



THE SINGARENI COLLIERIES COMPANY LIMITED
(A Government Company)
Kothagudem Collieries (PO)–507101, Khammam Dist.
Telangana State
CIN: U10102TG1920SGC000571,
Phone: 08744-249992

e-mail: per_rct@scclmines.com; Website: www.scclmines.com

GOLDEN OPPORTUNITY FOR AN ILLUMINATING CAREER IN POWER GENERATION

Singareni Collieries Company Limited, the turn around marvel of Indian Coal Mining Industry, is redefining excellence. The Company's 2 X 600 MW Thermal Power Plant (STPP) is in advanced stage of construction and the Project is scheduled to be commissioned for commercial operations by February, 2016 (Unit-I) and by March 2016 (Unit-II).

This is the Golden opportunity for an illuminating career to prove your mettle as we move along meeting new challenges and seeking opportunities. Our tradition of strengths in having the state of art Mining Technology at our 16 Opencast Mines and 32 Under Ground Mines is being geared up by increased usage of Information Technology and serviced by Workshops, Stores & Coal Handling Plants, adapting the best operational & maintenance systems. Our quest for excellence with emphasis on Safety, Quality & Highest Productivity continues.

The Singareni Collieries Company Ltd. with a History of over 125 years is moving ahead to retain leadership by being proactive in order to meet the market challenges even while promoting better client relationships.

Company has surpassed 52.5 MT of coal production in 2014-15 and poised for achieving 60 M.T. by 2015-16.

We welcome you to be a part of Singareni family.



**ONE FAMILY.. ONE VISION.. ONE MISSION..
THE SPIRIT OF SINGARENI**

**THE SINGARENI COLLIERIES COMPANY LIMITED
(A Government Company)**

KOTHAGUDEM COLLIERIES-507 101, KHAMMAM DIST, TELANGANA STATE.

EMPLOYMENT NOTIFICATION NO. 03/2015

FOR THE FOLLOWING EXECUTIVE CADRE POSTS, CANDIDATE HAS TO SUBMIT ONLINE APPLICATION AS WELL AS HARD COPY OF THE SAME WITH REGISTRATION NUMBER OBTAINED THROUGH PRINT FILE

The Singareni Collieries Company Limited, a Govt. Company in the State of Telangana is the single Coal producing company in South India and the largest Corporate Employer in the State of Telangana with approximate 58,350 employees, contributing around 9 % of the total coal production in India.

In order to meet the challenges and to work in 2 X 600 MW Thermal Power Projects of SCCL, the Company requires experienced senior professional in middle management / higher level management position in different disciplines. Applications are invited from the interested eligible candidates working in Central/State Government/Central or State owned Public Sector Undertakings and Private Sector, who are having requisite qualification and experience as specified against each post mentioned hereunder:

I. DETAILS OF POSTS :

Sl. No	Designation, Grade & Scale of Pay	Qualifications, Age & minimum experience	No. of posts
1	Additional General Manager - Contracts and Materials. (E-8). Rs.51300-73000.	B.E./B. Tech. Electrical / Electronics or Mechanical Engineering Recognized by University /Institute/Board. Minimum 15 years experience in 200MW or above Thermal Power Plant. Out of 15 years of experience, at least 10 years of experience in Contracts and Material Division of 200 MW Thermal Power Plant. Upper Age Limit :47 years as on 01.11.2015.	01
2	Deputy General Manager - Operations - Mechanical. (E-7). Rs.43,200-66,000.	B.E./B. Tech. Mechanical Engineering Recognized by University /Institute/Board. Minimum 10 years experience in 200MW & above Thermal power plant Out of 10 years, at least 05 years in Operations / Maintenance of 200 MW Thermal Power Plant. (Experience / exposure in the operations / maintenance of 500 MW Thermal Power Plant is preferable). Upper Age Limit :42 years as on 01.11.2015	01

