TNPL

TAMIL NADU NEWSPRINT AND PAPERS LIMITED

TNPL, a well known Paper Manufacturing Company with a turnover of over ₹ 1200 Crore is looking for the following personnel:

Sl. No	Name of the Post	No. of Posts	Place of Posting	Scale of Pay (Pay scales are under revision) ₹	Monthly CTC at the minimum of Pay Scale as of 01.04.2012 ₹
1	Asst.Shift Engineer (Chemical)	4	Mills at Kagithapuram in Karur District / Offsites at various Sugar Mills / Plantation areas	₹ 10500-250-13000	₹42,089/-
2	Asst.Plant Engineer (Mechanical)	1			
3	Graduate Engineer Trainee (Chemical)	24		**For Trainees Training period – 2 years:** Ist year Stipend : ₹14,400/-p.m. IInd year Stipend : ₹16,200/-p.m.	
4	Graduate Engineer Trainee (Mechanical)	6			
5	Graduate Engineer Trainee (Electrical)	9			
6	Graduate Engineer Trainee (Instrumentation)	1			
7	Graduate Engineer Trainee (Civil)	3			
8	Graduate Engineer Trainee (Environment)	3			
9	Asst.Officer Trainee (R&D and QC)	7		**For Trainees Training period – 2 years:** Ist year Stipend : ₹13,200/-p.m. IInd year Stipend : ₹ 15,000/-p.m.	
10	Asst.Field Officer Trainee (Plantation)	2			
	Asst.Field Officer Trainee (Forestry)	2			
11	Asst.Officer Trainee (Purchase)	3			
	Asst.Officer Trainee (Stores)	2			
12	Asst.Officer Trainee (HR)/ Asst. Officer (HR)	3		₹ 10500-250-13000	₹ 42,089/-
13	Asst. Officer (Accounts)	2	Corporate office Chennai	₹ 10500 - 250 - 13000	₹ 43,148/-
14	Asst. Officer (Marketing)	1	Branch office Mumbai / Indore		

: 2 :

For details relating to Age, Qualification, Experience, etc., please visit TNPL's website www.tnpl.com.

Candidates who conform to the job requirements as given in the website may apply in strict confidence superscribing the name of the post within 15 days from the date of release of this advertisement to:

DEPUTY GENERAL MANAGER (HR)
TAMILNADU NEWSPRINT AND PAPERS LIMITED
Kagithapuram-639 136, Karur District, Tamilnadu.

giving full details of age, qualification with year of passing, experience, community, salary drawn and position being held along with copies of testimonials towards proof for the same.

Applications received through post with requisite information / supporting documents will only be considered. Applications with insufficient information will be summarily rejected.

Last date for receipt of applications : 09/05/2012

DIPR/390/Display/2012   **www.tnpl.com**

1. ASST.SHIFT ENGINEER (CHEMICAL)

No. of Vacancies	:	4
Reservation	:	General Turn-1; BC-1 (other than BC Muslim); MBC/DNC-1; SC Arunthathiyar-1
Qualification	:	First Class full time B.E. / B.Tech. in Chemical Engineering / Chemical Technology / Pulp and Paper Technology. SC / SC Arunthathiyar / ST candidates should have secured first class with minimum 65% of marks in aggregate. All other candidates should have secured first class with minimum 70% of marks in aggregate.
Age limit	:	Maximum age as on 01/04/2012 General Turn-30 years; BC-30 years; MBC/DNC-32 years; SC/ST-35 years
Experience	:	Should have minimum 2 years of post qualification experience as on 01/04/2012 in the operation and process control in a large size Pulp & Paper Mill, Fertilizer, Petrochemical or Chemical Plant. Knowledge of DCS operation will be an added advantage.

2. ASST.PLANT ENGINEER (MECHANICAL)

No. of Vacancy	:	1
Reservation	:	SC
Qualification	:	First Class full time B.E./B.Tech. in Mechanical Engineering with minimum 65% of marks in aggregate.
Age limit	:	Maximum age as on 01/04/2012 SC-35 years
Experience	:	Should have minimum 2 years of post qualification experience as on 01/04/2012 in erection / commissioning and / or maintenance of various mechanical equipments in a large size Pulp & Paper, Refinery, Fertilizer, Petro-chemical or Metal Processing Industries or Thermal Power Plant or in the design, manufacture and installation of Plant and Machinery in a large scale Engineering / Manufacturing Industry. Should be conversant with Modern Maintenance practices and IT applications.

