

Chapter-6

National Institute of Public Cooperation and Child Development

Background

The National Institute of Public Cooperation and Child Development (NIPCCD) is a successor to the Central Institute of Research and Training in Public Cooperation which was sponsored by the Planning Commission and registered under the Societies Registration Act, 1860 as an autonomous organisation on February 28, 1966. The Institute functions under the aegis of the Department of Women and Child Development with its Headquarters in New Delhi.

Objectives

6.2.1 The objectives of the Institute are to develop and promote voluntary action in social development; take a comprehensive view of child development and develop and promote programmes in pursuance of the National Policy for Children; develop measures for coordination of governmental and voluntary action in social development; and evolve framework and perspective for organising children's programmes through governmental and voluntary efforts.

6.2.2 With a view to achieving the above objectives, the Institute organises training programmes, seminars, workshops, conferences;

conducts research and evaluation studies; and provides documentation and information services in the field of public cooperation and child development. The Institute is the apex body for training of functionaries of the Integrated Child Development Services (ICDS) programme. It provides technical advice and consultancy to government and voluntary agencies in promoting and implementing policies and programmes for child development and voluntary action. In addition, it collaborates with regional and international agencies, research institutions, universities and technical bodies.

Administrative Set-up

6.3.1 The General Body and the Executive Council are its two main constitutional bodies.





The General Body formulates policy for management and administration of the Institute. The Union Minister of State for Women and Child Development is President of the General Body and Chairman of the Executive Council. In addition, there are committees to oversee academic programmes and administrative matters.

Organisation

6.4.1 The Institute at its Headquarters at New Delhi functions through six Divisions, namely, Public Cooperation; Child Development; Women's Development; Training; Monitoring and Evaluation; and Common Services. The Divisions are grouped under two Departments, namely, the Department of Mother and Child Development and the Department of Training and Common Services.

6.4.2 Recognising that in a country of such vast dimensions, an Institute located in Delhi will not be able to cater to the field level regional requirements in terms of training, research, and consultancy, the Institute set up Regional Centres at Guwahati (1978), Bangalore (1980), Lucknow (1982) and Indore (2001).

Programmes and Activities

6.5.1 The programmes and activities of the Institute can be grouped into four broad categories as indicated below:

1. Regular programmes.
2. Programmes under Udisha Project.
3. Training programmes under Swa-shakti and Swayamsidha
4. Research/Evaluation studies and Other projects.

Regular Programmes

6.6.1 Under regular training programmes, the Institute organises orientation/training courses and workshops/seminars for representatives of voluntary organisations and officials of government departments engaged in implementation of programmes of mother care, child development and women's development. The Institute also conducts programmes on subjects of topical interest in these fields to highlight the role of voluntary organisations and government departments in tackling emerging social problems including problems having a bearing on welfare and development of children and strengthening the service delivery system. These programmes are aimed at creating consciousness in the community about the needs of the child and mother and help channelising it into concrete action.

6.6.2 The Institute has been consistently trying to maximise the outreach of its regular programmes for officials and non-officials engaged in the area of women and child development with the resources available with it. During 2003-2004, the Institute organised 95 programmes against the target of 35 programmes for the year. 4802 participants attended these programmes against the target of 875 participants for the year.

6.6.3 In the year 2003-2004, the Institute undertook following new areas of training

- Combating domestic violence
- Prevention of trafficking of women and children .Capacity building of voluntary organisations
- Role of voluntary organisations in development
- Integrating support services with family courts

- ❑ Learning and behavioural problems of children
- ❑ Health and nutrition of young child and women.
- ❑ Management of child care services
- ❑ Counselling for functionaries of child care institutions
- ❑ Development of adolescent girls

6.6.4 Some of the important activities of the Institute under the category of regular programmes were as under:-

Capacity Building of Voluntary Organisations

6.7.1 The Institute has been organising Workshops/Seminars with a view to promote partnership with voluntary organisations since 2001. During 2003-04 two State level seminars were organised at (i) Dehradun (Uttaranchal) and (ii) Ranchi (Jharkhand). While the Dehradun Seminar was inaugurated by the Hon'ble Chief Minister of Uttaranchal Shri N. D. Tiwari, the Ranchi Seminar was inaugurated by Shri Chintu Nayak, Secretary, Department of Social Welfare, Government of Jharkhand.

6.7.2 District level orientation workshops were organised at Sawai Madhopur, Indore, Lucknow and Solapur with a view to create awareness among the participants about the schemes and programmes of the Government, aiming at the welfare and development of women and children.

6.7.3 As a follow-up to the district level orientation workshops, special training programmes were organised for selected representatives of Voluntary Organisations with a view to enhance their skills in project formulation, managerial aspects, and resource management.

6.7.4 The Institute also organised three important training programmes on Good Governance in Voluntary Organisations, Fund Raising and Resource Management and Planning and Designing Project proposals for the functionaries of voluntary organisations.

Sensitisation Workshop for State Government Officials on Schemes and Programmes of Government of India

6.8.1 A workshop was organised from 6-8 August 2003 with a view to sensitise State officials on the need to promote voluntary action in areas where they do not exist at present. For this they were given a full exposure to the schemes and projects scattered across different Ministries and Departments having an impact on the welfare and development of women and children.





