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ADVERTISEMENT – MODIFIED

AIR INDIA CHARTERS LIMITED

**POSTS : (I) CAPTAIN / CHECK-PILOT / EXAMINER / INSTRUCTOR (B737-800 NG Type-rated)
(II) CO-PILOT (B737-800 NG Type-rated)**

AIR INDIA CHARTERS LIMITED invites applications for the above positions from **Indian Citizens** (wherever domiciled) to fill up vacancies and maintain a wait-list for future requirements for its airline **Air India Express** on Permanent / Contractual Employment to be based at Mumbai / Delhi / Mangalore / Kochi / Thiruvananthapuram / Kozhikode / Tiruchirappally or any other station as per Company requirement.

Number of Posts : Existing vacancies and maintain a wait-list for future requirements
Reservation : As per Government Guidelines and will be based on post-based roster as per the prevailing cadre strength.

No reservation is applicable for this post under the Persons with Disabilities Act, 1995.

1) ELIGIBILITY CRITERIA:

A) TECHNICAL QUALIFICATION : Candidates should be in possession of :

- i. CPL / ATPL issued by Director General of Civil Aviation, Government of India.
- ii. Instrument Rating endorsement on Indian CPL/ATPL.
- iii. FRTO license issued by DGCA.
- iv. RTR (P) / RTR (C) / RTR issued by Ministry of Communication, WPC Wing, Government of India.
- v. All licenses shall be valid at the time of joining.
- vi. Current passport (if not available, proof of submission of application to be attached. Possession of passport mandatory at time of joining).

B) FLYING EXPERIENCE:

| <u>Post</u> | <u>Experience</u> |
|--------------------|---|
| Captain | PIC on B737NG. |
| Co-Pilot | With type endorsement on B737NG and holding valid CPL / ATPL. |

C) MEDICAL FITNESS:

Class - I Medical Fitness Certificate by DGCA, Government of India, which should be valid and current at the time of application. (Candidates must have done their last Medical / Renewal within preceding 6 months / 1 year, as applicable)

D) AGE LIMIT:

i) For the post of CAPTAIN

UPPER AGE LIMIT : (As on April 01, 2012)

- 48 years for General
- 51 years for OBC
- 53 years for SC/ST candidates

ii) For the post of CO-PILOT – Contractual Employment

(subject to change into permanent employment on obtaining Command)

UPPER AGE LIMIT: (As on April 01, 2012)

- For Pilots holding CPL with Type Rating,
 - 40 years for General
 - 43 years for OBC
 - 45 years for SC/ST candidates

Ex-Servicemen will be given age relaxation as per Government rules.

2. SELECTION PROCEDURE :

- An Interview and Simulator Flight Proficiency Test (all at Mumbai).
- Candidates short-listed after Personal Interview will be required to undergo a Simulator Flight Proficiency Test.
- Company may introduce a Psychometric Test for a particular category, as part of the Selection Process.

- d) After completion of the selection process, successful candidates shortlisted for induction as per vacancy(ies), shall be informed accordingly.
- e) Short-listed candidates will have to undergo Company Pre-Employment Medical Examination (PEME); their induction will be subject to being found **FIT** in the PEME.

3. REMUNERATION :

- a) On appointment in AICL and after successful completion of the in-house training and release on line flights, applicable pay-scales will be offered.

| <u>Post</u> | <u>Approx. Gross Emoluments</u> |
|-----------------------|--|
| Instructor / Examiner | INR 5.75 lakhs p.m. |
| Check Pilot | INR 5.00 lakhs p.m. |
| Captain | INR 4.50 lakhs pm |
| Co-Pilot | INR 2.00 lakhs pm |

