BEML Limited a Multi Business (Defence, Rail & Metro, Mining & Construction, Aerospace and Dredging) Heavy Engineering Company is looking for experienced personnel, for the following positions:

Head Corporate Excise

## 2) Age & Experience criteria:

Post	Grade	Pay Scale (₹.)	Upper Age (Yrs)	Post Qualification Exp. (Yrs)
Dy. General Manager	VII	₹.36600-62000	44	19
Asst. General Manager	VI	₹.32900-58000	41	16

## I. <u>DGM / AGM (Corporate Excise)</u>

The candidate should be Chartered Accountant/ ICWA / MBA (Finance) with good academic record from a recognized institution. The candidates should have relevant experience preferably in a large Manufacturing / Engineering Industry. Candidates with PSU work experience (Manufacturing / Engineering), knowledge of Computer applications and / or exposure to ERP environment (SAP-FICO) will be preferred. In addition to that Diploma in indirect taxation will be an added advantage

Candidates should have proven competence in the following areas:

- a) Detailed exposure in commercial and indirect taxation such as Central Excise, Service Tax, Customs, DGFT, SEZ etc. of minimum of 10 to 12 years
- b) To handle overall indirect tax related activity for Company as a whole
- c) Capable to handle complete statutory compliance related to Central Excise, Customs, service Tax, SEZ etc.
- d) Overall supervision for preparation and maintenance of all excise records.
- e) Reconciliation of excise reports with system (stock of material, finished goods, cenvat/service tax credit and payable account).
- f) Conversant with various excise returns such as ER-1, ER-4, ER-5, ER-6 & ER-7.
- g) Liasoning with officers of the department and timely furnishing of information and documents as required by the department. Attend personal hearing, summons etc. related to indirect tax matters.
- h) To train and guide excise cell at the various divisions for correct compliance & procedure for indirect taxation.
- i) Detail knowledge of CIN modules in SAP will be added advantage.

## GENERAL CONDITIONS

i.Only Indian Nationals may apply.

ii. Age, Qualification & Experience are to be counted as on 28.08.2012 i.e the last date of submission of the application.

iii. The upper age limit indicated above is for unreserved category. Reservation and age relaxation for SC / ST / OBC (Non-creamy layer) will be as per the Govt. of India guide lines. However, the upper age limit could be relaxed up to 55 years subject to equivalent years of excess post qualification experience prescribed.

iv. **OBC candidates**<sup>\*\*</sup> are required to submit Other Backward Class Certificate ('Non-Creamy Layer'\*) (Certificate in the format as applicable for appointment to posts under Government of India, is to be produced). OBC candidates are also required to furnish a self-undertaking that they belong to OBC (Non Creamy Layer) by filling and signing a self-undertaking.

[**Note:** \*\* OBC Candidates: Candidates belonging to those Communities which are recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No.36012/ 22/93-Estt.(SCT) dated 08.09.1993.

Non- Creamy Layer : The gross annual income of parents of the candidate should not be more than ₹4.5 lakhs in last three consecutive years in line with DOPT OM No.36033/3/2004-Estt.(Res) dated 14th October, 2008.']

v. Candidates employed in Government / Quasi-Government / PSU in addition to the ON-LINE application, should send a hard copy of the same through proper channel or produce NOC at the time of interview as on when called.

vi. Exceptionally qualified and experienced candidates could be considered for higher start & higher emoluments.

vii. The candidates should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement as on the specified dates and that the particulars furnished are correct in all respect. In case, it is detected at any stage of the recruitment process that a candidate doesn't fulfill the eligibility norms and/ or that he/ she has furnished any incorrect/false information or has suppressed any material/ fact(s), his/ her candidature shall stand automatically cancelled. If any of the above shortcoming(s) is/ are detected even after appointment, his/ her services are liable to be terminated without notice.

viii. Mere meeting the conditions of the advertisement by the candidate(s) will not automatically entail them to be called for Test/ Interview/ Selection & Appointment.

ix. Management reserves the right to restrict the number of candidates.

 $\mathbf{x}.$  BEML reserves the right to cancel the advertisement and / or the selection process at its discretion

xi. Candidates will have an option to answer/ reply in Hindi if so desired at the time of interview.

xii. Candidates are required to fill in all the columns furnishing the required details correctly in the "ON-LINE APPLICATION".

xiii. Intimation regarding interview etc will be sent only through e-mail.

xiv. Travel expenses reimbursement for the candidates shortlisted for interview, from the address of the communication to the interview venue.

xv. Outstation candidates called for interview shall be entitled for travel reimbursement as applicable from the communication / mailing address mentioned in the on-line application form to the venue of interview by the shortest route as per rules. However the TA reimbursement will be strictly restricted only to the address of communication.

Eligible and interested candidates (Not applicable for SC/ST/ PWDs) need to pay a fee of ₹100/- by downloading the challan available in the BEML website and by remitting the same only in State Bank of India in the BEML Account no. 31006750220. Candidates applying for multiple positions have to make separate payments for each of the positions.

The candidates are required to ON-LINE only which is mandatory by clicking the "**Apply ON-LINE**" Link and after going through the prescribed guidelines and ensuring correctness of the data entered in the portal / form. The last date for submission of application by on-line is **28.08.2012**, **17.45 hrs**. Applications sent by post/ courier etc will not be accepted and will be summarily rejected (Except in respect of candidates working in Government/ Quasi Government / PSU etc) who are required to forward the additional print out of the application as stated at clause - v of the General Condition.

Date: 08.08.2012

(Advt.No.KP/S/05/2012)