



# NAGALAND UNIVERSITY

(A Central University Estd. By the Act of Parliament No.35 of 1989)

Headquarters : Lumami - 798627

NO.NU/ESTT-III/Advt-01/2016 - 3125

Dated: Lumami the 14<sup>th</sup> September, 2017.

## ADVERTISEMENT

No. 01/2017

Applications are invited on prescribed format from the eligible candidates for the various posts under Nagaland University as indicated below:-

### **REGISTRAR (P.B. Rs. 37400-67000+GP 10000)**

Sl. No	Name of the post	No. of post	Category
1.	Registrar	01	UR

### **PROFESSOR (P.B. Rs. 37400-67000+AGP 10000)**

Sl. No	Name of the post	Department / Centre	No. of Vacancies	Reservation	Desirable area of specialization
1	Professor	Commerce	02	1-UR 1-SC	Open
2	Professor	History and Archaeology	02	1-PWD(VH) 1-ST	(1) Open. (2) Contemporary India Democratic Socialism, Panchayat Raj, Communalism, Nehru Era and Globalisation or Peasant Movement in Modern India.
3	Professor	Tenyidie	01	UR	Specialized in Tenyidie Language Structure / Any branch of Tenyidie Literature
4	Professor	Water & Soil Conservation	01	UR	Open
5	Professor	Rural Development & Planning	01	UR	Development Studies/Agricultural Extension/Rural Management
6	Professor	Plant Pathology	01	UR	Seed Pathologist/Fungal Pathologist/Plant Virologist
7	Professor	Agronomy	01	SC	Soil Fertility Management/Rain fed Agril
8	Professor	Entomology	01	SC	Biological Control/Horticultural Crop /Pest Management.
9	Professor	Genetics and Plant Breeding	01	UR	Plant Breeding/Genetics/Seed Technology
10	Professor	Agri. Chemistry and Soil Science	01	UR	Open
11	Professor	Horticulture	01	UR	Open

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12	Professor	Political Science	01	UR	Open
13	Professor	Economics	01	UR	Open
14	Professor	Sociology	02	2-UR	Open
15	Professor	Geography	01	PWD(OH)	Geography of Social & Cultural environment, Natural Resource Management, Agriculture, Population and Settlement Geography
16	Professor	Chemistry	01	UR	Open
17	Professor	Biotechnology	01	UR	Animal tissue culture, Genetic Engineering Bio informatics, Downstream processing, Microbial Technology.
18	Professor	Information Technology	01	UR	Open
19	Professor	Agricultural Engineering & Technology	01	UR	Open
20	Professor	Computer Science	01	UR	Mathematics, Computer based numerical statistical techniques
21	Professor	Electronics and Communication Engineering	01	SC	Open
22	Professor	Management	01	UR	Marketing Management, Financial Mngt, Human resources Management, Operation Management, Technology Management, IPR Management of Inf. Technology
23	Professor	Anthropology	01	UR	Open
24	Professor	Psychology	01	UR	Open
25	Professor	Physics	01	UR	Open
26	Professor	Mathematics	01	SC	Open
27	Professor	Teacher Education	01	UR	Open
28	Professor	Hindi	01	UR	Open
29	Professor	Forest Sciences	01	UR	Open
30	Professor	Environmental Sciences	01	UR	Open

**N.B: (i) PWD:** Person with Disabilities

(ii) OH: Orthopedically Handicapped (ii) VH: Visually Handicapped

**ASSOCIATE PROFESSOR (P.B. Rs. 37400-67000+AGP 9000)**

Sl. No	Name of the post	Department	Vacancies	Reservation	Desirable area of specialization
1	Associate Professor	Education	01	UR	Environmental Education, Special Education, Women Empowerment and Population Education..
2	Associate Professor	Geology	02	1-SC 1-UR	Open

