

Details of Advertisement for Probationary Engineers »»

Job Title : **PROBATIONARY ENGINEER (PE)**
Location : **Across India**

Requirements »»»

- For **PROBATIONARY ENGINEER, GEN / OBC** candidates with first class in B.E / B.Tech / B.Sc Engineering Graduate from AICTE approved Colleges in Electronics / Electronics and Communication / Electronics & Telecommunication / Communication / Telecommunication / Mechanical / Civil/ Electrical/Electrical & Electronics / Computer Science / Computer Engineering/ Computer Science and Engineering. Candidates with first class in AMIE / AMIETE, in the above disciplines are also eligible to apply. **SC/ST/PWD** candidates with pass class in the above degree / disciplines are eligible to apply.
- Candidates currently studying in the final semester / final year of BE / B.Tech / B.Sc Engineering in the specializations mentioned above and who will be appearing for their final semester/final year exams in the month of May/June 2014 are also eligible to apply.
- The maximum age limit for General candidates is **25 years** of age as on **01.05.2014** for all posts.
- Special dispensation allowed for Other Backward Class (OBC), Scheduled Caste (SC), Scheduled Tribe (ST), Persons with Disability (PWD), Ex-Serviceman (XSM), Kashmiri Migrant (KM). Please refer to the Norms for the same.
- There are 200 vacancies for the above position (**100 Electronics, 75 Mechanical, 20 Computer Science, 3 Civil and 02 Electrical**).
- The above openings are for all/any of the Units/Offices of BEL at of the following locations: Bangalore (Karnataka), Ghaziabad (UP), Pune (Maharashtra), Hyderabad (Andhra Pradesh), Chennai (Tamil Nadu), Machilipatnam (Andhra Pradesh) Panchkula (Haryana), Kotdwara (Uttarakhand) Navi Mumbai (Maharashtra)
- Only Indian Nationals need apply.
- Last date for applying on line is **05.06.2014**.

Please Note:

1. Candidates are advised to go through the Norms in detail. [Click here to see the Norms.](#)
2. **Candidates belonging to GEN/OBC category are required pay an application fee of ₹ 500/-.** The mode of payment is as follows. Candidates are required to download and print the bank challan (Click here to download challan). The challan (in triplicate) is to be filled by the applicant and submitted to the nearest SBI Branch, along with an application fee of Rs.500/- plus bank charges. On submission of the challan unique transaction number (Journal Number) will be generated and the same would be written by the staff at the Bank. The bank portion of the challan will be retained by the staff and the remaining 2 portions will be given to the candidate. The candidate is to ensure that the 'Journal Number' is entered on the challan before leaving the bank.

3. The candidate is required to enter the details of the challan and the 'Journal Number' in the on-line application format. On completion of the on-line application format the same is to be submitted. After submission the candidate is required to take a print out of the application format, attach the Company's copy of the challan and send it by '**Ordinary Post**', to Post Box No. Post Box No.3076, Lodi Road, New Delhi-110003. The candidate can retain his copy of the challan for further reference.
4. SC/ST & PWD candidates are exempted from payment of application fee.
5. **Candidates are required to enter all information correctly in the on-line application form and verify the same before submission, as changes shall not be permitted after submission of the application form.**

Please [click here and go through the norms](#) so that you are prepared with the required details before applying.

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NORMS:»»»

[Please go through the Norms below, before Proceeding Next for Applying Online](#)

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DETAILS OF THE POST

POSITION : **PROBATIONARY ENGINEER (PE)**

a) NO. OF POSTS: : Total – 200
Electronics – 100
Mechanical – 75
Computer Science – 20
Civil– 3
Electrical – 2

b) **QUALIFICATION** : **For PEs**, First class in Engineering Degree from AICTE approved Colleges in Electronics / Electronics & Communication / Electronics & Telecommunication / Communication /Telecommunication / Mechanical / Computer Science/ Computer Engineering/ Computer Science and Engineering/ Civil Engineering/ Electrical/ Electrical & Electronics Engineering. Candidates with AMIE / AMIETE in the above specializations should have secured first class.

SPECIAL DISPENSATION FOR SCHEDULED CASTE / SCHEDULED TRIBE AND PERSONS WITH DISABILITY : Pass in Engineering degree in specializations mentioned above for SC/ST & PWD candidates.



For the convenience of candidates belonging to OBC / SC / ST and PWD, the prescribed format of the Caste / Disability Certificate is placed in the link below for reference. Candidates who do not produce the Certificate in the above format will be rejected and no further communication will be entertained.

