity		
	e.g., on farm trials, front line demonstrations and initiation of programs related to			
	Farming System Research and Extension (FSR &E), Yield gap analysis and impact assessment for providing feedback to research and development, Documentation			
	of innovative extension methodologies, management of extension program, and			
	successstories, Development of indices/tests on technology up-scaling and out-			
	scaling of introduced technologies, Conduct of programs on women development			
	and gender mainstreaming, Technology inventory and feedback support provided			
(1.)	to the extension system for cataloguing region and situation specific technologies			
(b)	Extension approaches for technology dissemination: As evidenced by a			7
	documentary proof, award marks for each of the following activity: (i) Formation of Formal Village Organizations/Farmer Field Schools or	0.5/activity		
	establishment of Farmers' Producer/Commodity/Interest Groups (ii) introduced	0.5/activity		
	technologies including commercialization and mass dissemination of technologies			
	(iii) Conceptualization, development and implementation of e-extension services,			
	kiosks and ICT based extension programs (iv) Founding monitoring of e-			
	linkages/connectivity, creating and use of electronic and web based knowledge			
	portals and products (v) Organization or coordination of interface meetings,			
	demonstrations, farmers meetings/ field day(s)/ technology week, exhibition, TV& Radio talks			
(c)	Capacity Development and Collaborative Program: As evidenced by a			8
(0)	documentary proof, marks will be awarded for each of the following capacity			
	building activity organized as main/chief coordinator:			
(i)	Stakeholder's capacity building programs or vocational training programs of one	1.0/ each		
	month or more duration.	program		
(ii)	Stakeholder's capacity building programs (as main coordinator of less one month	0.5/ each		
(:::)	duration.	program		
(iii) 4D.	Training tool kits developed. Externally Funded Projects	0.5/ each		10
	-			10
(a)	Only such externally funded research projects shall be considered which are granted			
	competitively in the individual capacity of the applicant. Projects granted to the			
i	organisation of the applicant and assigned to the applicant by his organization shall not		Ī	Ī

S. No.		Attribute (Accomplishment/ Contribution/ Performance Indicator)		Maximum Marks for	
				Item	Sub- Item
				(C1)	(C2)
		total project grant: upto Rs. 5.0 Lacs	0.5/ each		
		more than Rs. 5.0 Lacs and uptoRs. 10.0 lacs	1.0/ each		
		more than Rs. 10.0 lacs and uptoRs. 25.0 lacs	2.0/ each		
		more than Rs. 25.0 lacs	3.0/ each		_
		Note: The above marks are for PI. For the role as Co-PI or Associate, the marks	3.0/ each		
		shall be half of the corresponding marks for Pl. Aggregate marks coveringi tems 4A+4B+4C+4D will be limited to 21 marks			
5.		Publications		17	
	5A.	Publications in Journals and Conference Proceedings (Full marks will be given for first/sole author and for subsequent authors it will be multiplied by a factor of 0.75)			
	(a)	Refereed/ Indexed/ NASS rated Journals The research papers with NASS rating of 4.0 or above or having international impact factor only shall be considered in this sub-item.	4/ publication		
	(b)	Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	2/ Publication		5
	(c)	Conference proceedings as full papers, etc. (Abstracts not to be included)	1/ publication		5
	5B.	Authored/Edited Books, chapters in books			5
	(a)	Text or Reference Books (with ISBN/ISSN numbers) Published by International Publishers, reputed publishers/State and Central Govt. Publications. (more than 100 pages)			
	(i)	First or sole author	3.0/each		
	(ii)	Second or subsequent author	2.0/ each		
	(iii)	Edited chapter in book	1.0/ chapter (max. 2.0 for a book)		
	5C.	Other publications.			5
	(i)	Practical/Training Manuals Published through a commercial publisher	1.0/each		
	(ii)	Popular articles/ Bulletins/ Short Communications in technical journals	0.5/ each		
	(iii)	Electronic media coverage, articles published in newspapers and magazines; Extension Bulletins published through a recognised extension agency of state or central level.			
6.		Institution Building/Service Functions/Resource Generation		8	
	6A.	Institution building Only clearly defined contributions in institutional building shall be considered. Qualifying criteria for award of marks would be as follows:			
	(i)	New facility developed with individual contribution demonstrated and accompanied with sufficient proof.	1.0/ each		2
	6B.	Service Functions			4
	(a)	Services provided as In-charge of utility sections: Duties performed for atleast one year or more as Warden, Library In-charge, Student Welfare Officer, Animal House In-charge, Hospital In-charge, Sports In-charge, Farm In-charge, Vigilance Officers and Common Instruments Laboratory In-charge, NCC/NSS/NSO Incharge, Placement Officer, Incharge-Head, any other activity assigned by the controlling authority as nodal officer/ coordinator that requires continuous engagement, qualify for marking.	1.0/ each/ year		2
	(b)	Services provided for miscellaneous tasks: Following contributions will qualify for award of marks.			2
	(i)	Compilation of Institute Annual Reports(Editor or Sub- Editor).	0.5/ each activity		

