Superintendent's proposed 2013-14 Budget

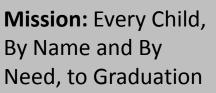
CELEBRATING FINANCIAL SUCCESS

Change in audit findings from largest ever to smallest in years \blacktriangleleft

- No major findings <
- Financial accountability and operations have strengthened

WHAT'S NEW THIS YEAR?

- New budget process tied to division's Comprehensive Plan
 - New budget process of greater stakeholder engagement
 - Tiering budget requests to board to determine
 priorities for this year and beyond





TRADITION OF EXCELLENCE FOR ALL





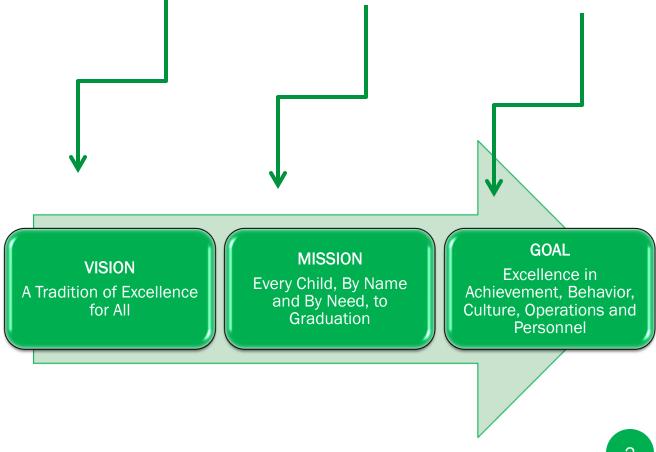


5 _____

Superintendent's proposed 2013-14 Budget

BUDGET PROCESS

Budget ties directly to the implementation of the division's Comprehensive Plan









Mission: Every Child, By Name and By Need, to Graduation



Superintendent's proposed 2013-14 Budget

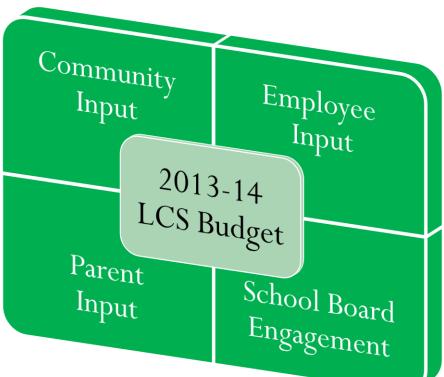


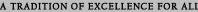




Mission: Every Child, By Name and By Need, to Graduation

- Two Community Budget Forums
- One Employee Budget Forum
- Review with
 Superintendent's
 Parent Advisory
 Council
- Principal meetings
- Online input using website, Facebook and Twitter
- Board member budget meetings and work sessions











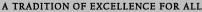
Mission: Every Child, By Name and By Need, to Graduation

Superintendent's proposed 2013-14 Budget

BUDGET PROCESS

Tiering Priorities

- Feedback from stakeholder meetings helped staff develop three budget tiers
- School Board and school administrators reviewed three tiers, made tier changes and eliminations of items, and then supported all Tier 1 items into proposed budget













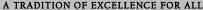
Tier 1 chart agreed to at school board meeting (Page 1)

Document

1/22/2013						
BUDGET BY FUNCTION	Item Description	Comp. Plan Relationship	Projected Cost	%	Notes	
INSTRUCTION						
Compensation	2.5% salary increase for all employees	Achievement, Behavior, Culture			Salary increase for all employees	
Elementary Alternative Education	Hire 2 Teachers, 2 Instructional Assistants & 1 SPED Teacher	Achievement, Behavior			To address the behavior needs of elementary students.	
Elementary Schools	Hire 3 Gifted/Enrichment teachers	Achievement			Gifted/Enrichment teachers to provide enrichment services to identified students.	
Middle-High Schools	Hire 1 Career Guidance Counselor	Achievement			To handle career guidance matters for high school students	
Special Ed	Provide paraprofessional training	Achievement, Behavior			General Assembly <u>unfunded mandate</u> HB325 online training for autism support	
Special Ed	Hire an additional Speech Pathologist	Achievement			Additional staff necessary due to increase caseloads and caseload requirements.	
Special Ed	Hire 2 FTE LPN or RN for elementary schools	Achievement, Culture			To meet anticipated needs of students expected to enroll in 2013 school year.	
Special Ed	Provide Department Chair Stipends	Achievement, Behavior, Culture			Elementary sped leads are currently not paid as counterparts are.	
Elementary & Secondary	Purchase of Tier III reading intervention program	Achievement			Lack of current tool	
ESL	Hire an additional teacher	Achievement			Increase in ESL enrollment	
Special Ed	Transfer cost of Ed Plan, special education management software, to Operating Budget	Achievement, Behavior, Culture			Ed Plan is special education management software purchased with AARA funding. Needs to be shifted to operating. Includes the following: Easy IEP, Child Study Tiered Interventions, Medicaid Billing, and 504 Development/Monitoring.	