Note : *During Ground Training, only Stipend will be payable.*

- b) Captains (Commanders) willing to be based at Mangalore / Kochi / Thiruvananthapuram / Kozhikode / Tiruchirapally, as per Company requirement, will be eligible for a Hardship Allowance of Rs.1 Lakh per month.
- c) Captains having current Instructor / Examiner / Check Pilot DGCA approval on type at the time of joining, will be entitled for additional emoluments whenever they perform duties as Training Captains, as follows :-

| | | |
|---------------------|---|--------------------------------------|
| Check Pilots | : | Rs.1,000/- per hour of actual flying |
| Instructors | : | Rs.1,500/- per hour of actual flying |
| Examiners | : | Rs.2,000/- per hour of actual flying |
| Simulator Allowance | : | 75% of above additional incentive. |

4) UNDERTAKING / SECURITY DEPOSIT / RECOVERY OF COST OF TRAINING:

- a) All those appointed will have to undergo in-house training as per prescribed syllabus depending upon the level of experience and Recency.
- b) The selected candidate is required to deposit the following number of post-dated cheques (PDCs) of the applicable amount as Security Deposit, as stipulated below, which will be encashed, if s/he does not satisfactorily complete the training and does not complete the period of the requisite years of service after release for line flying in Air India Express, unless superannuated earlier, and will have to execute an Agreement / Surety bond to this effect :

| Post | Security Deposit Amount | Total Number of PDCs | Minimum years required to serve in AICL after release for line flying in Air India Express |
|---|-------------------------|----------------------|--|
| Captain including Check Pilots, Instructors & Examiners | INR 06 lakhs | 06 | 3 years |
| Co-Pilot | INR 16 lakhs | 10 | 5 years |

- c) **Recovery of Training Cost** : The actual cost of training will be recovered from the salary of the candidates in installments spread over up to 3/5 Years for the post of Captain / Trainee Captain and Co-Pilot respectively.
- d) Selected candidates will also have to execute Performance Bond after completion of each subsequent training / endorsement, depending upon the training involved (as decided by Air India Express) which will be stated in the Agreement which they will be executing at the time of appointment.

5) **TRAVELING ALLOWANCE REIMBURSEMENT :**

Such of the candidates belonging to SC/ST Community, who are appearing for the Personal Interview, who are not in the employment of any Govt. / Semi Govt. / Public Sector Undertaking or autonomous body, will be entitled to reimbursement of travel expenses by 2nd class to and fro rail fare / Surface transportation, for a distance of 80 Kms (one-way) by the shortest route, on production of evidence to that effect.

6) **GENERAL CONDITIONS:**

- a) **Period of Contract for Co-Pilots** : On successful completion of Training and once released on line flights, candidates will be appointed on fixed-term contract basis for a period of **five** years, which could be terminated at the discretion of the Management during the tenure of contract, and / or in the event of unsatisfactory performance or Company requirements. The job is transferable to any station in India.
- b) Based on requirements of the Company, the candidate may be positioned at any station in the network
- c) The Company, at its discretion, may assign additional ground duties, as and when required.
- d) Reservation and Relaxation for SC / ST / OBC candidates will be made as per Government of India rules.

- e) Candidates must ensure that they fulfill all the Eligibility conditions and prescribed criteria as enumerated in Para 1 above and the particulars furnished by them in the application are correct in all respect.
- f) **At any stage of the selection process in case it is detected that the particulars provided by the candidate in the Application Form or testimonials supplied are found to be incorrect / false or the candidate does not meet with any of the Eligibility Criteria prescribed for the post, or has suppressed any material fact(s), his / her application shall be treated as NOT ELIGIBLE and his / her candidature will stand rejected.**
- g) Candidates must note that, if any of these shortcomings is / are detected even after the appointment, his / her services are liable to be terminated, without giving any notice or reason therefor.
- h) **Any canvassing by or on behalf of the candidates or other outside influence with regard to their selection / recruitment shall be considered as a DISQUALIFICATION.**
- i) Compliance with all applicable DGCA Rules is mandatory.
- j) Court jurisdiction will be Mumbai in case of any disputes.

7. HOW TO APPLY :

- a) Applicants who are meeting with the eligibility criteria mentioned in this advertisement, as on **April 01, 2012**, are required to forward their applications, in the prescribed format, by post at the address given below. Eligible candidates only will be called for the Selection Process subsequently.