S.		Attribute	Marks award	Maximu	m Marks
No.		(Accomplishment/ Contribution/ Performance Indicator)	criterion	fc	
				Item	Sub- Item
				(C1)	(C2)
	(ii)	Field survey, biodiversity and aquatic resources survey (More than 7days/year).	0.5/ each activity		
	6C.	ResourceGeneration			2
		Resources generated through testing, consultancy, contract research, and commercialization of technologies with documentary proof. Award of marks will be as follows: (Note: It will not include sale of produce from farm or any other university/college facility such as experiential learning unit, dairy, etc.)			
	(i)	Up to 5 lacs, award 1.0 mark for each activity.	1.0		
	(ii)	For more than 5 lacs, award 2.0 marks for each activity.	2.0		
7.		Service in Remote Areas/ Disadvantaged Areas (Difficult Areas)/ KVKs		4	
		Marks are assigned for service rendered in the remote areas/disadvantaged regions/ KVKs notified by the ICAR from time to time. Marks will be awarded only, if the candidate has completed at least 3 years of continuous service in remote areas/ disadvantaged regions/ KVKs. Note: This benefit is available only for service period in the ICAR/SAU or any other Central Government Institute and that too only once in the entire service career.	3.0 for initial three years + 1.0/ each additional year		
8.		Interview		20	
	1	Total		100	

NOTES:

- (a) If the university/board gives grading instead of percentage, the equivalent percentage (P) shall be as declared/ certified by the board/university and the certificate/declaration shall be compulsorily attached with the application. However, if the board/university does not declare equivalent percentage, the equivalent percentage in case of 4-point scale, 5-point scale, etc. shall be determined from the following formula: Equivalent Percentage "P=90 G/N" where, G is the Overall All Grade Point (OGPA) or Cumulative Grade Point Average (CGPA) obtained and N is the maximum of the grading scale. For SAUs following numerical grading similar to the one employed by MPUAT, the percentage shall be taken as OGPA multiplied by 10. However, for letter grading on a 10-point scale, it will be determined from "P=10G-7.5".
- (b) If the university does not give an overall percentage/grade point of all years of a degree, then the average of all years/semesters shall be taken for computation of *P* or *G* in the above.
- (c) Applicants who had studied under 11thStandard shall be marked for the same under the Sr. Secondary (XII) standard.
- (d) Marks will be credited for only one degree at any particular level. For example, applicants having both B.Sc and B.Tech. degrees will be credited for B.Sc. or B.Tech. degree, whichever is relevant for the post advertised. Similarly marks will be credited for only one relevant post-graduation degree.
- (e) If division is not awarded by a board/university then 60% shall be taken as first division.

GUIDELINES/SCORE CARD FOR EVALUATING CANDIDATES FOR DIRECT RECRUITMENT TO ASSISTANT PROFESSOR/ ASSISTANT LIBRARIAN/ ASSISTANT DIRECTOR PHYSICAL EDUCATION/DAIRY MANAGER

The marks will be awarded for various attributes (Accomplishment/ Contribution/ Performance Indicator) as detailed below. Every section has a limit or maximum marks indicated in the column (C1) column. Various sub-items or further sub-items under various categories also have a capping or limit on maximum marks that can be earned as indicated in the column (C2). Wherever, no maximum marks are shown in Column (C2), the marks can be earned without maximum limit, subject to the maximum limit for the sub-item or the item.

