



Admission Brochure 2016-18

MASTER OF HUMAN RESOURCE MANAGEMENT

Department of Humanities and Social Sciences
Indian Institute of Technology Kharagpur



Legacy of IIT Kharagpur

- Established by the Government of India in 1951.
- The oldest, the largest and the most diversified among all IITs.
- 19 Academic departments, 8 multi-disciplinary centers and 13 schools of excellence in addition to laboratories and central research facility.
- The Central Library is one of the largest of its type. Its collection includes over 350,000 books and documents and it subscribes to more than 1,600 printed and online journals.

The image shows the exterior of a building with a sign that reads "DEPARTMENT OF HUMANITIES AND SOCIAL SCIENCES" in English and Hindi. The building has several windows and air conditioning units. The sign is mounted on a light-colored wall.

मानविकी तथा सामाजिक विज्ञान विभाग
DEPARTMENT OF HUMANITIES AND SOCIAL SCIENCES

Department of Humanities and Social Sciences (HSS)

- One of the first departments set up when IIT Kharagpur came into existence in 1951.
- Houses many disciplines including English Literature and Communication, Economics, German, Philosophy, Psychology, Human Resource Management, and Sociology.
- HSS emerged as significant player in the field of Human Resource Management in the country and has also engaged in consultancy and management development activities.

Highlights of HSS (Last 5 years)

- PhD Degrees Awarded: 52
- Books Published: 13
- Journal Papers Published: 250 (Approx.)
- Research and Consultancy Projects Completed: 21
- Conferences and Seminars Organized: 16
- Training/Short Term Programs Organized: 40

Major Disciplines

- Human Resource Management
- English Language & Literature
- Communication Studies
- Economics
- German
- Philosophy
- Psychology
- Sociology

Faculty



Prof. V. N. Giri
PhD (IIT
Kharagpur)



Prof. Bani Chatterjee
PhD (BHU)



Prof. KBL Srivastava
PhD (IIT
Kanpur)



Prof. Damodar Suar
PhD (IIT
Kharagpur)



Prof. Chanda Chakraborty
PhD
(University of
Utah, USA)



Prof. R. K. Pradhan
PhD (Utkal
University)



Prof. Anjali Gera Roy
PhD (IIT
Bombay)



Prof. Sangeeta Sahney
PhD (IIT
Delhi)



Prof. Suhita Chopra Chaterjee
PhD (IIT
Bombay)



Prof. B. Behera
PhD
(University of
Bonn,
Germany)



Prof. J. Chakraborty
PhD (IIT
Kanpur)



Prof. Indrajit Dube
PhD (Calcutta
University)



Prof. Seema Singh
PhD (BHU)



Prof. H. S. Komalesha
PhD (IIT
Kharagpur)

Faculty (continued...)



Prof. Kishor Goswami
PhD (IIT Kharagpur)



Prof. Pulak Mishra
PhD (Vidyasagar University)



Prof. J. Mahakud
PhD (IIT Bombay)



Prof. Saswat Das
PhD (Utkal University)



Prof. P. Patnaik
PhD (Utkal University)



Prof. Z. Hussain
PhD (University of Calcutta)



Prof. Uday Shankar
PhD (University of Delhi)



Prof. N. C. Nayak
PhD (Utkal University)



Prof. S. Chattopadhyay
PhD (University at Albany, SUNY, USA)



Prof. B. K. Sahoo
PhD (IIT Roorkee)



Prof. Anwasha Aditya
PhD (Jadavpur University)



Prof. G. S. Hiremath
PhD (Univ. of Hyderabad)



Prof. Inder Sekhar Yadav
PhD (Univ. of Hyderabad)

