



UNIVERSITY OF DELHI

Advt. No. Estab. IV/251/2014

Dated: 18.12.2014

Applications are invited on the prescribed Application Form for the following posts latest by 08.01.2015 or within two weeks from the date of publication of this advertisement in the Employment News whichever is later:

SI. No.	Posts	Categories				Total
		UR	SC	ST	OBC	
1	Registrar	01	-	-	-	01
2	Director, CPDHE #	01	-	-	-	01
3	Director Physical Education, Delhi University Sports Council	01	-	-	-	01
4	Librarian, Delhi University Library System	01	-	-	-	01
5	Controller of Examination	01	-	-	-	01
6	Principal Scientific Officer	01	-	-	-	01 [Reserved-01 for Orthopaedically Handicapped, OH from any category, i.e. UR/SC/ST/OBC]
7	Deputy Librarian	01	-	-	02	03
8	Deputy Registrar	02	-	-	01	03
9	Assistant Librarian	15	04	02	09	30 [Reserved-01 for Low Vision, LV from any category, i.e. UR/SC/ST/OBC]
10	Assistant Director, Physical Education	01	01			02*
11	Horticulturist	02	-	-	-	02

Subject to approval of UGC

* 02 (01- Male, 01- Female)

UR-Unreserved, SC-Scheduled Caste, ST-Scheduled Tribe, OBC-Other Backward Class, PWD- Persons with Disability, LV- Low Vision, OH- Orthopaedically Handicapped, HH-Hearing Handicapped

Note: For details, please see University website www.du.ac.in and click “Jobs and Opportunities” under the Head “Work with DU”.

Any addendum/dedendum/corrigendum shall be posted on the website only.

REGISTRAR

Qualifications

1. Registrar

Pay Band - 37400-67000 (PB-4) + GP 10000

Essential:

- i) Master's degree with at least 55% marks or its equivalent grade of 'B' in the UGC seven point scale.
- ii) At least 15 years of experience as Assistant Professor in the AGP of Rs.7000 and above or with 8 years of service in the AGP of Rs.8000 and above including as Associate Professor alongwith experience in educational administration.

OR

- (iii) Comparable experience in Research Establishments and/or other Institutions of Higher Education.

OR

- (iv) At least 15 years of administrative experience, of which 8 years as Deputy Registrar or an equivalent post.

OR

- (v) 15 years of administrative experience in Central Services in Group 'A'.

AGE LIMIT: PREFERABLY BELOW 55 YEARS

Tenure: The appointment may be for a tenure of five years which could be renewed for further similar terms.

2. Director, CPDHE

Pay Band - 37400-67000 (PB-4) + AGP 10000

- i) An eminent scholar with Ph.D. qualification(s) in concerned/allied/relevant discipline and published work of high quality actively engaged in research with evidence of published work with minimum of 10 publications as books and/or research/policy papers.
- ii) A minimum of ten years of teaching experience in University/College, and/or experience in research at the University/National level institution/industries, including experience of guiding candidates for research at doctoral level.
- iii) Contribution to educational innovation, design of new curricula and courses, and technology - mediated teaching learning process.
- iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) applicable for Professor, as per the UGC guidelines.

Or

- i) An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

3. Director Physical Education, Delhi University Sports Council

Pay Band - 37400-67000 (PB-4) + AGP 10000

Essential:

- i) A Ph.D. in Physical Education.
- ii) Experience of at least ten years as University Deputy or fifteen years as University Assistant DPE_s/College (Selection grade).
- iii) Participation in at least two national/International seminars/conferences.
- iv) Consistently good appraisal reports.
- v) Evidence of organizing competitions and conducting coaching camps of at least two weeks' duration.
- vi) Evidence of having produced good performance teams/athletes for competitions like state/national/inter-university/combined university, etc.,

The candidates should possess API score as per UGC guidelines 2010 wherever applicable.

4. Librarian, Delhi University Library System

Pay Band - 37400-67000 (PB-4) + AGP 10000

Essential:

- i) A Master's Degree in Library Science/Information Science/documentation with at least 55% marks or its equivalent grade of B in the UGC seven points scale and consistently good academic record set out in these Regulations.
- ii) At least thirteen years as a Professional Senior/Deputy Librarian in a university library or eighteen years' experience as a College Librarian.
- iii) Evidence of innovative library service and organization of published work.