3	Deputy General Manager - Operations - Electrical (E-7). Rs.43,200-66,000.	<p>B.E./B.Tech. Electrical / Electronics Engineering Recognized by University /Institute/Board.</p> <p>Minimum 10 years experience in 200 MW & above Thermal power plant</p> <p>Out of 10 years of experience, at least 05 years of experience in the Operations / Maintenance of 200 MW Thermal Power Plant.</p> <p>(Experience / exposure in the operations / maintenance of 500 MW Thermal Power Plant is preferable).</p> <p>Upper Age Limit :42 years as on 01.11.2015</p>	01
4	Dy. General Manager - Operations - C & I (E-7). Rs.43,200-66,000.	<p>B.E./B. Tech. Electrical or Instrumentation of Electronics and Instrumentation Engineering Recognized by University /Institute/Board.</p> <p>Minimum 10 years of experience in 200MW or above Thermal Power Plant.</p> <p>Out of 10 years of experience, at least 05 years of experience in the Operations / Maintenance of 200 MW Thermal Power Plant.</p> <p>(Experience / Exposure in the Operations / Maintenance of 500 MW Thermal Power Plant is preferable).</p> <p>Upper Age Limit :42 years as on 01.11.2015</p>	01
5	Dy. General Manager – Regulatory & Commercial (E-7). Rs.43,200-66,000.	<p>B.E./B. Tech. Electrical / Electronics or Mechanical Engineering and MBA (MBA Power Management preferable) Recognized by University /Institute/Board.</p> <p>Minimum 10 years experience in 200MW or above Thermal power plant</p> <p>Out of 10 years experience at least 05 years in Power Sector Regulations, Tariff etc.,</p> <p>Upper Age Limit :42 years as on 01.11.2015</p>	01
6	Dy. General Manager – Maintenance, Planning & Scheduling. (E-7). Rs.43,200-66,000.	<p>B.E./B. Tech. Electrical / Electronics or Mechanical Engineering Recognized by University /Institute/Board.</p> <p>Minimum 10 years experience in 200MW or above Thermal power plant</p> <p>Out of 10 years experience at least 05 years in 200 MW Thermal Power Plant Operations, Maintenance & Maintenance Planning and Scheduling (experience / exposure in Operations / Maintenance and maintenance planning & scheduling of 500 MW Thermal Power Plant is preferable).</p>	01

		Upper Age Limit :42 years as on 01.11.2015	
7	Dy. General Manager – Systems and Efficiency Monitoring. (E-7). Rs.43,200-66,000.	B.E./B. Tech. Electrical / Electronics or Mechanical Engineering Recognized by University /Institute/Board. Minimum 10 years experience in 200MW or above Thermal power plant Out of 10 years experience at least 05 years of experience in 200 MW Power Plant Operations, maintenance & maintenance planning and scheduling (experience / exposure in operations / maintenance and maintenance planning & scheduling of 500 MW Thermal Power Plant is preferable). Upper Age Limit :42 years as on 01.11.2015	01
8	Deputy General Manager – Safety (E-7). Rs.43,200-66,000.	B.E./B. Tech. Electrical / Electronics or Mechanical Engineering with One year Diploma in Safety Engineering Recognized by University /Institute/Board. Minimum 10 years experience in 200MW or above Thermal power plant Out of 10 years experience, at least 05 years of experience in 200 MW Thermal Power Plant operations, maintenance and maintenance planning and scheduling. Upper Age Limit :42 years as on 01.11.2015	01
9	Deputy General Manager –EMG (E-7). Rs.43,200-66,000.	B.E./B. Tech. Electrical / Electronics or Mechanical Engineering Recognized by University /Institute/Board. Minimum 10 years experience in 200MW or above Thermal power plant Out of 10 years experience, at least 05 years of experience in 200 MW Thermal Power Plant Environment Management Group. Upper Age Limit :42 years as on 01.11.2015	01
10	Superintendent – Analytical (E-6). Rs.36,600-62,000.	Full Time M.Sc. (Chemistry) Recognized by University /Institute/Board. Minimum 10 years experience in 200 MW Thermal Power Plant or above Out of 10 years experience, at least 05 years of experience in the Water Treatment, Chemical Analysis of Water for 200 MW Thermal Power Plant. Upper Age Limit :42 years as on 01.11.2015	02
11	Dy. Superintending Engineer – O&M – Mechanical (E-5) Rs.32,900-58,000	BE/B. Tech. Mechanical Engineering Recognized by University /Institute/Board. Minimum 8 years of experience in 200 MW Power Plant; out of which Minimum 5 years of experience in O&M of Thermal Power	01