Training Modules

6.9.1 The following training modules were developed during 2003-04:

- (i) Gender Training Module on Empowerment
- (ii) Counselling for Functionaries of Child Care Institutes
- (iii) Health and Nutrition of Young Children and Women
- (iv) Prevention of Trafficking of Women and Children
- (v) Holistic Development of Adolescent Girls
- (vi) Management of Child Care Services

Universal Children's Day

6.10.1 At the instance of Hon'ble Minister of State for Human Resource Development, four Regional Centres of the Institute located at Bangalore, Guwahati, Lucknow and Indore, in collaboration with Governments of those States/UTs coming under their jurisdiction celebrated Children's Day on 14 November 2003 in a unique manner. The opinions of children as well

as their expectations from parents, society and the Government were elicited in a participatory manner. This exercise was done on a 56 metre long Khadi cloth symbolising 56 years of independence of the country in each State/UT where such celebration took place. The cloth was kept at a place where State Governments were celebrating Children's Day in their respective Capitals. Children from all walks of life participated in the exercise. This activity was carried out simultaneously with other activities such as quiz, painting competitions, exhibition, book fairs etc. Faculty Members from all the Regional Centres also took part in the celebration by State Governments and provided overall guidance and supervision during the process of writing on the cloth by the children. The cloths on which children expressed their views are being collected from State Governments and Union Territories. A similar event was organised at Bal Bhavan, New Delhi on the occasion of Children's Day on 14 November 2003 wherein children from all over India (predominantly from Delhi) attending a Mega event organised by Bal Bhavan also expressed their views on parents, society and Government on a 56 metre long khadi cloth.

This event was witnessed by, among prominent dignitaries, Dr. Murli Manohar Joshi, Hon'ble Minister of Human Resource Development and Smt. Jaskaur Meena, Hon'ble Minister of State for Human Resource Development.

6.10.2 The views expressed by children were analysed by Psychologists and compiled at regional and national levels to understand the pattern of views expressed by the children. A report on these events has been brought out.



Child Guidance and Counselling Services

6.11.1 In order to address issues relating to adolescent child development, the Institute has operationalised an Adolescent Guidance Services Centre at its headquarters in New Delhi. Similarly, child guidance and counselling facilities have been extended to the Regional Centres of the Institute located at Bangalore, Guwahati and Lucknow.

6.11.2 The Institute is in the process of finalising an Advance Diploma Course in Child Guidance and Counselling. In order to operationalise the details of the Diploma Programme a Workshop was held in New Delhi from 19-21 May 2003.

Programmes/Activities under UDISHA Training of ICDS functionaries

6.12.1 The responsibility for training of ICDS functionaries such as CDPOs and trainers of AWTCs and ML-TCs was restored to the Institute during 2003-04 revoking the earlier decision of decentralisation of this w.e.f. 1st July 2002. Six courses for CDPOs/ACDPOs were organised as a result of the above change in policy, which benefited 139 ICDS personnel. Similarly, 43 CDPOs received refresher training in two programmes organised by the NIPCCD Regional Centre, Guwahati. The Regional centre also organised a Job Training Course for Supervisors at the request of the State Governments of NE Region in which 37 Supervisors were trained.

6.12.2 The Institute during the year revised the syllabi for ICDS functionaries. A workshop was organised from 14-16 January 2004 to familiarise NIPCCD faculty spread across different Regional Centres about revised syllabi and the course contents. The Institute at its Headquarters also organised an Orientation

Training for trainers from the State Training Institutes of Andhra Pradesh, Delhi, Jharkhand, Kerala, Rajasthan and West Bengal.

Regional Workshop on Training and Communication Material

6.13.1 A Regional Workshop on Training and Communication Materials was organised in collaboration with UNICEF India from 23-25 April 2003 at Pune, Maharashtra for the States of Bihar, Delhi, Gujarat, Madhya Pradesh, Maharashtra, Rajasthan, Uttranchal and Uttar Pradesh. The objectives of the workshop were to share State specific experiences of innovative ICDS training, communication process guidelines on quality improvement and standardise guidelines for formulating State specific key actions for quality improvement in ICDS training, communication process and materials. Forty-one State Officials and NGOs participated in the programme. The deliberations of the workshop were conducted in various Plenary Sessions and in Group Discussions to formulate recommendations. It was recommended that Inter-State sharing (at least once a year) of materials may be encouraged and Regional Resource Network may be established. As a follow up of the Workshop, an inventory of training material available with the States is under preparation.

Best Training Practices in ICDS Training

6.14.1 As a part of documentation, NIPCCD has initiated a project on "Best Training Practices" under which States have been requested to send the details of best training practices adopted in the ICDS training. Experiences received from six States (Chhattisgarh, Jharkhand, Jammu and Kashmir, Meghalaya, Uttar Pradesh and West Bengal) are being documented.