3. GRADUATE ENGINEER TRAINEE (CHEMICAL)

No. of Vacancies	:	24
Reservation	:	General Turn-5; BC-6 (BC-4 other than BC Muslim; BC Muslims-2); MBC/DNC-7; SC-4; SC Arunthathiyar-1; ST-1.
Qualification	:	First Class full time B.E./B.Tech. in Chemical Engineering / Chemical Technology / Pulp and Paper Technology. SC / SC Arunthathiyar / ST candidates should have secured first class with minimum 65% of marks in aggregate. All other candidates should have secured first class with minimum 70% of marks in aggregate.
Age limit	:	Maximum age as on 01/04/2012 General Turn-25 years; BC-25 years; MBC/DNC-27 years; SC/ST-30 years

4. GRADUATE ENGINEER TRAINEE (MECHANICAL)

No. of Vacancies	:	6
Reservation	:	General Turn-1; BC-2 (other than BC Muslims); MBC/DNC-1; SC-1; SC Arunthathiyar-1
Qualification	:	First Class full time B.E./B.Tech. in Mechanical Engineering. SC / SC Arunthathiyar / ST candidates should have secured first class with minimum 65% of marks in aggregate. All other candidates should have secured first class with minimum 70% of marks in aggregate.
Age limit	:	Maximum age as on 01/04/2012 General Turn-25 years; BC-25 years; MBC/DNC-27 years; SC/ST-30 years

5. GRADUATE ENGINEER TRAINEE (ELECTRICAL)

No. of Vacancies	:	9
Reservation	:	General Turn-2; BC-2 (BC-1 other than BC Muslim; BC Muslims-1); MBC/DNC-2; SC-2; ST-1
Qualification	:	First Class full time B.E./B.Tech. in Electrical and Electronics Engineering. SC/SC Arunthathiyar/ST candidates should have secured first class with minimum 65% of marks in aggregate. All other candidates should have secured first class with minimum 70% of marks in aggregate.
Age limit	:	Maximum age as on 01/04/2012 General Turn-25 years; BC-25 years; MBC/DNC-27 years; SC/ST-30 years

6. GRADUATE ENGINEER TRAINEE (INSTRUMENTATION)

No. of Vacancy	:	1
Reservation	:	BC (other than BC Muslims)
Qualification	:	First Class full time B.E. / B.Tech. in Instrumentation Technology / Instrumentation & Control Engineering / Electronics & Instrumentation Engineering with minimum 70% of marks in aggregate.
Age limit	:	Maximum age as on 01/04/2012 BC-25 years

7. GRADUATE ENGINEER TRAINEE (CIVIL)

No. of Vacancies	:	3
Reservation	:	BC-1 (other than BC Muslim); MBC/DNC-1; SC-1
Qualification	:	First Class full time B.E./B.Tech. in Civil Engineering. SC candidates should have secured first class with minimum 65% of marks in aggregate. All other candidates should have secured first class with minimum 70% of marks in aggregate.
Age limit	:	Maximum age as on 01/04/2012 BC-25 years; MBC/DNC-27 years; SC-30 years

8. GRADUATE ENGINEER TRAINEE (ENVIRONMENT)

No. of Vacancies	:	3
Reservation	:	General Turn-1; MBC/DNC-1; SC-1
Qualification	:	First Class full time B.E./B.Tech. in Environmental Engineering. SC/SC Arunthathiyar/ST candidates should have secured first class with minimum 65% of marks in aggregate. All other candidates should have secured first class with minimum 70% of marks in aggregate. **(or)** Full time Arts/Science Degree with First Class 2 years full time PG Degree in Environmental Sciences. SC/SC Arunthathiyar/ST candidates should have secured first class with minimum 65% of marks in aggregate in PG degree in Environmental Science and minimum 60% of marks in Graduation. All other candidates should have secured first class with minimum 70% of marks in aggregate in PG degree in Environmental Science and minimum 60% of marks in Graduation.
Age limit	:	Maximum age as on 01/04/2012 General Turn-25 years; BC-25 years; MBC/DNC-27 years; SC/ST-30 years

9. ASST.OFFICER TRAINEE (R&D AND QC)

No. of Vacancies	:	7
Reservation	:	General Turn-2; BC-2 (other than BC Muslims); MBC/DNC-2; SC-1
Qualification	:	3 years full time B.Sc. Degree and First Class 2 years full time M.Sc.(Chemistry)/M.Sc.(Microbiology). SC/SC Arunthathiyar/ST candidates should have secured first class with minimum 65% of marks in aggregate in M.Sc. and minimum 60% of marks in Graduation. All other candidates should have secured first class with minimum 70% of marks in aggregate in M.Sc. and minimum 60% of marks in Graduation.
Age limit	:	Maximum age as on 01/04/2012 General Turn-25 years; BC-25 years; MBC/DNC-27 years; SC/ST-30 years

