



**JUSTICE  
INSTITUTE**  
*of* BRITISH COLUMBIA



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If you want a career you can be proud of, and you have the passion to work in public and community safety, then explore what JIBC has to offer.

Justice Institute of British Columbia is Canada's leading public safety educator. We educate people whose work supports safe and healthy places to live, work and play.

Every year, 30,000 people learn at JIBC. They are younger people starting a career, and experienced professionals looking to advance their careers.

Our graduates serve with professionalism and compassion.

They are paramedics, police officers and fire fighters.

They are sheriffs who protect the courts, and correctional and probation officers who supervise offenders and reintegrate them into the community.

They are emergency management specialists who prepare responses to major emergencies and disasters.

They are counsellors who help people recover and heal.

In countless agencies, organizations and companies, you'll meet confident, committed people who turned to JIBC to help them develop their capacity to lead, negotiate and facilitate.

At JIBC, expect to be challenged. Expect hands-on learning through simulations and scenarios. Expect to gain insights from instructors who are seasoned professionals in their fields.

If you're committed and ready to work hard, you're going to learn the theory and the technical skills. You're going to build teamwork and communication skills. When you're done, you'll feel more competent and more confident.

You'll be ready for the job, and ready to make a difference.

# ABOUT JIBC





# JIBC ON-LINE & ADVANCED TRAINING TECHNOLOGY

JIBC uses and develops leading-edge software and equipment to improve and expand training and educational opportunities for public safety professionals in B.C. and around the world.

The Institute has its own Technology Enabled Learning and Teaching (TELT) Centre that is responsible for developing and implementing educational technology projects. Over the past three years, TELT has supported the development of a number of online courses, program-specific mobile apps, and a blended-learning format for courses that incorporate online learning and traditional classroom sessions. TELT also leads a number of innovation initiatives, which currently includes a mobile learning initiative and an open textbook initiative.

The expanded range of course formats and learning technology innovations have enabled students from many parts of the world to receive an internationally recognized education. JIBC students have benefited from the ability to learn from highly experienced instructors working in the field in B.C. or anywhere else in Canada.

Simulations are at the heart of JIBC's education and training. Many of them use advanced equipment and tools that allow students

to actively apply their knowledge and skills in a safe learning environment. One example is iStan, an advanced adult patient simulator used by the JIBC Paramedic Academy. "Stan," as he is affectionately called, is 190 centimetres tall, weighs 85 kilograms and has internal robotics that mimic real patient symptoms. Stan, along with other patient simulators, provides students the opportunity to safely practice procedures and hone their assessment skills for a wide variety of respiratory, cardiovascular and neurological conditions.

JIBC is also a leader in computer-assisted simulation. It has developed Praxis, an award-winning web-based system that gives students and professionals an immersive, interactive first-person perspective of an unfolding scenario or event. CEOs have used it to test their business continuity plans. Emergency management professionals have gone through scenarios using Praxis to improve their processes and procedures. Whatever the scenario, Praxis has increasingly become a valuable tool for students, business leaders and public safety professionals.

# LEADING-EDGE LEARNING AT JIBC

THE GROWING SOPHISTICATION AND GLOBALIZATION OF CRIME, AND THE INCREASING SCALE OF NATURAL AND HUMAN-CAUSED DISASTERS, ARE AMONG THE COMPLEX CHALLENGES FACED BY PUBLIC AND COMMUNITY SAFETY PROFESSIONALS. JIBC FULFILLS ITS MANDATE TO PREPARE STUDENTS FOR THOSE CHALLENGES BY ENSURING THAT OUR PROGRAMS AND COURSES INTEGRATE THE LATEST RESEARCH AND TECHNOLOGY.

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## MINING CELLPHONES FOR DATA

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It's like a scene from any modern crime television show. In a lab at JIBC's New Westminster campus, law enforcement analysts are huddled over tables strewn with tools, laptops, microscopes and other specialized equipment used to examine evidence.

In this case, it's a collection of cellphones. Some phones still work, while others are inoperable for one reason or another: they've been thrown from a tall building, dropped into water, or smashed to destroy incriminating evidence.

Today, it's the analysts' goal to learn how to retrieve vital information from these phones, a skill that could ultimately help them solve a crime, find loved ones, or save a life.

JIBC has partnered with various agencies and organizations to provide cutting-edge training for public safety professionals in B.C. and around the world. In the case of learning about cellphone repair and forensic analysis, JIBC has partnered with TEEL Technologies Canada. The company is owned by Bob Elder, a retired detective from the Victoria Police Department and a Special Constable with the Saanich Police Department.

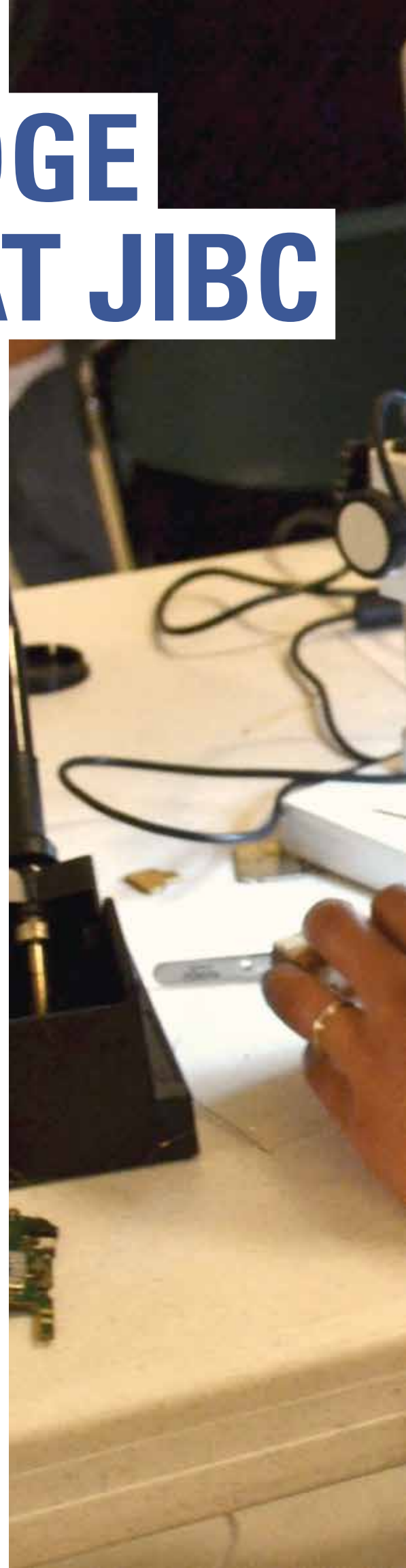
Elder is an expert in getting information from cellphones, GPS units, hard drives, cameras and other portable storage devices. But cellphones are the most ubiquitous device. According to Statistics Canada, nearly 78% of Canadians are connected with a cellphone.

"Almost everyone uses a phone and that phone tells many stories," said Elder.

This training can be critical in many different types of investigations. Perry Kuhl, a JIBC instructor and detective with the Santa Barbara County Sheriff's Office, said the information could be used to find contact information of relatives of deceased individuals without any identification.

