UNIVERSITY OF MUMBAI



Revised Syllabus for the F.Y.B.Com

Programme: B.Com

Course: Business Communication

Semester I & II

(As per Credit Based Semester and Grading System with effect from the academic year 2012–2013)

University of Mumbai Revised Syllabus for F Y B Com Program: B.Com.

Course: Business Communication

(Credit Based Semester and Grading System with effect from the academic year 2012-13)

1. Syllabus as per Credit Based Semester and Grading System:

i) Name of the Programme : F.Y. B.Com

ii) Course Code :

iii) Course Title : Business Communication

Papers I & II

iv) Semester wise Course Contents : Enclosed the copy of syllabus

v) References and Additional References: Enclosed in the Syllabus

vi) Credit Structure : No. of Credits per Semester – 04

vii) No. of lectures per Unit : -viii) No. of lectures per week : 04

2. Scheme of Examination : 4 Questions of 15 marks each

3. Special notes, if any : No

4. Eligibility, if any : No

5. Fee Structure : As per University Structure

6. Special Ordinances / Resolutions if any : No

Revised Syllabus for Business Communication: F.Y. B. Com

Course Objectives: 1. To develop awareness of the complexity of the communication process

- 2. To develop effective listening skills in students so as to enable them to comprehend instructions and become a critical listener
- 3. To develop effective oral skills so as to enable students to speak confidently interpersonally as well as in large groups
- 4. To develop effective writing skills so as enable students to write in a clear, concise, persuasive and audience centered manner
- 5. To develop ability to communicate effectively with the help of electronic media

Semester I – Business Communication Paper I

Course Code- 4 Credits

Unit 1: Theory of Communication

1. Concept of Communication -

3

Meaning, Definition, Process, Need, Feedback

Emergence of Communication as a key concept in the Corporate and Global world

Impact of technological advancements on Communication

2. Channels and Objectives of Communication –

2

Channels--

Formal and Informal—Vertical, Horizontal, Diagonal, Grapevine

Objectives of Communication --

2

Information, Advice, Order and Instruction, Persuasion, Motivation, Education, Warning, and Boosting the Morale of Employees (A brief introduction to these objectives to be given)

3. Methods and Modes of Communication -

3

3

Methods: Verbal and Nonverbal

Characteristics of Verbal Communication
Characteristics of Non-verbal Communication

Business Etiquette

Modes: Telephone and SMS Communication

(on)

(General introduction to Telegram to be given) Facsimile Communication [Fax]

Computers and E- communication Video and Satellite Conferencing

4. Problems in Communication /Barriers to Communication --

3

Physical/ Semantic/Language / Socio-Cultural / Psychological / Barriers Ways to Overcome these Barriers

5. Listening -

2

Importance of Listening Skills Cultivating good Listening Skills

6. Introduction to Business Ethics

- Concept and Interpretation
- Importance of Business Ethics
- Personal Integrity at the workplace
- Business Ethics and media
- Computer Ethics
- Corporate Social Responsibility

Teachers can adopt a case study approach and address issues such as the following so as to orient and sensitize the student community to actual business practices:

- Surrogate Advertising
- Patents and Intellectual Property Rights
- Dumping of Medical/E-waste
- Human Rights Violations and Discrimination on the basis of gender, race, caste, religion, appearance and sexual orientation at the workplace
- Piracy
- o Insurance
- Child Labour

Unit 2: Business Correspondence

1. Theory of Business Letter Writing --

2

2

Parts, Structure, Layouts—Full Block, Modified Block, Semi - Block Principles of Effective Letter Writing Principles of effective Email Writing

2. Personnel Correspondence -

10

Statement of Purpose

Job Application Letter and Resume

Letter of Acceptance of Job Offer, Letter of Resignation

[Letter of Appointment, Promotion and Termination, Letter of Recommendation (to be taught but not to be tested in the examination)]

Unit 3: Language and Writing Skills

1. Commercial Terms used in Business Communication

2. Paragraph Writing --

8

Developing an idea, using appropriate linking devices, etc Cohesion and Coherence, self-editing, etc [Interpretation of technical data, Composition on a given situation, a short informal report etc.]

