

Available Positions

Opportunities for Registered Nurses

Job Qualifications

All RNs interested in applying should contact the Office of Nurse Recruitment/Marketing at (585) 275-3478 to apply.

All positions require a Diploma, Associate or Bachelors degree from an accredited Nursing Program and an active New York State RN license in good standing

Nurse Leader

A Minimum of 5 years of RN experience and a BSN or matriculation in a BSN program. Is a member of the unit/service leadership team. Demonstrates ability to develop standards of care, unit/service goals and objectives and provide consultation and expertise in delivering patient care.

Level III

A minimum of 3 years RN experience. Ability to utilize expert skill and knowledge to deliver nursing care, direct others and assume the role as a care coordinator or preceptor.

Level II

A minimum of 6-12 months of RN experience. Assumes the charge nurse role, actively participates in unit/service activities, supports co-workers and assesses unit needs.

Level I

Less than 6-12 months of RN experience.

Emergency Nursing

Registered Nurse-Level II - III-Emergency Department (157587)

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

The Frank and Caroline Gannett Emergency Center is a fast-paced ED, a state-of-the-art facility that manages more than 100,000 visits a year and is one of the busiest trauma centers in the country. It is the only Level I trauma hospital in the area. The staff is responsible for treating a diverse patient population for everything from splinters to strokes to traumatic injuries. It's a challenging job with powerful payback: the satisfaction of knowing you made a difference in the lives of patients and families.

Registered Nurse-Level I-III - EOU - Emergency Observation Unit (157589)

FT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

The Observation unit cares for adult patients needing additional observation to determine if the patients condition is serious enough for admission to the hospital or if the patient can be treated and released home safely. The Observation unit is a very fast paced environment that turns over 20 to 27 patients per day, with an average length of stay of 27 hours. The unit has 24/7 provider coverage. Observation Units are the newest and fastest growing level of care in the acute care hospitals. The Observation Unit at University of Rochester Medical Center is the largest Observation Unit in the country and has been recognized nationally as a model for Excellence.

Perioperative Nursing

Available Positions

Registered Nurse-Level II - PACU Post Anesthesia Care Unit (157591)

FT positions available (36 hours). D/E/N, weekends, holidays, and on-call responsibilities per unit policy.

Two years medical/surgical and one year critical care, ED, or PACU experience preferred. Enjoy working as part of a team in a fast-paced nursing environment with a wide variety of post-op patients. Positive attitudes and direct communication are the unit standard.

Registered Nurse-Sr Level III - Operating Room - Ophthalmology Services Coordinator (175226)

FT position available (flexible hours), day/evening, holidays per department policy, and On-call evening/night/weekend per eye team protocol.

This is a rapidly growing service in the specialty areas of Ocular Plastics, Retinal and General Ophthalmic procedures. Interested candidates should demonstrate the ability to function in a leadership role coordinating teamwork within the Operating Room Eye Service and the Flaum Eye Institute. Candidates should possess the skill to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent organizational, communication, interpersonal and leadership skills required. Minimum of 3 years OR experience and CNOR or CNOR eligible BSN preferred.

Cardiovascular Nursing

Registered Nurse -Level I - III - 71200 Thoracic/Plastics (158789)

FT/PT positions available, weekends, 12 hour shifts, holidays per unit policy

Demonstrates ability to organize and prioritize a patient assignment. Participates in unit goal groups. Participates in unit education program by presenting or coordinating and educational offering. Ability to successfully complete dysrhythmia and unit medication administration test

RN Level II, 7-1600 Cardiovascular Intensive Care (174653)

FT positions available. D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Opportunity to work in a multidisciplinary team setting caring for MI, open heart and heart transplant patients. One-year acute medical/surgical experience preferred. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

Wilmot Cancer Nursing Services

Registered Nurse-Level II - III - SMH Infusion Center at Highland Hospital (168471)

FT position available. Primarily days, 8 hour shifts

Recent acute care and Hematology-Oncology experience. Primary responsibility will involve providing patient care coverage in the Chemotherapy/Infusion Center located at Highland Hospital. Other responsibilities include: care coordination, infusion activity, telephone management, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit.

Registered Nurse-Level II - III, Infusion Center (168793)

FT/PT Position. Primarily Days. 8 & 10 hour shifts, holidays and weekends, on call responsibilities per unit requirements.

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: care coordination, infusion activity, telephone management, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment

Available Positions

Ambulatory Nursing

Registered Nurse-Level II -Internal Medicine Group/ Ambulatory Medicine - AC5 (157597)

PT position available (20 hours), primarily days, 8 hour shifts.

This primary care internal medicine practice is an NCQA certified patient centered medical home and provides comprehensive outpatient care to adults over the age of 18 including the geriatric population. The multidisciplinary team includes physicians, APP's, registered nurses, clinical technicians, two social workers and a dietitian. Team members provide care for chronic disease management, health maintenance and acute episodic care. Responsibilities include direct patient care, telephone management, patient triage, and coordination of a care. Must possess strong assessment and communications skills, be proactive and independent in decision-making and have good organizational skills. Prefer 5 years acute medical or CHN experience. .

Registered Nurse-Level II - Dentistry - AC4 (157622)

Per Diem, primarily daytime hours

The patient population is pediatric through geriatric, inpatients and out patients, including the developmentally disabled and medically compromised. Patients are seen for a full range of dental services from palliative care to emergency dental and/or facial trauma. Will be responsible for coordination of patient care for sedated patient procedures, which includes pre-assessment, starting IV infusion, intra-operative monitoring, post procedure monitoring and discharge of the patient to home. Provides educational instruction for patients and families. May complete follow-up phone calls to patients. Must complete moderate sedation competency. Will have accountability for Performance Improvement activity and Safety Nurse activity. Will work with dental residents and OMFS residents and faculty. Requirements: Active NYS RN license with 2 – 3 years of patient care experience. Must have excellent IV and assessment skills.

Registered Nurse-Level II - III - Imaging Sciences - Radiology (166370)

FT/PT and Per Diem position available, D/E/N, 8 and 10 hour shifts. Holidays and on-call per unit policy.