"Other times, it's the 20,000 text messages on a cellphone where 500 of those texts are proof of trafficking; proof that the one time you saw them dealing is not an isolated incident; the proof that may eventually lead to [a suspect's] incarceration," said Kuhl.

JIBC is the only institution in Western Canada where officers and new recruits can learn about the latest developments in everything from cybercrime to forensic analysis. It's essential training; it's leading edge; it's here at JIBC.









# GREAT INSTRUCTORS



## **TOM LEWIS:** GOING THE DISTANCE IN EMERGENCY MANAGEMENT TRAINING

Tom Lewis' energy is undeniable. His enthusiasm, intensity, and passion for excellence have made him an internationally respected mentor in the field of Emergency Management. In 2013, he was recognized as JIBC's Instructor of the Year.

Tom retired in 2006 as Surrey's Deputy Fire Chief and City Emergency Coordinator. But his retirement didn't last long. Less than 100 hours after leaving Surrey's fire department, he co-facilitated his first course at JIBC.

Since then, he has facilitated emergency management courses in B.C., across Canada, and around the world. He's taught everyone from oil executives and First Nations leaders, to key stakeholders preparing for the Vancouver 2010 Winter Olympic and Paralympic Games, and the G8/G20 summits in Ontario.

Jerome Rodriguez, Program Manager of Incident Command and Emergency Training at JIBC said, "He possesses an innate ability to bring the training to life."



## **JENNIFER KEYES:** BRINGING THE LAW TO LIFE FOR PROSPECTIVE POLICE RECRUITS

Vancouver Police Department Sergeant Jennifer Keyes brings a passion and energy to Canadian Criminal Law. A lawyer by training, she was initially in private practice and then a Federal Crown Prosecutor for the Public Prosecution Service of Canada before she switched professions and joined the VPD in 1999.

Currently VPD's Liaison with Ecomm-911, Sgt. Keyes also serves as a director of the Vancouver Police Union and an assessor for police applicants, in addition to being a JIBC instructor.

Students invariably stay engaged in her course through her stories, which highlight the key role police officers have in the legal system, and the essential skills officers need.

Whether it's through stories, questions, or debates on a current issue, Sgt. Keyes helps students glimpse the legal nuances they will have to deal with as the next generation of police officers.



## **ROD GILBERT:** TRAINING THE NEXT GENERATION OF PARAMEDICS

If you train at JIBC to become a paramedic, you'll benefit from Rod Gilbert's reputation and decades of experience.

Rod teaches in the Primary Care Paramedic (PCP) Program and has also taught the Emergency Medical Responder (EMR) Course. Both courses are extremely demanding, not just for the student, but also for the instructor.

"In order to teach effectively, you have to know a great deal of information about many subjects," he notes.

That's where Rod's experience becomes invaluable. He has been a paramedic for more than 25 years, spending much of his career as a Medical Technician for the Canadian Armed Forces.

And he's still active in the profession. He works as a paramedic in the Arctic and serves as a health and safety officer for a company that specializes in remediation work.





JIBC IS HOME BASE FOR MANY OF THE MOST EXPERIENCED INSTRUCTORS IN PUBLIC SAFETY. THEY ARE ON THE FRONTLINES OF THEIR PROFESSION, TEACHING REAL-WORLD SCENARIOS AND TAKING A HANDS-ON APPROACH TO HELPING STUDENTS. MEET SIX OF THEM:



### **JOE SPINDOR:** PREPARING FUTURE RECRUITS IN LAW ENFORCEMENT

Joe Spindor is overjoyed when he sees his students successfully launch their careers in security and law enforcement, especially if he's been a reference. A 28-year veteran of the New Westminster Police who retired as a Staff Sergeant in 2012, Joe has a broad range of experience in policing. He's done it all: from patrolling the streets and being a detective of major crimes, to spending 13 years as part of the city's emergency response team.

He has been teaching since 1990, and has instructed a number of courses in the Law Enforcement Studies Diploma (LESD) program since 2009. He is an active reference for his students, helping prospective recruits prepare for various security and police-related career opportunities.

"I believe this program has a definite hands-on benefit for young people to develop into law enforcement officers. I feel it's my responsibility to do everything I can to assist them in their goal."



### **BRIAN HUTCHINSON:** GAINING A GLOBAL PERSPECTIVE IN PUBLIC SAFETY

Brian Hutchinson can prepare you to make a difference as a public safety professional. He's a Lieutenant in the Disaster and Emergency Planning Section of the Special Operations Division of Vancouver Fire & Rescue Services. Previously, he was involved with recruitment and outreach after serving 13 years as a frontline fire fighter.

Brian's area of expertise is in disaster and emergency management. At JIBC, he teaches in a number of programs. He's also been able to share lessons from his personal and professional focus on international development. He has spent several years working with developing nations to enhance their capacity and capabilities to serve and protect their communities from emergencies and catastrophes.

"Opportunities abound at JIBC for those who seek constant challenge and professional development," he said. "The saying that success is a combination of preparation and opportunity rings true. I have been able to share this experience with many others."



### **BRUCE RAMSAY:** HELPING FRONT-LINE RESPONDERS DEAL WITH TRAUMATIC STRESS

If you want to know how to handle the stresses that come with responding to an emergency or challenging situation, you'll want to learn from Bruce Ramsay.

A retired Deputy Fire Chief from North Vancouver District Fire and Rescue Services, Bruce is one of the most experienced instructors in North America on the subject of how public safety professionals respond to traumatic stress.

He has helped first responders involved in some of the most challenging emergencies, including those dealing with the 1995 Oklahoma City bombing, and people providing 9-1-1 on-scene support at Ground Zero on September 11.

At JIBC, he teaches a number of Critical Incident Stress Management (CISM) courses.

Laura Glover, Program Manager of the Community Safety Program at JIBC said, "He has been a wonderful resource to students, JIBC, the CISM field and trauma survivors internationally for many years."



# Be the one

on the front line  
who takes criminals off the streets  
who upholds the law

If you have what it takes to be a police officer, JIBC has what it takes to get you ready.

The Institute is home to the province's **Police Academy** where recruits from municipal police agencies in B.C. receive their mandatory training. It's also where law enforcement professionals in B.C. come to further hone their skills and enhance their careers, whether they are B.C. officers with the Royal Canadian Mounted Police (RCMP) or a member of one of B.C.'s municipal police departments.

With its team of highly experienced officers and instructors, JIBC is the place where law enforcement personnel learn the latest skills to execute their complex, challenging and sometimes dangerous

role in serving and protecting the public. To help prospective recruits stand out against the competition, JIBC offers two specialized programs for people looking to forge a career in law enforcement.

The **Law Enforcement Studies Diploma (LESD)** is a two-year program that gives you the theoretical background, applied skills and specialized knowledge required to become a superior candidate in a range of investigation and law enforcement occupations.

As part of the LESD program, students earn common law enforcement certifications including Incident Command 100 certification, Canadian Firearms Safety Course certification and Basic Security Training (BST) certification.

