



SIKKIM UNIVERSITY

(A Central University established by an Act of Parliament of India, 2007)

6th Mile, Samdur, P.O. TADONG, GANGTOK-737102 SIKKIM

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APPOINTMENT NOTICE

ADVT. NO.SU/2013/REG-03/RA-2013/2421/6598

Date: 22.03.2015

SIKKIM UNIVERSITY invites applications from dynamic and forward looking Indian citizens having requisite qualifications as per UGC norms for the following **TEACHING POSITIONS:-**

Sl. No.	Name of Department	No. of Vacant Post with reservation		
		Professor	Associate Professor	Assistant Professor
1	Anthropology	-	1 (SC-1)	1 (SC-1)
2	Botany	1 (SC-1)	1 (OBC-1)	1 (UR-1)
3	Chemistry	1 (OBC-1)	2 (SC-1, UR-1)	-
4	Chinese	1 (UR-1)	2 (OBC-1, UR-1)	1 (OBC-1)
5	Commerce	1 (UR-1)	1 (UR-1)	-
6	Computer Applications	1 (OBC-1)	4 (ST-1, OBC-2, UR-1)	-
7	Economics	1 (UR-1)	-	-
8	Education	1 (OBC-1)	2 (SC-1, OBC-1)	-
9	English	-	1 (OBC-1)	-
10	Geography	1 (OBC-1)	1 (ST-1)	-
11	Geology	1 (ST-1)	3 (OBC-1, UR-2)	1 (SC-1)
12	Hindi	1 (UR-1)	1 (SC-1)	-
13	History	1 (SC-1)	1 (SC-1)	2 (OBC-1, SC-1)
14	Horticulture	1 (OBC-1)	2 (OBC-1, UR-1)	2 (SC-2)
15	International Relations	1 (UR-1)	1 (SC-1)	-
16	Law	1 (UR-1)	3 (OBC-1, UR-2)	1 (UR-1)
17	Management	1 (UR-1)	1 (OBC-1)	1 (OBC-1)
18	Mass Communication	1 (UR-1)	-	-
19	Mathematics	1 (UR-1)	2 (OBC-1, UR-1)	1 (OBC-1)
20	Microbiology	-	1 (OBC-1)	-
21	Music	1 (OBC-1)	2 (SC-1, UR-1)	-
22	Peace & Conflict Studies and Management	1 (UR-1)	1 (SC-1)	-
23	Physics	1 (SC-1)	1 (ST-1)	-
24	Political Science	1 (UR-1)	1 (OBC-1)	1 (UR-1)
25	Psychology	1 (UR-1)	2 (ST-1, UR-1)	1 (OBC-1)
26	Sociology	1 (UR-1)	-	2 (SC-1, UR-1)
27	Tourism	1 (OBC-1)	1 (OBC-1)	-
28	Zoology	1 (SC-1)	2 (SC-1, OBC-1)	1 (SC-1)

ESSENTIAL QUALIFICATIONS:

(Other than Department of Music, Management and Computer Applications)

PROFESSOR: (Pay Band Rs. 37400-67000 with AGP of Rs. 10000)

1. An eminent scholar with Ph.D. degree in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with at least 10 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and/or ISBN/ISSN numbered books.
2. A minimum of 10 years of teaching experience in University/College, and/or experience in research at the University/National Level institutions/industries, including experience of guiding candidates for research at doctoral level.
3. Proven contribution to educational innovation, designing of new curricula and courses, and technology - mediated teaching/learning process.
4. A minimum score of 400 as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS) developed by UGC.

OR

An outstanding professional with established reputation in the relevant field who has made significant contributions to knowledge and research.

All hardcopy of the details related to point 4 on API may be sent by post to the Registrar, Sikkim University, 6th Mile, Samdur, Tadong, Gangtok, East Sikkim - 737102 for verification of the submitted scores.