Superintendent's proposed 2013-14 Budget

BUDGET PROCESS











Superintendent's proposed 2013-14 Budget

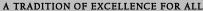
BUDGET PROCESS

Tier 1 chart agreed to at school board meeting (page 2)

1/17/2013

Lynchburg City Schools FY2013-2014 Budget Requests Final

BUDGET BY FUNCTION	Item Description	Comp. Plan Relationship	Projected Cost	%	Notes	
Special Ed	Implementation of Competent Learner Model in two classrooms	Achievement, Behavior			Research-based autism intervention curriculum model. Roll-out at BHES	
Special Ed	Provides Stipends for Child Study Leads	Achievement, Behavior, Culture			Stipends for CSC Leads has been recommended.	
Digital Innovation	1-1 initiative	Achievement			Initiative to be funded from Textbook Funding	
Special Ed	Hire 2 staff members for new Autism programming	Achievement, Behavior, Culture			To meet anticipated needs of students expected to enroll in 2013 school year	
Middle Schools	Purchase of instructional materials	Achievement		Materials for schools in support double block classes		
Elementary Schools	Purchase of Universal Math Assessment program	Achievement			Tool for monitoring progress in math, similar to PALS for reading.	
Secondary Schools	Purchase Naviance program for 4 secondary schools				Already in place at ECG	
TOTAL INSTRUCTION			\$2,416,300	70.43%		
ADMINISTRATION						
Compensation	2.5% salary increase for all employees	Achievement, Behavior, Culture			Salary increase for all employees	
Security/Attendance/ Truancy	Hire 11 dedicated Security, Truancy and Check- in attendants for elementary schools	Behavior, Culture			Security, Truancy and Attendance support staff for elementary schools.	
Family Support	Hire 2 Social Workers	Achievement, Behavior, Culture			2 social workers to assist with truancy as well as with families in need.	











Superintendent's proposed 2013-14 Budget

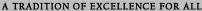
BUDGET PROCESS

Tier 1 chart agreed to at school board meeting (page 3)

1/17/2013

Lynchburg City Schools FY2013-2014 Budget Requests Final

BUDGET BY FUNCTION	Item Description	Comp. Plan Relationship	Projected Cost	%	Notes
Budget Support	Hire .5 FTE Grant writer	Achievement, Behavior, Culture			First year funded from Operating Budget, thereafter funded from grants obtained funds.
TOTAL ADMINISTRATION					
PUPIL TRANSPORTATION					
Compensation	2.5% salary increase for all employees	Achievement, Behavior, Culture			Salary increase for all employees
TOTAL PUPIL TRANSPORTATION					
OPERATION & MAINTENANCE					
Compensation	2.5% salary increase for all employees	Achievement, Behavior, Culture			
Facilities & Maintenance	Hire 2 custodian positions (ECG, HHS)	Operations			Currently ECG and HHS are understaffed. Adding these positions will bring us closer to our goal of 30 - 35,000sq.ft. per custodian.
Facilities & Maintenance	Move 1 custodian position from part time (6hr) to full time (8hr)	Operations			Currently this position is a part time 6 hr position. This position is used a utility person that can be moved
TOTAL OPERATION & MAINTENANCE					
FACILITIES					
Compensation	2.5% salary increase for all employees	Achievement, Behavior, Culture			Salary increase for all employees
TOTAL FACILITIES					









Superintendent's proposed 2013-14 Budget

BUDGET PROCESS

Tier 1 chart agreed to at school board meeting (page 4)

1/17/2013

Lynchburg City Schools FY2013-2014 Budget Requests Final

BUDGET BY FUNCTION	Item Description	Comp. Plan Relationship	Projected Cost	%	Notes	
TECHNOLOGY						
Compensation	2.5% salary increase for all employees	Achievement, Behavior, Culture			Salary increase for all employees	
Information Technology	Hire 2 Technology Technicians	Operations			Workload requires additional staffing.	
TOTAL TECHNOLOGY						
GRAND TOTAL OF REQUESTS			\$3,430,800	100.00%		