JIBC also offers the **Bachelor of Law Enforcement Studies (BLES)** degree, which provides students with the in-depth knowledge and expanded skills for an exciting career in a wide range of law enforcement, public safety, regulatory and compliance professions. As part of the degree program, students develop their leadership skills, along with critical thinking and ethical decision-making skills. They also gain in-depth knowledge of the Canadian criminal justice system, as well as experience with intelligence analysis and forensic evidence investigation.

[JIBC.ca/lesd](http://JIBC.ca/lesd)  
[JIBC.ca/bles](http://JIBC.ca/bles)





# WATERFORD EXCHANGE

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## JIBC GRADUATES GET A GLOBAL PERSPECTIVE IN POLICING

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For James Copping and Diana Hon, completing the Law Enforcement Studies Diploma (LESD) didn't just give them an advantage in their pursuit of a career in law enforcement. It broadened their perspective of the world and policing. The two students spent September to December of 2013 in Ireland at the Waterford Institute of Technology (WIT). They were the second set of participants in an international exchange program, which is an annual opportunity for LESD students.

JIBC partnered with WIT because of its prominent Criminal Justice Studies program and its robust exchange program, according to LESD Program Coordinator Steve McCartney. A leading post-secondary institution in south-east Ireland, WIT offers a wide range of programs including a BA in Criminal Justice Studies. McCartney said there are invaluable benefits that come from an international education exchange opportunity. "The experience helps young people expand their horizons and gain independence," he said. "They come home with a greater level of confidence that enhances their academic learning and helps

them in their career planning." For Diana, the opportunity to spend a semester in Europe was "like no other."

"I could write for days about the different things I have learned from this adventure, such as self-discoveries, building friendships, and expanding my independence, just to name a few. This opportunity allowed me to finish the LESD program with a 'bang' and I cannot express enough gratitude for the people who have made this possible."

For James, the experience in Ireland broadened his knowledge of the world and gave him an appreciation of the various types of policing in different communities. "It wasn't just the classes that gave me knowledge about policing. We met with a constable over there, Mary, and she gave us a tour of the station. I was getting the insights about policing from friends I met. I learned a lot about what it was like over there."

The trip also helped him discover his interest in becoming a probation officer after taking a probation course at WIT. "I like the rehabilitation aspect of it. Knowing how

important rehabilitation is, and knowing that I'm more of a person that likes that aspect was beneficial for me in choosing a direction in my law enforcement career."

Kevin Sanford, Program Director, Office of International Affairs, said participation in an international exchange helps increase a student's employability and their ability to integrate successfully into the justice or public safety sector.

"We're building partnerships with educational institutions so more of our students can gain this type of international exposure, whether it's for a few weeks or an entire semester," he said.

For both James and Diana, the program was an invaluable opportunity to grow. "For the lucky students to be selected in the future for this opportunity, I would advise them to prepare to discover and build yourself, whether it's building confidence to travel along through the semester, learning to budget, or discovering your social skills," said Diana. "You discover things about yourself when you travel alone, right from boarding the plane."

[JIBC.ca/lesd](http://JIBC.ca/lesd)





# Be the one

handling traumas  
stabilizing vitals  
saving lives

The JIBC Health Sciences Division is at the forefront of changes in health sciences education and training. By providing experiential learning in the latest techniques to paramedics, physicians, nurses and allied health professionals, the Division is helping to build a comprehensive system of care.

Today, paramedics can be found in settings beyond the traditional ambulance environment – they assist physicians and nurses in emergency rooms, support patients with in-home care, work in industry

and provide public health education in the community. Their extensive knowledge and clinical background has enabled many paramedics to move on to medical schools, nursing programs and other health fields.

Our **Primary Care Paramedic** and **Advanced Care Paramedic** programs are the only paramedic programs in British Columbia that are accredited by the Canadian Medical Association and certified by the International Standards Association.

First Responder training is for anyone who is the first to respond to an emergency. Examples include fire fighters, police, safety and security personnel at sporting events, staff in recreation facilities, and staff in special care facilities.

Our programs are offered in regions throughout B.C. including New Westminister, Chilliwack, Kelowna, Victoria, Kamloops, Port McNeill and Port Alberni.

[JIBC.ca/sohs](http://JIBC.ca/sohs)



# PARAMEDIC ACADEMY



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## RICK MERCER: PARAMEDIC FOR A DAY

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Rick Mercer aptly describes the mission of paramedics. "They are solid and dependable, and yet you do not want to meet them in the line of duty," he said while at the JIBC's Kelowna campus to film an episode of the Rick Mercer Report. "They are the highly trained and seldom-thanked professionals who are the first ones on the scene of any accident. No, I'm not talking lawyers, but paramedics."

JIBC is home to B.C.'s Paramedic Academy, the most prominent provider of first responder and paramedicine training in the province. The Academy's paramedic programs are the only ones in B.C. that are accredited by the Canadian Medical Association and certified by the International Standards Association.

While Rick Mercer had fun with the stethoscopes, laughing gas and the ambulance lights and sirens, JIBC is serious about its vital role training paramedics.

Whether you are interested in a career as a paramedic, or looking for a unique starting point in a career in health services, JIBC is the place to learn from the most trusted professionals in the industry.

Watch the video of Rick Mercer at the JIBC Paramedic Academy on the JIBC youtube channel: [youtube.com/justiceinstitute](https://www.youtube.com/justiceinstitute). Look under "JIBC favourites".

[JIBC.ca/paramedic](https://www.jibc.ca/paramedic)





# Be the one

who fights fires  
who saves lives  
who protects communities

If you are passionate about helping others and want to be on the front lines in protecting property and rescuing people in a fire, accident or disaster, JIBC is the place to start your journey.

The Fire & Safety Division (FSD) at JIBC is where fire and rescue personnel from fire departments all over B.C. come to get their training and education. It's also where fire departments from around the world turn to for an internationally recognized training program for fire fighting recruits.

JIBC offers a comprehensive range of programs that include basic to advanced fire fighting training, specialized fire officer training, and certificate, diploma and degree programs.

Many of these courses and programs are nationally and/or internationally accredited, giving future fire fighters the opportunity to work in many jurisdictions outside of B.C.

As emergency response becomes increasingly complex, JIBC applies the latest research and techniques in its training

programs at its main New Westminster campus and its campus in Maple Ridge, which is designed specifically for hands-on fire fighting training.

Whether it's finding new ways to decontaminate a site of hazardous materials, dealing with a train derailment fire, or rescuing someone from a ship, airplane or building, JIBC is B.C.'s centre of excellence in fire and rescue training.

[JIBC.ca/fire](http://JIBC.ca/fire)





# ONE WORLD SCHOLARSHIP

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## JIBC FIRE FIGHTING GRADUATES IN CENTRAL AMERICA

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Since 2010, a select group of graduates of JIBC's **Career Fire Fighter Pre-Employment Certificate** program have had the unique opportunity to support fire fighting training in Central America.

The graduates' participation has been made possible through funding from the Irving K. Barber One World International Scholarship provided in partnership with the Victoria Foundation, and with additional financial support from JIBC and The JIBC Foundation. The latest deployments of JIBC graduates have been with the Fire Rescue International Training Association (FRITA), a Canadian organization of experienced fire fighting professionals from across the country dedicated to providing training-based international aid.