Exciting opportunity to be a part of the Imaging Sciences nursing team, with at least 2 years of acute care experience this is the place for you! You will be part of an interdisciplinary clinical team providing care to inpatients and outpatients undergoing sedated procedures in interventional radiology and diagnostic studies, including MRI/ CT Scans. Critical Care, PACU or ED experience preferred both at SMH and Science Park location. ACLS desirable.

Registered Nurse-Level II - Ambulatory - Childbirth Educator Position (167412)

Per diem position available. Evenings and occasional Saturdays

Childbirth Education certification required; OB experience preferred. Looking for enthusiastic, flexible person to join our team. Ability to teach a diverse population in small groups for childbirth education. In addition to the traditional childbirth classes, we offer a "Marvelous Multiple" class for couples expecting twins, triplets or more!

Registered Nurse-Level II - III - Ambulatory Pediatrics AC6 (168374)

FT position available, mostly days with some late shifts and occasional Saturdays.

Ambulatory Pediatric Department is seeking a team oriented yet independent pediatric nurse to work with our multidisciplinary team. This is a fast paced environment providing family centered, primary medical home, specialty and infusion care to children, adolescents and young adults. Nurses must have 3-5 years pediatric nursing experience, preferably outpatient or community health based. Requires charge nurse experience with excellent problem solving, prioritization and communication skills. Must be flexible to adjust to the changing needs of all areas of the unit. Telephone Triage, IV and phlebotomy skills preferred but not required.

Available Positions

RN Level II-III, Wound Healing Center (174747)

FT position, D/E, 8 hour shifts, Monday through Friday

The successful candidate will provide case management according to specific protocols and procedures; possess clinical competence in procedural skills, treatments, and patient/caregiver education related to wound care management. The program will include Hyperbaric Oxygen therapy (HBO) as a modality of care. Main focus would be to monitor and attend to a variety of wounds and their healing process to promote healthy and rapid healing. Position requires a minimum of 3 - 5 years experience with adult patient populations. Prefer experience with wound care. Board wound certification from a professional organization a plus. Strong interpersonal and communication skills essential for success. Ability to work collaboratively with all members of health care team to provide compassionate quality care. Must be willing to assist with patient intakes and procedures currently being administered in clinic as well as telephone triage and home care service plan support.

Registered Nurse-Level II - OB/GYN Outpatient Office - Temporary (175646)

FT position available, days (8-4:30) M-F ; temporary position till December 15, 2012

RN needed for busy OB-GYN office to perform a variety of tasks. Primary duties will include telephone triage of patient phone calls and consulting with care providers, giving medications and injections as ordered, obtaining vital signs of patients, obtaining and recording medical, surgical and family histories, allergies and current medications, and documenting symptoms or concerns. Nurse performs point of care testing such as pregnancy testing, urinalysis, and catheterization as needed. Assists with office procedures such as colposcopy, biopsy, sonography, etc. Responsible for chart review, office compliance with Joint Commission regulations, patient appointment scheduling and other general office duties as necessary. Must be a team player, able to use electronic medical record and willing to be flexible. Reports to Operation Manager. Women's health and ambulatory experience preferred. Pay commensurate with education and experience.

RN Level II, ENT Outpatient (176035)

Full time (40 hrs), Monday through Friday, Daytime hours

Exciting opportunity to become involved in working with an active and expanding ENT Faculty practice at beautiful new offsite location (South Clinton Ave). Responsibilities include patient education, coordination of care, assisting with procedural activity, facilitating patient throughput, management of patient phone calls, etc. The patient population is ambulatory but spans non-acute to acute visit needs. Requires established base of nursing competency in assessment and evaluation. Must be a team player with excellent communication and organizational skills. Must have 3 years of nursing experience and NYS license.

Registered Nurse-Level II - OBGYN Urogyn (176173)

FT position available, primarily days (Monday – Friday)

Specific Responsibilities:

- Provide coverage for telephone triage.
- Prepare electronic medical records for patient visits including updating problem lists; medical lists; family, medical and social histories, and allergies.
- Assist with triage of rooms as needed.
- Perform bladder catheterizations and post-operative voiding trials.
- Assist with office procedures (urodynamics and cystoscopy).
- Communicate with providers (MD, NP).
- Perform bladder instillation of medication via catheter.
- Provide Home Health Agency referrals.
- Provide patient education.
- Provide post-op phone call management.
- Comply with JCHAO regulations.

Position involves lifting and moving patients; working with elderly population and families.

Available Positions

Registered Nurse-Level II - III - URMC Cardiology @ Clinton Crossings (176349)

PT (20 hours) and Per Diem position available, Monday – Friday, days

Insure smooth clinical operation and patient flow, telephone triage, manage anticoagulation therapy for specific patient population. Assist in echo testing area with IV insertion and injectable agents, Occasional phlebotomy. Cardiology background desirable. Current Registered Nurse licensure, ACLS and CPR Certifications required. A minimum of 5 years experience. Requires excellent clinical, critical analysis, communication and organizational skills. Must be able to function independently within the limits of the position. Demonstrated ability to work as a member of a team. Knowledge of standard of care treatment for cardiac patients. Ability to work a flexible day schedule is necessary

Registered Nurse-Level III - Occupational Medicine - (Charge Nurse) (176405)

FT position available, primarily days, 8 hour shifts, weekends and holidays per unit policy.

Three years experience required. Requires excellent communication skills and ability to work effectively in a fast paced environment. Demonstrates excellent leadership skills, critical thinking and problem-solving skills. Demonstrates ability to prioritize and work collaboratively with all disciplines. Patient education and teaching such as, PPD conversions & Blood Borne pathogens. Efficiently and effectively triage patients to facilitate clinic flow. Scheduling of SMH department annual health updates, coordination of offsite medical services at company locations. Company site Training and Education programs to meet OSHA Regulatory Requirements and Health/Wellness Programs and Unit Educator; orientation of new staff including competency based education (CBE). Computer skills are necessary to unit-based EMR.

