



# Admission Brochure 2015-17

## MASTER OF HUMAN RESOURCE MANAGEMENT

Department of Humanities and Social Sciences  
Indian Institute of Technology Kharagpur



# Legacy of IIT Kharagpur

- Established by the Government of India in 1951.
- The oldest, the largest and the most diversified among all IITs.
- 19 Academic departments, 8 multi-disciplinary centers and 13 schools of excellence in addition to laboratories and central research facility.
- The Central Library is one of the largest of its type. Its collection includes over 350,000 books and documents and it subscribes to more than 1,600 printed and online journals.



## Department of Humanities and Social Sciences (HSS)

- One of the first departments set up when IIT Kharagpur came into existence in 1951.
- Houses many disciplines including English Literature and Communication, Economics, German, Philosophy, Psychology, Human Resource Management, and Sociology.
- HSS emerged as significant player in the field of Human Resource Management in the country and has also engaged in consultancy and management development activities.

# Highlights of HSS (Last 5 years)

- PhD degrees awarded: 50
- Books: 13
- Journals: 250 (Approx.)
- Research and Consultancy Projects: 20
- Conferences and Seminars Organized: 15
- Training/Short Term Programs Organized: 40

## Major Areas of Research

- Human Resource Development
- Neuropsychology
- Development Economics
- Financial Economics
- Environmental Economics
- Agricultural and Industrial Economics
- Social and Organizational Psychology
- Rural and Urban Sociology
- Communication and Media Studies



# Faculty



**Prof. V. N.  
Giri**  
PhD (IIT  
Kharagpur)



**Prof. Bani  
Chatterjee**  
PhD (BHU)



**Prof. KBL  
Srivastava**  
PhD (IIT  
Kanpur)



**Prof.  
Damodar  
Suar**  
PhD (IIT  
Kharagpur)



**Prof.  
Chanda  
Chakraborty**  
PhD  
(University of  
Utah)



**Prof. R. K.  
Pradhan**  
PhD (Utkal  
University)



**Prof. Anjali  
Gera Roy**  
PhD (IIT  
Bombay)



**Prof. Suhita  
Chopra  
Chatterjee**  
PhD (IIT  
Bombay)



**Prof. B.  
Behera**  
PhD  
(University of  
Bonn,  
Germany)



**Prof.  
Sangeeta  
Sawhney**  
PhD (IIT  
Delhi)



**Prof.  
Seema  
Singh**  
PhD (BHU)



**Prof. H. S.  
Komollesh**  
PhD (IIT  
Kharagpur)

# Faculty (continued...)



Prof. J.  
Chakrobarty  
PhD (IIT  
Kanpur)



Prof.  
Kishore  
Goswami  
PhD (IIT  
Kharagpur)



Prof. Pulak  
Mishra  
PhD (IIT  
Kanpur)



Prof. J.  
Mahakud  
PhD  
(Vidyasagar  
University)



Prof.  
Saswat Das  
PhD (Utkal  
University)



Prof. P.  
Patnaik  
PhD (Utkal  
University)



Prof. Z.  
Hussain  
PhD (University  
of Calcutta)



Prof. H. R.  
Tewari  
PhD  
(University of  
Texas, USA)



Prof. Partha  
Basu  
PhD (IIT  
Kharagpur)



Prof. N. C.  
Nayak  
PhD (Utkal  
University)



Prof. S.  
Chattopadhyay  
PhD (University of  
Albany, SUNY)



Prof. B. K.  
Sahoo  
PhD (IIT  
Roorkee)



Prof.  
Anwesha  
Aditya  
PhD (Jadavpur  
University)



Prof. G. S.  
Hiremath  
PhD (IIT  
Roorkee)