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3	Associate Professor	Linguistics	01	UR	1. Phonology (priority) 2. Sociolinguistics (2 <sup>nd</sup> preference) and 3. Historical Linguistics.
4	Associate Professor	Tenyidie	01	UR	Tenyidie poetry/ Tenyidie fiction/ Tenyidie literary theory and criticism/ Tenyimia culture.
5	Associate Professor	Agricultural Extension	01	UR	Communication, Adoption & Organizational Management
6	Associate Professor	Plant Pathology	01	SC	Open
7	Associate Professor	Genetics and Plant Breeding	01	SC	Plant Breeding/ Genetics/ Botany/ Seed Technology/ Biometrics (i) Plant Breeding/ Genetics/ Botany/ Seed Technology/ Biotechnology. (ii) Plant Breeding / Genetics/ Botany/Seed Technology/ Biometrics.
8	Associate Professor	Agricultural Engineering	02	1-UR 1-PWD(OH)	Open
9	Associate Professor	Agricultural Economics	01	UR	Open
10	Associate Professor	Political Science	01	UR	i) Marxist Political Theory ii) Political Sociology
11	Associate Professor	Hindi	01	SC	Hindi Language/Linguistics 'OR' Functional Hindi/Comparative Literature.
12	Associate Professor	Forest Sciences	01	SC	Open
13	Associate Professor	Environmental Sciences	01	UR	Open
14	Associate Professor	English	01	PWD(VH)	Open
15	Associate Professor	Entomology	01	UR	Open
16	Associate Professor	Sociology	01	UR	Open

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**ASSISTANT PROFESSOR (P.B. Rs. 15600-39100+AGP 6000)**

Sl. No.	Name of the post	Department	Vacancies	Reservation	Desirable area of specialization
1	Assistant Professor	Tenyidie	01	UR	English Literature- Semiotics and stylistics on Tenyidie literature or Tenyimia Folklore Study (With Tenyidie as Mother Tongue)
2	Assistant Professor	Rural Development & Planning	01	OBC	Open
3	Assistant Professor	Plant Pathology	01	SC	Open

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4	Assistant Professor	Forest Sciences	02	1-UR 1-PWD(OH)	Open
5	Assistant Professor	Centre for South East Asian Studies	02	1-UR 1-PWD(VH)	South East Asian Studies/ Politics/Sociology/History
6	Assistant Professor	Horticulture	01	UR	Vegetable/Spices
7	Assistant Professor	Information Technology	01	OBC	Information Technology/ Computer Science & Engineering

**Note: (i) PWD: Persons with Disabilities**

**(ii) OH: Orthopedically Handicapped (ii) VH: Visually Handicapped**

**(iii) Sl.No-4. Assistant Professor, Dept. of Forest Sciences, those candidates who have applied earlier against the advertisement No.NU/Estt/G-27/2015, dated 19<sup>th</sup> May'2015 need to apply afresh without application fee.**

### **MINIMUM QUALIFICATION**

**As per UGC Regulations – 2010 and its subsequent amendments as on date.**

**(1) Professor: Arts, Humanities, Sciences, Social Sciences, Commerce, Education, Languages.**

A.i	An eminent scholar with Ph.D. qualification(s) in the concerned/ allied/relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications as books and/ or research/policy papers.
ii	A minimum of ten years of teaching experience in University/college and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
iii	Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
iv	A minimum score as stipulated in the Academic Performance Indicator (API) base Performance Based Appraisal System (PBAS) set out in the UGC Regulations, 2010 in Appendix III and subsequent amendments thereof.
<b>OR</b>	
B.	An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

**(2) Associate Professor: Arts, Humanities, Sciences, Social Sciences, Education, Languages.**

i.	Good academic record with a Ph.D. Degree in the concerned/ allied/relevant disciplines.
ii.	A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed)
iii.	A minimum of eight years experience of teaching and/ or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/ or research/policy papers.
iv.	Contribution to education innovation, design of new curricula and courses, and technology- mediated

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	teaching learning process with evidence of having guided doctoral candidates and research students.
v.	A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC Regulations, 2010 in Appendix III and subsequent amendments thereof.

