

**HSCC (INDIA) LIMITED**  
**(A GOVERNMENT OF INDIA ENTERPRISE)**  
**E-6(A), SECTOR-1, NOIDA**

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**ADVERTISEMENT FOR RECRUITMENT ON IMMEDIATE  
ABSORPTION/ON CONTRACT ON REGULAR PAY SCALES**

**HSCC (INDIA) LIMITED** is a premier multi-disciplinary **MINI RATNA** profit making company providing quality consultancy services in healthcare and other social sectors for the last more than 32 years. Applications are invited from dynamic and result oriented professionals for its ongoing and future assignments. The company offers an informal work atmosphere and a compensation package matching with industry norms with good opportunities for professionals who are self starters.

**1. ELECTRICAL ENGINEERING (E-6):** Graduate in Electrical Engineering with minimum 60% marks from a recognized University/Institute with experience in electrical design of large multistoried buildings, Hospitals/Hotels etc for internal & external electrification, HT, MV, L T and substations & execution of the same, checking of working drawings, site supervision etc.

**2. MECHANICAL ENGINEERING (E-6):** Graduate in Mechanical Engineering with minimum 60% marks from a recognized University/Institute with experience in designing and execution of central HVAC works preferably for large hospitals.

**3. SPECIAL SERVICES (E-6):** Graduate in Mechanical Engineering with minimum 60% marks from a recognized University/Institute with experience in designing & execution of special services such as OT's, ICU's, gas manifold system, laundry, kitchen, gas piping, CSSD, waste disposal etc for BSL Labs, hospitals/hotels etc, including site supervision.

**4. INFORMATION TECHNOLOGY (E-6):** Graduate in Computer Science Engineering/IT/Electronics & Communication Engineering/MCA having minimum 60% marks with experience in computer networking, system integration, software development/implementation preferably in Hospital Information Management System, Hardware, Software, LAN etc.

**5. FINANCE & ACCOUNTS (E-6):** CA /ICWA having relevant experience in finalization of balance sheet, letters of credit, Contractual payments to contractors/vendors, Taxation matters with exposure to income tax, service tax, labour cess, VAT etc, tender evaluation, MIS, co-ordination with Banks, Auditors, clients/Ministries etc. Preference will be given to candidates having additional qualification of Company Secretary with experience in company law matters.

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**6. HUMAN RESOURCE MANAGEMENT (E-6):** MBA (HR) having minimum 60% marks from a reputed recognized University/Institute. The candidate must have hands on experience of working in a reputed organization with in depth knowledge of HR functions including Performance Management, Training & Development, OD, Career Planning, Recruitment, Manpower Planning, Evolution of Policies, Establishment matters, latest Labour Laws, compliance with Govt. guidelines, Corporate Social Responsibility, exposure to general administration and liaison, Public Relations, vigilance matters etc. Candidates must possess excellent communication & interpersonal skills. LLB degree is desirable.

### GENERAL CONDITIONS

The details of level, pay scale (IDA pattern) operative in the company along with minimum experience required is given below:

| <b>Designation</b> | <b>Level</b> | <b>IDA Pay Scale</b>  | <b>Min Post qualification experience (as on 01.12.15)</b> | <b>Upper age limit (as on 01.12.15)</b> |
|--------------------|--------------|-----------------------|---|---|
| <b>Gen Mgr</b>     | <b>E-6</b>   | <b>Rs.36600-62000</b> | <b>20 yrs</b>   | <b>48 yrs</b>                           |

In addition, the company offers attractive perquisites such as Medical reimbursement, company leased accommodation, performance related pay, leave encashment, house building/conveyance advance, gratuity, PF etc.

Only Indian Nationals are eligible to apply.

**Applicants are required to pay a non-refundable fee of Rs.500/- along with their application by Demand Draft favouring HSCC (India) Ltd, payable at Delhi/Noida (Please write name & discipline applied for on the back of the Demand Draft). SC/ST/PWD/internal candidates are exempted from payment of application fee.**

All Degrees should be from University/Institute recognized by the Board of Technical Education/AICTE/appropriate statutory authority.

For all posts, candidates must have excellent knowledge of working on computers, including software viz. MS Office, MS Projects, Primavera etc for technical posts.

Candidates from Govt/PSU should have been working minimum at one level/grade below the level applied for a minimum period of two years. Everything being equal, internal candidates will be given preference.

Reservations/Relaxation for SC/ST/OBC/Ex-Serviceman and physically handicapped persons would be provided as per extant Govt. orders

...3/-

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The minimum post qualification experience, age etc may be relaxed in respect of deserving/meritorious candidates at the discretion of the Management.

Mere fulfilling of the minimum requirements of experience and qualification will not vest any right on the candidates to be called for interview.

Management reserves the right to consider candidates for lower post than applied for, depending upon qualification and experience.

The company reserves the right to reject any application without assigning reason.

Selected candidates are liable to be posted anywhere in India/abroad.

The appointment will be on contract basis initially for a period of two years, extendable based on performance and requirement. In case of unsatisfactory performance, the contract period can be reduced without assigning any reason whatsoever.

Candidates working in PSU/Govt must apply through proper channel and may be considered for appointment on contract/ absorption basis.

**Those employees who had left HSCC to join any other company/firm/agency associated in any form with HSCC need not apply.**

**Candidates who were offered appointment against our earlier advertisement issued in June 2015 but did not join may not apply again.**

**Applications sent by e-mail will not be considered.**

**Applications received after the closing date shall not be entertained.**

**All candidates are advised to regularly scan through HSCC website as amendments if any, will be notified on the company's website and separate advertisement will not be made.**

#### **How to apply**

Candidates possessing the required qualifications and experience may send their typed application in the prescribed format (available in the Careers page of website).

All pages of the Bio-data must be duly authenticated by the candidate before submission. **All relevant certificates, duly self attested in support of age, qualifications, experience, category etc must be submitted along with the application.**

Candidates from PSUs/Govt may submit advance copy in time and apply through proper channel. Final selection will be subject to vigilance clearance and satisfactory Annual Confidential Reports.

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Appointment will be subject to medical fitness from a reputed hospital at the discretion of the company.

The applications **superscribing the level and post applied for** on the cover should reach the following address latest **by 20.11.2015:**

**Chief General Manager  
HSCC (I) Ltd  
E-6(A), Sector-1  
Noida (U.P)-201301**

**HSCC (INDIA) LTD**  
**(A Govt of India Enterprise)**  
**E-6(A), Sector-1, Noida (U.P)-201301**

**Positions**

| <b>Posts</b>  | <b>Discipline</b>  |
|---------------|--|
| Gen Mgr (E-6) | <b>Elect, Mech, Special Services, IT &amp; Finance &amp; HRM</b> |

For details regarding positions/levels, educational qualification and experience criteria, candidates may see the detailed advertisement posted on HSCC website [www.hsccltd.com](http://www.hsccltd.com). Candidates fulfilling the criteria of qualifications and experience etc may submit their detailed resume and testimonials in the prescribed format to Chief Gen Mgr at the above mentioned address on or before **20.11.2015**. All candidates are advised to regularly scan through HSCC website as amendments if any, will be notified on the company's website and separate advertisement will not be made.