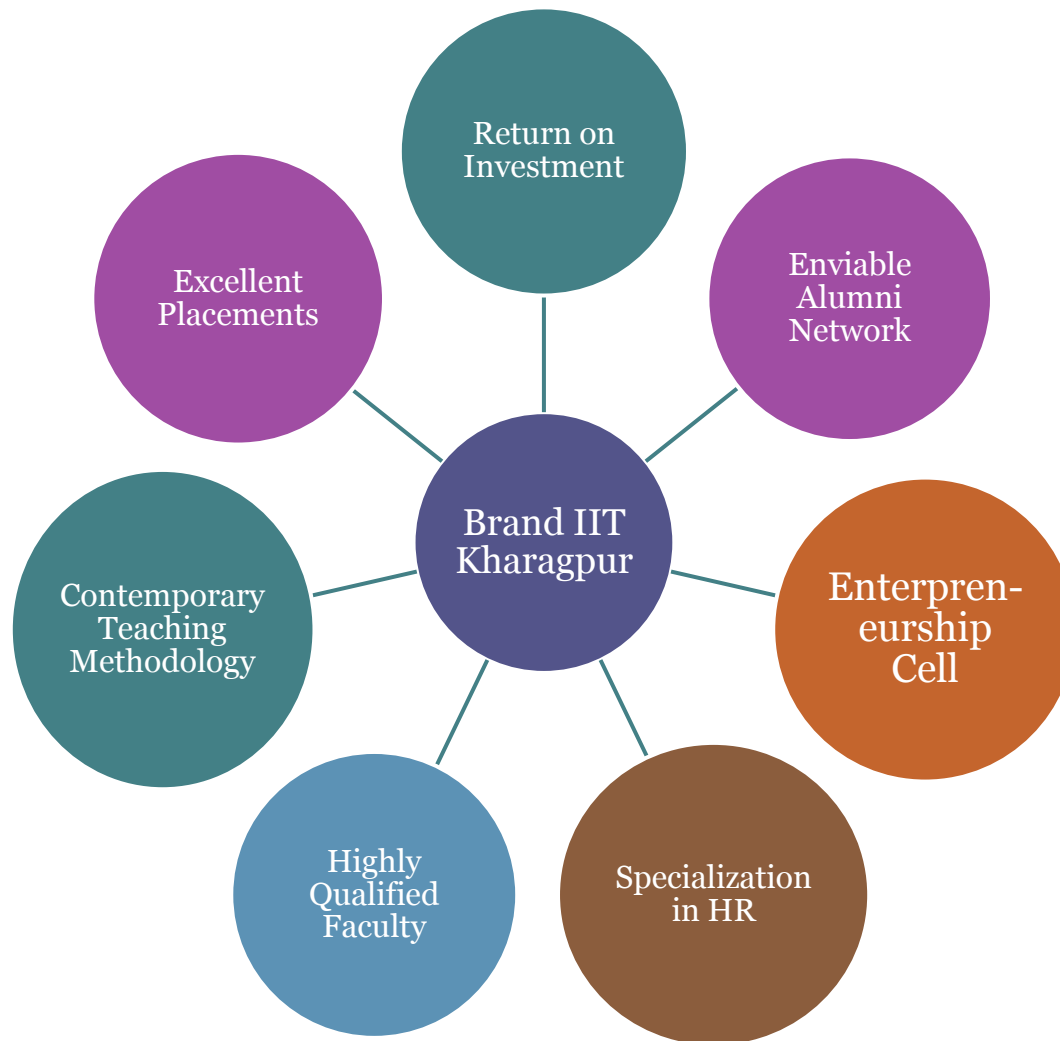
About MHRM

- Master of Human Resource Management is a flagship program of the Department of Humanities and Social Sciences in academic association with VGSOM (Business School), RGSOIPL (Law School) and Department of Industrial & Systems Engineering (ISE).
- HSS has been offering an M. Tech course in Human Resource Development since 1982, which has been restructured from 2010 as MHRM.
- MHRM is unique in its multidisciplinary character, diverse pedagogy and practical orientation to the corporate world.

Objective of the Course

- Train HR professionals to become strategic business partners.
- Prepare HR managers to understand and add value to business.
- Inculcate business ethics in HR professionals.
- Enable students to acquire strategic skills and adapt to emerging business challenges.
- Imbibe in students the values of entrepreneurship, team spirit, and social responsibility.

Why MHRM?