		Plant. (Experience/Exposure in the O&M of 500 MW Thermal Power Plant is preferable). Upper Age Limit :40 years as on 01.11.2015	
12	Dy. Superintending Engineer – O&M – Electrical (E-5) Rs.32,900-58,000	BE/B. Tech. Electrical Engineering Recognized by University /Institute/Board. Minimum 8 years of experience in 200 MW Thermal Power Plant. Out of which minimum 5 years of experience in Electrical Maintenance of Power Plant. (Experience / Exposure in the Electrical Maintenance of 500 MW Thermal Power Plant is preferable). Upper Age Limit :40 years as on 01.11.2015	01
13	Dy. Superintending Engineer – Maintenance – Electrical – C&I (E-5) Rs.32,900-58,000	BE/B. Tech. Electrical/ Instrumentation/ Electronics and Instrumentation Engineering Recognized by University /Institute/Board. Minimum 8 years of experience in 200 MW power Plant; out of which minimum 5 years of experience in Control and Instrumentation Maintenance of Power Plant. (Experience/Exposure in Control and Instrumentation Maintenance of 500 MW Power Plant is preferable). Upper Age Limit :40 years as on 01.11.2015	01

- Note :
- The No. of posts indicated above is tentative and may vary depending upon organizational requirement.
 - Candidates working in Government/PSUs applying for the above posts should submit their candidature through proper channel or submit No Objection Certificate at the time of Interview or bring a Certificate from the Employer permitting to attend for interview.
 - The candidates should submit Proof of Pay (Latest Salary Certificate) along with Print Application.

II. PAY SCALES AND EMOLUMENTS :

E-1 to E-8 Cadre Scales effective from 01.01.2007 (due for revision from 01.01.2017)

E-1 .. RS.16400 - Rs. 40500	E-5 .. RS.32900 - Rs. 58000
E-2 .. RS.20600 - Rs. 46500	E-6 .. RS.36600 - Rs. 62000
E-3 .. RS.24900 - Rs. 50500	E-7 .. RS.43200 - Rs. 66000
E-4 .. RS.29100 - Rs. 54500	E-8 .. RS.51300 - Rs. 73000

Apart from pay:

- ⇒ Dearness Allowance is applicable on basic pay being revised quarterly from time to time (present DA @ 107.9%).
- ⇒ Perks and Allowance under cafeteria approach @43.5%
- ⇒ Annual increment @ 3% Basic pay
- ⇒ Coal Mines Provident Fund @ 12% (Basic + DA), Contributory Coal Mines Pension facility,
- ⇒ Gratuity and CMPF
- ⇒ Besides contributory Provident Fund and Gratuity, the employee who superannuate from SCCL/Power projects after rendering a minimum of 10 years

- pensionable of service will also be entitled to pension and post retirement under defined contributory scheme of the Company, subject to eligibility conditions.
- ⇒ LTC (Home Town) and LTC (to a place outside India/Any where in India)
 - ⇒ Leave encashment facility.
 - ⇒ Group Insurance
 - ⇒ Company provides for Unfurnished accommodation with power & water supply
 - ⇒ Free LP Gas Cylinder every month.
 - ⇒ The superannuation age is 60 years.
 - ⇒ PRP, Bonus, Incentives, Medical facilities, Education facilities, Recreational facilities, Clubs etc.

All the above benefits will be governed by the Policy of the company in vogue and amended from time to time as per approvals.

III. Steps to be followed for submitting online application for the above posts:

- i) Visit SCCL web site <http://www.scclmines.com> ;
- ii) Click on "careers with us" link available on homepage.
- iii) Online submission of applications will be from **16.11.2015 onwards.**
- iv) ONLINE Application can be submitted up to **5.00 PM on 30.11.2015** (website closure). Candidates have to take a print of the ONLINE Application Form after successful submission of data.
- v) The printed form of the application signed by the candidate enclosing therewith copies of the following certificates:
 - 1) Proof of age
 - 2) Category Certificate in case of SC/ST/BC candidates
 - 3) Educational Qualifications
 - 4) Experience Certificate
 - 5) Marks memos
 - 6) Proof of pay
 - 7) Two Latest Passport size photograph
 - 8) No Objection Certificate from the Employer or Certificate from the Employer regarding permission to attend for Interview.