Desirable:

An M.Phil./Ph.D. Degree in library science/information science/ documentation/archives and manuscript-keeping.

The candidates should possess API score as per UGC guidelines 2010 wherever applicable.

5. Controller of Examination

Pay Band - 37400-67000 (PB-4) + GP 10000

Essential:

- i) A postgraduate degree with at least 55% marks or its equivalent grade.
- ii) At least 15 years of experience as Lecturer/Reader of which 8 years should be Reader's grade with experience in educational administration.

OR

Comparable experience in research establishments and other institutions of higher education.

OR

15 years of administrative experience out of which eight years as Deputy Registrar or an equivalent post.

Desirable:

1. Ph.D. and/or Experience of University administration and familiarity with the working of University bodies and Institutions.

Note:

- i) The appointment may be for the tenure of five years which could be renewed for further similar terms.
- ii) In case of a departmental Joint Registrar/Joint Controller of Examination or Deputy Registrar/Deputy Controller of Examination is selected, the post is deemed to have been filled on promotion.

AGE LIMIT: PREFERABLY BELOW 55 YEARS

6. Principal Scientific Officer

Pay Band - 37400-67000 (PB-4) + GP 10000

- i) Second Class Post-graduate degree in Engineering or Science with at least 10 years' experience with proven ability in maintenance and repairs of Electronic/Electrical/Scientific equipment.

Note: "Post-graduate degree in Engineering or Science" means degree such as M.E., M.Tech. in Engineering in any branch, M.Sc. degree in case of Science in any of the subjects such as Physics, Chemistry etc.

- ii) Proven ability in designing and building major instruments
- iii) Capacity to lead and direct R & I activity instrumentation
- iv) Working knowledge with modern analytical instruments

7. Deputy Librarian

Pay Band - 15600-39100 (PB-3) + AGP 8000

Essential:

- i) A Master Degree in library science/information science/ documentation with at least 55% of the marks or its equivalent grade of B in the UGC seven point scale and a consistently good academic record.
- ii) 5 years' experience as a Professional Junior/Assistant University Librarian/College Librarian.
- ii) Evidence of innovative library service and organization of published work and professional commitment, computerization of library.

Desirable:

An M.Phil./Ph.D. Degree in Library Science/Information Science/Documentation/Archives and manuscript-keeping/computerization of library.

The candidates should possess API score as per UGC guidelines 2010 wherever applicable.

8. Deputy Registrar

Pay Band - 15600-39100 (PB-3) + GP 7600

(PB-4 Rs.37400-67000+GP Rs. 8700 after completion of 5 years regular service in the grade as per MHRD guidelines.)

Essential:

- i) A master degree with at least 55% of marks or its equivalent grade of 'B' in the UGC 7 point scale (5% relaxation in marks for SC/ST category).
- ii) 9 years experience as Assistant Professor in the AGP of Rs.6000 and above with experience in educational administration.

OR

Comparable experience in Research Establishments and/or other Institutions of Higher Education.

OR

5 years of administrative experience as Assistant Registrar or in an equivalent post.

Desirable:

- i) Experience in University administration and familiarity with the working of university bodies and institutions.
- ii) Thorough knowledge of service matters or accounts/budget or conduct of examinations.
- iii) MBA/PG Diploma in Management or LL.B. or CA/ICWA or MCA or M.Phil./Ph.D. qualifications.

AGE LIMIT: 45 YEARS

9. Assistant Librarian

Pay Band - 15600-39100 (PB-3) + AGP 6000

Essential:

- i) A Master's Degree in Library Science/Information Science/Documentation Science or an equivalent professional degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and a consistently good academic record with knowledge of computerization of library.
- ii) Qualification in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC.

10. Assistant Director, Physical Education

Pay Band - 15600-39100 (PB-3) + AGP 6000

Essential:

- i) A Master's Degree in Physical Education or Master's Degree in Sports Science with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) with a consistently good academic record.
- ii) Record of having represented the University/College at the Inter-University/Inter-Collegiate competitions or the State and / or national Championships.
- iii) Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC.
- iv) Passed the physical fitness test conducted in accordance with these Regulations.
- v) Candidates, who are, or have been awarded Ph.D. degree in accordance with the "University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree), Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of University Assistant Director of Physical Education/College Director of Physical Education & Sports.