Course Structure

SEM I

- Industrial and Group Dynamics
- Organizational Structure and Dynamics
- Marketing I
- Business Economics
- Financial Management
- Labour and Industrial Law
- Business Communication
- Psychological Testing and Measurement Lab.
- Basic Business Statistics Lab

SEM III

- Human Resource Development
- Business Environment and Policy
- Leadership
- Environment and Wellness
- Management of Change
- Corporate Social Responsibility
- Personal Growth Lab.
- Project
- Organization Sociology
- HR Analytics

SEM II

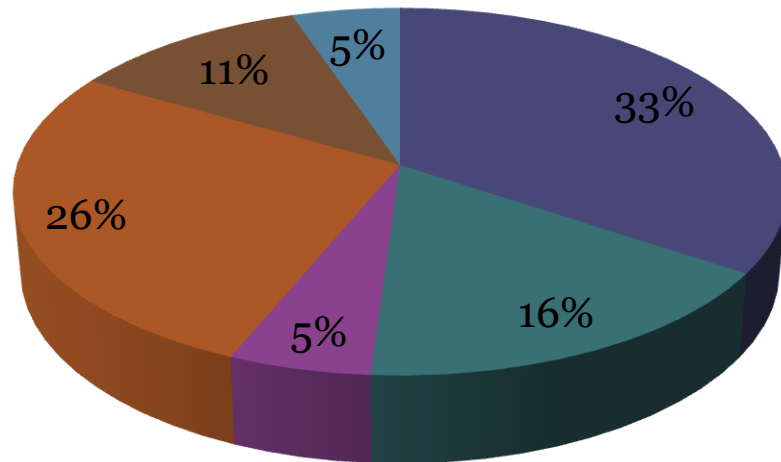
- Strategic Management
- Production and Operations Management
- Human Resource System
- Industrial Relations
- Manpower Economics
- Performance Management
- Research Methodology
- Emotional Intelligence at work
- Conflict Resolution and Negotiation
- IT and Business Application

SEM IV

- Business Society and Ethics
- Compensation Management
- Human Resource Information System
- International HRM
- Project
- Comprehensive viva-voce
- HR Accounting
- Knowledge Management
- Strategic HRM
- Introduction to Intellectual Property right
- Interpersonal Communication

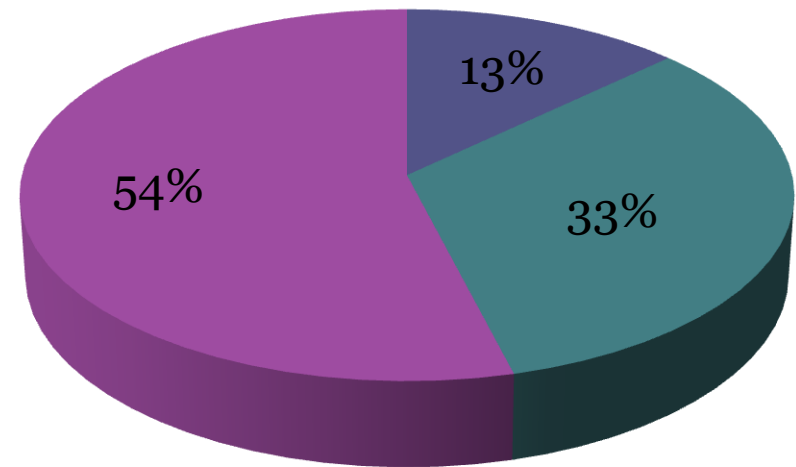
Student Profile – 2016 Batch

Educational Background



- Electronics and Communications Engineering
- Electrical Engineering
- Biotechnology
- Computer Science and Technology
- Information Technology
- Power/Mechanical Engineering