Pediatric Nursing

Registered Nurse-Level II-III - Pediatric Emergency Department (Peds ED) (157555)

FT position available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

The Peds ED offers family centered care to those under the age of 19, seeking care for urgent and emergent issues. The unit is comprised of 18 general care beds, 1 critical care bed, 4 urgent care beds and the use of the 7 bed trauma bay which we share with the adult ED. The tertiary care offered at GCHaS has a complex case mix. From treat and release to acute critical care/trauma the staff are trained to function in a fast paced and challenging environment. Minimum of one year experience in pediatric acute care or ED experience. Provide direct care to pediatric patients/families in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

Registered Nurse-Level I - II - Pediatric Intensive Care Unit (PICU) 41800 (157612)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

The Pediatric Intensive Care Unit (PICU) seeks motivated individuals with a passion for caring for critically ill children and their families. The ideal candidates demonstrate critical thinking, ability to adapt in a rapidly changing patient population, and exceptional communication with patients, families and colleagues from all disciplines. The PICU nurse will become an expert at providing care to a wide variety of patient conditions from infancy to adolescence. Diagnoses include, but are not limited to, complex medical conditions (respiratory failure, sepsis, and multisystem organ dysfunction), pre and post operative conditions, multiple trauma including neurologic compromise, as well as children needing acute management of chronic illnesses. The PICU nurse balances the high technologic needs of critically ill patients with the holistic needs of children and their families.

Available Positions

Registered Nurse-Sr Level III - 42800-Pediatric Transport Nurse (158767)

PT positions available (24 hours), D/E/N, 8 and 12 hour shifts available,. On call responsibilities, Holidays and weekends per team policy.

Dedicated pediatric transport team is seeking ambitious, hard working, team oriented, experienced pediatric critical care nurses to maintain team functions and continue to provide high quality critical care to the children of the region. Additionally providing support to the PICU and other pediatric areas when not out on interfacility transport as well as data entry for new Virtual PICU database. Bed management responsibilities will be added for overnight shift. Three years PICU experience, PICU cardiac experience and PALS required.

Registered Nurse-Level II-III, 42800 Pediatric Cardiac Care Center (165568)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

Exciting opportunities await RN's with an interest in caring for Pediatric patients with congenital/acquired heart disease. The PCCC is a fast paced unit which provides care utilizing a multidisciplinary approach. The PCCC provides a tertiary level of care to all Pediatric patients and families. This unique unit provides an environment of managing our patient and families care from admission to discharge offering many opportunities to our nursing staff. The ideal candidate for the PCCC will have the ability to demonstrate critical thinking skills, assessment skills, communication skills, as well as the ability to work in a fast paced environment. 1-2 years of RN experience required

RN Level II - III, Pediatric GI (173976)

FT position available, primarily days, 8 hour shifts.

Challenging opportunity for an experienced RN who enjoys being part of a hard working team and caring for children with chronic illness. Responsibilities include telephone triage, case management, and procedural support for the division. Works collaboratively with multiple service areas to deliver high quality care to patients within the Division of Pediatric GI. The ideal candidate for this position will have experience in pediatrics, familiarity with Allscripts and eRecord (2012) and skills in working with individuals of a variety of ethnic and socio-economic backgrounds. Flexibility, strong written and verbal communication skills, and comfort working in a team and busy environment.

Registered Nurse-Level II - Pediatric Transport - VPS Data Collection Nurse (175728)

FT position available, D/E, 8 hour shifts

Under the direction of the VPS Site Coordinator, collect and assist in maintaining VPS database. Using medical records, obtain data needed to maintain participation in VPS database. Enter data into VPS database directly, submitting data on a quarterly basis. Develop and run reports to support Golisano Children's Hospital continued development. Participate in training surrounding VPS database. Other duties as assigned/negotiated. RN in NYS with pediatric critical care experience required.

Psychiatric Nursing

Registered Nurse-Level I - III - 29200 Psychiatric Intensive Care (157548)

FT and Per Diem position available, D/E/N and nights, weekends as holidays per unit.

This unit provides care to adult patients ages 18-60 who present with an acute risk to self or others due to instability of mood, psychosis or self. The focus is on acute stabilization of the presenting symptoms. The nursing staff use an evidence-based nursing care approach to emphasize the least restrictive means to keep patients safe and promote partnership in treatment.

Available Positions

Registered Nurse-Level I - III - CPEP Comprehensive Psychiatric Emergency (157551)

FT position available. D/E/N. 8 & 12 hour shifts, holidays and weekends

The Comprehensive Psychiatric Emergency Program is comprised of interdisciplinary clinical teams-serving patients across the lifespan with psychiatric mental health conditions. Triage and Screening (6 interview rooms); 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 8,000 patients are evaluated annually. A comprehensive psychiatric evaluation is completed for each patient registered to this area. Intensive management of acute psychiatric conditions is often required. This is a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient presentations in order to determine appropriate intervention and disposition. New grads welcome to apply.

Registered Nurse-Level II - Strong Ties Assertive Community Treatment Program (175647)

FT position available,40 hours. Primarily Days (8-10 hour shifts)

The Level II Registered Nurse in the Strong Ties Assertive Community Treatment Program works as part of a diverse , multicultural treatment team in the provision of nursing care to adults with chronically severe and persistent mental illness. Assertive Community Treatment (ACT) is an Evidenced Based Treatment Model designed to provide treatment , rehabilitation and support services to individuals who are diagnosed with a severe mental illness and whose needs have not been well met by more traditional mental health services. ACTteams deliver comprehensive and flexible treatment, support, and rehabilitation services to individuals in their natural living settings rather than in hospital or clinic settings. This means that interventions and skills teaching is carried out at the locations where individuals live, work, and socialize and where support is needed. This role is seeking a highly organized individual who has the ability to work independently in a community setting and who possesses strong communication, organizational, and critical thinking skills. Qualifications:Requires a Bachelor's degree from an accredited Nursing Program and an active NYS RN license in good standing. Applicants will have a minimum of 3 years experience in community mental health. The successful candidate must have a valid NYS driver's license in good standing as use of a University of Rochester issued vehicle is part of this job requirement.