**(3) Assistant Professor: Arts, Humanities, Sciences, Social Sciences, Education, Languages.**

i.	Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
ii.	Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
iii.	<p>Further, the award of degree to candidates registered for the M.Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinance/By laws/Regulations of the Institutions awarding the degree and the Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities subject to the fulfilment of the following conditions :-</p> <ol style="list-style-type: none"> <li>Ph.D. degree of the candidate awarded in regular mode only;</li> <li>Evaluation of the Ph.D. thesis by at least two external examiners;</li> <li>Open Ph.D. viva voce of the candidate had been conducted;</li> <li>Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;</li> <li>Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D. work.</li> </ol> <p>(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs)/Dean (University instructions).</p>
iv.	NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**SCHOOL OF ENGINEERING and TECHNOLOGY**  
**Professor**

i.	<p><b>Essential :</b></p> <ol style="list-style-type: none"> <li>Ph.D. Degree with first class degree at Bachelor's or Master's level in the appropriate branch of Engineering and/Technology and experience of 10 years in Teaching, research and or industry, out of which 5 years at the level of Assistant Professor or Reader or equivalent grade.</li> </ol> <p style="text-align: center;"><b>OR</b></p>
ii.	<p>In the event the candidate is from industry and the profession, the following shall constitute as essential:</p> <ol style="list-style-type: none"> <li>First Class Master's Degree in the appropriate branch of Engg. &amp; Technology.</li> <li>Significant professional work which can be recognised as equivalent to a Ph.D. Degree in appropriate branch of Engg. &amp; Tech, and industrial / professional experience of ten years, out of which at least five years at a senior level of Assistant Professor or Reader.</li> </ol> <p>Provided that the recognition for significant professional shall be valid only if the same is</p>



	recommended unanimously by a 3- Member Committee of Experts appointed by the Vice-Chancellor of the University.
iii.	Without prejudice to the above, the following conditions may be considered desirable : 1. Teaching, research industrial and or professional experience in a reputed organisation. 2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports. 3. Experience of guiding the project work / dissertation of PG / Research Students or Supervising R & D projects in industry. 4. Demonstrated leadership in planning and organizing academic, research industrial and/ Professional activities, and 5. Capacity to undertake lead sponsored R & D, consultancy and related activities

### **ASSISTANT PROFESSOR**

i.	<b>Essential :</b> First Class Master's Degree in the appropriate branch of Engineering (Engg.) & Technology (Tech).
ii.	Without prejudice to the above, the following conditions may be considered desirable : 1. Teaching, research industrial and / or professional experience in a reputed organisation. 2. Papers presented at Conference and / or in referred journals.

### **BIO - TECHNOLOGY (Engg. & Tech.) Discipline:**

### **PROFESSOR**


i.	<b>Essential :</b> A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg. & Tech. / Applied Biological Sciences, and experience of ten years in teaching, research and or industry, out of which at least five years at the level of Assistant Professor Reader or equivalent grade. <p style="text-align: center;"><b>OR</b></p> In the event the candidate is from industry and the profession, the following shall constitute as essential
ii.	1. First Class Master's Degree in the appropriate branch of Engg. & Technology/Applied Biological Sciences. 2. Significant professional work which can be recognised as equivalent to a Ph.D. Degree in appropriate branch of Engg. & Tech. / Applied Biological Sciences, and industrial / professional experience of ten years, out of which at least five years at a senior level of Assistant Professor / Reader.  <i>Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3 – Member Committee of Experts appointed by the Vice – Chancellor of the University.</i>
iii.	<b>Desirable :</b> 1. Teaching, industrial research and / or professional experience in a reputed organization. 2. Published work, such as research papers, patents filed / obtained books, and / or technical reports. 3. Experience of guiding the project work, dissertation of post graduate or research students or supervising R&D projects in industry. 4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities and 5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.