Chief of Operations
Air India Charters Limited
1st Floor, Old Operations Bldg.,
Old Airport, Kalina, Santa Cruz (East)
Mumbai – 400 029

- b) Applications. superscribing on the envelope the “post applied : **CAPTAIN / EXAMINER / INSTRUCTOR / CHECK-PILOT / CO-PILOT**” in capital letters, should reach **on or before JUNE 11, 2012.**
- c) **GEN & OBC** candidates should submit a **non-refundable Fee of Rs.1,500/-** in the form of **Demand Draft** drawn in favour of **Air India Charters Limited, payable at Mumbai**, along with their Application. (SC / ST / Ex-Serviceman candidates are exempted from payment of this Fee). Candidates are required to write their names, post applied for, on the reverse of the Demand Draft.

- d) Self-Attested copies of supportive documents in respect of Item Nos. 3 and 11 to 18 of the Application, must be submitted along with the Application in the prescribed format, accompanied with 02 recent (not more than 6 months old) passport size coloured photographs - matt finish paper with light background, with name on the reverse of the photographs.
- e) **Original Certificates will be required to be brought along for verification purpose only, at the time of the Selection Process, but should not be submitted / attached along with the Application.** The Company is not responsible for returning any original copy/ies of Certificates / Testimonials submitted with the Application.
- f) Applications which are incomplete / not meeting the prescribed Eligibility Criteria / without requisite Documents / without requisite fee / candidates not in possession of the requisite Licences, shall be treated as **NOT ELIGIBLE** and such candidates will not be allowed to appear for the Selection Process. No communication in this regard shall be entertained.
- g) Application once submitted, will not be allowed to be withdrawn and the Fees once paid, will not be refunded on any account, nor would this Fee be held in reserve for any future examination or selection.
- h) AICL is not responsible for any postal delay / loss at any stage of transmission / communication.
- i) A recent (not more than three months old) passport-size coloured photograph of the full face (front view) should be pasted neatly in the space provided in the Application Form.
- j) SC/ST candidates must submit proof (clear self-attested copy of Caste Certificate) in support of their claim that they belong to SC/ST.
- k) Scheduled Castes candidates who were originally professing Hindu religion and have embraced Neo Buddhism will also be considered for appointment against posts reserved for Scheduled Caste.
- l) The candidates belonging to OBC categories, at the time of application, must submit a clear self-attested photocopy of the Certificate recently issued by the Competent Authority, in the format as prescribed by Government of India. The Certificate, inter alia, must specifically state that the candidate does not belong to socially advanced sections excluded from the benefits of reservations for OBC in civil posts and services under the Government of India. The Certificate should also contain the “Non-Creamy Layer” Clause. The Certificate produced by the candidates of OBC community should be as per the Central List published by the Government of India.

- m) Applicants ordinarily domiciled in Kashmir Division of J & K State during 01.01.1980 to 31.12.1989 who are eligible for the upper age relaxation, must produce the Domicile Certificate to this effect at the time of Interview from the District Magistrate in the Kashmir Division, within whose jurisdiction the applicant had ordinarily resided or any other authority designated in this regard by the Government of Jammu & Kashmir.
- n) The applicant should ensure that they fulfil all the Eligibility Criteria regarding qualifications, age, etc. as on **April 01, 2012**. Other particulars furnished should be correct in all respects. **At any stage of the Selection Process, if particulars provided by the candidates in the application or testimonials supplied are found incorrect / false, or not meeting with the eligibility requirements prescribed for the post, the candidature is liable to be rejected and, if appointed, services terminated, without giving any notice or reasons therefor.**
- o) Applicants working in Government / Semi-Government / Public Sector Undertakings or autonomous bodies, must walk-in with the completed Application Form routed through proper channel or along with "No Objection Certificate" from their present employer.
- p) For Blank **Application format** visit our website at www.airindia.in or www.airindiaexpress.in.

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