Critical Care Nursing

Registered Nurse-Level II - 81600 Medical Intensive Care Unit (MICU) (157564)

FT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

This unit is a Medical Intensive Care Unit whose primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment.

Registered Nurse-Level II - III - 83600 Surgical Intensive Care (SICU) (157565)

FT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

This unit is a Surgical Intensive Care Unit whose primary focus is critically ill surgical patients who require a high degree of specialized nursing and medical care. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, GYN and Gastric Surgery. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment.

Registered Nurse-Level II, 8-1400, Surgical Progressive Care (172686)

FT/PT positions available, D/N or straight nights, 8 and 12 hour shifts, holidays and weekends per unit policy.

Seeking energetic staff for state-of-the-art unit. One-year medical/surgical experience preferred. Demonstrates strong interpersonal and assessment skills. Experience with innovative quality patient care. Comfortable with new challenges in a dynamic critical care environment. Consider our unit, dynamic staff and supportive leadership team for your next career move.

Available Positions

Medical Surgical Nursing

Registered Nurse-Level I -III - 19200 Behavioral Medical Surgical Unit (157547)

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

This unit is for patients with acute medical surgical conditions and co-occurring psychiatric or behavioral issues that require special attention and expertise. The unit is staffed with med/surg nurses and Nurse Practitioners who have demonstrated an interest in working with patients with psychiatric/behavioral needs. Continuing education is offered to the nurses for both medical and psychiatric issues.

Registered Nurse-Level I - Level II - 51200 Rehabilitation (157572)

FT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

The opportunity exists to provide holistic care for persons of varied patient populations, including but not limited to, the Neurological patient: Spinal Cord Injured and CVA; the Orthopaedic/Trauma patient: MVA, multiple fractures and amputee; the Neuromuscular and debilitated patients. Work as a primary nurse teaching patients and their families how to attain goals set for each patient's recovery themselves. Become a team member, teach and advocate for patients and have the opportunity to become a certified Rehab RN in 2 years, join our team.

Registered Nurse-Level II - III - New - Acute Medicine Unit (173854)

FT/PT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Building a new team of Nurses to care for a diverse patient population that will be varied across the medicine spectrum including cardiac/telemetry and acute and complex medical patients. Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. Recent acute care helpful, experience with diverse patient populations a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must!

Nursing Practice/Admin

Apply to this position for any Registered Nurse-Level I -II vacancy (158079)

FT/PT positions, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy

The nurse provides professional nursing care to patients and their families. Some specific responsibilities include, but are not limited to assessing, planning, intervening, evaluating teaching, counseling, formulating nursing diagnosis for treating actual or potential health problems, documenting care and delegating appropriate tasks to assistive nursing personnel.

Available Positions

Opportunities for Nurse Leader/Managers

Emergency Nursing

Nurse Leader - Emergency Department (158229)

FT position available. D/E/N. 8 & 12 hour shifts, weekend and on-call responsibilities

The Frank and Caroline Gannett Emergency Center is a fast-paced ED, a state-of-the-art facility that manages more than 100,000 visits a year and is one of the busiest trauma centers in the country. It is the only Level I trauma hospital in the area. The staff is responsible for treating a diverse patient population for everything from splinters to strokes to traumatic injuries. It's a challenging job with powerful payback: the satisfaction of knowing you made a difference in the lives of patients and families.

Ambulatory Nursing

Nurse Leader - University Imaging Science Park (UISP) (167391)

Full time position D/E, 8 hour shifts, on call and holiday responsibilities per unit policy.

UISP Nurse Leader will provide care to patients undergoing procedures in CT/MRI/PET and Interventional Radiology and be a part of the leadership team with responsibilities at both SMH Imaging Sciences and University Imaging at Science Park. Works with interdisciplinary team to establish efficient patient throughput with safety and customer service as key indicators of success. Collaborates with NM and other imaging NL's for standardization of all nursing practice functions in Imaging Sciences. Candidate must be motivated, positive and demonstrate strong interpersonal and communication skills. S/he must demonstrate flexibility and positively embrace change in the work day/environment. Interventional Radiology experience required, leadership experience is desirable. BSN required or matriculation into a BSN preferred.

Nurse Leader - Interventional Radiology (IR) - a section of Imaging Sciences (173566)

FT position available, D/E/N (majority days), 8 hour shifts, weekend, holidays and on-call per unit policy.

Is responsible for nursing leadership in the interventional radiology procedural area; will work with an interdisciplinary team to establish efficient patient throughput with safety and customer service as key indicators of success at both SMH Imaging Sciences and University Imaging at Science Park. . Will collaborate with NM and other imaging NL's for standardization of all nursing practice functions in Imaging Sciences. This role requires a "can do attitude". The IR NL collaborates with other clinical and administrative leaders in Imaging Sciences to foster an environment of personal accountability and integrity amongst staff. Candidate must be motivated, positive and demonstrate strong interpersonal and communication skills. S/he must demonstrate flexibility and positively embrace change in the work day/environment. BSN required or matriculation into a BSN program, IR experience preferred. Critical care experience and/or leadership experience is desirable.

Nurse Leader - URMC Department of Orthopaedics and Rehabilitation (Clinton Crossings) - Pediatrics (175751)

FT position available, primarily days

Looking for a Nurse Leader interested in working in a busy pediatric orthopaedic clinic and aide in developing our pediatric orthopaedic program. Individual must coach and empower team members for optimal patient outcomes while fostering an environment of personal accountability and integrity. Oversee daily operations of multiple physician schedules and monitor staff compliance with competency completion. Strong interpersonal and communication skills are required to facilitate patient flow and physician satisfaction. Pediatric experience preferred and BSN required.