Physical Fitness Test Norms

- a) Subject to the above qualifications, all candidates who are required to undertake the physical fitness test shall be required to produce a medical certificate certifying that he/she is medically fit before undertaking such tests.
- b) On production of such certificate mentioned in sub-clause (a) above, the candidate would be required to undertake the physical fitness test in accordance with the following norms:

NORMS FOR MEN 12 MINUTES RUN/WALK TEST

Upto 30 years	Upto 40 years	Upto 45 years	Upto 50 years
1800 metres	1500 metres	1200 metres	800 metres

**NORMS FOR WOMEN
08 MINUTES RUN/WALK TEST**

Upto 30 years
1000 metres

Upto 40 years
800 metres

Upto 45 years
600 metres

Upto 50 years
400 metres

11. Horticulturist

Pay Band - 9300-34800 (PB-2) + GP 4200

Essential:

- i) B.Sc. in Agriculture/Horticulture
- ii) At least three years' experience as Horticulturist or an equivalent position preferably in a Government establishment e.g. bodies like MCD, NDMC, DDA, PWD etc., Educational Institute or commercial establishment of repute.

Desirable:

Experience in landscaping.

AGE LIMIT: 35 YEARS

REGISTRAR

General Conditions for Candidates

1. The upper age limit prescribed for direct recruitment shall be relaxable in case of candidates belonging to the Scheduled Castes, Scheduled Tribes, Other Backward Classes (Central List), Persons with Disabilities, Ex-servicemen and other specified categories of persons in accordance with the orders issued in this behalf from time to time by the Central Government and adopted by the University.

Documents for seeking age relaxation should be submitted at the time of interview.

2. The upper age-limit shall also be relaxable up to a maximum of five years or the number of years (in completed years) whichever is less provided they have rendered at least three years regular service in same or allied field in organization(s) under Government Departments/ Statutory or Autonomous bodies/Universities/ affiliated or constituent colleges under the University/Public Sector Undertakings.

“Regular service” means service rendered by an employee in the Cadre on regular basis other than the service on contract or daily wages but includes ad-hoc promotion or appointment in a cadre post through due procedure followed by regularization to the extant approved by the competent authority.

3. The upper age limit for the posts advertised shall be determined as on last date of submission of applications.
4. Application fees and forms are to be submitted as per details given below:

S.No.	Category	Amount
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1. As indicated on the Application form.

2. For others:

- a. UR/OBC Rs. 500/-

- b. SC/ST/PWD NIL.

* No fee for Deputation Posts, if any

The forms have to be filled online only, as available on the website of University alongwith the instant advertisement, within the prescribed time limit indicated in the advertisement. No offline forms would be accepted, except for the Visually Handicapped candidates. Payment should be made online only, through credit/debit card. The payment by only Visually Handicapped candidates can be made through Demand Draft drawn in favour of the Registrar, University of Delhi, payable at Delhi.

Application received without complete information or without requisite fees shall be rejected.

Candidates applying for more than one post must apply separately and pay fees separately. Further, applications will not be allowed to be withdrawn nor the fees would be refunded or kept in reserve for any future recruitment.

5. The upper age-limit as prescribed for direct recruits shall not be insisted upon in the case of departmental candidates, provided they have rendered at least three years regular service in the University.
6. The reservation for OBC (non-creamy layer), SC, ST and Persons with Disability (PwD) candidates will be applicable as per the Central Government norms. Candidates seeking reservation benefits available for SC/ST/OBC/Persons with Disability must ensure that they are entitled to such reservation as per Govt. of India lists/rules/norms. They should also be in possession of the certificates in the format, prescribed by the Union Government. An Ex-serviceman candidate has to produce a copy of the discharge Certificate/pension payment order and documentary proof of rank last/presently held (substantive as well as acting) at the time of interview. Those who are still in defence service should submit a certificate from a competent authority that they will be relieved from defence services.

The PWD candidates with less than 40% of relevant disability shall not be considered. The disability certificate will be issued by competent authority duly authorized by the Central or State Government.

Consequent upon adoption of self-certification provisions as required by the Govt. of India, the University shall process the applications entirely on the basis of information/documents submitted by the candidates. In case the information/documents are found to be false/incorrect by way of omission or commission, the responsibility and liability shall lie solely with the candidate.

Candidate should report to the interview along with all the testimonials/certificates in original along with photo ID.