"The One World program and our partnership with FRITA creates a rare opportunity for JIBC graduates to support fellow fire fighters working in challenging environments," said Charlene Jordan-Jones, Deputy Director of the Fire & Safety Division at JIBC.

For the graduates who received the 2014 One World scholarship, the deployment to Panama was the chance to apply what they learned, make a difference, and learn more about themselves and others in the profession overseas.

Ryan Millen said, "Volunteering is a big part of my life and passing on the knowledge I received from the program to the Panamanian 'bomberos' [fire fighters] is one of the best opportunities I can think of."

For JIBC graduate Millan Lavalle, 23, from Delta, the deployment was his first opportunity to apply his training. He was part of the team that provided hands-on training to Panamanian recruits who were studying to receive a basic fire fighting certificate from JIBC. While there, he and another JIBC grad, Olivier Hovasse, participated in an emergency call to a motor vehicle accident.

"We successfully removed the driver from the crushed vehicle in a short amount of time. He was in quite bad condition as we got him into the ambulance."

"This was a very hard call to respond to," Millan said. "Yet, I am very proud of the job we did to help give [that] young man the best chance of survival. [This event] was a sobering reminder of what the job of a fire fighter can entail. I developed a new, profound belief of why I am doing this."

[JIBC.ca/fire](http://JIBC.ca/fire)





# Be the one

honouring the past  
safeguarding a community  
securing a people's future

JIBC is a leading-edge provider of leadership skills development and training for people working within Aboriginal communities and organizations. Developed with input from a variety of Aboriginal resources, JIBC has programs and courses designed to help learners become managers and leaders in their fields.

The **Aboriginal Leadership Certificate** is a one-year, 30-credit program designed for current and emerging leaders and managers who aspire to make a difference in their community. The program is designed to maximize personal and professional growth, with a curriculum that highlights leadership, dispute resolution, Aboriginal justice, community safety, and human services. The program emphasizes the importance of understanding the diversity of Aboriginal cultures and contemporary issues and

provides a detailed overview of the legal, legislative, and socio-economic framework for Aboriginal peoples in Canada.

The **Gladue Decision and Report Writing** course is designed for people working within Aboriginal communities and the justice system to meet the legislative requirements of Criminal Code sentencing provisions for offenders. As it relates to the Regina v. Gladue and Regina v. Ipeelee decisions. This highly participatory course provides learners with effective and practical tools required in writing the Gladue Report, as well as opportunities to enhance research, writing and presentation skills.

JIBC also provides opportunities to bring JIBC programming in to the community through our **Customized Training Solutions**. Courses can include a customized curriculum, and can

be delivered on a flexible schedule. We work extensively with Aboriginal communities to design, develop and deliver solutions tailored to meet their needs.

At its main campus, JIBC's **Elders-in-Residence Program**; provides our Aboriginal students, staff and faculty with a personal connection to culture. Elders from local Aboriginal communities share their knowledge and experience on campus cultural activities including drum making, talking circles, carving, storytelling, crafts, traditional drumming, and singing.

[JIBC.ca/aboriginal](http://JIBC.ca/aboriginal)





# ABORIGINAL LEADERSHIP

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## JIBC PARTNERSHIP HELPS ABORIGINAL WOMEN TAKE ON LEADERSHIP ROLES

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In northern B.C., there was a gap in educational opportunities for Aboriginal learners. Many programs for people of Aboriginal descent focused on developing skills and experience for careers in the trades. There were few programs available for aboriginal women wishing to take leadership positions.

Annita McPhee, President of the Tahltan Central Council, said, "With six active resource development projects under way on Tahltan territory, the need for skilled employees to fill senior administrative and management positions has never been higher. These projects are creating unprecedented opportunities for Tahltan women to move into fulfilling careers at home."

Recognizing a need in the community, JIBC partnered with government and First Nations communities to help Aboriginal women in the north to advance beyond administrative roles into positions of leadership.

Cheryl Matthew, Associate Director of Indigenization at JIBC, said, "We have been working to establish mutually beneficial and respectful partnerships with First Nations people across the province to provide culturally relevant education that leads to capacity building for communities."

In September 2013, JIBC began offering an **Associate Certificate in Aboriginal Leadership** in the small community of Dease Lake, B.C. The one-time, 15-credit program provided a part of the full program for the **Aboriginal Leadership Certificate** and provided Aboriginal women in the community a stepping stone to further their post-secondary education.

JIBC worked with the Tahltan Central Council, Tahltan Health & Social Services, the Tahltan Band, Tahltan Nation

Development Corporation, the Iskut First Nations, and the First Nations Technology Council to deliver the program. Funding was provided by the Canada-BC Labour Market Agreement and the Ministry of Advanced Education.

McPhee said, "The Tahltan Central Council is pleased to have developed a relationship with JIBC to deliver a program that will support Tahltan women."

[JIBC.ca/aboriginal](http://JIBC.ca/aboriginal)







# INTERNATIONAL STUDIES

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## JIBC: INTERNATIONAL DESTINATION FOR PUBLIC SAFETY EDUCATION

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Each year, students from around the world come to JIBC to complete their academic education and professional training.

By coming to JIBC, international students receive an accredited education in a wide range of public safety fields. Many of those programs are internationally recognized, allowing our graduates to work in many parts of the world. JIBC's intensive training programs for international students can lead to a

range of credentials from certificates and diplomas to bachelors and graduate degrees in areas of study that include:

- Fire & Safety
- Law Enforcement
- Emergency Medicine and Paramedicine
- Emergency Preparedness and Management
- Services for Victims of Crime
- Conflict Resolution
- Community Safety

JIBC's Office of International Affairs provides support for international students at every stage of their education, from application to graduation.

For advice on how to apply to JIBC as an international student, contact the Office of International Affairs at [international@jibc.ca](mailto:international@jibc.ca) or visit the JIBC website at [jibc.ca/international](http://jibc.ca/international).

The following organizations and agencies provide additional information for international students about completing academic studies in B.C.:

**Study in BC** is an online resource provided by the British Columbia Council for International Education with support from the Province of British Columbia. [www.studyinbc.com](http://www.studyinbc.com)

**British Columbia Education Quality Assurance** is a program of the Province of British Columbia that identifies B.C. post-secondary institutions that have met or exceeded quality assurance standards set by the provincial government. [www.bceqa.ca](http://www.bceqa.ca)





# Be the one

who leads effectively  
who listens and counsels  
who seeks common ground

## LEADERSHIP AND CONFLICT RESOLUTION

Are you looking to grow as a leader or to learn how to avoid and resolve conflict?

In countless agencies, organizations and companies, you'll meet confident, committed people who turned to JIBC to help them develop their capacity to lead, negotiate and facilitate.

In rapidly changing and complex times, leaders in all sectors need to equip themselves with new skills and training to successfully manage their teams and organizations, and plan for the future. JIBC is highly respected for providing some of the most comprehensive programs and courses in Canada in leadership and conflict resolution. The **Associate Certificate in Leadership & Conflict Resolution** is a great option to gain skills

that you can apply immediately in your workplace and in your community.