Pediatric Nursing

Available Positions

Nurse Leader - Pediatric Emergency Department (Peds ED) (165428)

FT position available, D/E/N rotation, holidays and weekends per unit standard, department nursing administrator on call responsibilities

Acute pediatric/emergency department experience required. demonstrates ability to function in leadership role. Ability to provide direct patient care to pediatric patients across the age spectrum in a fast paced environment. Participation in collaborative, multidisciplinary care. Focus on QA/QI activities and data collection. Participation in service QA/QI committee. demonstrates good interpersonal skills, strong prioritization and organizational skills

Nurse Leader/Service - Pediatric Service Nurse Leader/Clinical Resource Nurse/Bed Coordinator (165472)

1.PT position available(20 hours), permanent nights, weekend commitment – every 4th weekend (12 hour shifts on the weekend), holidays per policy

2.Per Diem position available(16 hours), primarily evenings, occasional days, weekend commitment – every 4th weekend 12 hours

Coordinate pediatric admissions/discharges. Serve as a clinical resource for staff, requires strong IV/phlebotomy skills. Management of pediatric service resources. Requires strong commitment to the care of pediatric patients across the continuum. Good interpersonal and problem solving skills necessary. 3-5 years recent acute experience, BSN preferred PALS certification

Medical Surgical Nursing

Nurse Leader - 51400 - Acute Medicine (168758)

FT position available, D/E/N, 8 & 12 hour shifts, primarily D/E, weekend and administrative on-call per unit policy.

Med/Surg experience required. Demonstrates ability to function in the leadership role and be an active member of the leadership team. Must have the ability to work collaboratively with all members of the healthcare team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills required. This is a busy medical unit, all applicants must be team driven and dedicated to helping the unit exceed.

RN Level IV-Nurse Leader-61600-Solid Organ Transplant (171579)

FT position, D/E/N, 8 and 12 hour shifts, weekends and holidays as agreed upon by unit leadership.

Nurse Leader, The focus of the unit population is liver and kidney transplant patients. Demonstrates the ability to function collaboratively in the leadership role as an advocate for change with a positive attitude and good interpersonal skills. Responsibilities include clinical leadership for nursing practice on the unit. The new nurse leader will assume an integral role in education, performance improvement, coordination, communication, and allocation of unit resources with a multidisciplinary approach to care. Will mentor and support unit based staff

Nurse Leader - 63600 - Trauma/General Surgery (171924)

FT position available. D/E/N, holidays and weekend call as needed.

Experience in recent acute care required. Must be flexible and have the ability to work in collaboration with multiple disciplines and health care teams. Other responsibilities will include performance improvement initiatives, JCAHO preparation, BLS education, trauma program development and participation in annual performance evaluations of staff.

Available Positions

Opportunities for Nurse Practitioners

Emergency Nursing

Nurse Practitioner - Emergency Department (158277)

FT/PT position available, D/E/N or permanent nights, 8 & 12 hour shift, Weekends and Holidays per unit policy

Great opportunity for autonomous practice in busy ED setting. Great diversity in practice moving from acute management to urgent care to observation care. Broad age range served. NP and ED experience required. Must be NYS NP licensed (or eligible). Must have UPIN for Medicare billing, or eligible to apply (nationally certified as NP or eligible to take exam within 3 months).

Nurse Practitioner/Physician Assistant - Emergency/OBS Unit (158777)

FT positions available, permanent nights and D/E/N, 8 & 12-hour shifts, weekends and holidays per unit policy

Looking for experienced NP/PA to work to permanent nights or D/E/N - responsibilities will be patient focused and encompass admission, discharge and overall management of patients triaged from ED as needing observation level care. This will be a high through put unit with patients typically staying 24 to 36 hours with diagnoses such as R/O MI, simple pneumonia, cellulitis, etc. NP's/PA's will function with a high degree of autonomy but will work closely with the newly appointed medical director to ensure quality of care and compliance with standards/guidelines. Recent experience in acute care of ED helpful and applicants must be NYS NP/PA eligible

Cardiovascular Nursing

Nurse Practitioner / Physician Assistant - 71600 CV ICU (157650)

FT position available, eves/nights, 8 & 12 hour shifts, weekends & holidays per unit policy.

Exciting opportunity to work in a well-established practice. Responsibilities include direct care for patients undergoing cardiac surgical procedures. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Acute Care NP and national certification preferred.

Nurse Practitioner / Physician Assistant - 73400 Heart failure/mechanical assist device/heart transplant unit (169616)

Full time position available. primarily days, weekends and holidays as required

Opportunity for a motivated, experienced APP to work across the spectrum of clinical services in caring for heart failure patients. The NP/PA is an integral member of the clinical team. Primary clinical responsibilities will be acute inpatient. The NP will be accountable for LOS management and quality outcomes for their group of patients. Masters degree and license as an NP required or national PA boards completed. Must be NYS NP licensed (or eligible), MS degree, 3-5 years experience preferred. ACNP preferred for NP applicants.

Electrophysiology - Nurse Practitioner (171586)

Full-time position, primarily days, 8 hour shifts.

Advanced practice nurse to work collaboratively with EP cardiologists in busy practice. Primarily responsible for physical assessment and care of ambulatory cardiac patients at both onsite and offsite clinics. Some inpatient responsibility. Must have experience in managing EP and pacemaker patients. MS from accredited NP program and eligibility for NYS registration required. NYS NP licensure required. MS degree required, 3-5 years experience preferred. FNP preferred.

Available Positions

VAD Coordinator/NP-Nurse Practitioner (173974)

FT position available, primarily days.

In collaboration with a multidisciplinary team, participates in the program development and care coordination of patients requiring evaluation for, or placement of, mechanical cardiac assist devices. Facilitates the accomplishment of program goals as set by the heart failure and transplantation program as well as the department of cardiac surgery. Coordinates; patient, family, staff and community education programs, HUB center development, protocol and care coordination, usage tracking, MCS database, and new project/device implementation. Serves as the primary technical support for staff and patients requiring mechanical cardiac assist. At least two years experience in the acute care, rehabilitation and discharge of patients requiring mechanical circulatory support. Expertise in all device styles offered at the University (IABP, Electromagnetic CPISA, Pulsatile Pneumatic, and Pulsatile Electric. Must be NYS NP licensed and nationally certified.