# About MHRM

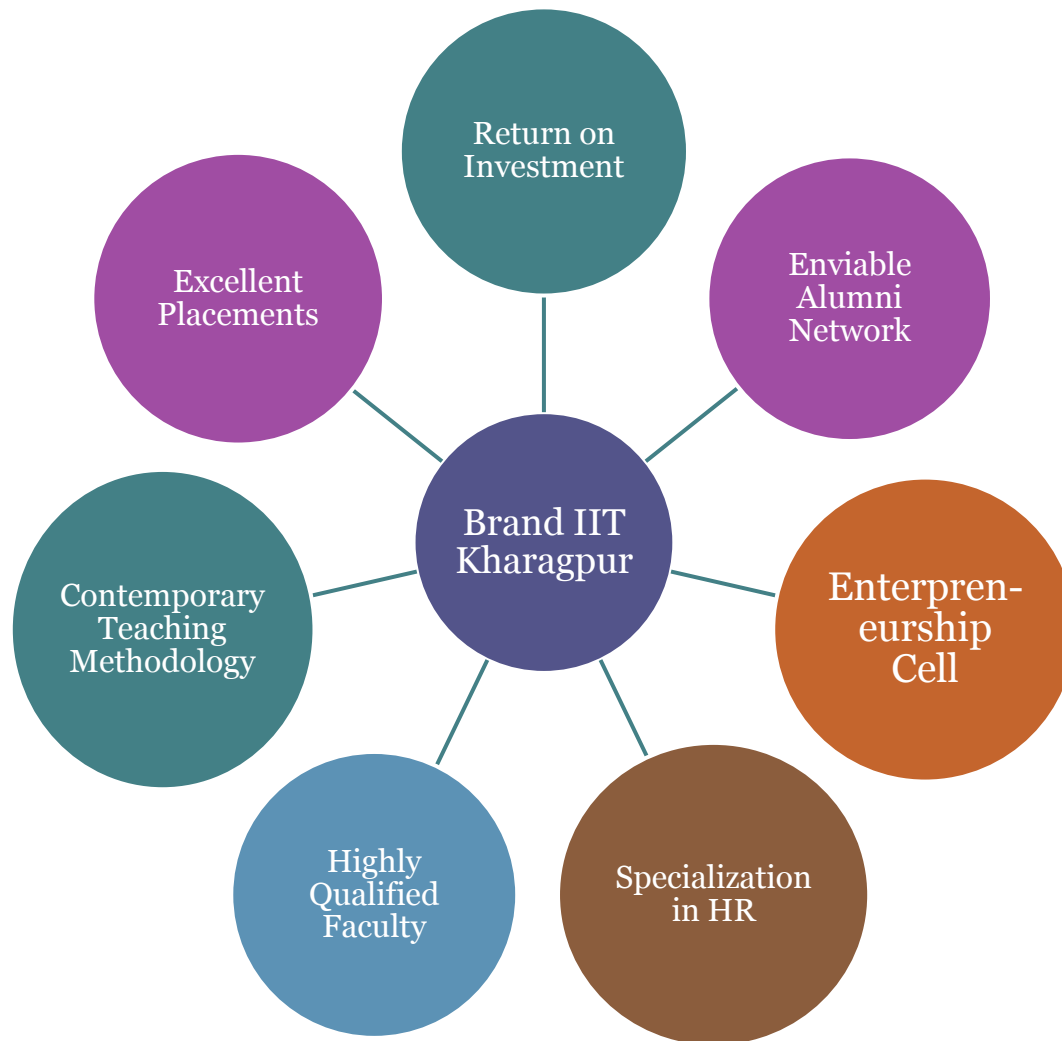
- Master of Human Resource Management is a flagship program of the Department of Humanities and Social Sciences in academic association with VGSOM (Business School), RGSOIPL (Law School) and Department of Industrial & Systems Engineering (ISE).
- HSS has been offering an M. Tech course in Human Resource Development since 1982, which has been restructured from 2010 as MHRM.
- MHRM is unique in its multidisciplinary character, diverse pedagogy and practical orientation to the corporate world.

# Objective of the Course

- Train HR professionals to become strategic business partners.
- Prepare HR managers to understand and add value to business.
- Inculcate business ethics in HR professionals.
- Enable students to acquire strategic skills and adapt to emerging business challenges.
- Imbibe in students the values of entrepreneurship, team spirit, and social responsibility.



