



POWERGRID

(Advt. No. CC/05/2015 dtd. 15.09.2015)

GATEway to a POWERful Career Executive Trainee – 21st Batch

Electrical

Electronics

Civil

Computer Science

POWERGRID, the Central Transmission Utility (CTU) of India, one of the largest Transmission Utilities in the World and a Navratna Enterprise of Govt. of India is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete inter-State transmission system and operation of National & Regional Power Grids. POWERGRID operates around 1,17,679 circuit kms of transmission lines along with 199 Sub-stations (as on 31.07.2015) and wheels about 50% of total power generated in the country through its transmission network.



POWERGRID, with its strong in-house expertise in various facets of Transmission, Sub-Transmission, Distribution and Telecom sectors also offers consultancy services at National and International level. POWERGRID has been making profit since inception, having Gross turnover of Rs. 17,658 Crore and Profit After Tax of Rs. 5046 Crore (FY: 2014 - 15).

To take the growth curve to further heights, POWERGRID is looking for Bright, Committed and Energetic engineers to join its fold as **EXECUTIVE TRAINEES** in the disciplines of Electrical, Electronics, Civil Engineering & Computer Science.



VACANCIES & RESERVATION

Details of number of vacancies and reservation shall be indicated in the notification to be published on our website before commencement of Online Registration. However reservation shall be provided to OBC(NCL)/SC/ST/PwD candidates depending on the number of vacancies and as per Govt. of India Directives.

The posts are identified suitable for the following subcategories of PwD as per identification of posts by Govt. of India:

Post	PwD Subcategories identified suitable
ET (Electrical)	Orthopedically Handicapped (one leg), Hearing Handicapped
ET (Electronics)	Orthopedically Handicapped (one leg), Hearing Handicapped
ET (Civil)	Orthopedically Handicapped (one leg/one arm), Hearing Handicapped
ET (Computer Science)	Orthopedically Handicapped (One Leg/ one arm/ both leg), Hearing Handicapped, Visually Handicapped (Blind/ Low Vision)

ELIGIBILITY CRITERIA

a. Valid Score in the GATE 2016

Candidate should have appeared in the corresponding paper of GATE 2016 as shown in the following table and Qualified in the same. The qualifying marks shall be as declared by GATE 2016 Organizing Body.

Post	Corresponding GATE 2016 Paper
ET (Electrical)	EE
ET (Electronics)	EC
ET (Civil)	CE
ET (Computer Science)	CS

b. Upper Age Limit

28 years as on 31.12.2015

c. Essential Qualification

Course	Discipline				Percentage of Marks
	Electrical	Electronics	Civil	Computer Science	
Full Time B.E./ B.Tech/ B.Sc (Engg.) from recognized University/ Institute	Electrical/ Electrical (Power)/ Electrical and Electronics/ Power Systems Engineering/ Power Engineering (Electrical)	Electronics / Electronics and Communication/ Electronics and Telecommunication	Civil Engineering	Computer Science/ Computer Engg./ Information Technology	Minimum 65% or Equivalent CGPA *

Course	Discipline				Percentage of Marks
	Electrical	Electronics	Civil	Computer Science	
Other recognized BE./B.Tech equivalent qualifications of professional societies (e.g. AMIE)	Electrical	Electronics & Communication	Civil	Computer Science	Minimum 65% with both Sections A & B cleared by 31.03.2016

Final Year / Semester students who expect their results by 14.08.2016 are also eligible, provided they have obtained 65% marks or equivalent CGPA in aggregate of all semesters/years up to pre-final examination.

* For instruction on conversion of CGPA into percentage, refer to points 6 and 7 of ["GENERAL INFORMATION AND INSTRUCTIONS"](#).