Superintendent's proposed 2013-14 Budget

BUDGET PROCESS

New Net Revenue After Cuts and Reallocations

Tier 1 Grand Total Reallocation and Cuts \$3.4 Million -.8 Million

Net increase

crease \$2.6 MILLION







Superintendent's proposed 2013-14 Budget

City Schools Budgets

			Ly	nchburg City S	chools					
		Cit	y of Lynchburg	and Lynchburg	g City Schools	Budgets				
	Adopted	Adopted	Adopted	Adopted	Adopted	Adopted	Adopted	Adopted	Revised	Adopted
	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget
	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
City General Fund	\$122,005,006	\$127,469,277	\$137,138,136	\$148,677,827	\$156,936,209	\$164,270,015	\$154,344,986	\$162,328,790	\$168,606,434	\$166,429,819
Contribution to Schools	\$27,996,011	\$29,027,293	\$31,279,814	\$30,750,413	\$32,567,760	\$32,442,103	\$32,442,103	\$31,942,103	\$35,341,535	\$35,601,147
Schools % of City budget	22.95%	22.77%	22.81%	20.68%	20.75%	19.75%	21.02%	19.68%	20.96%	21.39%
Funding % difference from FY2004		0.17%	0.14%	2.26%	2.19%	3.20%	1.93%	3.27%	1.99%	1.56%
Funding difference		\$222,583	\$188,737	\$3,366,106	\$3,443,777	\$5,252,294	\$2,974,837	\$5,306,849	\$3,347,923	\$2,588,852
Cuumlative funding difference		\$222,583	\$411,320	\$3,777,426	\$7,221,203	\$12,473,497	\$15,448,334	\$20,755,183	\$24,103,106	\$26,691,958
			City of I	Lynchburg/ Budget F	[/] Lynchburg Y2003- FY2		ols			
	\$180,000,000 \$160,000,000						→			
	\$140,000,000				•					
	\$120,000,000									
	┋ \$100,000,000									
	Axis \$80,000,000							City Generative	al Fund	
	∢ \$60,000,000							Contributio	n to Schools	
	\$40,000,000									
	\$20,000,000									

200^{3,2004} 20^{04,2005} 20^{05,2006} 20^{06,2007} 20^{1,2008} 20^{08,2009} 20^{09,2010} 20^{10,2011} 20^{11,2012} 20^{12,2013}

\$0









22.95%

2003-2004

2010-2011

22.77%

2004-2005

21.39% 20.96% 2011-2012

20.68%

2006-2007

2012-2013 2013-14

20.75%

2007-2008



Mission: Every Child, By Name and By Need, to Graduation

If the 2003 percentage were applied to each year's budget through 2013, Lynchburg City Schools would have received an additional...

Declining share of the city general fund revenue

22.81%

2005-2006

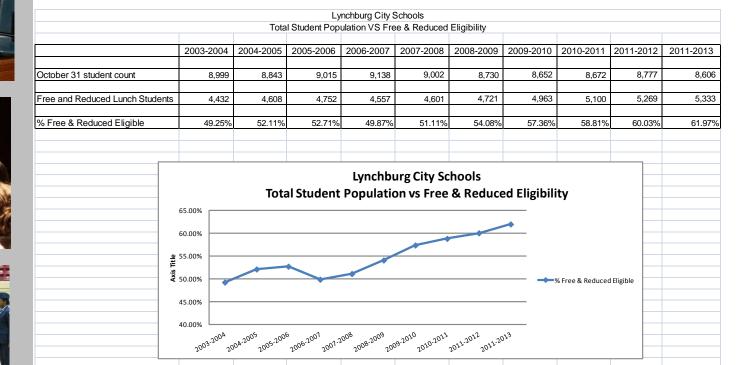
\$26 MILLION

Superintendent's proposed 2013-14 Budget



Superintendent's proposed 2013-14 Budget

Free/Reduced Lunch Population









Mission: Every Child, By Name and By Need, to Graduation







Mission: Every Child, By Name and By Need, to Graduation Superintendent's proposed 2013-14 Budget

A Tale of Two Percentages

Percentage of city share declines as percentage of poverty increases

Is this how we go from **GOOD to GREAT**







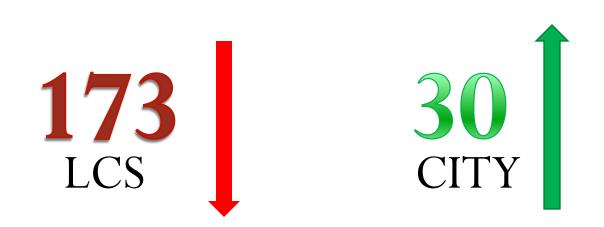


Superintendent's proposed 2013-14 Budget

MYTHBUSTERS

Myth 1 – Schools have not cut their "fair share" these last several years

Fact 1 – 10-year FTE decline for LCS vs. City:



Schools have taken the "full share" not the fair share of cuts in Lynchburg. We must declare that the era of cuts to schools is over.









Superintendent's proposed 2013-14 Budget

MYTHBUSTERS

Myth 2 – Lynchburg is paying millions more than the state's Standards of Quality <

Fact 2– Myth 2 is NOT a myth. It is true, but the SOQ remains a bare minimum that is neither a standard nor is it quality.

How much more does the city pay for SOQ in other areas?

Lynchburg pays millions – why? Because it is not about what Richmond values, it is about what Lynchburg values.

Superintendent's proposed 2013-14 Budget



WHAT KIND OF 'BURG DO WE WANT TO BE?