# Why MHRM?



# Course Structure

## SEM I

- Industrial and Group Dynamics
- Organizational Structure and Dynamics
- Marketing I
- Business Economics
- Financial Management
- Labour and Industrial Law
- Business Communication
- Psychological Testing and Measurement Lab.
- Basic Business Statistics Lab

## SEM III

- Human Resource Development
- Business Environment and Policy
- Leadership
- Environment and Wellness
- Management of Change
- Corporate Social Responsibility
- Personal Growth Lab.
- Project
- Organization Sociology
- HR Analytics

## SEM II

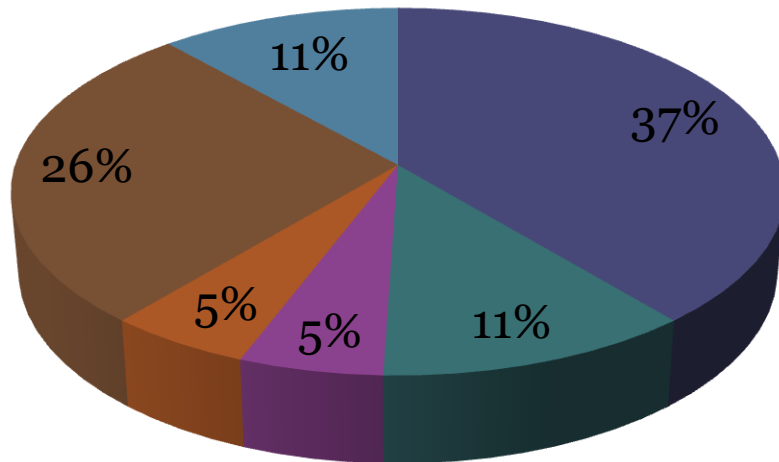
- Strategic Management
- Production and Operations Management
- Human Resource System
- Industrial Relations
- Manpower Economics
- Performance Management
- Research Methodology
- Emotional Intelligence at work
- Conflict Resolution and Negotiation
- IT and Business Application

## SEM IV

- Business Society and Ethics
- Compensation Management
- Human Resource Information System
- International HRM
- Project
- Comprehensive viva-voce
- HR Accounting
- Knowledge Management
- Strategic HRM
- Introduction to Intellectual Property right
- Interpersonal Communication

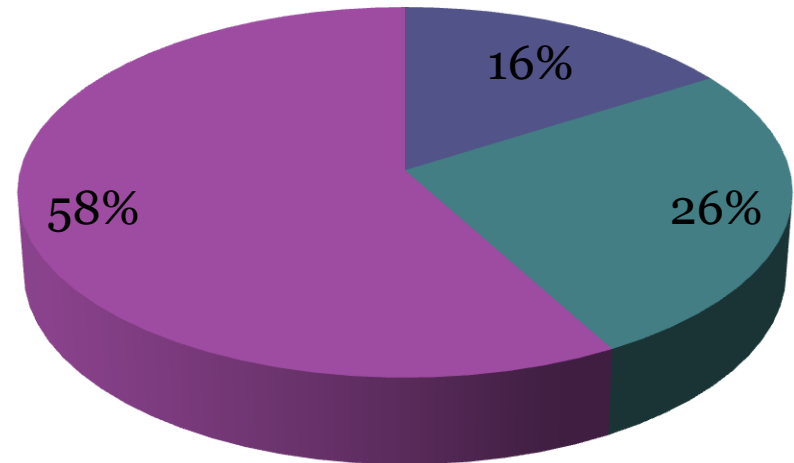
# Student Profile – 2015 Batch

## Educational Background



- Electronics and Communications Engineering
- Electrical Engineering
- Chemical Engineering
- Computer Science and Technology
- Information Technology
- Power/Mechanical Engineering