10. ASST.FIELD OFFICER TRAINEE (PLANTATION)/ ASST.FIELD OFFICER TRAINEE (FORESTRY)

No. of Vacancies	:	4 (2 posts of Asst.Field Officer Trainee (Plantation) and 2 posts of Asst.Field Officer Trainee (Forestry))
Reservation	:	BC-1(other than BC Muslim); MBC/DNC-2; SC-1
Qualification	:	Full time 4 years B.Sc.(Agriculture/Forestry) with First Class 2 years full time M.Sc.(Agriculture/Forestry) from a recognized University. SC candidates should have secured first class with minimum 65% of marks in aggregate in M.Sc. and minimum 60% of marks in Graduation. All other candidates should have secured first class with minimum 70% of marks in aggregate in M.Sc. and minimum 60% of marks in Graduation.
Age limit	:	Maximum age as on 01/04/2012 BC-25 years; MBC/DNC-27 years; SC-30 years

11. ASST. OFFICER TRAINEE (PURCHASE)/ ASST. OFFICER TRAINEE (STORES)

No. of Vacancies	:	5 (3 posts of Asst. Officer Trainee (Purchase) and 2 posts of Asst. Officer Trainee (Stores))
Reservation	:	General Turn-1; BC-1(other than BC Muslim); MBC/DNC-1; SC-2
Qualification	:	Full time Arts/Science/Engineering Degree with First Class 2 years full time MBA with specialization in Materials Management. SC/SC Arunthathiyar/ST candidates should have secured first class with minimum 65% of marks in aggregate in MBA and minimum 60% of marks in Graduation. All other candidates should have secured first class with minimum 70% of marks in aggregate in MBA and minimum 60% of marks in Graduation.
Age limit	:	Maximum age as on 01/04/2012 General Turn-25 years; BC-25 years; MBC/DNC-27 years; SC/ST-30 years

12. ASST. OFFICER TRAINEE (HR) / ASST. OFFICER (HR)

No. of Vacancies	:	3
Reservation	:	General Turn-1; BC-1(other than BC Muslim); MBC/DNC-1
Qualification	:	Full time Arts/Science/Engineering Degree and First Class 2 years full time MBA with specialization in HR. SC/SC Arunthathiyar/ST candidates should have secured first class with minimum 65% of marks in aggregate in MBA and minimum 60% of marks in Graduation. All other candidates should have secured first class with minimum 70% of marks in aggregate in MBA and minimum 60% of marks in Graduation.

| Age limit | : | **For Assistant Officer Trainee (HR)**
Maximum age as on 01/04/2012

General Turn-25 years;   BC-25 years;
MBC/DNC-27 years;   SC/ST-30 years

For Assistant Officer (HR)
Maximum age as on 01/04/2012

General Turn-30 years;   BC-30 years;
MBC/DNC-32 years;   SC/ST-35 years |
| Experience | : | **For Assistant Officer Trainee (HR)**
Freshers

For Assistant Officer (HR)
Should have minimum 2 years of post qualification experience as on 01/04/2012 in the executive cadre of an organization of repute in HR Department dealing with Labour and Labour Laws, Labour Welfare, Training, Industrial Relations, Counseling, Grievance redressal, Settlement of Industrial Disputes, etc.,

(The post qualification experience of minimum 2 years will be calculated after acquiring MBA.) |

Location for the posts mentioned above:

Mills at Kagithapuram, Karur District / Offsites at various Sugar Mills / Plantation areas in Tamil Nadu.

13. ASSISTANT OFFICER (ACCOUNTS)

No. of Vacancies	:	2
Reservation	:	General Turn-1; BC-1 (Other than BC Muslim)
Qualification	:	CA (or) ICWA
Age Limit	:	Maximum age as on 01/04/2012 : General Turn-30 years; BC-30 years; MBC/DNC-32 years; SC/ST-35 years
Experience	:	2 years including Industrial Training, if any.
Place of Work	:	Corporate Office, Chennai

14. ASSISTANT OFFICER (MARKETING)

No. of Vacancy	:	1
Reservation	:	BC-1 (Other than BC Muslim)
Qualification	:	Full time Arts / Science / Engineering Degree with 1st class 2 years full time MBA with specialization in Marketing Management. Candidates should have secured First Class with minimum 70% of marks in MBA and minimum 60% of marks in Graduation.
Age Limit	:	Maximum age as on 01/04/2012 : BC - 30 years
Experience	:	Minimum 2 years of marketing experience in reputed paper mills.
Place of Work	:	Mumbai / Indore

NOTE:-

Applications received through post with requisite information / supporting documents will only be considered. Applications with insufficient information will be summarily rejected.

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