RELAXATIONS AND CONCESSIONS

- Reservation/ relaxation/ concession to OBC (NCL)/ SC/ ST/ PwD/ Ex - SM/ J&K Domiciled/ Victims of riots shall be as per Government of India directives.
- Persons suffering from not less than 40% of the relevant disability shall only be eligible for the benefit for PwD.
- Relaxation in Marks in essential qualification for SC/ST/PwD candidates: Qualifying Marks in essential qualification is relaxed to pass marks for posts reserved for the respective category as per the final detailed advertisement issued before commencement of online registration.
- Relaxation in Upper Age Limit:
 - For OBC(NCL) candidates : 3 years (for posts reserved for the respective category)
 - For SC/ST candidates : 5 years (for posts reserved for the respective category)
 - For PwD candidates : 10 years over and above category relaxation
 - J&K Domicile / Ex-Servicemen/ Victims of riots : As per Govt. of India directives
- Reservation/ Relaxation / Concession for SC / ST** will be subject to submission of relevant Caste Certificate in the prescribed format issued by a competent authority at time of interview, if called for.
- Relaxation / Concession for J&K Domiciled / Ex-Servicemen/ Victims of riots** will be subject to submission of relevant Age relaxation cum Domicile certificate /Discharge certificate etc. in the prescribed format issued by a competent authority at time of interview, if called for.
- Reservation and Relaxation for OBC (NCL)** will be subject to submission of a copy of the latest OBC (NCL) certificate in the format prescribed by the Govt. of India for "Appointment to posts under Govt. of India" from a competent authority at the time of interview, if called for.

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8. **Reservation / Relaxation / Concession for Persons with Disability** is subject to submission of medical certificate in prescribed format in support of disability issued by the Government Medical Board at the time of interview, if called for.
9. Candidates working in POWERGRID are advised to refer to internal circular before filling up the application.
10. Relaxation/ Concession for POWERGRID Departmental Candidates
 - No Upper Age Limit
 - Qualifying Marks in essential qualification is relaxed to 50% for General and OBC (NCL) Category.
 - Departmental Candidates shall also be required to qualify in the corresponding paper of GATE 2016.

Trainees working in POWERGRID shall not be considered as Departmental Candidate. Please refer to Internal Circular dated 15.09.2015 before filling up the application for further details.

SELECTION PROCESS

The Selection Process consists of marks obtained (out of 100) in the corresponding paper of **GATE 2016**, Group Discussion & Personal Interview.

Eligible candidates will have to appear for the **corresponding paper of GATE 2016**, i.e. **Electrical Engineering (EE)/ Electronics and Communication (EC) / Civil Engineering (CE)/ Computer Science and Information Technology (CS)**

Candidates qualified in corresponding paper of GATE 2016 shall only be eligible to be considered for the next stage of selection.

Qualified candidates shall be short-listed category-wise for Group Discussion & Personal Interview based on their **normalized marks out of 100** in GATE 2016, in the corresponding paper.

Candidates shall obtain information about their status through their login at the POWERGRID Online Application System. Shortlisted candidates shall be able to download their interview call letter and other relevant documents through the candidate login.

Candidates shortlisted for the Group Discussion and Interview shall be required to bring the documents as mentioned in their interview call letter.

Candidates must qualify in the Personal Interview in order to be considered for empanelment. The qualifying % in interview for different categories are as mentioned below:

Category	Qualifying % in Interview
Unreserved	40%
OBC (NCL) / SC/ ST/ PwD	30% (for posts reserved for the corresponding category as per notification to be issued before online submission of application to POWERGRID.)

Group discussion will not have any Qualifying Marks.

Weightage of Different Parameters

For calculation of final score of a candidate for empanelment, the weightages of marks obtained in GATE, Group Discussion and Interview shall be as indicated below:

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GATE 2016 Marks (out of 100) in corresponding Paper	85%
Group Discussion	3%
Personal Interview	12%
Total	100%

Empanelment of Candidates

Candidates who qualify in the Personal Interview will only be adjudged suitable for empanelment. Therefore it is again reiterated that candidates will have to qualify in GATE 2016 and in Personal Interview separately in order to be considered eligible for empanelment.

Please note that only GATE 2016 score (Normalized Marks out of 100) is valid for this recruitment process. GATE score of 2015 or prior is not valid.

The offer of appointment shall be issued to the suitable candidates in the order of category wise merit and based on the requirement. Selected candidates shall be notified through their login in Online application system.

Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per [POWERGRID Norms and Standards of Medical Fitness](#).

HEALTH

Applicants should have sound health. No relaxation in POWERGRID Medical Norms is allowed. For details of standards on medical fitness, please visit career section of our website: www.powergridindia.com.

COMPENSATION PACKAGE

The Corporation offers a very attractive pay package and is one of the best in the Industry. Selected candidates will be placed in the pay scale of Rs. 24900-50500 during the one-year training period. On successful completion of training, the candidates will be absorbed as Engineer. The approximate CTC per annum are as follows:

During Training	Rs. 8.15 lakhs
After Training	Rs. 14.44 lakhs

The CTC shall vary depending on location of posting and other terms and conditions of appointment

On regularization, the Compensation package includes Basic Pay, Dearness Allowance, Perquisites and Allowance as per cafeteria approach, Performance Related Pay, Company Leased Accommodation / Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, mobile facility, etc.