7. Candidates should possess the prescribed qualification and experience as on the closing date of application. Candidates required to produce specific certificates including medical fitness certificates as per eligibility conditions should keep a set ready for production of the same as per requirement.
8. Candidates serving in Government/Public Sector Undertakings (including Boards) are required to send their applications through proper channel. No objection

Certificate along with Vigilance clearance should be submitted at the time of interview, if not submitted earlier.

9. (a) No correspondence or personal enquiries shall be entertained by the University.
(b) All Correspondence from the University including interview call, if any shall be sent to the e-mail supplied by the candidate.
10. Canvassing in any form will be treated as disqualification.
11. Applications which do not meet the criteria given in this advertisement & / or incomplete applications are liable to be summarily rejected
12. Candidates should not furnish any particulars that are false, tampered, fabricated or suppress any material / information while submitting the application and self-certified copies/testimonials.
13. Relaxation of any of the qualifications or experience may be made in exceptional cases on the recommendations of the Screening/ Selection Committee.
14. The number/nature of posts advertised may vary, and the University reserves the right not to fill up some or all the posts advertised, if the circumstances so warrant.
15. In case of the post to be filled through deputation if any, ACRS/ APARs for the last 5 years duly attested and Integrity Certificate/ Vigilance/ Cadre Clearance report be sent in sealed confidential cover addressed to the Registrar by the concerned employer, failing which the candidature, may not be considered.
16. The University shall verify the antecedents or documents submitted by a candidate at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are false or the candidate has suppressed relevant information, then his/her services shall be terminated without prejudice to any other action initiated by the University.
17. The University reserves the right to withdraw any advertised post(s) at any time without giving any reason. Any consequential vacancies arising at the time of Interview may also be filled up from the available candidates.
18. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of appointment letter, the University reserves right to modify/withdraw/cancel any communication made to the candidate.
19. All candidates should have fulfilled the minimum eligibility on the date of application. Further, merely fulfilling the minimum qualifications or the eligibility criteria does not entitle a candidate to be necessarily considered or called for the interview. More stringent criteria may be applied for short-listing the candidates to be called for interview.

20. The applications received may be screened for short listing and recommending the candidates to be called for interview on the basis of the screening Guidelines approved by the University.
21. Publications 'under submission' or submitted to referees will not be considered towards points for publication criteria wherever applicable.
22. Candidates called for interview shall do so at their own expenses. No TA/DA shall be paid.
23. The University reserves the right to offer the post at a level lower than that advertised/applied, or on contract basis depending upon the qualifications, experience and performance of the candidate.
24. Last date for submission of application is as per the advertisement uploaded on the website. Offline forms submitted by visually handicapped may be sent to **the Registrar, University of Delhi, Delhi – 110007, ONLY through Speed/Registered post (Within India). From Outside India completed application in the prescribed form may be sent to the Registrar, University of Delhi, Delhi – 110007, India through international post/courier.** Please subscribe the post applied (in bold) form on the envelope. Please note that application forms shall not be accepted in person or through courier or any other post. The University shall not be responsible for any delay/loss due to postal or technical reasons.

REGISTRAR

Guidelines for Screening/Shortlisting of candidates for appointment through direct recruitment to the posts of Director CPDHE in the University and its Colleges (wherever applicable):

As per the provisions of Ordinances XI, & XII & XXIV of the University, all posts of teachers shall be filled after advertisement and by open recruitment.

In order to restrict the number of candidates to be called for interview so as to enable the Selection Committee to have a comprehensive assessment of the candidates, applications received for the teaching posts shall be screened on the basis of the academic and other credentials of the candidates through the following criteria:

1. The Screening/Shortlisting of candidates/applications for the posts of Associate Professor and Professor shall be based on the following criteria:

(i) Academic performance (Educational Qualifications from Undergraduate to Ph.D) – Maximum 100 points

Distribution of points for calculation of consolidated points obtained by applicant during screening for the post of Associate Professor and Professor

I. Distribution of points for Educational Qualification				
S. No.	Examination	Category I (≥60%)	Category II (≥50% but <60%)	
1.	Under-Graduate (BA/B.Sc or equivalent)	20	15	Maximum 100 points
2.	Post-Graduate (MA/M.Sc. or equivalent)	30	20 (55% eligibility)	
3.	M.Phil or equivalent degree		10	
4.	Ph.D		40	

In case of Integrated course/programme, the points shall be awarded for both the degrees covered under the course/programme as per the entitlement above.