You'll discover your aptitudes as a team leader, and explore current leadership themes. You'll acquire skills for facilitation and for resolving interpersonal conflict. And you're sure to gain self-awareness, confidence and fresh perspectives.

## COUNSELLING

If you have a passion to counsel people in vulnerable situations, JIBC has the programs to provide the skills to realize your goal.

We educate practitioners who require the essential skills to protect, support and empower children, youth, adults, families and communities. Our diverse programs give staff skills to assist individuals in coping with the consequences of crime and trauma and the knowledge and tools

to enforce community bylaws. We provide practical and relevant training that is designed for executive directors, managers, practitioners, frontline staff and supervisors in counselling and community safety roles.

JIBC offers more than half a dozen different programs for counsellors and therapists that assist individuals and families coping with a wide range of challenges. Among them is the **Graduate Certificate in Complex Trauma and Child Sexual Abuse Intervention**, which draws on the most current research on effective complex trauma intervention.

[JIBC.ca/scsj](http://JIBC.ca/scsj)



# APPLY AND REGISTER



## APPLICATION PROCESS

JIBC offers several paths to career success, each with its own set of requirements for entrance. Not all programs or courses require applications; for some courses and programs, you can register directly through the Registration Office or online.

Each program follows a different application process. You can find out how to apply by referring to the web page of your program of interest.

For international students, there are additional application and registration requirements.

Contact [international@jibc.ca](mailto:international@jibc.ca) or 604.528.5636 for registration information.

## WAYS TO REGISTER

### ONLINE

If you are a Canadian citizen or permanent resident you can register online by finding a course with the Program and Course search, selecting the class you would like to register for, adding it to your Cart, and following the instructions. Note that not all courses and programs are available for online registration. If a course can't be added to your Cart, please contact Registration at [register@jibc.ca](mailto:register@jibc.ca). You can pay online using Visa or MasterCard.

### BY PHONE, MAIL, FAX OR IN PERSON

We accept Visa, MasterCard, Amex, cheques, and money orders in the mail. Please make cheques payable to Justice Institute of British Columbia. Complete the Course Registration Form and send with payment to:

Registration Office  
Justice Institute of British Columbia  
715 McBride Boulevard  
New Westminster, B.C. V3L 5T4  
or fax to 604.528.5653  
or phone 604.528.5590 (Greater Vancouver area)  
or 1.877.528.5591 (Toll Free - North America only)

Monday - Friday, 8:00 a.m. - 4:30 p.m





## JIBC FINANCIAL AID & AWARDS OFFICE

Located within the Student Services Centre, the office is here to assist you whether you are a prospective or current JIBC student.

We provide one-to-one advising on student financial matters including information about available bursaries, awards and scholarships. We also educate students on external awards and government financial aid – loans and grants. To schedule an appointment please email [financialaid@jibc.ca](mailto:financialaid@jibc.ca).

## STUDENT SERVICES

JIBC believes that supportive and effective student services are fundamental to helping you achieve your educational goals and career aspirations. Whether you are applying for a program or you are already enrolled, JIBC Student Services staff members are ready to help you with educational and career planning.

Recognizing the complex demands on students, JIBC's goal is to assist in planning students' academic paths, and to ensure these paths fit their learning and career goals.

Student Advising Services:  
[studentcounselling@jibc.ca](mailto:studentcounselling@jibc.ca) 604.528.5884 or 1.877.275.4331

## SERVICES FOR STUDENTS WITH DISABILITIES

JIBC is committed to providing a safe, inclusive and accessible environment for students with disabilities.

Disability Services works with faculty and staff to remove structural and attitudinal barriers in order to ensure that students with disabilities have access to resources and opportunities, allowing them to pursue educational goals with dignity, independence and full participation within the JIBC community.  
[disability@jibc.ca](mailto:disability@jibc.ca) 604.528.5884 or 1.877.275.4331

## LIBRARY

The JIBC Library offers research assistance and access to a unique and specialized collection of books, journals and online sources, all focused on the programs offered here. The Library catalogue and other online resources may be searched while on a JIBC campus or over the web from other locations.

JIBC librarians are available to help locate information on subjects taught at JIBC and to assist students with a variety of academic and research skills, such as locating the most current journal articles or citing sources correctly. Computers available for student use in the Library all have Microsoft Office and Internet access, and a wireless network covers the entire building. Laptops and iPads are available to certificate, diploma or degree program students for short-term loan.

## ABORIGINAL STUDENT SERVICES

Aboriginal applicants are invited to speak with JIBC Aboriginal staff about programs and courses, available funding for Aboriginal students, the application process or other features of JIBC that may be of interest.

Services include:

- Career planning
- Access to funding, scholarships and bursaries
- Delivering training in local communities

Aboriginal Student Services:  
 Student Advisor/Recruiter: [aboriginal@jibc.ca](mailto:aboriginal@jibc.ca) 604.528.5621