Advanced Practice Provider, Thoracic-Foregut Surgery (174756)

FT position available , Primarily days, some weekends

Exciting opportunity to work collaboratively with our team of attending surgeons, residents, and advanced practice provider to manage Thoracic-Foregut Surgery inpatients. Must demonstrate a high level of clinical competence and an ability for independent decision making in the care of complex patients. May perform H & P's and outpatient follow-up evaluations to facilitate patient access and care. Primary responsibilities include the coordination of care and services for all patient referrals from initial call through surgical procedure and postoperative follow-up. This includes coordination of diagnostic testing, imaging and surgical intervention. Telephone management of patient calls and liaison work between patient and MD will be a key part of this role on acute care floor, in addition collaboration with ICU team and assisting in care with procedures. Population includes patients undergoing general thoracic surgery for care of lung and esophageal cancers, pleural disease, esophageal dysmotility, reflux disease, as well as palliative procedures. Strong communication skills, Must be NYS NP licensed (or eligible). MS degree required, ACNP preferred, will consider motivated new graduate with surgical nursing experience.

Wilmot Cancer Nursing Services

Medical Oncology Nurse Practitioner - Wilmot Cancer Center, Thoracic/Head and Neck Cancer (175453)

FT position available, primarily days.

Exciting opportunity to work collaboratively with our team of medical oncologists, radiation oncologists, Thoracic and Head and Neck Oncology surgeons. Primary responsibilities include: initial and on-going assessment of patients; medical, physical and psychosocial status; evaluation of health and medical history, including physical exam; implementation of treatment plans, including ordering and interpretation of diagnostic tests; symptom and toxicity management; and ongoing evaluation of patients receiving treatments. This candidate will work closely with the medical oncologists to support the overall Thoracic/ Head and Neck Cancer program. Requires well developed communication and collaborative skills for participation with a multidisciplinary care team. Must be NYS NP licensed or eligible. MS degree required. Will consider motivated new NP graduates with acute care experience.

Nurse Practitioner / Physician Assistant - Neuro-Oncology (175941)

Full-time position available, primarily Monday through Friday Days with weekends, holidays and on-call responsibilities

We are looking for a highly motivated, independent NP/PA to join our Neuro-Oncology division. The ideal candidate will work with physicians and health care members to manage and coordinate the care of patients with brain tumors and neurological complications of cancer in the ambulatory and inpatient settings. We will foster career development in clinical trials, quality of life research or health outcomes. The candidate will also have an important role in the ongoing development of caregiver and patient support groups. Oncology experience is preferred but not required.

Ambulatory Nursing

Available Positions

Nurse Practitioner - AC4 - Liver and Digestive Disease Unit (172965)

FT position available, primarily days, 8 hour shifts

New opportunity to work in collaboration with the Medical Faculty of the Liver and Digestive Disease Unit in provision of clinical care for this patient population. The goal is to improve access for patients through optimizing the ability of the faculty to see new consults in a timely manner. Responsibilities include: evaluation of new patients in concert with physician; performs histories & physicals; follow-up (telephone/visit); provide comprehensive home care instructions; write prescription and dispenses medications. Patient education and coordination of services will be integral to this role. Requires certification in NYS as a Nurse Practitioner and National certification as an NP. Must have 3 to 5 years of NP experience. Must have UPIN for Medicare billing, or eligible to apply (nationally certified as NP or eligible to take exam within 3 months).

Nurse Practitioner/Physician Assistant - Orthopaedic & Osteoporosis (176209)

FT position available, primarily days. Weekends and holidays as required.

Work collaboratively with orthopedic team, providing independent care to osteoporosis patient population in an outpatient setting. Candidate must possess excellent communication skills and a willingness to learn new skills. Prior NP/ PA experience preferred. The ability to bill all insurers is required.

Pediatric Nursing

Nurse Practitioner - Pediatric Primary Care Practice (166815)

PT position available (20 hours), primarily days

Provide well childcare and acute illness management for pediatric patients and families in a practice serving predominantly high-risk, urban population. Additional responsibilities include care coordination and communication with community providers. Opportunity to participate in interdisciplinary performance improvement initiatives. Requires 3-5 years of pediatric nursing experience, MS degree, current NYS license and PNP certification.

Nurse Practitioner - 334 - NICU (167383)

FT position available, 12 hour D/N rotation with flexibility, 2-3 weekend shifts every 6 weeks.

Eligibility for NP licensure in NYS required. Provide direct care and management of patients in the NICU in collaboration with the neonatology faculty. Participates in delivery room stabilization and management of neonates. Acts as a consultant to birth center and newborn nursery as needed. Develops care policies and protocols for NICU patients in conjunction with the neonatology attending. Contribute to nursing and quality assurance programs related to the NICU. Supervise clinical experiences for NP students in the NICU. Demonstrate support for the School of Nursing philosophy of integrating practice, education, and research.

Nurse Practitioner/Physician Assistant - Pediatric Orthopedics (171695)

FT position available, primarily days, weekends and holidays as required

Work collaboratively with pediatric orthopaedic surgeon, providing independent care to the orthopaedic patient population in an outpatient setting. Candidate must possess excellent communication skills and a willingness to learn new skills. Prior orthopaedic experience preferred. The ability to bill all insurers is required.

Psychiatric Nursing

Available Positions

Nurse Practitioner - Psychiatric Emergency Department (170600)

Full-Time and Part-Time position available (evenings and weekends: 4:00p-12:30a).

The Psychiatric Nurse Practitioner will provide psychiatric evaluations and assessments, crisis interventions and disposition planning for patients who present to the SMH ED for mental health reasons but do not require CPEP level of care. Knowledge of acute clinical assessment and intervention across the life span is essential. He/She must possess solid clinical competence, strong interpersonal skills, good organizational skills, and flexibility. Collaborative agreement with a CPEP psychiatrist. A minimum of 3 years experience as a Psychiatric Nurse Practitioner required.