S. No.		Attribute (Accomplishment/ Contribution/ Performance Indicator)	Marks allocated		mum s for
				Item	Sub- Item
				(C1)	(C2)
1.	1A.	Academic Background		55	
	(a)	Secondary (X)	<i>P</i> /20*		05
	(b)	Sr. Secondary (XII)	<i>P</i> /20		05
	(c)	Bachelor's degree	<i>P</i> ×13/100		13
	(d)	Master's degree	<i>P</i> ×15/100		15
	(e)	Ph.D. degree in the discipline			05
	(i)	From a recognised foreign University	05 marks		
	(ii)	from recognised Indian University by Coursework	04 Marks		
	(iii)	From a recognised Indian University by thesis	03 Marks		
	1B.	PhD thesis award:			02
	(i)	Jawaharlal Nehru award of ICAR for best PhD thesis	02 Marks		
	(ii)	PhD Gold medal, best thesis award at university level	01 mark		
	1C.	Post-doctoral fellowships/ Associateships awards			
	(a)	Overseas Post-doctoral fellowships/ Associateships awards which are competitive, viz. Commonwealth, DAAD, Fulbright, Humboldt, BOYSCAST Fellowship awarded by CG institutes, FAO, DBT, UGC, Overseas Universities. Award of marks shall be as follows:			03
	(i)	Duration 3 month to less than 6 months	1.0 mark/ tenure		
	(ii)	Duration 6 months or more	2.0 marks/ tenure		
	(f)	NET/SLET/SET			02
	1D.	Recognitions and Awards			5
	(a)	Associate-ship of recognized National Academies/ National Awards of ICAR/CSIR/UGC/DST/MNRE and Central government recognised.			
	(b)	Young Scientist Award/ Medal of National Academies/ISCA	1.0 mark / each		
	(c)	Award given by the State Government/ National Institutes/ Universities/ Registered Professional Scientific Societies.	1.0 mark / each		2
2.	2A.	Research Performance		15	
		Publications in Journals and Conference Proceedings (Full marks will be given for first/sole author and for subsequent authors it will be multiplied by a factor of 0.75)			5
	(a)	Refereed/ Indexed/ NASS rated Journals The research papers with NASS rating of 4.0 and above or having international impact factor only shall be considered in this sub-item.			
	(b)	ISBN/ISSN numbers.	2 marks/ Publication		
	(c)	Conference proceedings as full papers, etc. (Abstracts not to be included)	1 mark/ publication		
	2B.	Authored/Edited Books, chapters in books			5
	(a)	Text or Reference Books (with ISBN/ISSN numbers) Published by International Publishers, reputed publishers/ State and Central Govt. Publications. (more than 100 pages)			
	(i)	First or sole author	3.0 marks/each		
	(ii)	Second or subsequent author	2.0 marks/ each		
	(iii)	Edited chapter in book	1.0 mark/ chapter (max. 2.0 for a book)		
	2C.	Other publications.	,		5
	(a)	Practical/Training Manuals Published through a commercial publisher	1.0 mark/each		
	(b)	Popular articles/ Bulletins/ Short Communications in technical journals	0.5 mark/ each		

S. No.		Attribute (Accomplishment/ Contribution/ Performance Indicator)	Marks allocated		imum ks for
				Item	Sub- Item
				(C1)	(C2)
	(c)	Electronic media coverage, articles published in newspapers and magazines; Extension Bulletins published through a recognised extension agency of state or central level.	0.25 mark/ each		
	2D.	Participation and Presentation of research papers (oral/poster) in Conferences/ Seminars/ workshops etc. NOTE: If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication 2A(c) and not in this category.			3
	(a)	International conference	1.0 mark /each		
	(b)	National	0.5 mark/ each		
3.		Domain Knowledge and Teaching Skills		08	
	(a)	Experience as Assistant Professor or equivalent Two (2) Marks for each full year of experience in the cadre of Assistant Professor or equivalent provided that the experience is as per the requirements for counting the past services as stipulated in the relevant UGC/AICTE regulations.	2.0 marks/ year		04
	(b)	Other Teaching/ Extension experience/guest faculty/part time teacher The marks will be awarded for teaching at least one theory course at UG level independently. The marks will not be multiplied for a number of courses taught in the same year. The candidate will have to submit proof for the same in form of a certificate issued by the competent authority. Marks under this category shall not be awarded to the candidate for the period for which experience is claimed under in criteria 3(a).	0.75 mark/ year		04
	(c)	Experience of capacity building as extension worker in recognised extension agency	0.75 mark/ year of such extension work		04
4.		Extra-Curricular activities Participation in Sports & Games/Cultural event recognised by Association of Indian Universities (Sports Division), New Delhi and ICAR/IAUA shall only be considered. Marks will be awarded only if certificate issued by the competent authority is enclosed.		02	
		National level games/sports and cultural events	02 marks/ participation		
		Regional/ inter university games/ sports and cultural events, NCC 'C' Certificate/ NSS NIC camp, Republic day parade at state/central level.	01 mark/ participation		
5.		Interview	ραιτιοιρατίστι	20	
		Total		100	