Handbook for Anganwadi Workers

6.15.1 The Institute is in process of finalising the draft Handbook for Anganwadi Workers (AWWs). In order to pre-test its content a one-day workshop was organised at Sawai Madhopur, Rajasthan on 13th September 2003. The Handbook is under revision incorporating the suggestions received during the workshop.

Training Programmes under other Projects (Swa-Shakti and Swayamsidha)

6.16.1 The Department of Women and Child Development has identified NIPCCD to act as a National Lead Training Agency for Rural Women's Development and Empowerment Project (now known as Swa-Shakti Project) which is currently being implemented in the States of Bihar, Haryana, Karnataka, Gujarat, Madhya Pradesh and Uttar Pradesh in collaboration with International Fund for Agriculture Development (IFAD) and International Development Association (IDA). This involves carrying out of multifarious tasks related to the Project and also shouldering major responsibility in launching a countrywide programme called Swayamsidha.

6.16.2 Some of the important programmes organised under these projects during the year are mentioned below:

- (i) Review Meetings of State Nodal Officers Implementing Swayamsidha for Northern States
- (ii) Induction Course for Newly Recruited Officers of Swashakti Project
- (iii) Orientation Training for Nodal Officers and PIAs of North Eastern States under Swayamsidha
- (iv) Training Programmes on Child Care and Management

(v) Training Programmes for Swashakti Village Librarians and Members of Village Library Committee

(vi) Training Programme for Health and Nutrition Volunteers

6.16.3 A summary and list of training/orientation programmes organised by the Institute during 2003-2004 is at **Annexure-XXVI** and **XXVII** respectively.

Research/Evaluation Studies and Other Projects

6.17.1 During the year 2003-2004, the Institute completed the following research/evaluation studies and other projects:

- (i) An Evaluation Study of Creches Run under the National Creche Fund
- (ii) Pretesting of Mother and Child Protection Card
- (iii) Market Survey to Assess the Need for Specialised Training for Counsellors to Work in the Area of Child Mental Health
- (iv) A Quick Study of Assessment of Psychological Morbidity of School going Adolescents of Delhi
- (v) Theme Paper on Socio-Legal Aspects of the Functioning of Family Courts in India
- (vi) Child Labour in Hotels/Dhabas
- (vii) A Rapid Assessment of Convergence of DPEP with ICDS
- (viii) Micro level Study on Birth Weight and Neo-natal Deaths of Hospital Born Children in Hospitals of Guwahati City
- (ix) Concurrent Evaluation of STEP Projects
- (x) Prevention, Early Detection and Management of Mental Retardation among Children -A Pamphlet for Creating Awareness in Community.

- (xi) Survey of Counselling Services in Karnataka
- (xii) Concurrent Evaluation of Women's Dairy Projects being implemented under STEP Project
- (xiii) Appraisal of implementation of State Policy for Empowerment of Women

6.17.2 Some of the important on-going studies/projects approved by the Executive Council earlier and which are at different stages of progress during the year 2003-2004 are listed below:

- (i) Package of Parental Guidance Material
- (ii) Outreach and Utilization of Social Development Programmes in Tribal Blocks: An Appraisal
- (iii) A Study on Neglected Children in Institutions of Delhi.
- (iv) A Survey of the Working Women's Hostels in India.
- (v) Integrating Support Services with Family Courts - Action Research.
- (vi) Incidence of the Desertion of Married Women by NRIs.
- (vii) A Short Study on Colostrum Feeding Practices in Uttaranchal.
- (viii) A Study of Voluntary Efforts for Child Development in NE Regional Centre (ix) A Source Book for Voluntary Organisations.

Publications

6.18.1 Two publications on (i) Programmes of the Department of Women and Child Development, Government of India and (ii) Schemes in Government of India for Development of Women and Children were brought out by the Institute on the occasion of

Children's Day falling on 14 November 2003. These publications were released by Dr. Murli Manohar Joshi, Hon'ble Minister of Human Resource Development on 14 November 2003.

Library and Documentation

6.19.1 Documentation Centre for Women and Children (DCWC) continued to bring out DCWC News-clip on a monthly basis. 'Research Bulletin' with abstracts of research studies and 'Current Awareness Service' were also continued to be brought out on a quarterly basis. The Centre subscribes to 125 Journals/magazines and 25 newspapers. It has a collection of about 50,000 documents.

Promotion of Use of Hindi

6.20.1 In order to promote use of Hindi during 2003-2004 several measures were taken by the Institute. These included cash award scheme for officers for giving dictation in Hindi, scheme for incentive to stenographers/typists for doing their official work in Hindi, incentive scheme for original Hindi noting and drafting in official work, a cash award scheme for published research articles, a cash award scheme for organising at least a three day programme in Hindi; and a prize scheme for writing a book originally in Hindi; celebration of Hindi fortnight from 1 to 15 September 2003; convening of meetings of Official Language Implementation Committee at the Institute on regular basis and translation of important documents in Hindi. During the period under report, one officer was deputed for Hindi Probodh and Praveen under regular programmes of Hindi Teaching Scheme and he has passed the same. One stenographer was trained in Hindi Stenography and one Stenographer has been deputed for Hindi Stenography training under Hindi Teaching Scheme of Official Language Department.