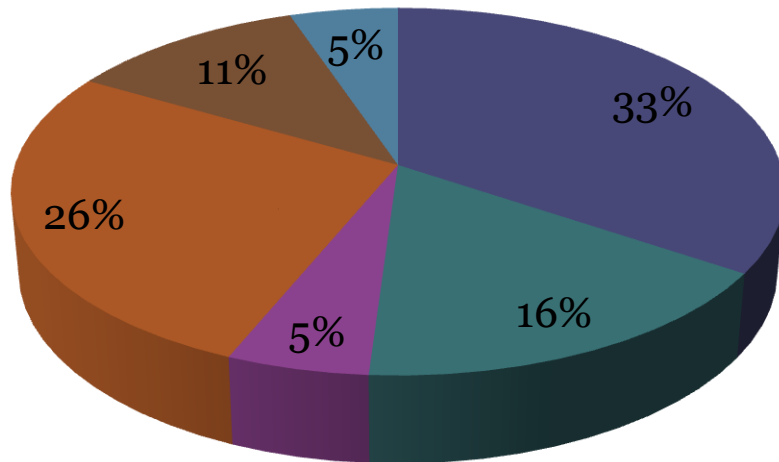
## Work Experience



- 0-11 Months
- 12-24 Months

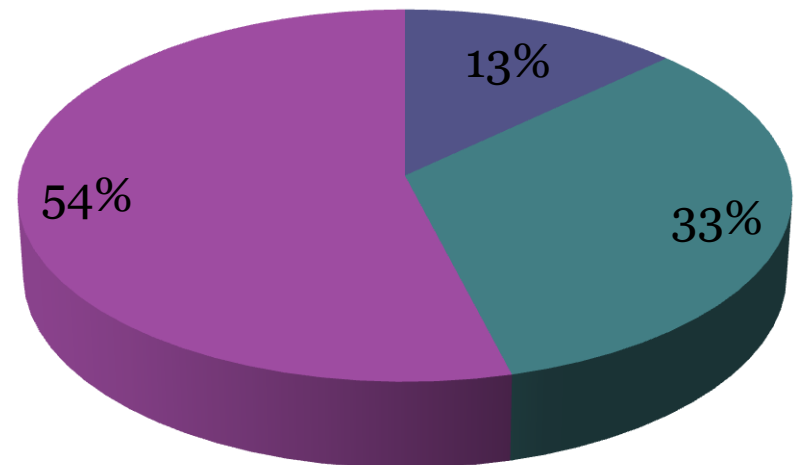
# Student Profile – 2016 Batch

## Educational Background



- Electronics and Communications Engineering
- Electrical Engineering
- Biotechnology
- Computer Science and Technology
- Information Technology
- Power/Mechanical Engineering

## Work Experience

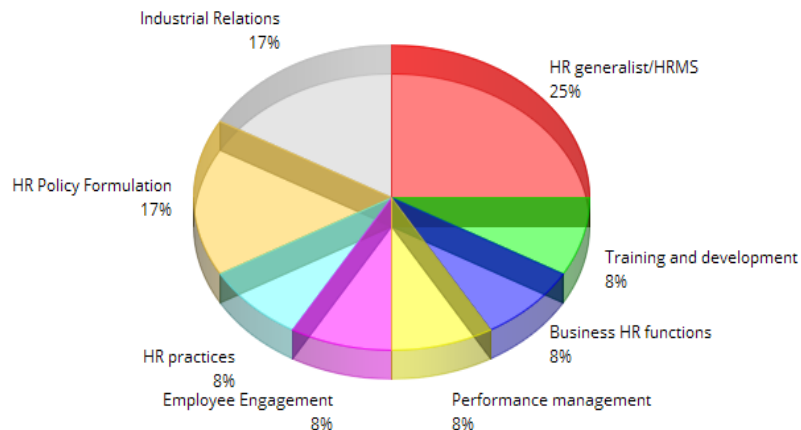


- 0-11 Months
- 12-24 Months
- Above 24 Months

# Winter Internship – 2016 Batch

- Number of Students: 15
- Number of Companies: 12
- Highest Stipend: 25,581  
INR/Month

Functional Areas



## Companies Participated

- Philips
- Novartis
- United Health Group
- Mindtree
- Rehau Polymers
- Alstom Power
- Vizag Steel
- Pantaloons
- Tata Hitachi Constructions and  
Machineries Ltd.
- Swast Foundation



