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PREPARING MINDS FOR LEADERSHIP AND HEARTS FOR SERVICE

THE SECTIMES

OF THE

HEAD OF SCHOOL





The School

Blending a top-notch academic program within a Christian context, in tandem with an outstanding and competitive athletic department and a visual/performing arts division rivaling the top programs in the

nation.

Oaks Christian School (OCS) is an independent, co-educational, Christian school that welcomes students (grades 5 through 12) of all faiths to experience the depth and breadth of an OCS education.

The school is uniquely located in the beautiful and safe suburban community of Westlake Village, California, about 40 miles northwest of Los Angeles, California and 15 miles inland from the Pacific Ocean.

With a strong commitment to excellence in academics, athletics and the arts, OCS is blessed with a campus that includes state of the art technology in its classrooms, a 2500 seat football stadium, two gymnasiums, an Olympic size swimming pool and multiple other sports fields and training facilities. Additionally, the campus houses the Bedrosian Pavilion Performing Arts facility which features professional quality sound and lighting and an electronic fly-space to allow for a fully-realized performance experience. The campus facilities are considered by many to be among the best for independent Christian schools.

The history of Oaks Christian School (OCS) begins with the generosity of David Price and Dallas Price-Van Breda. Their vision was to create a Christian high school of the highest caliber in the West Los Angeles area.

After much prayer and patience, an 18-acre piece of property became available in Westlake Village. Although at first this location seemed too far away from the original vision for a West L.A. school, the Prices felt led to consider this Conejo Valley location as the place for their dream. Shortly thereafter, the property was purchased, board members were secured, and Jeff Woodcock was hired to be Oaks Christian High School's founding headmaster.



In May 2000, the development of the OCS Middle School began and a seed was planted in the form of 40 sixth grade students. OCS was able to secure the only property contiguous to the current campus, a seven-acre site that has been developed to create a new OCS Middle School campus replete with creative facilities and programming specifically geared toward that age group.

Since its founding, OCS has flourished to become a thriving student body of over 400 middle school students, encompassing grades 6-8, a high school of now nearly 1,000 students in grades 9-12, and more recently a fifth grade program.

Oaks Christian is accredited by the Western Association of Schools and Colleges (WASC), the California Association of Independent Schools (CAIS), and is a member of the Association of Christian Schools International (ACSI).



THE MISSION

To dedicate ourselves to *Christ* In the pursuit of **academic excellence**, **artistic expression**, and **athletic distinction**, while growing In knowledge and WISDOM Through *GOD's* abundant

grace.

This mission statement is fulfilled daily on the OCS campus as faculty, administrators and volunteers collaborate to create an environment of educational excellence. The goal for every OCS student is that each one will experience and permanently benefit from a Christian education that:

Fosters an understanding of the sovereignty of God which provides a framework for the application of knowledge;

Provides a comprehensive college preparatory education through diverse learning experiences within an engaging community;

Provides a challenging learning environment that fosters critical thinking, personal responsibility, and persistent effort; *Refines* bodies and character through teamwork and in competition that honors God;

Develops an understanding and appreciation of the arts, and encourages good stewardship of artistic abilities;

Encourages a passion to love God and others through living lives that reflect the virtues taught and modeled by Christ including justice, wisdom, courage, service, reconciliation, grace and humility.

As a premier college preparatory school, Oaks Christian offers students the opportunity to participate in a rigorous academic curriculum and a full complement of arts and athletic programs.

SPIRITUAL LIFE

OCS strives to be Christ-centered in all aspects of the learning environment through action, word and deed. All faiths and religious backgrounds are welcomed and students have classes in Bible and participate in weekly Chapel.

Additionally, students are able to participate in spiritual retreats to the Sierra Mountains or the Grand Canyon as well as annual mission and service trips.

INTERNATIONAL STUDENT BOARDING PROGRAM

Oaks Christian School welcomes international high school students, issuing I-20's for diploma-seeking students as well as accepting one year studyabroad students. This residential program includes recent international students from Australia, Korea, Italy, Mexico, China, Ghana, Germany, Russia, Portugal and Brazil, who presently board with OCS volunteer families.