# SCHOOL OF HEALTH, COMMUNITY & SOCIAL JUSTICE

	DESCRIPTION	REQUIREMENTS
<b>Aboriginal Leadership Certificate</b> Centre for Aboriginal Programs	This certificate is designed for leaders and managers to develop skill sets, knowledge and attitudes required to work successfully and effectively as leaders in various Aboriginal contexts.	<ul style="list-style-type: none"> <li>• Grade 12 or equivalent</li> <li>• English 12 with a C+ minimum or equivalent</li> <li>• Basic computer skills (Word, Excel, Outlook)</li> </ul>
<b>Aboriginal Leadership Diploma</b> Centre for Aboriginal Programs	The comprehensive curriculum is designed to maximize your personal and professional growth, while providing a positive impact on your community. It represents an amalgamation of the critical, interlinked competency areas of leadership in Aboriginal justice, community safety and human services.	<ul style="list-style-type: none"> <li>• Grade 12 Diploma or Equivalent</li> <li>• English 12 with a C+ minimum or equivalent</li> <li>• Basic computer skills</li> <li>• Successful completion of the Aboriginal Leadership Certificate Courses</li> </ul>
<b>Associate Certificate in Conflict Coaching</b> Centre for Conflict Resolution	You will learn the foundations of collaborative conflict resolution before focusing on the foundations of the coaching approach. Broaden your learning on the themes of anger and emotion before deepening your approach to conflict coaching when the stakes and emotions are high. Your learning will culminate in a written and practical assessment of your learning, skills and abilities.	<ul style="list-style-type: none"> <li>• The courses and certificate are open to anyone. There are no formal requirements for admission.</li> </ul>
<b>Associate Certificate in Leadership &amp; Conflict Resolution</b> Centre for Conflict Resolution and Centre for Leadership	You will learn the foundations of collaborative conflict resolution, with a focus on personal awareness, before focusing on the foundations of the coaching approach. You will discover your skills and aptitudes as a leader and explore the current themes and skills associated with leadership today.	<ul style="list-style-type: none"> <li>• The courses and certificate are open to anyone. There are no formal requirements for admission.</li> </ul>
<b>Associate Certificate in Workplace Conflict</b> Centre for Conflict Resolution	Learn how to recognize, understand and resolve conflict more effectively, and build more productive relationships with clients and colleagues. You will first learn the foundations of collaborative conflict resolution with a focus on self awareness in conflict. You will then apply this understanding and knowledge in a problem solving/ negotiation setting.	<ul style="list-style-type: none"> <li>• The courses and certificate are open to anyone. There are no formal requirements for admission.</li> </ul>
<b>Certificate in Conflict Resolution: Specialization in Mediation/ Third-Party Intervention</b> Centre for Conflict Resolution	If you are considering a career as a private-practice mediator, the training hours gained in this specialization can be applied towards admission to the BC Mediator Roster. They can also be applied towards certification by practitioner organizations and participation in the Court Mediation Practicum Program.	<ul style="list-style-type: none"> <li>• The courses and certificate are open to anyone. There are no formal requirements for admission.</li> </ul>
<b>Certificate in Conflict Resolution: Specialization in Negotiation</b> Centre for Conflict Resolution	This certificate specialization provides an excellent opportunity to explore the broad field of conflict resolution, with an emphasis on negotiation skills. You will first learn the foundations of collaborative conflict resolution with a focus on self awareness in conflict. You will then apply this understanding and knowledge in a problem solving/ negotiation setting that involves looking for mutually satisfactory solutions.	<ul style="list-style-type: none"> <li>• The courses and certificate are open to anyone. There are no formal requirements for admission.</li> </ul>
<b>Family Mediation Certificate</b> Centre for Conflict Resolution	This certificate specialization provides an excellent opportunity to hone conflict resolution skills and abilities while deepening your knowledge of family dynamics and related legislation. You will learn the foundations of collaborative conflict resolution with a focus on self awareness in conflict. You will then apply this understanding and knowledge in a setting that involves facilitating families and family members through a conflict resolution process.	<ul style="list-style-type: none"> <li>• The courses and certificate are open to anyone. There are no formal requirements for admission.</li> </ul>
<b>Expressive Play Therapy Certificate</b> Centre for Counselling & Community Safety	This 14-day (7 credit) program is designed for frontline practitioners including counsellors, therapists, clinical social workers, and other practitioners currently working in the field with children, youth, adults, families and communities, who wish to enhance their skills and knowledge in expressive play and sandplay therapeutic interventions.	<ul style="list-style-type: none"> <li>• The course content is appropriate for those learners with a minimum of a Bachelors degree or equivalent work/ study experience, seeking to enhance their knowledge and develop new skills.</li> </ul>
<b>Graduate Certificate in Complex Trauma &amp; Child Sexual Abuse Intervention</b> Centre for Counselling & Community Safety	The program takes an integrative approach to the assessment and treatment of complex trauma and child sexual abuse, drawing on the most current clinical and evidence-based material on effective complex trauma intervention, as well as the most recent research on attachment, neurobiology, memory and dissociation. This 30-day (15 credit) program is situated within an understanding of culturally relevant practice and how multiple identities, social locations and historical contexts inform theory and practice.	<ul style="list-style-type: none"> <li>• Applicants without a Bachelors degree with the equivalent combination of three to five years of education, training and work experience in a related discipline such as psychology, social work and/or counselling, working with child, youth and/or adult survivors of trauma will also be considered.</li> </ul>
<b>Substance Use Certificate</b> Centre for Counselling & Community Safety	Courses in this area are grounded in a harm-reduction approach. Sessions are led by experienced professionals with a focus on understanding substance use within a bio-psycho-social-spiritual framework; the application of current research and knowledge about interventions; and the exploration of social justice issues such as race, class, gender, poverty, and violence.	<ul style="list-style-type: none"> <li>• Submit a completed application form, along with your resume and a work letter of reference.</li> </ul>

	DESCRIPTION	REQUIREMENTS
<b>Bylaw Compliance, Enforcement &amp; Investigative Skills</b> Centre for Counselling & Community Safety	The Bylaw Compliance, Enforcement and Investigative Skills Certificate Program is designed to develop the skills, knowledge and abilities required to work successfully in bylaw enforcement in British Columbia.	<ul style="list-style-type: none"> <li>• Grade 12 or equivalent</li> <li>• English 12 with a C+ minimum or equivalent</li> <li>• Basic computer skills (Word, Excel, Outlook)</li> </ul>
<b>Critical Incident Stress Management</b> Centre for Counselling & Community Safety	This 14-day (7 credit) program is designed for frontline and management staff that support and assist individuals in coping with the immediate consequences of crime and trauma. The Critical Incident Stress Management Certificate is designed to train you to effectively manage critical incidents and protect the emotional health and safety of those involved in a traumatic event.	<ul style="list-style-type: none"> <li>• The courses and certificate are open to anyone. There are no formal requirements for admission.</li> </ul>
<b>Certificate in Advanced Facilitation and Consultation</b> Centre for Leadership and Centre for Conflict Resolution	This 22-day/11-credit credential will combine practices in leadership, conflict resolution and instructional development. Learn to enhance your facilitation skills designed for group and/or multi-stakeholder consultations. Develop your aptitude to design a facilitation process that is inclusive, collaborative and outcome-focused.	<ul style="list-style-type: none"> <li>• The courses and certificate are open to anyone. There are no formal requirements for admission.</li> </ul>
<b>Certificate in Applied Leadership</b> Centre for Leadership	This 20 day/10 credit certificate will help you develop the confidence, capacity and competence to effectively lead and manage in increasingly complex and dynamic environments.	<ul style="list-style-type: none"> <li>• The courses and certificate are open to anyone. There are no formal requirements for admission.</li> </ul>
<b>Instructor Development Certificate</b> Centre for Leadership	This certificate will benefit trainers or instructors in community, government, corporate or education settings, or individuals who oversee training programs. It's designed for both mid-career professionals who are new to adult education and experienced trainers looking to strengthen their skills and knowledge of adult education theory and practice.	<ul style="list-style-type: none"> <li>• The courses and certificate are open to anyone. There are no formal requirements for admission.</li> </ul>
<b>First Responder</b> Paramedic Academy – Health Sciences Division	Participants will acquire the life-saving skills and knowledge to perform patient care to the public until the arrival of the ambulance. Examples include fire departments, police, safety and security personnel at sporting events, staff in recreation facilities, and staff in special care facilities to name a few.	<ul style="list-style-type: none"> <li>• For First Responder Provider training students must be 18 years of age. For First Responder instructor/ Evaluator training the prerequisite is First Responder licensure for a minimum of one year.</li> </ul>
<b>Emergency Medical Responder</b> Paramedic Academy – Health Sciences Division	The course focuses on developing the skills needed to respond to trauma and medical emergencies. Training also includes the fundamentals of anatomy, physiology, pathophysiology, pharmacology and medical terminology.	<ul style="list-style-type: none"> <li>• There are no formal prerequisites for the EMR100 Course. Previous education or experience in pre-hospital health-care or first-aid is an advantage due to the complex nature of the EMR curriculum.</li> </ul>
<b>Primary Care Paramedic</b> Paramedic Academy – Health Sciences Division	The Primary Care Paramedic (PCP) program will equip you with a solid foundation to prepare you for employment opportunities to practice as a paramedic in a wide variety of paramedical environments. Pursue this stimulating career, equipped with the necessary skills and knowledge, and gain the confidence and aptitude to work in this dynamic and gratifying profession.	<ul style="list-style-type: none"> <li>• Admission to the Primary Care Paramedic Program is contingent on availability of seats, completion of all admission criteria, and applicant ranking as determined by a process of selective admission evaluation. For a full list of admission requirements please visit <a href="http://www.jibc.ca/pcp">www.jibc.ca/pcp</a></li> </ul>
<b>Diploma in Health Sciences (EMS)</b> Paramedic Academy – Health Sciences Division	This program is the first academic credential in the School of Health Sciences. It builds upon the Primary Care Paramedic certificate and offers a foundation of liberal studies and health sciences that will ensure graduates are prepared to lead Emergency Medical Services (EMS) into the future.	<ul style="list-style-type: none"> <li>• Applicants to the Diploma program will be assessed through a preferential admissions process comprised of evaluation of their academic background (including previous completion of some program courses), work experience and volunteer experience. For a full list of admission requirements please visit <a href="http://www.jibc.ca/emsdiploma">www.jibc.ca/emsdiploma</a></li> </ul>
<b>Advanced Care Paramedic</b> Paramedic Academy – Health Sciences Division	The Advanced Care Paramedic (ACP) Advanced Diploma program responds to the continuing growth and evolution of today's healthcare needs. The ACP Program trains students to think critically, solve problems, and function as leaders while providing the highest possible standards of patient care.	<ul style="list-style-type: none"> <li>• Admission to the Advanced Care Paramedic Program is contingent on availability of seats, completion of admission criteria, and applicant ranking as determined by a process of selective admission evaluation. For a full list of admission requirements please visit <a href="http://www.jibc.ca/acp">www.jibc.ca/acp</a></li> </ul>
<b>Advanced Specialty Certificate in Community Care Licensing</b> Centre for Continuing Professional Health Education - Division of Health Sciences	The Advanced Specialty Certificate in Community Care Licensing is for current and future Community Care Licensing Officers (CCLOs). It covers all the knowledge and competencies that CCLOs need to do their jobs.	<ul style="list-style-type: none"> <li>• As this is an advanced specialty certificate, applicants are typically required to have completed a bachelor's degree prior to admission. Alternatively, applicants who have completed a recognized diploma program and have significant work experience in a related field will also be eligible for admission. For a full list of admission requirements please visit <a href="http://www.jibc.ca/cclo">www.jibc.ca/cclo</a></li> </ul>