Critical Care Nursing

Nurse Practitioner/ Physician Assistant - Neurosurgical ICU (166570)

FT position available. Shifts and hours flexible, weekends & holidays per unit policy. The goal will be 24/7 coverage over time.

Exciting opportunity to work in a new ICU Responsibilities include direct care for patients undergoing neurosurgical procedures as well as medical neurology patients. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Acute Care NP and national certification preferred(certification will be required within 6 months of hire). Neurosurgical or neurology experience is highly preferred. Applicants must have 3-5 years recent relevant experience and be NYS NP eligible.

Nurse Practitioner - 83400 - Progressive Care (169617)

FT position available, 10 and 12 hr shifts (days), weekends and holidays per unit need. Will consider part time

Work with a well established multidisciplinary team and the Pulmonary/Critical Care Medicine Group to manage patients who require Critical Care or Progressive care, as well as ventilator weaning and participation in Rapid Response Team coverage. Critical Care background and previous experience as a Nurse Practitioner desirable.

Critical Care Consult/RRT APP (NP/PA) (176261)

Full Time/Part Time; Nights

NP/PA. Responsibilities include responding to RRT calls and critical care consults on Med/Surg, Cancer Center, Psychiatry and Emergency Trauma Bay. This individual will work collaboratively with Residents, Fellows, APPs and CRN on nights. The ideal candidate will be a certified APP with 2-4 years experience in acute care and ACLS certification; ICU experience preferred. Must possess excellent clinical assessment skills; be highly motivated, flexible, collaborative with strong communication skills.

Medical Surgical Nursing

Nurse Practitioner/Physician Assistant - Vascular (157662)

FT position available, primarily days, weekends and holidays if required.

Exciting opportunity to work in a well-established practice as part of a collaborative team providing care to patients within the Division of Vascular Surgery both in the arterial and venous population. Provide direct care, assessment, evaluation, intervention and plan for ongoing care of this patient population including wound care, vascular surgery follow up, cosmetic interventions and knowledge of vascular ultrasound studies.

Available Positions

Nurse Practitioner/Physician Assistant - 19200 Behavioral Medical Surgical Unit (BMSU) (157665)

Full time position available 8 and 10 hour shifts (day/evening/nights) weekends and holidays per unit needs.

Within a collaborative agreement (NPs) or supervisory agreement (PAs) with the MDs (internists), will provide attending team coverage for patients with acute medical/surgical diagnosis and co-morbid psychiatric or behavioral issues from admission to discharge. Function within a team model with MDs and other NPs, to provide admission physicals, assess urgent medical issues and conduct follow up consults for adult patients on the Rwing (56 beds). At least 2 years of Nurse Practitioner experience. Interest and ability to work well within a team model with physicians, other NPs, nursing staff and social work. ANCC certification as ANP or FNP. All interested applicants submit resume to Nursing Recruitment, Box 619-19. The University of Rochester is an Equal Opportunity Employer.

Nurse Practitioner / Physician, Neurology - Stroke (170844)

Monday through Friday, primarily days, with rotating call for acute stroke clinical trials.

This is an opportunity for a highly motivated, independent APP to provide inpatient, outpatient and research support for patients with cerebrovascular disease in our comprehensive stroke program. Responsibilities include daily data/clinical management, case management across the continuum of care for all patients admitted to the Strong Stroke Center, outpatient clinic, staff education, and active participation in/coordination of select stroke research protocols. Works within a collaborative practice structure with the Neurology Stroke team including primary support for nursing staff on inpatient units, ICU's, and ED in providing care and developing strategies to effectively manage the patients and population.

Nurse Practitioner/Physician Assistant - Epilepsy (172739)

PT/Half time position available, primarily day, 8 hour shifts, weekends & holidays per policy

Opportunity for a motivated experienced NP/PA to work across the spectrum of clinical services in caring for epilepsy patients. Primary clinical responsibilities will be outpatient care and may integrate inpatient care, inpatient consult service and acute inpatient management. The NP will be accountable for patient throughput and quality outcomes for their group of patients. Masters degree and license as an NP or PA required. Must be NYS licensed (or eligible). Must have UPIN for Medicare billing, or eligible to apply, MS degree, 3-5 years experience preferred.

Nurse Practitioner/Physician's Assistant - Orthopaedic - Adult Reconstruction (173603)

Per diem, primarily days. Weekends and holidays as required.

Work collaboratively with two orthopedic surgeons, providing independent care to the adult total joint replacement patient population in an outpatient setting. Candidate must possess excellent communication skills and a willingness to learn new skills. Prior NP/PA experience preferred. The ability to bill all insurers is required.

Available Positions

Opportunities for Clinical Nurse Specialists

Emergency Nursing

Clinical Nurse Specialist - Emergency Services (173771)

FT position available, flexible hours including off shifts

CNS will assess, design/develop, implement, and evaluate educational programs for the service assuring all regulatory agencies requirements are met. Will provide educational resource, leadership and PFCC support for Emergency Department and Observation unit. Must have a strong clinical base as well as an interest/background in quality assurance, care management, orientation, continuing education and safety. Main areas of focus will be orientation, in-services, competency development, documentation and clinical improvement projects. Excellent interpersonal and communication skills a must. ED/OBS experience helpful and Masters required.

Critical Care Nursing

Clinical Nurse Specialist/CNL - NeuroMedicine ICU (176443)

FT position available (40 hr/week)

The CNS/CNL will provide highly skilled direct patient care, serve as an advocate for individual patients and families, anticipate risk, perform risk assessment and other surveillance strategies to customize patient interventions and insure achievement of health related outcomes; mentor nursing staff and other members of the health care team, provide forums for staff education, translate nursing research findings into clinical practice and implement/coordinate evidenced-based standards, policies and procedures. This individual must possess excellent clinical and communication skills, be skilled in disciplined inquire, systems-level thinking and shared decision making. Qualifications: CNS/ CNL or (matriculated into a CNS or CNL program) or an appropriate MS in Nursing with four years relevant ICU clinical experience.