## MINIMUM QUALIFICATION FOR APPOINTMENT OF TEACHING FACULTY IN MANAGEMENT

### PROFESSOR

i.	<p>Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale where ever grading system is followed) in Master's Degree in Business Management/Administration/ in a relevant discipline or consistently good academic record with at least 55 % marks (or an equivalent grade in a point scale where ever grading system is followed) in two year full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.</p> <p style="text-align: center;"><b>OR</b></p> <p>First Class graduate and professionally qualified Chartered Accountant / Cost and works Account / Company Secretary of the concerned statutory body.</p>
ii.	<p>Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.</p>
iii.	<p>A minimum of ten years of experience of teaching / industry / research / professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.</p> <p style="text-align: center;"><b>OR</b></p>
iv.	<p>In the event the candidate is from industry and the profession, the following shall constitute as essential:</p> <p>1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale where ever grading system is followed) in Master's Degree in Business Management/Administration/ in a relevant management related discipline or consistently good academic record with at least 55 % marks (or an equivalent grade in a point scale where ever grading system is followed) in two year full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.</p> <p style="text-align: center;"><b>OR</b></p> <p>First Class graduate and professionally qualified Chartered Accountant / Cost and works Account / Company Secretary of the concerned statutory body.</p>
	<p>2. The candidate should have professional work experience which is significant and can be recognized at national / International level as equivalent to Ph.D. and twelve years managerial experience in industry / profession of which at least eight years should be at least at a level comparable to that of Reader/Assistant Professor.</p>
v.	<p>Without prejudice to the above, the following conditions may be considered desirable:</p> <p>i) Teaching, research and / or professional experience in a reputed organization.</p> <p>ii) Published work, such as research papers, patents filed / obtained books and / or technical reports.</p> <p>iii) Experience of guiding the project work / dissertation of PG / Research Students or supervising R&amp;D projects in industry.</p> <p>iv) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities and</p> <p>v) Capacity to undertake / lead sponsored R&amp;D consultancy and related activities.</p>



**MINIMUM QUALIFICATION FOR APPOINTMENT OF TEACHING FACULTY IN TEACHERS EDUCATION (M.Ed COURSE).**

**PROFESSOR**

a.	A Master's Degree in Humanities (Education) and M.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed).  <b>OR</b> M.A (Education) with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and B.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
b.	Ph.D. in Education, and
c.	At least ten years of teaching experience in University department of education or College of Education of which a minimum of five years at the M.Ed. level with published work in the area of his specialization.

**Note: Minimum educational qualifications and experience (Essential and Desirable) for the Departments of Agriculture shall be applicable as per the existing UGC/ICAR Guidelines.**


**MINIMUM/ESSENTIAL QUALIFICATION FOR APPOINTMENT TO THE POST OF REGISTRAR.**

<b>Name of the post</b>	<b>Essential Qualifications</b>
Registrar	(i) A Master's degree with at least 55% of the marks or its equivalent grade of "B" in the University grants Commission 7 points scale. (ii) At least 15 years' of experience as Assistant Professor in the AGP of Rs. 7,000/- and above or with 8 years' of Service in the AGP of Rs. 8,000/- and above including as Associate Professor along with experience in Educational Administration;  <b>OR</b> Comparable experience in research establishment and/or other institutions of higher education.  <b>OR</b> 15 years of administrative experience of which 8 years' shall be as Deputy Registrar or an equivalent post.