Hard copies of applications should be sent to the **General Manager (Personnel)/RC, IR&PM. C/o Chief Co-ordinator, Power Projects Division, III Floor, The Singareni Collieries Company Ltd., REDHILLS, Hyderabad-500 004, Telangana State, only by POST / COURIER to reach on or before 05.12.2015 at 5.00 p.m. superscribing the application registration number and name of the post on the envelope.**

- vi) **The application should be sent through proper channel, or submit NOC or Certificate from the employer by the candidates working in Public Sector/Govt. Organizations. In case, applications without supporting documents, the application will be rejected.**
- vii) Post Code and name of the post applied for must be written on the envelope in which application is sent.
- viii) Candidates shall invariably submit their e-mail address and mobile number for correspondence / contacts.

IV. LOCAL AND NON-LOCAL RESERVATIONS:

The following guidelines will be followed to implement the Spirit of The Presidential Order 1975 in respect of the cadres indicated herein below :

LOCAL MEANS : CANDIDATES BELONGING TO DISTRICTS OF ADILABAD, KARIMNAGAR, WARANGAL, AND KHAMMAM ONLY.

NON LOCAL MEANS: CANDIDATES BELONGING TO REMAINING SIX DISTRICTS OF TELANGANA STATE AND OTHER STATES.

- a. The Spirit of Presidential Order 1975 (local and non local reservations) as adapted by SCCL (unreserved ie. Local and Non-local =40%) and local = 60%) will be applicable for the above posts.
- b. Once recruited the candidates are liable for transfer to any other Units/Projects, located in other district/states and wherever required by SCCL from time to time.
- c. Candidates claiming to be local candidates who intend to avail the reservation provided will have to adduce adequate proof of such local candidature.

V. RESERVATION TO LOCAL CANDIDATES:

- Reservation to the local candidates is applicable as provided in the Rules amended from time-to-time as in force on the date of notification. The candidates claiming reservation as Local candidates should enclose the required Study certificates (from IV Class to X Class or SSC).

OR

- Residence Certificate in the Proforma (see the relevant enclosure) only for those candidates who have not studied in any Educational Institutions as the case may be. Subsequent production of the certificates will NOT be entertained under any circumstances.

DEFINITION OF LOCAL CANDIDATE:

- (i) "LOCAL CANDIDATE" means a candidate for direct recruitment to any post in relation to that Local area where he/she has studied in Educational Institution(s) for not less than four consecutive academic years prior to and including the year in which he/she first appeared for S.S.C or its equivalent examination. If however, he/she has not studied in any educational institution during the above four years period, it is enough if he/she has resided in that area which is claimed as his/her local area during the above said period.
- (ii) In case the candidate does not fall within the scope of the above it will be considered if he/she has studied for a period of not less than seven years prior to and inclusive of the year in which he/she has studied for the maximum period out of the said period of seven years AND where the period of his/her study in two or more local areas are equal such local area where he/she has studied last (in such local area) will be taken for determining the local candidature. Similarly, if he/she has not studied during the above said period in any Educational Institution(s) the place of

residence during the above period will be taken into consideration and local candidature determined with reference to the maximum period of residence or in the case of equal period where he/she has resided last.

- (iii) If the claim for local candidature is based on study, the candidate is required to produce a certificate from the Educational Institution(s) where he/she has studied during the said 4/7 year period as prescribed in **Enclosure-I**. If, however, it is based on residence, a certificate should be submitted as prescribed in **Enclosure-II** obtained from an officer of the Revenue department not below the rank of a Mandal Revenue Officer in independent charge of a Mandal.
- (iv) If, however, a candidate has resided in more than one Mandal during the relevant four/seven years period but within the same District or Zone as the case may be separate certificates from the Mandal Revenue Officers exercising jurisdiction have to be obtained in respect of different areas.