*NOTES:

- (a) If the university/board gives grading instead of percentage, the equivalent percentage (*P*) shall be as declared/ certified by the board/university and the certificate/declaration shall be compulsorily attached with the application. However, if the board/university does not declare equivalent percentage, the equivalent percentage in case of 4-point scale, 5-point scale, etc. shall be determined from the following formula: Equivalent Percentage "P=90G/N", where, *G* is the Overall All Grade Point (OGPA) or Cumulative Grade Point Average (CGPA) obtained and *N* is the maximum of the grading scale. For SAUs following numerical grading similar to the one employed by MPUAT, the percentage shall be taken as OGPA multiplied by 10. However, for later grading on a 10-point scale, it will be determined from "P=10G-7.5".
- (b) If the university does not give an overall percentage/grade point of all years of a degree, then the average of all years/semesters shall be taken for computation of *P* or *G* in the above.
- (c) Applicants who had studied under 11th Standard shall be marked for the same under the Sr. Secondary (XII) standard.
- (d) Marks will be credited for only one degree at any particular level. For example, applicants having both B.Sc and B.Tech. degrees will be credited for B.Sc. or B.Tech. degree, whichever is relevant for the post advertised. Similarly marks will be credited for only one relevant post-graduation degree.
- (e) If division is not awarded by a board/university then 60% shall be taken as first division.

GUIDELINES/SCORE CARD FOR EVALUATING FOR DIRECT RECRUITMENT TO SUBJECT MATTER SPECIALISTS

CANDIDATES

The marks will be awarded for various attributes (Accomplishment/ Contribution/ Performance Indicator) as detailed below. Every section has a limit or maximum marks indicated in the column (C1) column. Various sub-items or further sub-items under various categories also have a capping or limit on maximum marks that can be earned as indicated in the column (C2). Wherever, no maximum marks are shown in Column (C2), the marks can be earned without maximum limit, subject to the maximum limit for the sub-item or the item.

		Attribute (Accomplishment/ Contribution/ Performance Indicator)	Marks allocated		mum s for
				Item	Sub- Item
				(C1)	(C2)
1.	1A.	Academic Background		55	
	(a)	Secondary (X)	P/20*		05
	(b)	Sr. Secondary (XII)	P/20		05
	(c)	Bachelor's degree	<i>P</i> ×13/100		13
	(d)	Master's degree	<i>P</i> ×15/100		15
	(e)	Ph.D. degree in the discipline			05
	(i)	From a recognised foreign University	05 marks		
	(ii)	from recognised Indian University by Coursework	04 Marks		
	(iii)	From a recognised Indian University by thesis	03 Marks		
	1B.	PhD thesis award:			02
	(i)	Jawaharlal Nehru award of ICAR for best PhD thesis	02 Marks		
	(ii)	PhD Gold medal, best thesis award at university level	01 mark		
	1C.	Post-doctoral fellowships/ Associateships awards			
	(a)	Overseas Post-doctoral fellowships/ Associateships awards which are competitive, viz. Commonwealth, DAAD, Fulbright, Humboldt, BOYSCAST Fellowship awarded by CG institutes, FAO, DBT, UGC, Overseas Universities. Award of marks shall be as follows:			03
	(i)	Duration 3 month to less than 6 months	1.0 mark/ tenure		
	(ii)	Duration 6 months or more	2.0 marks/ tenure		
	(f)	NET/SLET/SET			02
	1D.	Recognitions and Awards			5
	(a)	Associate-ship of recognized National Academies/ National Awards of ICAR/CSIR/UGC/DST/MNRE and Central government recognised.			
	(b)	Young Scientist Award/ Medal of National Academies/ISCA	1.0 mark / each		
	(c)	Award given by the State Government/ National Institutes/ Universities/ Registered Professional Scientific Societies.	1.0 mark / each		2
2.	2A.	Research Performance		15	
		Publications in Journals and Conference Proceedings (Full marks will be given for first/sole author and for subsequent authors it will be multiplied by a factor of 0.75)			5
	(a)	Refereed/ Indexed/ NASS rated Journals The research papers with NASS rating of 4.0 and above or having international impact factor only shall be considered in this sub-item.	4 marks/ publication		
	(b)		2 marks/ Publication		
	(c)	Conference proceedings as full papers, etc. (Abstracts not to be included)	1 mark/ publication		
	2B.	Authored/Edited Books, chapters in books			5
	(a)	Text or Reference Books (with ISBN/ISSN numbers) Published by International Publishers, reputed publishers/ State and Central Govt. Publications. (more than 100 pages)			
	(i)	First or sole author	3.0 marks/each		
	(ii)	Second or subsequent author	2.0 marks/ each		
	(iii)	Edited chapter in book	1.0 mark/ chapter (max. 2.0 for a book)		
	2C.	Other publications.	,		5
	(a)	Practical/Training Manuals Published through a commercial publisher	1.0 mark/each		
	(b)	Popular articles/ Bulletins/ Short Communications in technical journals	0.5 mark/ each		
	(c)	Electronic media coverage, articles published in newspapers and magazines; Extension Bulletins published through a recognised extension agency of state or central level.			