(ii) Academic Performance Indicator (API) score as the details given in the Category III table below.

API Score Card

Guidelines for calculating API score for research and academic contribution as per UGC Regulations, 2010 (Category III)

I. For Director CPDHE (Minimum requirement: 400 API score)

S.No.	APIs	Faculties of Engineering / Agriculture/ Veterinary/ Medical Sciences/ Science	Faculties of Languages Arts/ Humanities/ Social Sciences/ Library/ Physical Education/ Management	Max. points for University and college teacher position
III A	Research Papers/Review Article	Research papers (in related area/subject) published in recognized and reputable journals and periodicals, having ISBN/ ISSN numbers	Research papers (in related area/subject) published in recognized and reputable journals and periodicals, having ISBN/ ISSN numbers	15/ publication
	Conference proceedings	Conference proceedings (in related area/subject) as full papers, etc. (Abstracts not to be included)	Conference proceedings (in related area/subject) as full papers, etc. (Abstracts not to be included)	10/ publication
III B	Research	Text/Subject or Reference Books (in related area/subject)	Text or Reference Books (in related area/subject) published	40/sole author; 30

Publications: Authored: Text/Subject or Reference Books	published by International/National publishers / State and Central Govt. Publications with an established peer review system and ISBN/ ISSN numbers.	by International/National publishers / State and Central Govt. Publications with an established peer review system and ISBN/ ISSN numbers	co-author. Text/ Subject or Reference book author.
Edited: Text/Subject or Reference Books/ Journals	Text/Subject or Reference Books/ Journals Edited (in related area/subject) and published by International/National publishers / State and Central Govt. Publications with an established peer review system and ISBN/ ISSN numbers	Text/Subject or Reference Books/ Journals (in related area/subject) Edited and published by International/National publishers / State and Central Govt. Publications with an established peer review system and ISBN/ ISSN numbers	20/ Sole editor; 10/co- editors
Chapters in books	Chapter in Text/Subject or Reference Books (in related area/subject) or in edited knowledge based volumes published by International/National publishers / State and Central Govt. Publications with an established peer review system or learned societies and ISBN/ ISSN numbers (Chapter in self- Edited volume should not be considered)	Chapter in Text/Subject or Reference Books (in related area/subject) or in edited knowledge based volumes published by International/National publishers / State and Central Govt. Publications with an established peer review system or learned societies and ISBN/ ISSN numbers (Chapter in self-Edited volume should not be considered)	10/chapter
Translated Books	Books translated (in related area/subject) and published by International/ National	Books translated (in related area/subject) and published by International/National	20/sole translator

		publishers / State and Central Govt. Publications with an established peer review system and ISBN/ ISSN numbers	publishers / State and Central Govt. Publications with an established peer review system and ISBN/ ISSN numbers	10/co-translator
	Popular article	Popular article (in related area/subject) in proceedings/Newsletter of learned bodies/ societies or Newspaper article in area of interest.	Popular article (in related area/subject) in proceedings/Newsletter of learned bodies/ societies or Newspaper article in area of interest.	10/article
III C Research Project				
III C(i)	Sponsored Projects carried out/ ongoing	Major Projects (as per the UGC project guidelines applicable on the date of sanction)	(a) Major Projects (as per the UGC project guidelines applicable on the date of sanction)	20/ each Project to PI 10/each to co-PI/joint PI
		Minor Projects (as per the UGC project guideline applicable on the date of sanction)	(a) Minor Projects (as per the UGC project guidelines applicable on the date of sanction)	15/ each Project 8/each to co-PI/joint PI
III C(ii)	Consultancy Projects routed to concerned Institutions carried out/ ongoing	Amount mobilized with minimum of Rs.10.00 lakh	Amount mobilized with minimum of Rs.2.00 lakh	10/each