# SCHOOL OF PUBLIC SAFETY

	DESCRIPTION	REQUIREMENTS
<b>Bachelor of Emergency &amp; Security Management</b> Emergency Management Division	The Bachelor of Emergency and Security Management Studies is a 120-credit, broadly based, multi-disciplinary program designed specifically to meet the safety, security, and emergency management challenges of today and tomorrow. It provides students with the basic conceptual approaches and methodologies of safety, security, and emergency management as they apply to business and community environments. Graduates have the theoretical, methodological, and technical competencies required for a career in security and emergency management.	<ul style="list-style-type: none"> <li>• Grade 12 or equivalent</li> <li>• English 12 with a C+ minimum or equivalent</li> <li>• Mathematics 11 with a C minimum (or equivalent)</li> </ul>
<b>Diploma in Emergency &amp; Security Management</b> Emergency Management Division	The Diploma in Emergency and Security Management is a 60-credit multi-disciplinary program designed specifically to meet the security and emergency management challenges of today and tomorrow. It provides students with the basic conceptual approaches and methodologies of security and emergency management as they apply to business and community environments. Graduates have the theoretical, methodological, and technical competencies required for a career in security and emergency management.	<ul style="list-style-type: none"> <li>• Grade 12 or equivalent</li> <li>• English 12 with a C+ minimum or equivalent</li> <li>• Mathematics 11 with a C minimum (or equivalent)</li> </ul>
<b>Emergency Management Certificate</b> Emergency Management Division	This hands-on certificate features applied learning and real-life scenarios delivered by experienced career practitioners. You will be well prepared with the knowledge, skills and abilities to pursue a career in emergency management – or take your current career in public safety to the next level.	<ul style="list-style-type: none"> <li>• Minimum grade 12 graduation or equivalent, or at the discretion of the program manager. An official high school transcript must be submitted with your application.</li> </ul>
<b>Emergency Management Exercise Design Certificate</b> Emergency Management Division	This online certificate features applied learning and real-life scenarios delivered by experienced career practitioners. This means you will be well prepared with the knowledge, skills and abilities to lead your organization's exercise design programs – and take your career in public safety to the next level.	<ul style="list-style-type: none"> <li>• Minimum grade 12 graduation or equivalent, or at the discretion of the program manager. An official high school transcript must be submitted with your application.</li> </ul>
<b>Bachelor of Public Safety Administration</b> Fire & Safety Division	The Bachelor of Public Safety Administration (BPSA) degree offers inter-professional education to develop strong managers and supervisors in public safety. Learners in the program acquire the theoretical, methodological, and practical competencies needed for career advancement in today's inter-disciplinary public safety fields. Students can take the degree, which includes both face-to-face and online learning, part time or full time.	<ul style="list-style-type: none"> <li>• Successful completion of a JIBC diploma or advanced diploma program or successful completion of an accredited diploma or associate degree in a related field from any recognized post secondary institution. For a full list of admission requirements please visit <a href="http://www.jibc.ca/bpsa">www.jibc.ca/bpsa</a></li> </ul>
<b>Fire &amp; Safety Studies Diploma</b> Fire & Safety Division	This Fire & Safety Studies Diploma will assist you achieve your goals while supporting the goal of community safety. This diploma provides skills for both frontline and organizational leadership. The first 30 credits of this 60 credit program can be completed with either of the certificates below.	<ul style="list-style-type: none"> <li>• English 12 with a minimum grade of a "C"</li> <li>• Math 11 with a minimum grade of a "C"</li> <li>• Certificate from an accredited (ProBoard and/or IFSAC) institution for NFPA 1001 Fire Fighter I and II Professional Qualifications is required if using Fire Officer Certificate for Year 1.</li> </ul>
<b>Fire Officer Certificate</b> Fire & Safety Division	This 30-credit Fire Officer Certificate program covers the four levels of the NFPA 1021 and focuses on these specific competencies. This practical and interactive program is accredited by both IFSAC and ProBoard.	<ul style="list-style-type: none"> <li>• Certificate from an accredited (ProBoard and/or IFSAC) institution for NFPA 1001 Fire Fighter I and II Professional Qualifications.</li> </ul>
<b>Fire Prevention Officer Certificate</b> Fire & Safety Division	This 30-credit Fire Prevention Officer Certificate program is the only program of its kind in Canada and is accredited by both IFSAC and ProBoard. This flexible program is designed for adult learners who want to pursue this certification at their own pace.	<ul style="list-style-type: none"> <li>• The Fire Prevention Officer Certificate Program is open to students who are employed by a Fire Department, Law Enforcement Agency, Insurance or Investigation Company.</li> </ul>
<b>Career Fire Fighter Pre-Employment Certificate</b> Fire & Safety Division	This Pre-Employment program provides all the training and skills required to apply for a position as a Career Fire Fighter. Graduates of this 12-week program will receive certifications to the NFPA 1001 Standard Fire Fighter I & II.	<ul style="list-style-type: none"> <li>• The Admission/Screening process for the Career Fire Fighter Pre-employment Certificate Program takes place</li> <li>• Throughout the year. Each application will be screened for entry into the available upcoming programs. For a full list of admission requirements please visit <a href="http://www.jibc.ca/careerfire">www.jibc.ca/careerfire</a></li> </ul>

# SCHOOL OF CRIMINAL JUSTICE & SECURITY

## DESCRIPTION

### Bachelor of Law Enforcement Studies

Justice & Public Safety Division

The Bachelor of Law Enforcement Studies (BLES) provides expanded opportunities in the study of law enforcement and public safety and will position you to be sought-after candidates in a highly competitive recruiting process. Our training will prepare you for success by developing your leadership skills, and enhancing your inter-personal communications, critical thinking and ethical decision making.