# Summer Internship – 2015 Batch

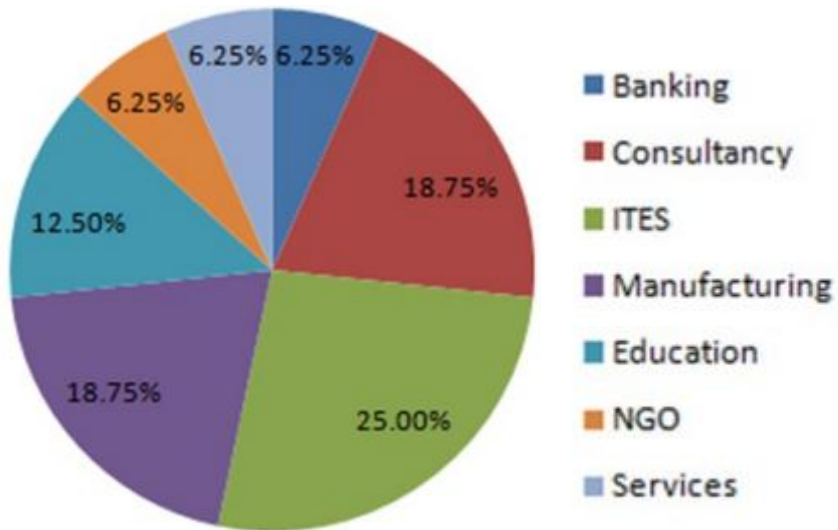
- Number of Students: 19
- Number of Companies: 16
- Number of Offers: 25
- Highest Stipend Offered: 1,03,000 INR
- Average Stipend Offered: 45,611 INR
- Median Stipend Offered: 35,000 INR

## Companies Participated

- Altisource
- Bharat Petroleum Corporation Ltd.
- CavinKare
- IBM
- ING Vysya
- Jaipur Rugs
- Jindal Steel and Power Ltd.
- Microland
- Merck (MSD) Pharmaceuticals
- Nomura
- Raymond Ltd.
- RPG
- United Health Group

# Final Placement – 2014 Batch

Year	Avg. Packages
2012	8.95 LPA
2013	9.16 LPA
2014	9.75 LPA



## Companies Participated

- Aranca
- Balmer Lawrie
- Bramco
- Continental Automotive Group
- Deloitte
- HCL Technologies
- ING Vyasa
- Jaipur Rugs
- L&T
- Srijan
- Tata Consultancy Services
- Tega Industries Limited
- Vizag Steel
- Yash Technologies

# Alumni

Name	Batch	Organization	Designation
Rajat Dey	Batch 89-91	Aditya Birla Group	VP-HR
Subhash Punamchand Jain	Batch 91-93	Reliance Industries	VP-HR
Manish Madhukarrao Dhage	Batch 92-94	Putzmeister	Director HR
Bikram Mishra	Batch 95-97	Wipro BPO	Head HR
Rupankar Chakrabarti	Batch 97-99	Reliance Life Sciences	GM-HR
Anish Das Roy	Batch 97-99	Gulf International Bank	VP-HR
Arijit Pal Choudhury	Batch 98-00	Nomura	VP-HR
Shyam Sundar Choudhury	Batch 01-03	Tata Power Maithon	Head-HR

# Student Committees

## Departmental

- Placement Committee
- Admissions and Media PR
- Alumni Committee
- Academic Committee
- Cultural Committee
- People Tree Magazine

## Central

- AIESEC
- DebSoc
- TFS
- ToastMasters
- LitSoc
- Scholars' Avenue
- TDS
- TAdS
- Regional Societies



# Fest and Events

- ‘Anoogoonj’ – a HR Fest by Dept of HSS
- Pratyavartana: an Alumni Meet
- ‘Spring Fest’- the Annual Cultural Extravaganza of IIT
- Kshitij - Asia’s Biggest Techno Management Fest
- Illumination (ILLU)
- Global Entrepreneurship Summit







# Facilities

- Technology Students' Gymkhana
- Wi-Fi Campus
- Swimming Pool
- Basketball Courts
- Cricket Stadium
- Football Ground
- Tech Market
- 24\*7 Food Facilities



**Thank You**