Activities

- 1. Listening Comprehension
- 2. Remedial Teaching
- 3. Speaking Skills: Presenting a News Item, Dialogue and Speeches
- 4. Paragraph Writing: Preparation of the first draft, Revision and Self Editing, Rules of spelling.
- 5. Reading Comprehension: Analysis of texts from the fields of Commerce and Management

Second Term

1. Presentations –	Unit 1: Presentation Skills (to be tested in tutorials only) Principles of Effective Presentation Effective use of OHP	4
	Effective use of Transparencies How to make a Power-Point Presentation	
	Unit 2: Group Communication	
1. Interviews –	Group Discussion Preparing for an Interview Types of Interviews – Selection, Appraisal, Grievance, Exit	5
2. Meetings		4
-	Need and Importance of Meetings, Conduct of Meeting and Group Dynar Role of the Chairperson, Role of the Participants Drafting of Notice, Agenda and Resolutions	nics
3. Conference –		3
	Meaning and Importance of Conference Organizing a Conference Modern Methods: Video and Tele – Conferencing	
4. Public Relations –		3
	Meaning Functions of PR Department External and Internal Measures of PR	
	Unit 3: Business Correspondence	
1. Trade Letters –	Order, Credit and Status Enquiry, Collection (just a brief introduction to be	10 e given)
Only following to be ta	•	
	Letters of Inquiry Letters of Complaints, Claims, Adjustments Sales Letters, promotional leaflets and fliers Consumer Grievance Letters Letters under Right to Information (RTI) Act	
	provide the students with theoretical constructs wherever necessary in orders. However students should not be tested on the theory.]	der to
	Unit 4: Language and Writing Skills	
1. Reports –	Parts, Types Feasibility Reports, Investigative Reports	4
2. Summarisation		4
L. Janimanjauon	Identification of main and supporting/sub points Presenting these in a cohesive manner	т

Tutorial Activities:

- 1. Presentations
- 2. Group Discussion
- 3. Mock Interviews
- 4. Mock Meetings / Conferences
- 5. Book Reviews/Summarization
- 6. Reading Comprehension: Analysis of texts from the field of Literature

[Suggested Books for Book Reviews: Books from the fields of Management, Finance, and Literature Like – Sun Tzu: The Art of War, Eliyahu M. Goldratt: The Goal, Eliyahu M. Goldratt: It's Not Luck, Spencer_Johnson: Who Moved My Cheese, Stephen Lundin, Ph.D, Harry Paul, John Christen: Fish, Chetan Bhagat One Night At A Call Center, Chetan Bhagat My Three Mistakes, Arindam Choudhary: Count Your Chickens Before They Hatch, Stephen Covey: Seven Habits of Successful People, George Orwell: Animal Farm, Dr. Abdul Kalam: Wings of Fire]

[N.B.: The above list is only indicative and not prescriptive.]

Paper Pattern for Examinations F. Y. B. Com

Semester I Ex	amination	Marks 60
Question 1	Short Notes (based on Chs. 1,2 and 3 from Unit 1) [3 out of 5]	15
Question 2	Essay Type / Detailed Answer Q (based on Chs. 4,5 [2 out of 3]	and 6 from Unit 1) 15
Question 3	A) Job Application Letter and Resume B) Personnel Letters (2 out of 3) (Statement of Purpose Letter of Acceptance of Job Offer Letter of Resignation)	8 7
Question 4	A) Writing a paragraph (on 1 out of 2 topics) B) Editing a given paragraph (for better organization) C) Remedial Grammar	5 5 5
Semester II Examination:		Marks 60
Question 1	Short Notes (based on Chs. 1 & 2 from Unit 2) [3 out of 5]	15
Question 2	Essay Type (based on Chs. 3 &4 from Unit 2) [2 out of 3] 7	15
Question 3	Letters [3 out of 5]	15
	(i) Letter of Inquiry (ii) Complaint/Claims/Adjustment Letter (iii) Sales Letter (iv) Consumer Grievance Letter	

(v) RTI Letter

Question 4	(A) Drafting of Reports	[1 out of 2]	7
	(B) Drafting of Notice, Agenda and 2 Resolutions		4
	(C) Summarisation		4

Suggested Reading:

