



Indian Institute of Technology Gandhinagar

Qualifications and Pay Scales for Faculty Positions

Minimum Qualification

Candidates must have earned a doctoral degree, must have an excellent academic record and should have demonstrated potential for excellence in research. In addition, as per Government of India norms they must have a first class or equivalent (in terms of Grades etc.) in the preceding degree and fulfill the experience requirements stated below.

Experience

Professor	10 years teaching/research/industrial experience of which at least 4 years should be at the level of Associate Professor or equivalent.
Associate Professor	6 years teaching/research/industrial experience of which at least three years should be at the level of Assistant Professor or equivalent.
Assistant Professor	3 years teaching/research/industrial experience post-PhD.
Assistant Professor (on Contract)	For a fresh Ph.D. the position will be on contract basis for first three years the completion of which it can be regularized

Scale of Pay

Professor	Minimum Pay of Rs.48000 in PB4 (Rs.37400 - 67000) plus Academic Grade Pay of Rs. 10500
Associate Professor	Minimum Pay of Rs.42800 in PB4 (Rs.37400 - 67000) plus Academic Grade Pay of Rs. 9500
Assistant Professor	Minimum Pay of Rs.30000 in PB3 (Rs.15600 - 39100) plus Academic Grade Pay of Rs. 8000
Assistant Professor (on Contract)	Minimum Pay of Rs.20140 in PB3 (Rs.15600 - 39100) plus Academic Grade Pay of Rs. 6000

Allowances are as admissible to Central Government employees. As of January 2015, gross monthly emoluments including allowances work out to approximately INR 143,882, INR 129,355, INR 95,850 and INR 68,062 at the entry levels of the Professor, Associate Professor, Assistant Professor and Assistant Professor (on Contract) positions respectively. This excludes House Rent Allowance (HRA) since IITGN will provide accommodation at its campus on payment of nominal license fees.

Remarks

- Mere eligibility will not entitle any candidate for being called for interview.
- Candidates called for interview will be reimbursed travel expenses from the place of their residence in India and back as per Government of India norms.
- Depending upon the qualifications and experience, higher salary may be offered in deserving cases.
- Additional fringe benefits, such as LTC, medical re-imburement, education allowance for up to two children, contribution towards New Pension Scheme (NPS), re-imburement of telephone bills, research initiation grant, financial support towards national and international conferences etc. shall be permitted as per the Institute norms.
- Persons employed in Government/Semi-Government Organization or Educational Institutions in India must apply through the proper channel.
- The Institute reserves the right to fill or not to fill any or all available positions.
- The requirements of minimum qualification and/or experience may be relaxed in the case of candidates with outstanding credentials.
- No correspondence will be entertained from candidates regarding postal delays, conduct & result of interview and reasons for not being called for interview.