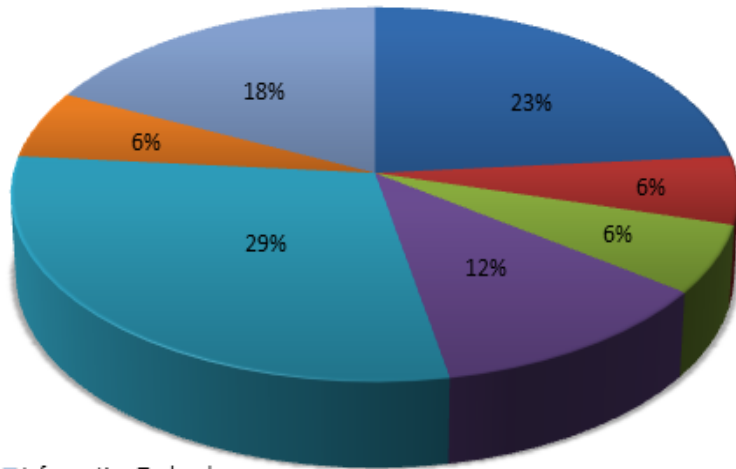
Work Experience



- 0-11 Months
- 12-24 Months
- Above 24 Months

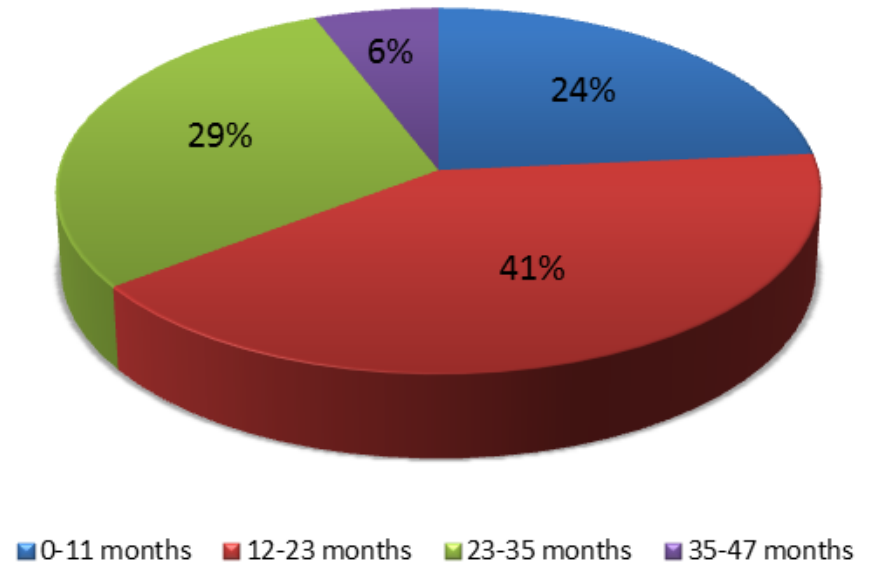
Student Profile – 2017 Batch

Educational Background



- Information Technology
- Mechanical Engineering
- Biotech Engineering
- Electronics and Communication Engineering
- Computer Science Engineering
- Electrical Engineering
- Electrical and Electronics Engineering

Work Experience



- 0-11 months
- 12-23 months
- 23-35 months
- 35-47 months

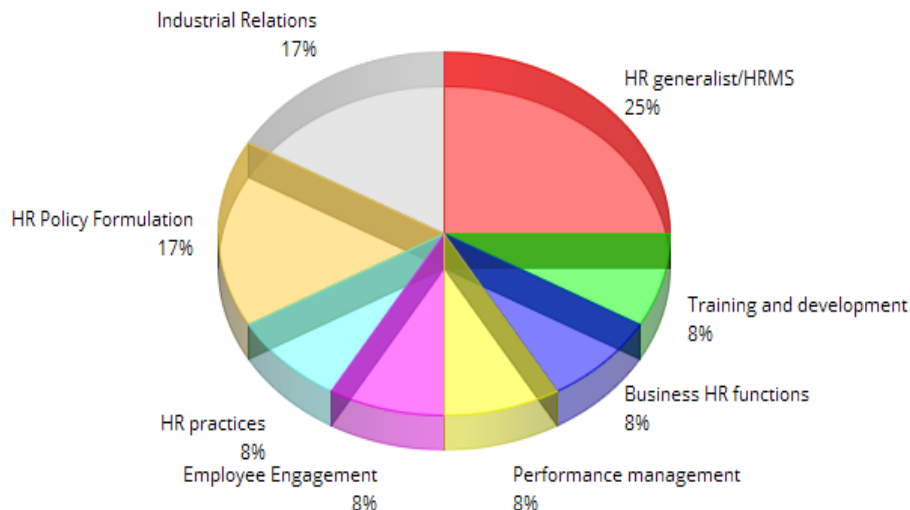
Winter Internship – 2016 Batch

- Number of Students: 15
- Number of Companies: 12
- Highest Stipend: 25,581 INR/Month