## REQUIREMENTS

- Students who have completed a diploma in a related field or are currently enrolled in JIBC's two-year Law Enforcement Studies Diploma (LESD) can begin in the third year of the Bachelor of Law Enforcement Studies. For a full list of admission requirements please visit [www.jibc.ca/bles](http://www.jibc.ca/bles)

### Law Enforcement Studies Diploma

Justice & Public Safety Division

The Law Enforcement Studies Diploma Program will provide you with the theoretical background, applied skills and specialized knowledge required to become a superior candidate in a recruiting process and to increase your chances of success at the entry-level employment stage in a range of investigation and law enforcement occupations.

- An in-person interview and assessment to determine suitability may be required. Related work experience and/or study will enhance your application. For a full list of admission requirements please visit [www.jibc.ca/lesd](http://www.jibc.ca/lesd)

### Graduate Certificate in Intelligence Analysis

Justice & Public Safety Division

The program is designed to provide specialized theoretical foundation and applied skills to function successfully as an analyst. This is accomplished through a rigorous curriculum that includes a core of three courses, which exposes students to the fundamental and advanced concepts and analytic techniques.

- Proof of completion of bachelor degree OR a minimum of two years of post secondary education plus a minimum of five years of progressive and specialized experience in working with the analysis of data and information. For a full list of admission requirements please visit [www.jibc.ca/intelligenceanalysis](http://www.jibc.ca/intelligenceanalysis)

### Graduate Certificate in Tactical Criminal Analysis

Justice & Public Safety Division

The graduate certificate in Tactical Criminal Analysis is a 15 credit program (five 3-credit courses delivered online) which will provide an advanced level theoretical and applied framework for the study of criminal intelligence and analysis, and its application in a wide variety of law enforcement contexts.

- Proof of completion of bachelor degree OR a minimum of two years of post secondary education plus a minimum of five years of progressive and specialized experience in working with the analysis of data and information. For a full list of admission requirements please visit [www.jibc.ca/tacticalanalysis](http://www.jibc.ca/tacticalanalysis)



## THE JIBC FOUNDATION: SUPPORTING SAFE, SECURE AND HEALTHY COMMUNITIES

The JIBC Foundation recently celebrated a milestone – 20 years supporting Justice Institute of British Columbia. The Foundation plays a pivotal role in maintaining the Institute's worldwide reputation for excellence, innovation and leadership in public and community safety education. By inspiring giving through various activities – including an Awards Gala – the Foundation raises funds for student support, applied research, equipment, technology and other tools for learning. Thanks to the generosity of donors, the Foundation raised almost \$2 million in 2012-2013; of that \$900,000 was directed toward student scholarships, bursaries and awards.

Elisabeth Tatchen, Career Fire Fighter Pre-Employment Certificate student and recipient of the Jocelyn Roberts Memorial Award. "The award is greatly appreciated at this time as it will help me pay off debts that I incurred during my studies, and will allow me to pay for future expenses associated with pursuing a full-time fire fighting career. I'm aware that Jocelyn Roberts was the first female captain in the Richmond fire department. I will be forever grateful to her, and to other trailblazing women like her, who have made it possible for me to achieve my dream."

[JIBC.CA/FOUNDATION](http://JIBC.CA/FOUNDATION)





# ONGOING PROFESSIONAL DEVELOPMENT

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## CONTINUING YOUR PUBLIC SAFETY EDUCATION AT JIBC

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If you've been recruited to be a police officer, sheriff or correctional officer, you'll receive your mandatory training at JIBC. The Institute is home to B.C.'s Police Academy, which is responsible for training all municipal police recruits in the province. The Academy also offers online courses for experienced police officers. Candidates must first be employed by one of B.C.'s police departments in order to be eligible for enrolment.

In partnership with the Corrections Branch of the BC Ministry of Justice, JIBC also trains all Adult Correctional Officers in B.C., who supervise sentenced and remanded adult offenders in correctional centres throughout the province. JIBC also develops and delivers training for BC Sheriff Services. Through the Institute's Threat Management Centre of Excellence, JIBC offers specialized training, both online and face to face, in high-security trial management, protective intelligence, and risk and threat assessment for individuals and facilities.

But even after you've completed your basic training and you've become a vital public safety professional, your educational journey at JIBC is far from over. In fact, your training at JIBC will continue throughout your career.

Using instructors who are active in their respective fields, JIBC designs, develops and delivers courses that fulfill continuing

professional development requirements for a wide range of public safety careers including law enforcement, fire fighting and paramedicine.

If you're a police officer, you'll have the opportunity to learn new investigative skills through a number of certificate programs. If you're a fire fighter, you can learn the latest methods in dealing with hazardous materials or specific fire fighting scenarios. If you're tasked with preparing your organization's emergency management plan, you can learn the latest in business continuity plans or creating effective drills and exercises.

These are just some of the examples of continuing education that professionals gain at JIBC. As Canada's leading public safety educator, JIBC continues to expand and update its program and course offerings to meet the evolving needs of public safety professionals in B.C. and around the world.

After more than three decades in professional development training, JIBC has become a trusted provider and developer of public safety continuing education. Check out [JIBC.CA](http://JIBC.CA) to see all that we have to offer.



# JUSTICE INSTITUTE

of BRITISH COLUMBIA

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**jibc.ca**

*Justice Institute of British Columbia (JIBC) is recognized nationally and internationally for innovative education in public and community safety. We educate the people whose work supports safe and healthy places to live, work and play.*

#### **Chilliwack Campus**

5470 Dieppe Street  
Chilliwack, BC V2R 5Y8

TEL **604.847.0881**

#### **Maple Ridge Campus**

13500 – 256th Street  
Maple Ridge, BC V4R 1C9

TEL **604.462.1000**

#### **Okanagan Campus**

825 Walrod Street  
Kelowna, BC V1Y 2S4

TEL **250.469.6020**

#### **Pitt Meadows Campus**

18799 Airport Way  
Pitt Meadows, BC V3Y 2B4

TEL **604.528.5891**

#### **Victoria Campus**

810 Fort Street  
Victoria, BC V8W 1H8

TEL **250.405.3500**



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