REQUIRED SPECIALIZATIONS:

Professor:

SI. No.	Name of the Department	Specialization
1.	Botany	Reproductive Biology/ Plant Physiology/ Non-Angiospermic Plants & Fungi
2.	Chemistry	Physical Chemistry/ Organic Chemistry/ Inorganic Chemistry
3.	Chinese	Chinese Language & Literature/ Chinese Studies
4.	Commerce	Open
5.	Economics	Econometrics/ Mathematical Economics
6.	Education	Research Methodology/ Teacher Education/ Educational Administration and Management
7.	Geography	Open (Any branch of Geography)

8.	Geology	Structural Geology/ Sedimentary Geology/ Metamorphic Geology
9.	Hindi	Open
10.	History	Open
11.	Horticulture	Eligibility degree in any branch of Horticulture
12.	International Relations	Foreign Policy/ South Asia/ Security Studies
13.	Law	Constitutional Law/ International Law (including International Organization and Institution)/ Criminal Law (Criminology, Procedural Laws, Penology)
14.	Mass Communication	Broadcast Media/ Communication & Culture/ ICT and New Media
15.	Mathematics	Number Theory/ Differential Topology/ Harmonic Analysis
16.	Peace & Conflict Studies and Management	Violence and conflict from socio-psychological perspective/ Non-violence/ Ethnicity and Social Movement in Northeast India
17.	Physics	Theoretical Condensed Matter Physics/ Theoretical High Energy Physics/ Computational Physics
18.	Political Science	Political Theory/ Research Methodology/ International Relations
19.	Psychology	Organizational Psychology/ Social Psychology/ Health Psychology
20.	Sociology	Research Methodology/ Sociological Theory/ Social Psychological Theory
21.	Tourism	Eco and Adventure Tourism/ Tourism Policy and Planning/ Travel Agency Management
22.	Zoology	Cell Biology/ Population Genetics/ Molecular Biology

ASSOCIATE PROFESSOR: (Pay Band Rs. 37400-67000 with AGP of Rs. 9000)

1. Good academic record with a Ph.D. degree in the concerned/allied/relevant disciplines.
2. 55% marks, or equivalent grade wherever grading system is followed, at the Master's degree level. 5% relaxation shall be made for DA/SC/ST/OBC candidates and those with PhD prior to September 1991.
3. A minimum of 08 years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University/College or Accredited

Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered books/journals.

4. Proven contribution to educational innovation, designing of new curricula and courses, and technology - mediated teaching/learning process.
5. A minimum score of 300 as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS) developed by UGC (if applicable).

All hardcopy of the details related to point 5 on API may be sent by post to the Registrar, Sikkim University, 6th Mile, Samdur, Tadong, Gangtok, East Sikkim - 737102 for verification of the submitted scores.

REQUIRED SPECIALIZATIONS:

Associate Professor:

Sl. No.	Name of the Department	Specialization
1.	Anthropology	Physical Anthropology
2.	Botany	Morphogenesis/ Bioinformatics & Biostatistics
3.	Chemistry	Physical Chemistry - Experimental/ Organic Chemistry/ Inorganic Chemistry
4.	Chinese	Chinese Language & Literature/ Chinese Studies
5.	Commerce	Marketing
6.	Education	Educational Psychology/ Special Education/ Philosophical Foundation of Education/ Environmental Education
7.	English	Linguistics and the modern English language/ Literary theory
8.	Geography	Any branch of Physical Geography with Remote Sensing & GIS
9.	Geology	Structural Geology/ Micropaleontology/ Quaternary Geology & Neo-tectonics/ Geochemistry/ Ore Geology & Mineral Exploration/ Hydrogeology and Engineering
10.	Hindi	Open
11.	History	Ancient and Early Medieval History of India/ Medieval History
12.	Horticulture	Vegetable Science/ Floriculture/ Plant protection with experience in Horticulture crops/ Plantation crops with experience in Tea
13.	International Relations	International Political Economy/ International Organizations
14.	Law	Property and Taxation Laws/ Intellectual Property Rights/ International Humanitarian Laws/