NOTE:

- Single certificate, whether of study or residence would suffice for enabling the candidate to apply as a "**LOCAL CANDIDATE**".
- RESIDENCE CERTIFICATE WILL NOT BE ACCEPTED, IF A CANDIDATE HAS STUDIED IN ANY EDUCATIONAL INSTITUTION UPTO S.S.C. OR EQUIVALENT EXAMINATION, SUCH CANDIDATES HAVE TO PRODUCE STUDY CERTIFICATES INVARIABLY.
- THE CANDIDATES, WHO ACQUIRED DEGREE FROM OPEN UNIVERSITIES WITHOUT STUDYING SSC/ MATRICULATION OR EQUIVALENT IN EDUCATIONAL INSTITUTIONS, HAVE TO SUBMIT RESIDENCE CERTIFICATE ONLY.

VI. COMMUNITY RESERVATIONS:

Reservations in favour of SCs/STs and BCs/OBCs will be applicable as per Government Rules.

- (1) The candidates belonging and claiming to be Backward Classes group 'E' may apply indicating their community as BC 'E' group. However, providing reservation under BCE category is subject to the final outcome of Civil Appeal Nos:2628-2637 of 2010 pending in the Hon'ble Supreme court of India and amendment of the State and Subordinate Service Rules (BCE sub-group to be indicated in Caste Certificate in variably).
- (2) The candidature of SC, ST & BC candidates of other than Telangana State will be considered as OC only and they will be considered against OC vacancies.
- (3) Candidates who wish to claim reservation should invariably enclose copy of Permanent Caste Certificate issued by the Competent Authority, date of issue of which should be six months earlier to 01.11.2015

VII. SELECTION PROCESS :

- Selection process for the above posts will be based on Personal Interviews before the Selection Committee at Singareni Bhavan, Red Hills,

Hyderabad. The Exact date and venue of Selection will be communicated through Registered E-mail/Mobile.

- The list of candidates short listed selection will be displayed on SCCL website for information of the candidates in due course of time.
- Appointment of selected candidates will be subject to being medically FIT and they will be required to undergo medical examination by Company Medical Officer/Board constituted for the purpose prior to being appointed after selection.
- Candidates are advised to visit SCCL website for latest updates.

VIII. OTHER TERMS & CONDITIONS AND GENERAL INFORMATION:

1. Only Indian Nationals are eligible to apply.
2. While applying the candidates should enter their full name as it appears in the matriculation/secondary certificate.
3. Wherever CGPA/OGPA or letter grade in a degree is awarded: equivalent percentage of marks should be indicated in the application form as per norms adopted by the University/Institute. The candidate will have to produce a copy of these norms with respect of his/her University/Institute at the time of Interview. Where no norms have been specified, the CGPA/OGPA will be presumed to have been provided on a 10 point scale.
4. The SC/ST/BC certificate should be as per the format prescribed by Government.
5. Relaxation in terms of Age and Experience and higher start in the time scale may be considered in case of deserving candidates. Candidates may be considered for a lower post in case they are found otherwise suitable depending on their qualifications experience, present position and performance in interview.
6. Apart from Pay & IDA, other allowances limited to 43.5% of Basic pay will be payable. Other benefits viz., PRP, HRA, CMPF, Gratuity, Free medical facilities, Group Insurance etc., as per rules will also be admissible.
7. Candidates called for interview should produce all original documents such as Educational Qualifications, Caste (if applicable), Experience, Salary Certificates and NOC/Permission letter to attend Interview from the Employer, at the time of Interview, failing which they will not be permitted to appear for the Interview and Travelling Allowance will not be reimbursed.
8. Mere fulfilling of the minimum qualifications and experience will not vest any right in candidates for being called for interview. Depending on response and requirement, the management reserves the right to raise/relax/cancel/ modify/after the recruitment/selection process, if need so arises, without issuing any further notice or assigning any reason whatsoever. Decision of Management to call the candidates for selection shall be final. No interim correspondence will be entertained.
9. Candidature of the candidate is liable to be rejected at any stage of recruitment process or after recruitment or on joining, if any information provided by the candidate is false or is not found to be in conformity with eligible criteria mentioned in the advertisement.

