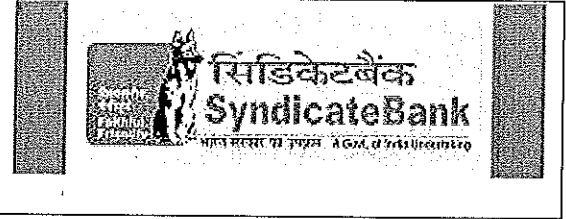


सूचना प्रौद्योगिकी विभाग Department of Information Technology
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 कमर्शियल कॉम्प्लेक्स, Commercial Complex,
 नैशनल गेम्स विलेज, National Games Village,
 कोरमंगला, Koramangala, बेंगलूरु Bengaluru—560 047
 Tel: 080-25705785, EPABX: 25705825-27
 Fax: 25705800, 25705790



Ref No: Advt/CO:DIT/Recruit IEMs/sck

29/05/2015

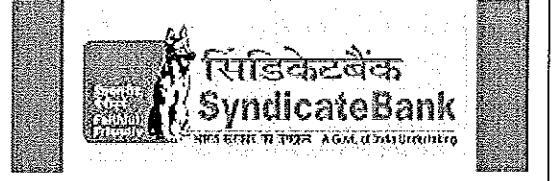
Recruitment of Independent External Monitors (IEMs) for Integrity Pact:

Background for appointing Independent External Monitors: As per guidelines of CVC our Banks Board of Directors have approved for implementing Integrity Pact for high value procurements. As per provisions of Integrity Pact Bank intends to appoint two Independent External Monitor (IEMs) for implementation of provisions of the Pact.

1.	Name of the Post	Independent External Monitor (IEM)
2.	No. of Posts	Two
3.	Nature of job	Monitoring compliance to Integrity Pact in identified High Value procurements.
4.	Age limit	Mmaximum 70 years.
5.	Educational Qualification	Professional Degree like BE/BTech/LLB/BL or a fellow of Chartered Accounts of India/ ICWAI/ CS or an MBA (or equivalent) in Finance.
6.	Eligibility Criteria for IEMs	<p>Since the role of IEMs involves monitoring of the process of purchase of IT and or premises related goods and services etc, the IEMs should be:</p> <p>a. A retired executive of any PSU of cadre not less than that of a General Manager. If suitable candidates are not available, the cadre will be relaxed to Deputy General Manager or equivalent.</p> <p>b. The IEM should have worked / handled high value procurements for at least two years during the last 5 years of his / her service.</p> <p>c. The IEM should not have been removed (including Compulsory Retirement) from his erstwhile service consequent to any disciplinary action.</p> <p>d. The IEM shall have reasonable knowledge of IT Hardware / Software / Services or in the matter pertaining to premises and related procurements.</p> <p>e. A candidate who is already on the panel/appointed as IEM in two or more Organisations is not eligible to apply.</p>



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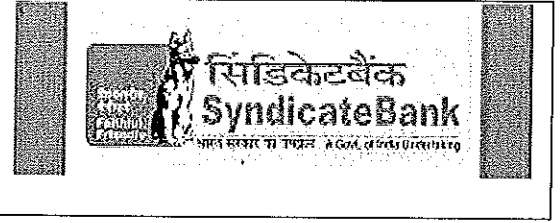
7.	Remuneration	Sitting charges will be paid at the rates as applicable from time to time to the Independent Directors on the Board of the Bank
8.	Travelling Allowance	As applicable from time to time to the Independent Directors on the Board of the Bank for visits outside Bangalore
9.	Mode of Selection	The eligible candidates who evince interest may be interviewed by a Committee. The candidates shortlisted will be referred to Chief Vigilance Officer of the Bank for selection and empanelment.
10	Location	Since our Corporate Office is located in Bangalore, preference will be given to the candidates located in Bangalore.