		Information Technology Laws/ Arbitration and ADR laws/ International Commercial Laws/ International Trade Law
15.	Mathematics	Topology/ Discrete Mathematics/ Algebraic Geometry/ Commutative Algebra/ Algebraic Topology/ Functional Analysis
16.	Microbiology	Microbial Biochemistry/ Microbial Genetics & Molecular Biology
17.	Peace & Conflict Studies and Management	Religion and Peace building/ Conflict Resolution and Transformation
18.	Physics	Experimental Condensed Matter Physics/ Experimental Material Science (preferably Magnetic Materials)
19.	Political Science	Political Theory/ Comparative Politics
20.	Psychology	Developmental Psychology/ Cognitive and Neuropsychology/ Educational Psychology/ Clinical Psychology
21.	Tourism	Tour Operation Management/ Eco and Adventure Tourism
22.	Zoology	Conservation Biology or Biodiversity or Evolutionary Biology/ Microbiology or Taxonomy/ Animal Physiology or Biotechnology or Bioinformatics/ Biophysics / Instrumentation Biology or Biochemistry

ASSISTANT PROFESSOR: (Pay Band Rs. 15600-39100 with AGP of Rs. 6000)

1. Good academic record as defined by the concerned university with at least 55% marks or equivalent grade where grading system is practiced at the Master's degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university. 5% relaxation shall be made for DA/SC/ST/OBC candidates and those with PhD prior to September 1991.
2. Besides fulfilling the above qualifications, the candidate should have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
3. Holders of Ph.D. degree through a process of admission, registration, course work and external evaluation as laid down in the UGC (Minimum Standards and Procedures for award of M.Phil./Ph.D. Degree) Regulations, 2009 and so adopted by the University, shall be exempted from NET/SLET/SET.
4. NET/SLET/SET shall also not be required for such Master's Programmes in disciplines for which NET/SLET/SET is not conducted.

REQUIRED SPECIALIZATIONS:

ASSISTANT PROFESSOR:

Sl. No.	Name of the Department	Specialization
1.	Anthropology	Open. Preference will be given to candidates with specialization in Archaeological Anthropology or Linguistic Anthropology
2.	Botany	Plant Pathology/ Bioinformatics & Biostatistics
3.	Chinese	Chinese Language & Literature/ Chinese Studies
4.	Geology	Metamorphic Geology
5.	History	Ancient History/ Medieval History
6.	Horticulture	Vegetable Science / Floriculture / Plant protection with experience in Horticulture crops / Spices / Plantation crops with experience in Tea
7.	Law	Law of Taxation
8.	Mathematics	Any area in Pure Mathematics
9.	Political Science	Indian Government and Politics/ Indian Constitution and Government
10.	Psychology	Educational Psychology
11.	Sociology	Advance Sociological Theory/ Sociology of Development
12.	Zoology	Developmental Biology/ Entomology/ Aquaculture/ Cytology

Department of Music

ESSENTIAL QUALIFICATIONS:

PROFESSOR: (Pay Band Rs 37400-67000 with AGP of Rs 10000) (1 post-OBC)

Specialization in Vocal (Hindustani Classical Music / Western Classical) / Sitar

- i. An eminent scholar with a doctoral degree; actively engaged in research with ten years of experience in teaching in University/College and/or research at the University/National level institutions including experience of guiding research at doctoral level with outstanding performing achievements in the field of specialization.
OR.
- i. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:
 - a. 'A' grade artist of AIR/TV;
 - b. Twelve years of outstanding performing achievements in the field of specialization;
 - c. Significant contributions in the field of specializations and ability to guide research;
 - d. Participation in National/International Seminars/Conferences/ Workshops and/ or recipient of National/International Awards/Fellowships; and

- iii. A minimum of ten years' experience of teaching / industry / research / professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.
OR
- i. In the event that the candidate is from industry and the profession, the following shall constitute as essential:
 - a. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU/recognized by the AICTE/UGC.
OR
 - i. First Class graduate and professionally qualified Chartered Accountant/Cost and works Accountant/Company Secretary of the concerned statutory body:
 - a. The candidate should have professional work experience which is significant and can be recognized at national / international level as equivalent to Ph.D. and twelve years' managerial experience in industry/profession of which at least eight years should be at least at a level comparable to that of Reader/Assistant Professor.

All hardcopy of the details submitted online may be sent by post to the Registrar, Sikkim University, 6th Mile, Samdur, Tadong, Gangtok, East Sikkim - 737102 for verification of the submitted scores.