10. Outstation candidates called for interview for the post of AGM (E8 grade)/DGM (E7 grade) will be reimbursed to and fro single Air Fare (Economy Class)/AC-I Rail fare by shortest route subject to production of proof of journey. Candidates called for interview for other posts will be reimbursed to & fro single AC-II tier rail fare by shortest route subject to production of proof of journey.
11. Candidates are required to super scribe on the envelope, the Employment Notification No., Post Code and the Post for which they are applying while sending the application.
12. The date for reckoning the age, qualification, experience etc., shall be 01.11.2015.
13. Selected candidates shall have to execute a service agreement bond on non-judicial stamp paper of appropriate value in favour of the Company undertaking to serve the Company for a period of five years, failing which the candidates or sureties shall have to pay bond amount of Rs.5.00 lakhs.
14. Interested candidates meeting the above requirements may apply ONLINE in the format available in the careers page of SCCL website – www.scclmines.com prescribed for the post and submit their application (hard copy) along with the copies of certificates & affixing recent passport size photograph to “The General Manager, (Personnel), RC, IR&PM, C/o Chief coordinator, Power Projects Division, III floor, Singareni Bhavan, Red Hills, Khairabad Post, Hyderabad-500 004, Telangana State so as to reach his office on or before 05.12.2015 by Post /Courier. Applications not in prescribed format or without supporting documents for Age, Qualifications, Experience, Pay, Caste (if applicable) etc., or sent through any other modes viz., email, fax, by hand etc., or received after closing date for receipt of applications shall be summarily rejected.
15. Online application shall be submitted from 16/11/2015 to 30/11/2015 by 5.00 PM. Hard copies of Applications shall be submitted on or before i.e., **05.12.2015 by 5.00 PM OR** in any other format than prescribed OR incomplete, or applications received after the stipulated date will be summarily rejected. Delays in transit, and applications without relevant enclosures would be rejected without assigning any reason.
16. Submission of any false or incorrect information or suppression of any factual information at any stage by the candidate is liable for disqualification of his candidature.
17. SCCL Management does not hold responsibility for any interference of website due to technical snag.
18. Canvassing in any form will disqualify the candidature.
19. Short listed candidates who are found eligible based on ONLINE application data and documents submitted along with print application will be called for Interview. Interview letters will be uploaded in SCCL website and intimation to attend Interview will be sent to their Registered E-mail ID/SMS through Mobile. Candidates are advised to submit their E-mail ID/Mobile number without fail.

20. Court of Jurisdiction for any dispute will be at Hyderabad.

The Management reserves the right to change any condition(s) stipulated in the notification without giving further notification. In all matters relating to eligibility criteria, acceptance or rejection of the application at any stage if it is found that there has been a wrong admission of facts or in processing the application, the decision of the management will be final and binding on the candidates and no enquiry or correspondence will be entertained.

IX. IMPORTANT DATES –

Online applications opening date	-	16-11-2015
Online applications closing date	-	30-11-2015
Last date for receipt of print applications	-	05-12-2015

X. CONTACT NOS.

Corporate Office (Kothagudem)	:	08744-249992 (Recruitment Cell)
		08744-248116 (Executive Establishment)
Power Projects Division, Hyderabad	:	040-23320562
SCCL website	:	www.scclmines.com

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CHAIRMAN & MANAGING DIRECTOR

SCHOOL STUDY CERTIFICATE

Name of the Student :

Father's Name :

Class	Name and Place of School	District	Duration of Study giving month and year
IV			
V			
VI			
VII			
VIII			
IX			
X or			
SSC			

NOTE: Should be obtained from the Head of Educational Institution(s)

Name of the School (s):

Town/Village:

District:

STATION
DATE:Signature of the Head of the
Educational Institute(s)

With Seal:

I - Certificate of Residence

(Vide-Sub-Clause (ii) of Clause (a) of para 7 of the Presidential Order)

It is hereby certified -

(a) that Sri/Srimathi/Kumari

S/o, W/o, D/o _____ appeared for the first time for the Matriculation (S. S. C.) examination in _____(month) _____ (year);

(b) that he/she has not studied in any educational institution during the whole / a part of the 4 consecutive academic years ending with the academic year in which he/she first appeared for the aforesaid examination;

(c) that in the 4 years immediately preceding the commencement of the aforesaid examination, he/she resided in the following place / places namely.

Sl.No.	Village	Taluk	District	Period
1				
2				
3				
4				

Office Seal

Officer of the Revenue Department
not below the rank of Tahsildar or
Deputy Tahsildar in independent
charge of a Sub-Taluk.

Station:

Date:

Strike off 'whole' 'a part', as the case may be.