The Role and Functions of Independent External Monitor (IEMs) is as under:

- IEM would have access to all Contract documents, whenever required. Ideally, all IEMs of the Bank should meet in two months to take stock of the ongoing tendering processes.
- It would be desirable to have structured meeting of the IEMs with the Chief Executive of the Bank on a monthly basis to discuss/review the information on tenders awarded in the previous month.
- The IEMs would examine all complaints received by them and give their recommendations/views to the Chief Executive of the organization, at the earliest. They may also send their report directly to the CVO and the Commission, in case of suspicion of serious irregularities requiring legal/administrative action.
- At least one IEM should be invariably cited in the Notice Inviting Tender (NIT). However, for ensuring the desired transparency and objectivity in dealing with the complaints arising out of any tendering process, the matter should be examined by the full panel of IEMs, who would look into the records, conduct an investigation, and submit their joint recommendations to the Management.
- The recommendations of IEMs would be in the nature of advice and would not be legally binding. At the same time, it must be understood that IEMs are not consultants to the Management. Their role is independent in nature and the



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advice once tendered would not be subject to review at the request of the organization.

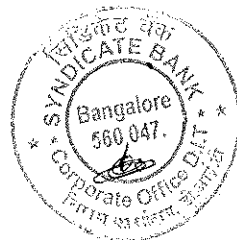
Note:

- 1) Bank reserve the right to modify/delete any criteria mentioned above.
- 2) Prescribed application format to be downloaded from Bank's website.
- 3) Duly filled application along with attested Xerox copies of the documents should reach **The General Manager (IT), Syndicate Bank, Department of Information Technology, Corporate Office, 2nd Floor Commercial Complex, National Games Village, Bengaluru—560 047 Karnataka on or before 22/06/2015.** Application not submitted in the prescribed format are liable to be rejected.
- 4) Mere satisfying the eligibility norms do not entitle a candidate to be called for Personal Interview. The Bank reserves the right to reject any application not suiting the Bank's requirements without assigning any reason whatsoever and call only the requisite number of candidates out of those who fulfill the eligibility criteria as may be required for the post.
- 5) **Bank also reserves the right to reject any application not suiting the Bank's requirements and cancel/defer the entire process, without assigning any reason whatsoever.**
- 6) All Educational qualifications should be from a recognised Indian University / Statutory body only.
- 7) Any resultant dispute arising out of this advertisement shall be subject to the sole jurisdiction of the Courts situated at Bangalore, Karnataka.

Date: 29/05/2015

Place: Bangalore


GENERAL MANAGER (IT)
052



6. INDICATE BY ✓ MARK IN APPROPRIATE BOX:

(i) GENDER: MALE FEMALE

(ii) Whether you belong to Minority Community? Yes No

If Yes, name of the community-
Muslim/Sikh/Christian/Buddhists/Zoroastrian

7. PERMANENT ADDRESS:

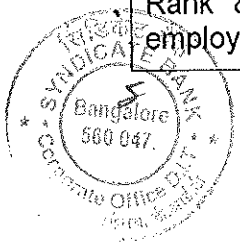
District:															
State:															
Pin Code:															

8. EDUCATIONAL / PROFESSIONAL QUALIFICATIONS:

Educational Qualification	Board / University	Subjects studied	Year of passing	% of marks
Graduation (Specify)				
Post graduation (Specify)				
Other Qualifications / certifications, if any				

9. PRESENT EMPLOYMENT IF ANY:

Name of the current employer	
Working with current employer since	
Rank & Designation of current employment	



10. EMPLOYMENT /WORK EXPERIENCE DETAILS: as on 31.05.2015

Name of the Employer/Address of the Employer & nature of Employment	Designation & rank	Total period of Service		Reason for Leaving	Years of Service YY/MM
		From	To		
Total experience					

❖ Please highlight the nature of jobs handled during last 5 years of service.

11. EXPERIENCE IN HANDLING HIGH VALUE PROCUREMENTS:

A separate sheet has to be attached regarding candidates experience in handling high value procurement.

DATE:

PLACE:

SIGNATURE OF THE APPLICANT