III C(iii)	Completed projects Quality Evaluation	Completed Project Report (Accepted from funding agency)	Completed Project Report (Accepted by funding agency)	20/each major project and 10/each minor or innovative research project
III C(iv)	Project Outcome/ Output	Patent/ Technology transfer/Product/Process	Major Policy document of Govt. Bodies at Central and State level	30/each national level output or patent/ 50/ each for International level
III D Research Guidance				
III D(i)	M.Phil.	Degree awarded only	Degree awarded only	3/each candidate
III D(ii)	Ph.D	Degree awarded	Degree awarded	10/each candidate
		Thesis submitted	Thesis submitted	7/each candidate
III D(iii)	Undergraduate Research Project Guidance	Project completed	Project completed	2/year
III E Training Courses and Conferences/Seminars/Workshop papers				

III E(i)	Refresher courses, Methodology, workshop, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max: 30 points)	(a) Not less than two weeks duration	(a) Not less than two weeks duration	20/each
		(b) One week duration	(b) One week duration	10/each
III E(ii)	Papers in Conferences/ Seminars/ Workshop	Presentation of Research paper (Oral/ Poster) in:	Presentation of Research paper (Oral/ Poster) in:	
		(a) International conference	(a) International conference	10 each
		(b) National	(b) National	7.5 each
		(c) Regional/ State level	(c) Regional/State level	5 each
		(d) Local- University/ College level	(d) Local- University/ College level	3 each
III E(iii)	Invited lectures/ special lecture or presentations for	(a) International conference	(a) International conference	10/each

conferences/ symposia			
	(b) National	(b) National	5/each
	(c) Regional/ State level	(c) Regional/State level	3/each
	(d) Local- University/ College level	(d) Local- University/ College level	2/each

*** If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication “III(a)” and not under presentation “III(E-ii)”*

The parameters in table of Category-III (Research and Academic Contributions) shall have following capping in relation to the total API score claimed by the candidate.

Sub category	Cap as % of API (for 100%)
III (A): Publications including books, research papers etc.	55%
III (B) Research Projects	20%
III (C) Research Guidance	10%
III (D) Training Courses and conference/seminars/workshops etc.	15%

Detailed Guidelines to Calculate API Score for Librarian Cadre

Minimum Scores for APIs for direct recruitment of Librarian cadres in Universities.

	Assistant University Librarian / College Librarian	Deputy Librarian in universities	Librarian (university only)
Minimum API Scores	Minimum Qualification as stipulated in these regulations	Consolidated API score requirement of 300 points from category III of APIs	Consolidated APIs score requirement of 400 points from category III of APIs
Selection Committee criteria	Comprehensive assessment by selection committee		

ACADEMIC PERFORMANCE INDICATORS (APIs) AND PROPOSED SCORES AS PER UGC REGULATIONS 2010 FOR ADOPTION OF PERFORMANCE BASED APPRAISAL SYSTEM (PBAS) FOR DIRECT APPOINTMENT/CAREER ADVANCEMENT SCHEME (CAS) PROMOTIONS APPLICABLE TO LIBRARIAN,(UNIVERSITY)/ DEPUTY LIBRARIAN/ ASSTT. LIBRARIAN/COLLEGE LIBRARIAN.

Category – I: Procurement, organization, and delivery of knowledge and information through Library services

S.No.	Nature of Activity	Maximum Score
1.	Library resources organization and maintenance of books, journals, report; Provision of library reader- services, literature retrieval services to researches and analysis of reports; Provision of assistance to the departments of University/College with the required inputs for preparing reports, manuals and related documents; Assistance towards updating institutional website with activity related information and for bringing out institutional Newsletters, etc.	40
2.	ICT and other new technologies’ application for upgradation of library services such as automation of catalogue, learning resources procurement functions, circulation operations including membership records, serial subscription system, reference and information services, library security (technology based methods such as RFID, CCTV), development of library management tools (software), Intranet management.	30
3.	Development, organization and management of e-resources including their accessibility over Intranet/Internet, digitization of library resources, e-delivery of information, etc.	25
4.	User awareness and instruction programmes (Orientation lectures, users’ training in the use of library services as e-resources, OPAC; knowledge resources user promotion programmes like organizing book exhibitions, other interactive latest learning resources, etc.	20
5.	Additional services such as extending library facilities on holidays, shelf order maintenance, library user manual, building and extending institutional library facilities to outsiders through external membership norms	10
Total Score		125
Minimum API score required		75