- 1. Agarwal, Anju D(1989) A Practical Handbook for Consumers, IBH.
- 2. Alien, R.K.(1970) Organisational Management through Communication.
- 3. Ashley, A(1992) A Handbook Of Commercial Correspondence, Oxford University Press.
- 4. Aswalthapa, K (1991)Organisational Behaviour, Himalayan Publication, Mumbai.
- 5. Atreya N and Guha (1994) Effective Credit Management, MMC School of Management, Mumbai.
- 6. Bahl, J.C. and Nagamia, S.M. (1974) Modern Business Correspondence and Minute Writing.
- 7. Balan, K.R. and Rayudu C.S. (1996) Effective Communication, Beacon New Delhi.
- 8. Bangh, LSue, Fryar, Maridell and Thomas David A. (1998) <u>How to Write First Class Business</u> <u>Correspondence</u>, N.T.C. Publishing Group USA.
- 9.Banerjee, Bani P (2005) Foundation of Ethics in Mangement Excel Books
- 10. Businessworld Special Collector's Issue: Ethics and the Manager
- 11. Barkar, Alan(1993) Making Meetings Work, Sterling Publications Pvt. Ltd., New Delhi.
- 12. Basu, C.R. (1998) Business Organisation and Management, T.M.H.New Delhi.
- 13. Benjamin, James (1993) <u>Business and Professional Communication Concepts</u> <u>and Practices</u>, Harper Collins College Publishers, New York.
- 14. Bhargava and Bhargava91971) Company Notices, Meetings and Regulations
- 15. Black, Sam (1972) Practical Public Relations, E.L.B.S. London.
- 16. Bovee Courtland,L and Thrill, John V(1989) <u>Business Communication, Today McGraw Hill, New York, Taxman Publication.</u>
- 17. Burton, G and Thakur, (1995) Management Today- Principles and Practices. T.M.H., New Delhi.
- 18. Darrow, Richard, Forrstal, Dan and Coolman, Aubrey (1967) Public Relations <u>Handbook</u>, The Dartwell Co., Chicago.
- 19. Dayal, Ishwar(9810) Managing Large Organizations: A Comparative Study.
- 20. Drucher, P.F. ((1970) <u>Technology</u>, <u>Management and Society</u>, Pan Books London.
- 21. Drucher, P.F. ((1974) <u>Management Responsibilities Practices</u>, Heinemann, London.
- 22. Eyre, E.C. (1985) Effective Communication Made Simple, Rupa and Co. Calcutta.
- 23. Ecouse Barry, (1999), Competitive Communication: A Rhetoric for Modern Business, OUP.
- 24. Fisher Dalmar, (1999), Communication in Organisation, Jaico Pub House, Mumbai, Delhi.
- 25. Frailley, L.E. (1982) Handbook of Business Letters, Revised Edn. Prentice Hall Inc.
- 26. French, Astrid (1993) Interpersonal Skills. Sterling Publishers, New delhi.
- 27 Fritzsche, David J (2005) Business Ethics: A Global and Managerial Perspective McGraw Hill
- 28. Garlside, L.E. (1980) Modern Business Correspondence, McDonald and Evans Ltd. Plymouth.
- 29. Ghanekar, A(1996) Communication Skills for Effective Management. Everest Publishing House, Pune.
- 30. Graves, Harold F. (1965) Report Writing, Prentice Hall, New Jersey.

- 31. Gupta, Anand Das (2010) Ethics, Business and Society: Managing Responsibly Response Books
- 32. Gupta, Dipankar (2006) Ethics Incorporated: Top Priority and Bottom Line Response Books
- 33. Krevolin, Nathan (1983) <u>Communication Systems and Procedures for Modern Office</u>, Prentice Hall, New Jersey.
- 34. Lesikar, Raymond V and Petit, John D.(1994) <u>Business Communication</u>: <u>Theory and Application</u>, Richard D. Irwin Inc. Ilinois.
- 35. Ludlow, Ron. (1995) The Essence of Effective Communication, Prentice, New Delhi.
- 36.M. Ashraf, Rizvi (2006) Effective Technical Communication Tata McGraw Hill
- 37. Martson, John E. 1963) The Nature of Public Relations, McGraw Hill, New Delhi.
- 38. Majumdar, P.K. (1992) Commentary on the Consumer protection Act, Prentice, New Delhi.
- 39. McQuail, Denis (1975), Communication, Longman.
- 40. Merrihue, William (1960) Managing by Communication, McGraw Hill, New York.
- 41. Mishra Rajiv K (2006) Code of Conduct for Managers Rupa Company
- 42. Monippalli, M.M. (1997), The Craft of Business Letter Writing, T.M.H. New Delhi.
- 43. Montagu, A and Matson, Floyd (1979) The Human Connection, McGraw Hill, New York.
- 44. Murphy, Herta and Hilde Brandt, Herbert W (1984) <u>Effective Business Communication</u>, McGraw Hill, New York.
- 45. Parry, John (1968) The Psychology of Human Communication.
- 46. Parson, C.J. and Hughes (1970) Written Communication for Business Students, Great Britain.
- 47. Peterson, Robert A and Ferrell, O.C (2005) <u>Business Ethics: New Challenges for Business Schools</u>
 and Corporate Leaders Prentice Hall of India Pvt., Ltd
- 48. Phillip, Louis V. (1975) Organisational Communication- The Effective Management, Columbus Grid Inc.
- 49.. Ross, Robert D. (1977) The Management of Public Relations, John Wiley and Sons, U.S.A.
- 50.Sadri Sorab, Sinha Arun and Bonnerjee peter (1998) <u>Business Ethics: Concepts and Cases</u> Tata McGraw Hill Public Company Limited
- 51. Shekhar, R.C (1997) Ethical Choices in Business Response Books
- 52. Stephenson, James (1988) <u>Principles and Practice of Commercial Correspondence</u>, Pilman and Sons Ltd. London.
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