ASSOCIATE PROFESSOR: (Pay Band Rs.37400-67000 with AGP of Rs.9000) (1 post-OBC)

Specialization in Marketing/ Finance

- i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/Administration/in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/recognized by the AICTE/UGC;
OR
- i. First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.
- ii. Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- iii. A minimum of eight years' experience of teaching/industry/research/professional at managerial level excluding the period spent for obtaining the research degree.
OR
- i. In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:
 - a. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/Administration/in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/recognized by AICTE/UGC,
OR
 - i. First Class graduate and professionally qualified Chartered Accountant/Cost and Works Accountant/Company Secretary of the concerned statutory body:
 - b. A minimum of ten years experience of teaching industry/research/profession, out of which five

years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at national/international level as equivalent to Ph.D. and ten years managerial experience in industry/profession of which at least five years should be at the level comparable to that of Lecturer/Assistant Professor.

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ASSISTANT PROFESSOR: (Pay Band Rs. 15600-39100 with AGP of Rs. 6000) (1 posts - OBC)

Specialization in Marketing/Marketing & IT

- i. First Class Masters Degree in Business Management/ Administration/ in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU/ accredited by the AICTE/ UGC.

OR

- i. First Class graduate and professionally qualified Chartered Accountant/ Cost and Works Accountant/ Company Secretary of the concerned statutory bodies.

Department of Computer Applications

ESSENTIAL QUALIFICATIONS :

PROFESSOR: (Pay Band Rs 37400-67000 with AGP of Rs 10000) (1 post-OBC)

Specialization in Quantum Computing / Pattern Recognition & Information Retrieval/ Soft Computing

- i. A Ph.D. Degree with BE/ BTech and ME/MTech in relevant branch with first Class or equivalent either in BE/BTech or/and ME/MTech.
OR
- i. A Ph.D. degree with BE/BTech and MCA with first class or equivalent in either BE/BTech or MCA
OR
- i. A Ph.D. degree with MCA with first class or equivalent with two years of relevant experience
- ii. Minimum of 10 years teaching/ research/ industrial experience of which 5 years should be at the level of Associate Professor
OR
- i. Minimum of 13 years of experience of in teaching and/or research and/or Industry
- iii. In case of research experience, good academic record and books/research paper publications/IPR/patents record shall be required as deemed fit by the expert members of the selection committee.

If the experience in industry is considered the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/designing, planning, executing, analyzing, quality control, innovating, training, technical books/research paper publications/IPR/patents etc. as deemed fit by the expert members of the selection committee.

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ASSOCIATE PROFESSOR: (Pay Band Rs 37400-67000 with AGP of Rs 9000) (4 posts - ST-1, OBC-2, UR-1)

Specialization in Mobile & Cloud Computing, IoT/Human Computer Interaction/Big Data Analytics, Social Network analysis/VLSI Design, 3D IC Design/Fault Tolerance/Formal Modeling, Synthesis & Verification of Embedded System/Parallel, Randomized & Evolutionary Algorithm/Bio Inspired Computing, Bio Informatics

- i. A Ph.D. Degree with BE/ BTech and ME/MTech in relevant branch with first Class or equivalent either in BE/BTech or/and ME/MTech.
OR
- i. A Ph.D. degree with BE/BTech and MCA with first class or equivalent in either BE/BTech or MCA
OR
- i. A Ph.D. degree with MCA with first class or equivalent with two years of relevant experience

- ii. Minimum of 5 years of experience in teaching/ research/ industry.

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GENERAL NOTE:

- 1) The University reserves the right to:
 - (a) Draw reserve panel(s) against the possible vacancies in the future.
 - (b) Relax any of the qualifications/experience at its discretion; and
 - (c) Not fill up any or all the advertised posts on regular basis.
- 2) Persons already in service have to produce NOC at the time of interview.
- 3) Canvassing in any form will lead to disqualification of the candidate concerned.
- 4) Interested candidates may apply online through the University website www.cus.ac.in on or before **30.04.2015**. The application will be charged with a processing fee of Rs. 300/- (Rs. 150/- for SC/ST/DA/OBC) through online payment only.
- 5) The emoluments, allowances, facilities & other benefits of the selected teachers will be in accordance with the instructions issued by Central Government/UGC from time to time and adopted by the University.
- 6) The last date for receiving the online application is **30.04.2015**.
- 7) In cases where hard copies of the details have been asked for must be dispatched to the University within the time of submission failing which the application may be rejected.

Sd/-
Registrar