## GENERAL INFORMATION/INSTRUCTION TO THE CANDIDATES

1.	<p>Application fee (excluding bank charges) of ₹ 500/- (General Category) and ₹ 250 (SC/ST/OBC) must be deposited by cash/transfer to Nagaland University Account No.33797581389, or by Demand Draft in favour of "Nagaland University" payable at State Bank of India, Lumami Branch (IFSC Code No-SBIN0013380). Counterfoil issued by the Bank shall be attached to the application as proof of deposit for cash/transfer payment. Application fees once paid shall not be refunded under any circumstances. However, the candidates under PWD category are exempted from payment of application fee.</p> <p>Applications not accompanied by the prescribed fee shall not be considered and be summarily rejected, no representation thereafter against such rejection will be entertained. It must be noted that the fee sent through Money Order/ Indian Postal Orders/ Crossed Cheques/ Currency Notes/ Treasury Challans etc. will not be accepted by the University. Such applications will be treated as without fee.</p>
2.	<p>Spiral binding or sending of loose applications may be strictly avoided. The University shall not be responsible for any loss of documents in transit.</p>
3.	<p>The period of time taken by candidates to acquire M. Phil and Ph .D Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions.</p>
4.	<p>Candidates should submit self-attested copies of certificates and mark-sheets in support of their educational qualifications, experience etc. Original documents must be produced at the time of interview for verification.</p>
5.	<p>Qualifications/Experiences etc. as on last date of submission of applications will only be taken into consideration.</p>
6.	<p>Application received after the last date shall be summarily rejected.</p>
7.	<p>The University will not be responsible for non-receipt of any communication due to postal delay.</p>
8.	<p>No interim correspondence shall be entertained &amp; canvassing in any form will be a cause for disqualification.</p>
9.	<p>Separate application Form and Fee are required for each post in cases where a candidate intends to apply for more than one post.</p>
10.	<p>Persons who are already employed under State/Central Government or any other organization should send their applications through proper channel. However, advance copy may be submitted. In such cases "NO OBJECTION CERTIFICATE" from the employer must be produced at the time of interview.</p>
11.	<p>The University shall have the right to restrict the number of candidates for interview on the basis of qualifications and experience, possessing higher than the minimum prescribed or by any other conditions as per the rules. The decision of the Screening Committee in regard to short listing the candidates from amongst the total number of applications received, shall be binding..</p>
12.	<p>The University, after considering the applicants for the post applied for, if it is of the opinion that he/she will be suitable choice for the next lower post, may make such offer.</p>
13.	<p>University shall verify the antecedents or documents submitted by candidates at any time during the process of recruitment/service. In case, it is detected that the documents submitted by the candidates are fake or the candidates has a clandestine antecedents/background for which he/she has been convicted by any court and has suppressed the said information, then his/her service shall be liable to be terminated.</p>



14.	Submission of wrong/false information, if detected at any stage of the recruitment, the University reserves the right to withdraw/cancel any appointment made to the candidates.
15.	In case of any dispute/ambiguity that may occur in the process of Selection, the decision of the University shall be final and binding.
16.	A relaxation of 5% marks may be provided at the Graduate and Masters level for the SC/ST/PWD (OH and VH)/Other Backward Classes (OBC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic records (excluding OBC in case of the post of Registrar), based on only the qualifying marks without including any grace marks procedure.
17.	Candidates claiming relaxation under reserved categories should submit a certificate of proof and clearly indicate their Category in the application.
18.	Person suffering from not less than 40% of the relevant disability shall alone be eligible for the benefit of reservation under Person with Disabilities.
19.	The University reserves the right to increase/decrease the number of posts.
20.	The Selection Committee may decide its own method of evaluating the performance of the Candidates.
21.	The rules of UGC/Govt. of India in regard to Pay and Allowances, Leave, Pension & Provident Fund shall be followed subject to amendments if any, from time to time. New entrants shall be covered by the New Pension Scheme.
22.	Applications received after the last date or without supporting documents i.e. Degree/ Certificate/ Mark sheets and experience certificate, not self attested or not accompanied with the counter foil of the prescribed fee shall be rejected summarily.
23.	The selected candidates shall have to enter an agreement with Nagaland University to serve at least for a minimum period of 5 (five) years from the date of joining.
24.	Wherever the grading system is followed, equivalent percentage must be indicated in the relevant column of the application.
25.	University will not be responsible for late/non receipt of call letters for test/interview due to postal delay.
26.	<b>Application along with the relevant enclosures may be sent in the prescribed proforma to the "Recruitment Cell (Establishment Section-II), Nagaland University, Headquarters: Lumami, P.O: Lumami, Pin-798627 District: Zunheboto, Nagaland" SUPERSCRIBING "Application for the post of ....." (Last date of receipt of applications is 20<sup>th</sup> October, 2017).</b>

  
 Registrar i/c  
 15/10/17