Companies Participated

- Philips
- Novartis
- United Health Group
- Mindtree
- Rehau Polymers
- Alstom Power
- Vizag Steel
- Pantaloons
- Tata Hitachi Constructions and Machineries Ltd.
- Swast Foundation

Functional Areas



Summer Internship – 2016 Batch

- Number of Students: 15
- Number of Offers: 21
- Highest Stipend Offered: 1,15,000 INR
- Average Stipend Offered: 31,400 INR
- Median Stipend Offered: 25,000 INR

Companies Participated

- Altisource
- Deloitte
- Manpower
- Rehau Polymers
- Salto Dee Fe
- SAIL
- Viva Connect
- Gabriel India
- Jubilant Foodworks
- Nomura
- United Health Group

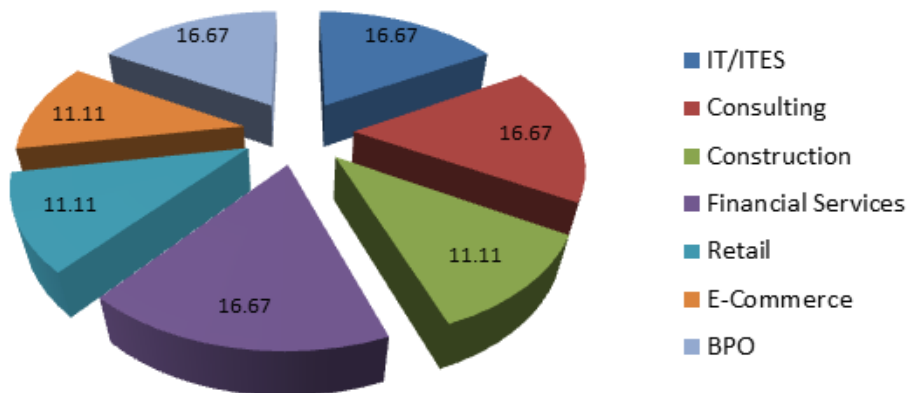
Final Placement – 2015 Batch

Year	Avg. Packages
2013	9.16 LPA
2014	9.75LPA
2015	9.37 LPA

Companies Participated

- IBM
- Wipro
- TCS
- Motilal Oswal
- Afcons
- Wipro BPO
- Stayzilla
- Altisource
- L&T Hydrocarbon
- Pantaloons
- Mera Job
- Maersk Global Service Center
- SyberPlace.com

Sector Wise Distribution Of Companies



Alumni

Name	Batch	Organization	Designation
Rahuraman Venkatachalam	Batch '97-'99	Barclays	VP-HRBP Lead
Subhash Punamchand Jain	Batch '91-'93	Reliance Industries	VP-HR
Arijit Pal Choudhury	Batch '98-'00	Nomura	Exec. Director & Head Comp. - India
Nitin Asalkar	Batch '91-'93	Rehau Polymers	Head HR
Rajat Dey	Batch '89-'91	Aditya Birla Group	VP-HR
Anish Das Roy	Batch 97-99	Gulf International Bank	VP-HR
Sanjeev Kumar	Batch '89-'91	Philips	GM-HR
Bikram Mishra	Batch '95-'97	Wipro	Head-HR

Student Committees

Departmental

- Placement Committee
- Admissions and Media PR
- Alumni Committee
- Corporate Relations & Academic Committee
- Cultural Club
- Sports Club
- People Tree Magazine

Central

- AIESEC
- DebSoc
- TFS
- ToastMasters
- LitSoc
- Scholars' Avenue
- TDS
- TAdS
- Regional Societies



Fest and Events

- ‘Anoogoonj’ – a HR Fest by Dept of HSS
- Pratyavartana: an Alumni Meet
- ‘Spring Fest’- the Annual Cultural Extravaganza of IIT
- Kshitij - Asia’s Biggest Techno Management Fest
- Illumination (ILLU)
- Global Entrepreneurship Summit





Facilities

- Technology Students' Gymkhana
- Wi-Fi Campus
- Swimming Pool
- Basketball Courts
- Cricket Stadium
- Football Ground
- Tech Market
- 24*7 Food Facilities



Thank You