Category. II – CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

S.No.	Nature of Activity	Maximum Score
1	Student related co-curricular, extension and field based activities (Such Cultural exchange and Library service Programmes (various level of extramural and intramural programmes); extension, library-literary work through different channels.	20
2	Contribution to Corporate life and management of the library units and institution through participation in library and administrative committees and responsibilities.	15
3	Professional Development activities (Such as participation in seminars, conferences, short term, e-library training courses, workshops and events, talks, lectures, membership of associations, dissemination and general articles, not covered in Category – III below).	15
Minimum API Score Required		15

Category-III – Research and academic contributions

S.No.	APIs	Activity	Maximum Point
III(A)	Research Papers published in:	Refereed Journals	15/publication
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers	10/publication
		Conference proceedings as full papers, etc. (Abstracts not to be included)	10/publication
III(B)	Research Publications (books, chapters in books, other than refereed journal articles)	Text or Reference Books published by International Publishers with an established peer review system	50/sole author; 10/chapter in an edited book
		Subjects Books by National level publishers/ State and Central Govt. Publications with ISBN/ISSN numbers	25/sole author, and 5/chapter in an edited book
		Subject Books by other local publisher with ISBN/SSN numbers.	15/sole author, and 3/chapter in edited books

		Chapters contributed to edited knowledge based volumes published by International Publishers	10/chapter
		Chapters in knowledge based volumes by Indian/ National level publishers with ISBN/ISSN numbers and with numbers of national and international directories.	5/chapter
III(C)			
III(C)(i)	Sponsored Projects carried out/ongoing	(d) Major Projects amount mobilized with grants above 30.00 lakhs	20/each Project
		(e) Major Projects amount mobilized with grants above 5.0 lakhs upto 30.00 lakhs	15/each Project
		(f) Minor Projects (Amount mobilized with grants above Rs.50,000 upto 5.0 lakhs)	10/each Project
III(C) (ii)	Consultancy Projects carried out/ongoing	Amount mobilized with minimum of Rs. 10.00 lakhs	10 per every Rs. 10.0 lakhs and 2 per every Rs. 2.0 lakhs, respectively
III(C)(iii)	Completed projects: Quality Evaluation	Completed project Report (Acceptance from funding agency)	20/each major project and 10 each minor project
III(C)(iv)	Projects Outcome/Outputs	Patent/Technology transfer/Product/Process	30/each national level output or patent/50/each for International level
III(D)			
III(D)(i)	M.Phil	Degree awarded only	3/each candidate
III(D)(ii)	Ph.D.	Degree awarded	10/each candidate
		Thesis submitted	7/each candidate
III(E)			
III(E)(i)	Refresher courses, Methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programme, Faculty Development Programmes (Max: 30 points)	Not less than two weeks duration	20/each
		One week duration	10/each
III(E)(ii)	Papers in	Participation and	

	Conferences/seminars/workshops etc.*	Presentation of research papers (oral/poster) in	
		a) International conference	10/Each
		b) National	7.5/each
		c) Regional/State level	5/each
		d) Local-University/College level	3/each
III(E)(iv)	Invited lectures or presentations for conferences/symposia	International	10/each
		National level	5

* If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication [III(A)] and not under presentation [III(E)(ii)]

Detailed Guidelines to Calculate API Score for Sports Council/Physical Education Cadre

Minimum Scores for APIs for direct recruitment of Physical Education cadres in Universities.

	Assistant Director of Physical Education in University/College	Deputy Director of Physical Education in University	Director of Physical Education in University
Minimum API Scores	Minimum Qualification as stipulated in these regulations	Consolidated API score requirement of 300 points from category III of APIs	Consolidated APIs score requirement of 400 points from category III of APIs
Selection Committee criteria	Comprehensive assessment by selection committee		

ACADEMIC PERFORMANCE INDICATORS (APIs) AND PROPOSED SCORES AS PER UGC REGULATIONS 2010 FOR ADOPTION OF PERFORMANCE BASED APPRAISAL SYSTEM (PBAS) FOR CAREER ADVANCEMENT SCHEME (CAS) PROMOTIONS & DIRECT RECRUITMENT OF UNIVERSITY / DIRECTOR/ DEPUTY DIRECTOR/ ASSISTANT DIRECTOR OF PHYSICAL EDUCATION IN UNIVERSITY/ COLLEGE

