# **Online Master of Business Administration**

Minimum of 36 graduate hours

### **MBA Program**

Phone: 281-283-3110

Office: Bayou Bldg. Suite 2111

Advisor: Elvia Segura, busadvoff@uhcl.edu

## **Foundation Graduate Courses for MBA: 18 hours**

ACCT	5031	Acct Concepts for Managers	FINC	5031	Financial Analysis & Markets
DSCI	5031	Business Stat for Decision Making	MGMT	5032	Human Behavior in Orgs
<b>ECON</b>	5031	Economic Principles	MKTG	5031	Marketing Management

# Required Graduate Courses for MBA: 24 hours

ACCT	5131	Accounting for Admin. Control	FINC	5133	Financial Policy
BAPA	5131	Global Environment of Business	MGMT	5133	Teamwork & Leadership Skills
DSCI	5431	Management Science & Ops	MGMT	6731	*Strategic Management Seminar
<b>ECON</b>	5136	Economic Policy & Application	MKTG	5332	Executive Decisions in Marketing

<sup>\*</sup>MGMT 6731 – Must be taken by all MBA students the semester they plan to graduate. Permission required from the Office of Academic Advising.

## **Graduate Electives for MBA: 12 hours**

Must be selected from School of Business graduate courses

# **MBA Sub-Plans (Concentrations)**

Students may use their 12 hours of graduate electives to earn formal concentrations within the MBA degree program. These four concentrations are offered completely online.

#### **Environmental Management Concentration:** Required Courses 12 hours

ENVR	5332	Environmental Law	*ENVR graduate elective – 3 hours
ENVR	6133	Environmental Risk Management	*ENVR graduate elective – 3 hours

<sup>\*</sup>The two elective courses can be chosen from any graduate environmental management course listed in the university catalog.

## Human Resource Management Concentration: Required Courses 12 hours

HMRS	5131	Human Resource Mgmt Processes	Choose 3 hours from the following list:		
HMRS	5231	Legal Environ of Human Res Mg I	HMRS	5433	Compensation & Benefits
HMRS	5435	Employee Planning, Staffing &	HMRS	5531	Training & Development
		Selection	MGMT	5322	Labor Relations

<sup>\*</sup>This concentration offered completely online.



Continued on next page...

2700 Bay Area Blvd. Houston, TX 77058 www.UHCL.edu

<sup>\*\*</sup>This concentration offered completely online.

# School of Business

Finance Concentration: Required Courses 12 hours

FINC 5331 Financial Administrative Practice FINC 5332 Structure of Financial Statements

\*This concentration offered completely online.

# Six additional hours of Finance:

Master's thesis **OR** two \*FINC graduate electives \*May not use FINC 5031 or 5133 for these electives.

# Management of Technology Concentration: Required Courses 12 hours

MGMT	5636	Management of Technology	MGMT	5638	Leading Technology
MGMT	5233	Entrepreneurship & Corporate Venturing	ng		

## Choose one elective from the following list:

MGMT	5439	Positive Leadership & Ethical Action
MGMT	6237	Comparative Leadership
<b>EMGT</b>	5430	Professional Project Management
MGMT	5931	Research Topics in Management

<sup>\*</sup>This concentration offered completely online.



2700 Bay Area Blvd. Houston, TX 77058 www.UHCL.edu