The Corporation also offers excellent facilities like Short and Long term Loans & Advances including House Building Advance, Medical facilities for self and dependents, Group Insurance, Personal Accident Insurance, PF, Gratuity, Pension & Leave encashment etc. to its regular employees in accordance with the policies of the organization from time to time.

SERVICE AGREEMENT BOND

The selected candidates will be required to execute a service agreement bond to successfully complete the prescribed training period and thereafter serve the organization for at least three years. The amount of the bond is INR 1,00,000/- for General/OBC (NCL) candidates and INR 50,000/- for SC/ST/PwD candidates.

IMPORTANT INSTRUCTIONS FOR REGISTRATION/ APPLICATION

1. Candidates have to register themselves and appear for the corresponding paper of **GATE 2016**.
2. For details on GATE -2016, please visit <http://www.gate.iisc.ernet.in/>
3. A separate notification with details regarding number of vacancies, reservation, important instructions regarding submission of POWERGRID online application, date of interview etc. shall be hosted on our website, from **11th January 2016**.
4. **Application window for POWERGRID shall be open from 15th January 2016 to 29th February 2016**. Candidates have to register themselves online at POWERGRID website with details of their **GATE 2016 Application No., GATE 2016 Registration Number and other required information, which will be made available at CAREER section of www.powergridindia.com**.
5. Candidates will be required to retain their GATE 2016 Admit card and GATE 2016 Score card for verification at the time of GD/ Interview / Joining in POWERGRID.

GENERAL INFORMATION AND INSTRUCTIONS

1. Only Indian Nationals of age 18 years or above are eligible to apply for POWERGRID.
2. Before applying, the candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement.
3. Essential qualification should be recognized in India and from a recognized Institution or University.
4. Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
5. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
6. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute.
7. Percentage of marks obtained by the candidate in the bachelor's degree shall be calculated based on the practice followed by the university/institution from where the candidate has obtained the degree. In case the candidates are awarded grades/CGPA instead of marks, the conversion of grades/CGPA to percentage of marks shall be based on the procedure certified by the university/ institution from where they have obtained the bachelor's degree.

In case the university/ institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100

8. In respect of candidates who have enrolled for AMIE/Other BE./B.Tech equivalent qualifications of professional societies after 31.05.2013, their candidature/ eligibility shall be subject to recognition of the degree by AICTE/MHRD.



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9. Candidates working in Govt. / PSU are required to produce “No Objection Certificate” at the time of Interview.
10. **Candidates claiming reservation under OBC (NCL) should belong to OBC- Non creamy layer as on last date of online submission of application to POWERGRID.**
11. Candidates selected in POWERGRID are liable to be posted anywhere in India and Abroad.
12. For any queries regarding this recruitment please send email to et21@powergrid.co.in with “ **ET 21- _____**” **in the subject line.** Candidates are required to add this email-id to their address book in order to avoid any email communication gap.
13. No correspondence regarding this recruitment made in Complaint Management System of POWERGRID, will be entertained.
14. Legal jurisdiction will be NCT of Delhi in case of any cause / dispute.
15. Candidature is liable to be rejected at any stage of recruitment/ selection process or after joining, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or if POWERGRID comes across any evidence/knowledge that the qualification, experience and any other particulars indicated in application/other forms/formats are not recognized/ false/ misleading and / or amounts to suppression of information/particulars which should have been brought to the notice of POWERGRID.
16. Mere appearance in GATE 2016 or submission of application to POWERGRID does not guarantee the adequacy of candidature for being considered for further selection process.
17. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained.
18. All information regarding this recruitment process would be made available in the career section of POWERGRID website only. Applicants are advised to check the web site periodically for important updates. Once registered for POWERGRID, all correspondences shall be made through their registered e-mail ID or candidate login only.

IMPORTANT DATES

GATE 2016	Commencement of Online submission of GATE Application	1 st Sept 2015
	Last date of Online submission of GATE Application	1 st October 2015
POWERGRID	Commencement of Online Submission of Application to POWERGRID	15 th January 2016
	Last date for Online submission of Application to POWERGRID	29 th February 2016

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