Medical Surgical Nursing

Clinical Nurse Specialist - 51400 Acute Medicine (166009)

FT position available, primarily days, 8 & 12 hour shifts, evenings, weekend and administrative on-call per unit policy.

Exciting opportunity available for motivated Clinical Nurse Specialist to work across the spectrum of clinical services caring for a variety of acute medical patients to provide educational resource and leadership support. Must have a strong clinical base as well as interest/background in customer service, quality assurance, care management, orientation, and continuing education. Main areas of focus will be working at the bedside with staff focusing on orientation, inservices, competency development and documentation. Excellent interpersonal and communication skills a must. 3-5 years experience preferred, MS degree required.

New - Acute Medicine Unit - Clinical Nurse Specialist - Level V (174284)

FT position available, primarily days, some weekends & holidays per unit policy.

Will provide educational resource and leadership support for a new medical unit. This unit will care for a diverse patient population that will be varied across the medicine spectrum including cardiac/telemetry and acute and complex medical patients.

Must have a strong clinical base as well as an interest/background in quality assurance, care management, orientation, and continuing education. Main areas of focus will be orientation, inservices, competency development and documentation. Excellent interpersonal and communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must! 3 years med.-surg. experience required. Masters required

Available Positions

Opportunities for Surgical Technologists

Perioperative Nursing

Surgical Technologist Main OR (165770)

FT/PT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call

POSITION SUMMARY: Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. **SUPERVISION AND DIRECTION EXERCISED:**None **MACHINES AND EQUIPMENT USED:**Standard and specialized surgical instruments, equipment and supplies. **TYPICAL DUTIES:**1. Selects required instruments, equipment and supplies for procedures based on surgeon's preference cards adapted for specific procedures and individual patients.2. Disassembles, identifies defective or malfunctioning parts, provides preventive maintenance for all surgical instruments and equipment.3. Assists surgical team by anticipating instrument/equipment requirements during the surgical procedure based on knowledge of the procedure and changes that occur throughout the procedure.4. Assembles, tests and assures correct working order of all instruments and equipment prior to and during procedures.5. Applies principles of aseptic technique theories to instrument/equipment preparation and maintenance and when assisting on surgical procedures. Identifies any potential compromise to sterile integrity of items throughout the preoperative experience.6. Under the direct supervision of a registered nurse prepares intraoperative pharmacological solutions to be utilized during surgical procedures.7. Procures urgently requested instruments, equipment and supplies including surgical implants for individual operating rooms.8. Based on material and/or manufacturer's instruction, determines methods of sterilization mode for products used intraoperatively.9. Interact with scheduling, inventory and charge computer data bases updating surgeon protocols, changing implants and other products as alternate vendors are selected.10. Prepares individualized case carts for scheduled, urgent and emergent procedures based on knowledge of surgeon's protocols and surgical procedures. **QUALIFICATIONS:**High School graduate with 1-2 years of relevant Operating Room experience; or an equivalent combination of education and experience.

Available Positions

Opportunities for Nursing-Advanced Practice R

Medical Faculty Group

Available Positions

Nurse Practitioner, Prim Care (176093)

General Purpose:

Provides comprehensive care with an emphasis on health promotion and education in Primary Care setting. This includes identification, management, and/or referral of health problems in collaboration with various health care specialists. All assessments and medical planning of care are accomplished under the direction of the patient's attending physician.

Specific Responsibilities:

Under general direction and with latitude for independent judgment:

Provides direct patient care to patients from neonate through geriatrics, including obstetric prenatal care and gynecologic care, according to community standards for clinical practice, primary care protocols, procedures and guidelines, and professional Nurse Practitioner standards for advanced clinical practice.

Examines patients and prescribes treatment when indicated for individuals **(employees at the facility) and their families** requiring acute and chronic health care, preventive and restorative care, and evaluation and care of physical, mental, and developmental function and capabilities.

Collaborates with a variety of healthcare professionals being recognized as first-line resources to the attending physician regarding changes in a patient's condition.

Assists physician in meeting the comprehensive primary care needs of patients, including but not limited to screenings, history, and physical exam and procedure preparation.

Identifies appropriate referral to specialists and/or community-based agencies.

Meets with appointed physician or designee as needed for direction and feedback regarding patient care.

Prescribes medications in accordance with established education and protocols.

Counsels and educates patients, their families, and their caregivers on either self or direct care intended to maintain or restores physical or emotional health or function.

Collaborates with physician and management to develop, implement and evaluate patient care standards and programs, clinical standards and policies.

Develops practice protocol with physician and plans program enhancements based upon current research.

Evaluates the quality of care provided by self and others.

Requirements:

Certification as a Nurse Practitioner registered in New York State. Prefer 3 years experience as a Nurse Practitioner in family practice or other primary care setting, including prenatal obstetric and gynecologic care to adolescents and adults. Advanced Cardiac Life Support Certification also preferred.

Available Positions

General Purpose:

Provides comprehensive care with an emphasis on health promotion and education in Primary Care setting. This includes identification, management, and/or referral of health problems in collaboration with various health care specialists. All assessments and medical planning of care are accomplished under the direction of the patient's attending physician.

Specific Responsibilities:

Under general direction and with latitude for independent judgment:

Provides direct patient care to patients from neonate through geriatrics, including obstetric prenatal care and gynecologic care, according to community standards for clinical practice, primary care protocols, procedures and guidelines, and professional Nurse Practitioner standards for advanced clinical practice.

Examines patients and prescribes treatment when indicated for individuals **(employees at the facility) and their families** requiring acute and chronic health care, preventive and restorative care, and evaluation and care of physical, mental, and developmental function and capabilities.

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Develops practice protocol with physician and plans program enhancements based upon current research.

Evaluates the quality of care provided by self and others.

Requirements:

Certification as a Nurse Practitioner registered in New York State. Prefer 3 years experience as a Nurse Practitioner in family practice or other primary care setting, including prenatal obstetric and gynecologic care to adolescents and adults. Advanced Cardiac Life Support Certification also preferred.