



# San Jose Christian School

Superintendent Opportunity Profile



# Our Mission

**Love**  
**Learn**  
**Serve**

The primary purpose of San Jose Christian School is to provide an academically excellent, Christ-centered education for the children of Christian parents.

The heart of our school's mission is best seen in our motto: A **love** for God. A desire to **learn**. A commitment to **serve**. These ideals are the core of what we pursue, and they are purposefully woven into every aspect of the school.



At San Jose Christian School, we are passionate about **intentional Christian education**, and that passion is reflected in the depth of thought that goes into the mission-driven approach we take in our work. We don't accomplish things by accident at SJCS. We are deliberate in what we do, and we seek to do it well. The result is a unique environment built on a partnership with Christian parents that cultivates a love for God, a desire to learn, and a commitment to serve.

In our community, Christian education is not just a business transaction between parents and the school. Our partnership model draws people who share a common vision. Groups like our Board of Trustees, Christian Parent Teacher Association, Moms in Prayer, and all the volunteers who serve in classrooms or committees exemplify daily this **irresistible Christian community**. It's one of the most distinctive aspects of our school, and families love it.

# Our Legacy

**IN THE FALL OF 1959**, after years of planning, a group of dedicated parents from area Reformed churches opened the doors of a new Christian school for their children. Their vision was to fulfill Christ's call in Matthew 22:37 to "Love the Lord your God with all your heart and with all your soul and with all your mind." These founders understood that the spiritual and intellectual facets of education are not meant to compete with each other; rather, they bear equal weight and importance in producing responsible, effective citizens of God's kingdom.

Over the past five decades, San Jose Christian School has held tightly to these core principles. The Lord has blessed the school with students, teachers, parents, administrators, and board members who have lived out this mission in a very tangible way. The school offers a tight-knit community of staff and parents who care deeply about the ideals of Reformed Christian education and what it means to train our students to be relevant citizens of Christ's kingdom today.

The school is accredited by Christian Schools International and has Reformed doctrine as its foundation, yet the students at San Jose Christian School come from a diverse group of individual church congregations. There are approximately 55 different churches represented among the families of the SJCS community. While SJCS is not a church-run school, it does benefit from the official support of three local congregations who share the school's perspective on faith and life.

**SAN JOSE CHRISTIAN SCHOOL** is located on the border of San Jose and Campbell in the heart of Silicon Valley—an exciting hub of technological development and multicultural diversity. Our campus encompasses 8.5 acres of beautifully landscaped grounds within a safe and secure residential neighborhood. Mature trees surround our two large athletic fields and two playgrounds. The school enrolls approximately 200 students in JK-8th grade, along with another 30 students in preschool and infant care.



**8.5 acres nestled  
in a beautiful  
Silicon Valley  
neighborhood**

**Our Campus**

# Teach, not ban

***This simple idea guides our approach to technology and teaching at San Jose Christian School.***

There's a lot of great discussion going on about what education should look like in the 21st century, especially in a place like Silicon Valley. Computers, the Internet, and social media—these aren't going away. The questions for us at SJCS are: How do we help our students respond appropriately to technology, and how do they learn to use the resources around them to have meaningful Christian impact in the world today?

At SJCS, we reject the notion that a Christian approach to technology is defined by what we avoid, censor, or ban. Instead, we not only allow, but *require*, meaningful engagement with technology from our students at an age-appropriate level. We are committed to walking alongside children as they learn to live out God's calling in their lives in the realm of technology. Even though this kind of teaching is not easy, we believe it's our mission to be the caring, Christian adults who partner with parents to guide students through their early encounters with technology.





## Integration

Simply having these resources isn't enough; putting them to use in meaningful ways is our real calling. SJCS challenges its faculty to think first about student engagement, creativity, critical thinking, communication, and collaboration and then decide what tools can help achieve those goals. Regardless of the amount of technology used, it's our ability to cultivate students' enthusiasm for learning that makes us successful.

A similar approach is taken in our educational program in general. It is our goal to open students' eyes to the culture around them and teach them how to be agents of redemption in a fallen world. We do not hide, but engage the world for Christ. For example, each class in grades 4-8 takes a multi-day field trip where our students learn to combine their subject knowledge with a Christian worldview as they become responsible, active citizens of God's kingdom.



# Superintendent Core Responsibilities

- Act as the chief administrator and bear ultimate responsibility for all aspects of the school—including spiritual, financial, operational, reputational, and academic health.
- Actively participate in the life of the school and maintain a supportive Christian environment for all personnel, students, and constituents.
- With the Finance Committee, develop an annual budget and be responsible for the administration of the school's budget in all aspects (fund-raising, tuition assistance, ensuring financial stability, etc.).
- Act as the advisor and executive arm of the board, attend all board meetings, and facilitate the development of a strategic plan for SJCS.
- Supervise and oversee all staff, including faculty, office staff, maintenance, the preschool, extended care program, and summer day camp. Work with the principal in the hiring/firing of faculty and staff.
- Serve as the external voice to the community and foster a positive relationship between the school and parents, constituents, churches, media, other local Christian schools, and the Campbell Unified School District.
- Lead advancement efforts. Nurture current donors and cultivate new supporters. Leverage networking opportunities personally and professionally for this cause.
- Collaborate with the principal, staff, faculty, board, and parents to protect and carry out the school's mission. Ensure that decisions and vision about the future of the school arise out of a strong adherence to the mission.
- Ensure the facilities are clean, safe, and attractive in order to support teaching and learning.
- Provide a leading voice of vision for the future of San Jose Christian School. Anticipate the school's place in the changing educational landscape of Silicon Valley and position it for success in the years to come.



# ***Personal and Professional Qualifications***

- Christian leader who understands and embraces the Reformed perspective on education and fully supports our school statement of faith. Will nurture the faith of the school's employees, providing encouragement and accountability as appropriate.
- A lifelong learner who models personal growth and pursues excellence. Has a vision for 21st-century Christian education (master's degree in education or related field preferred).
- An active member of a local church community and supporter of covenantal Christian education, which emphasizes the church-home-school partnership.
- A participant in the larger conversation about education who responds and contributes as appropriate.
- A charismatic, visionary leader who can clearly articulate our mission and formulate and execute a strategic plan.

**Intentional Christian education.  
Irresistible Christian community.**

# By the numbers



**230**

Current enrollment

**\$2.2M**

Operating budget

**\$260K**

Annual fundraising results

**80**

The percentage of SJCS families who volunteer their time on behalf of the school during the year, even though we don't require any time commitment. People simply believe strongly in what we are doing.

**10:1**

Student-teacher ratio at SJCS. Children receive personal attention in our classes, and teachers understand their individual, changing needs as they work to nurture a desire to learn.

**35**

Staff members, including all F/T and P/T

**11.5**

Average years of experience for each member of our teaching staff. When teachers come to SJCS, they stay and thrive!

**\$200K**

Financial assistance awarded to families with verified need for the 2013-14 school year. SJCS partners with parents!

**0**

Other schools like SJCS. For 55 years, we have been delivering intentional Christian education and irresistible Christian community. Our model of partnership between church, home, and school ensures that mentors speak with **one voice** into the lives of your children.



# Apply

To apply for this leadership opportunity, candidates should send a letter of interest and current resume to:

Larry Kooi  
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LKooi@csionline.org  
410-562-7801



San Jose Christian School



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