OAKS CHRISTIAN ONLINE SCHOOL

Oaks Christian Online School (OCO) opened for fulltime, online students in the fall of 2011, providing a rigorous, NCAA approved, college-preparatory education for high school students all around the world. OCO continues to enroll part-time and fulltime students throughout the school year, and has quickly become nationally recognized as a model for excellence and innovation for students who are traveling or otherwise need the flexibility that online programs offer.









Oaks Christian School's faculty and staff, their proven college-preparatory curriculum, innovative classroom technology, excellence in athletics and the arts and expansive leadership and service programs prepare OCS students for acceptance to the nation's top universities. OCS alumni are also engaged in significant careers in nearly every industry, as they continue to exemplify the OCS motto: "Minds for Leadership and Hearts for Service."



Building on the solid foundation that has been established by the founding headmaster, the new Head of School will have the opportunity to position Oaks Christian School as a nationally recognized institution and an innovative leader in Christian education. Oaks is characterized by a culture that deeply values academic achievement, offering students a dynamic and stimulating learning community with the support of dedicated teachers and parent volunteers. This new Head of School must share these values, embrace the mission and continue to lead OCS in God-honoring ways.

RESPONSIBILITIES

The Head of School will be expected to ...

- Model the mission and continually communicate the values of Oaks Christian School, leading with humility and sound judgment and inspiring others to share in the vision of OCS.
- Create an educational environment that fosters cultural and operational activities that are aligned with Oaks' commitment to excellence in academics, athletics and the arts.
- Lead from a theological perspective that welcomes and appreciates the broad spectrum of Christian perspectives that are reflected within the OCS faculty and administration and the even broader perspectives within the student population.

- Establish an institutional infrastructure where competency and trust are intrinsic and key initiatives can be confidently delegated.
- Raise and manage effectively a \$45M annual budget. Establish financial priorities and oversee the careful stewardship of resources, helping to build tuition and financial aid models that align with market realities and budgetary constraints.
- Demonstrate initiative, competence and comfort in soliciting contributions to support, enhance and grow the work of OCS.
- Ensure that Oaks' commitment to academic excellence is secure by fostering innovation, supporting best practices and encouraging the most current instructional methodology. Work with academic leadership to understand the emerging landscape of curricular options and to make wise choices in selecting the OCS curriculum.
- Embrace the life of the mind through a demonstration of lifelong learning and spontaneous participation in thoughtful and meaningful conversation on a variety of topics with Oaks' students and faculty.
- Serve as the spiritual leader of the school, with a deep Christian faith and the readiness to pray publicly and privately with faculty, staff, students, and parents.
- Foster an intentional community of care, offering pastoral concern for administrative and faculty team members, teaching them to care for and be hospitable to one another.
- ➢ Form relationships with parents and community leaders to encourage the spirit of volunteerism which is a part of the OCS culture.
- Articulate the unique attributes of OCS on a national stage, creating a broad awareness that will enhance the value of an Oaks education.



Personal Characteristics



The ideal candidate will be someone who:

Possesses a strong and growing Christian faith with a deep commitment to biblical authority and living out a private life of piety and readily sharing their personal Christian journey.

- Understands the leadership and management requirements of a Christian academic institution that is significant in its size, in its national reputation and in its rigorous commitment to excellence.
- > Intuitively aligns excellent Christian education with entrepreneurial innovation .
- Is comfortably adept with technology and fluent in social media.
- > Is approachable and engaging with excellent interpersonal skills and a spirit of warm hospitality.
- ➢ Is known for being calm, wise, and fair.
- Practices a participatory conversational style, listening well while encouraging others to share their thoughts.
- Respects, but is not intimidated by, the influence and affluence of the constituents that comprise the OCS family.
- Understands and manages personal and professional weaknesses by listening, adapting and hiring a team that integrates and works together seamlessly.
- > Lives and works in a manner that reflects self-discipline in every area of life.

To Apply:

Please submit your CV and letter of interest to <u>OaksHeadofSchool@carterbaldwin.com</u>. For answers to questions or to nominate a candidate for the Head of School for Oaks Christian School, please contact by email:



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