CATEGORY I: TEACHING, TRAINING, COACHING, SPORTS PERSON DEVELOPMENT AND SPORTS MANAGEMENT ACTIVITIES

S.No.	Nature of Activity	Maximum Score
CATEGORY -I		
1	Management of Physical Education and Sportsprogramme for students (Planning, executing andevaluating the policies in Physical Education and Sports) (20 Points) Lecture cum practice based athlete / sports classes,seminars undertaken as percentage of allotted hours (20 Points)	40
2	Extending services, sports facilities and training onholidays to the institutions and organisations	10
3	Organizing and conducting sports and games competitions at the International /National/ State/ InterUniversity/Inter Zonal Levels (25 Points) Organizing and conducting coaching camps / sports person development / training programmes (15 Points)	40
4	Up gradation of scientific and technological knowledge in Physical Education and Sports (5 Points) Identifying sports talents and Mentoring sports excellence among students (10Points)	20
5	Development and maintenance of play fields, purchaseand maintenance of the other sports facilities	15

Total Score	125
Minimum API Score Required	75

CATEGORY II: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

S.No.	Nature of Activity	Maximum Score
1	Student related co-curricular, extension and field based activities (such Cultural exchange and Sports Programmes (Various level of extramurals and intramural programmes); extension work through NSS/NCC and other channels	20
2	Contribution to Corporate life and management of the sports units and institution through participation in academic and administrative committees and responsibilities.	15
3	Professional Development activities (such as participation in seminars, conferences, short term, training courses, camps and events, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15
	Minimum API Score Required	15

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

S.No.	APIs	Faculties of Physical education	Max. points for University and college teacher position
III(a)	Research publication (Journals)	Referred Journals	15/publication
		Non-referred but recognized and reputable journals and periodicals, having ISBN/ISSN numbers	10/publication
		Full papers in Conference proceedings, etc. (Abstracts not to be included)	10/publication
III(b)	Research publications (books, chapters in books, other than referred journal articles)	Text or Reference Books published by International Publishers **	50/sole author, 10 chapter in an edited book
		Text or Reference Books Published by National/Central/State Government/Societies**	25/sole author, 5/chapter in edited books
		Subject Books by Other local publishers with ISBN/ISSN numbers**	15/sole author, 3/chapter in edited books
		Chapters in knowledge based volumes in Indian/National Level Publishers with ISBN/ISSN	5/Chapter

		numbers with numbers of national and international directories.	
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** Scores (50/25/10/03 whatever the case may be) to be shared equally by all authors

III(C)	RESEARCH PROJECT		
III (C) (i)	Sponsored Projects carried out/ ongoing	Major Projects/Events amount mobilized with grants above 5.0 lakhs	20 each Project
		Major Projects /Events Amount mobilized with minimum of Rs. 4.00 lakhs up to Rs. 5.00 lakhs	15 each major project
		Minor projects from central / state funding agencies with grants below 4.00 lakhs	10 each minor Project
III (C) (ii)	Consultancy Projects carried out / ongoing	Amount mobilized with minimum of Rs.1.0 lakh	10 per every Rs.5.0 lakhs 2 per every Rs.1.0 lakhs
III (C) (iii)	Completed projects : Quality Evaluation	Completed project report (Accepted by funding agency)	20 /each major project and 10 / each minor project
III (C) (iv)	Projects Outcome / Outputs	Policy document of Govt. Bodies at Central and State level	30 / each output or outcome for National patents etc/50 /each for International patents.
III (D)	RESEARCH GUIDANCE		
III (D)(i)	M.Phil.	Degree awarded only	3 /each candidate
III (D) (ii)	Ph.D	Degree awarded	10 /each candidate
		Thesis submitted	7 /each candidate
III(E)	TRAINING COURSES AND CONFERENCE /SEMINAR/WORKSHOP PAPERS		
III(E)(i)	Research Methodology/ Training/ Coaching Workshops	Research methodology / Training/ Coaching programme(not less than three weeks)/workshops of not less than	20

		one week.	
III(E)(ii)	Papers in Conferences/Seminars/workshops etc.	Participation and Presentation of research papers (oral/poster) in:	
		a) International conference	10/Each
		b) National	7.5/each
		c) Regional/State level	5/each
		d) Local-University/College level	3/each
III(E)(iv)	Invitations for conferences/seminars/workshops/symposia to deliver lectures/chair sessions	a) International	10/each
		b) National	7.5/each
		c) State level/Regional	5/each
		d) University/College level Endowment lectures	5/each