S. No.		Attribute (Accomplishment/ Contribution/ Performance Indicator)	Marks allocated		mum s for
				Item	Sub- Item
				(C1)	(C2)
	2D.	Participation and Presentation of research papers (oral/poster) in Conferences/ Seminars/ workshops etc. NOTE: If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication 2A(c) and not in this category.			3
	(a)	International conference	1.0 mark /each		
	(b)	National	0.5 mark/ each		
3.		Domain Knowledge and Teaching Skills		08	
	(a)	Experience as Assistant Professor or equivalent Two (2) Marks for each full year of experience in the cadre of Assistant Professor or equivalent provided that the experience is as per the requirements for counting the past services as stipulated in the relevant UGC/AICTE regulations.	2.0 marks/ year		04
	(b)	Other Teaching/ Extension experience/guest faculty/part time teacher The marks will be awarded for teaching at least one theory course at UG level independently. The marks will not be multiplied for a number of courses taught in the same year. The candidate will have to submit proof for the same in form of a certificate issued by the competent authority. Marks under this category shall not be awarded to the candidate for the period for which experience is claimed under in criteria 3(a).	0.75 mark/ year		04
	(c)	Experience of capacity building as extension worker in recognised extension agency	0.75 mark/ year of such extension work		04
4.		Extra-Curricular activities Participation in Sports & Games/Cultural event recognised by Association of Indian Universities (Sports Division), New Delhi and ICAR/IAUA shall only be considered. Marks will be awarded only if certificate issued by the competent authority is enclosed.		02	
		National level games/sports and cultural events	02 marks/ participation		
		Regional/ inter university games/ sports and cultural events, NCC 'C' Certificate/ NSS NIC camp, Republic day parade at state/central level.	01 mark/ participation		
5.		Interview		20	
		Total		100	

*NOTES:

- (f) If the university/board gives grading instead of percentage, the equivalent percentage (*P*) shall be as declared/ certified by the board/university and the certificate/declaration shall be compulsorily attached with the application. However, if the board/university does not declare equivalent percentage, the equivalent percentage in case of 4-point scale, 5-point scale, etc. shall be determined from the following formula: Equivalent Percentage "P=90G/N", where, *G* is the Overall All Grade Point (OGPA) or Cumulative Grade Point Average (CGPA) obtained and *N* is the maximum of the grading scale. For SAUs following numerical grading similar to the one employed by MPUAT, the percentage shall be taken as OGPA multiplied by 10. However, for later grading on a 10-point scale, it will be determined from "P=10G-7.5".
- (g) If the university does not give an overall percentage/grade point of all years of a degree, then the average of all years/semesters shall be taken for computation of *P* or *G* in the above.
- (h) Applicants who had studied under 11th Standard shall be marked for the same under the Sr. Secondary (XII) standard.
- (i) Marks will be credited for only one degree at any particular level. For example, applicants having both B.Sc. and B.Tech. degrees will be credited for B.Sc. or B.Tech. degree, whichever is relevant for the post advertised. Similarly marks will be credited for only one relevant post-graduation degree.
- (j) If division is not awarded by a board/university then 60% shall be taken as first division.