[Click here to download the prescribed format of the Caste/Disabilities Certificate](#)

The above posts are for all /any of the BEL Units/Offices in the following locations:

Units

Bangalore (Karnataka)
Ghaziabad (Uttar Pradesh)
> Pune (Maharashtra)
Hyderabad (Andhra Pradesh)
Chennai (Tamil Nadu)
Machilipatnam (Andhra Pradesh)
Panchkula (Haryana)
Kotdwara (Uttarakhand)
Navi Mumbai (Maharashtra)

The postings would be done based on the Company's requirement, preference indicated by the candidate at the time of interview and the relative performance of the candidate in the written test / viva.

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SCHEDULE OF EXAMINATION

Date of submission of Online Application	21 May 2014 to 05 June 2014
Last date for receipt of Application alongwith Bank Challan(whenever required)	10 June 2014
Date for downloading admit cards from BEL website (Admit Card of Only those applicants will be uploaded who have been shortlisted and whose duly completed application form along with Bank Challan-Company Copy (wherever applicable) has reached at Post Box No.3076, Lodi Road, New Delhi-110003 by 10 June 2014)	23 June 2014 at 1400 hours (tentative)
Date of Written Examination	06 July 2014 (Sunday)

Send the duly completed Printed Version of Application Form having Auto Generated Online Application No. alongwith requisite amount of Bank Challan (wherever required) to "**Post Box No.3076, Lodi Road, New Delhi-110003**" (To be sent through ordinary post only) so as to reach on or before **10 June 2014**.

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AGE LIMIT: AS ON 01.05.2014

The maximum age limit for General candidates as on 01.05.2014 will be 25 years. Upper age limit is relaxable by 5 years for SC/ST candidates and 3 years for OBC candidates.

In respect of PWD candidates upper age limit is relaxable by 5 years. In respect of PWD candidates belonging to SC/ST/OBC category, the age relaxation admissible will be in addition to the relaxation admissible for candidates belonging to SC/ST/OBC.

For candidates who had ordinarily been domiciled in the state of Jammu & Kashmir during the period 01.01.1980 to 31.12.1989, the upper age limit is relaxable by 5 years for General candidates, 8 years for OBC candidates and 10 years for SC/ST candidates.

Relaxation will be extended as per Govt. guidelines in respect of Ex-Serviceman.

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SCALE OF PAY:

Candidates selected against the above position, will be placed in E-II grade, at the minimum of the pay scale of Rs.16400-3%-40500/- . In addition, they will be entitled to DA, HRA, Conveyance Allowance, Performance Related Pay, Medical Reimbursement and other perquisites as admissible.

RESERVATION OF POSTS WILL BE MADE AS PER GOVT. DIRECTIVES

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METHOD OF SELECTION:

Selection will be through written test and interview of shortlisted candidates based on performance in the written test.

Candidates who meet the qualifying criteria and whose online application is accepted are required to log on to the website and enter their application no. to access and download their written test call letter. Candidates are required to print the call letter and comply with the instructions indicated therein. Please note that call letters will not be sent through e-mail or through conventional mail.

Candidates, whose applications are accepted through the process of submission of online applications, are eligible to attend the written test at the respective centre. The call letters will be uploaded on the website on 23 June 2014.

THE WRITTEN TEST WILL BE HELD ON 06 July 2014 (Sunday)

The written test will be held at Bangalore, Delhi, Mumbai, Kolkata and Guwahati centres. Candidates should choose the test centre nearest to their place of correspondence. Candidates will not be reimbursed their cost of travel for attending the written test.

The written test will consist of Objective type questions from basic Engineering subjects, in the respective disciplines / specialisations and General Aptitude. The list of candidates short-listed in the written test for interview, will tentatively appear on the BEL website. They will be required to appear for an interview for final selection. The results of selection will be available on the BEL website through query mode.

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GENERAL CONDITIONS:

- i. **Only Indian Nationals need apply**
 1. Candidates belonging to **GEN/OBC** category are required pay an application fee of ₹ 500/-. Written test Call Letters of candidates print out of the application format and Company's copy of the bank challan are not received by 10 June 2014 at Post Box No. Post Box No.3076, Lodi Road, New Delhi-110003 will not be uploaded on the website and they will not be eligible to attend the written test.
 2. **SC/ST & PWD candidates are exempted from payment of application fee.**
- ii. Candidates employed in Govt. Quasi-Govt. and Public Sector Undertakings will be required to produce 'No Objection Certificate' at the time of interview, without which they will not be allowed to appear for the interview.
- iii. **SERVICE AGREEMENT:** Selected candidates will be required to undergo an Orientation / On-the-Job training for a period of 6 months. They will be required to execute a Service Agreement to serve the Company for a period of 3 years after training and should be willing to serve in any of the Units / Offices of BEL. The amount payable for breach of Service Contract is Rs.3, 00,000/-
- iv. The total number of posts in each specialisation may be increased or decreased based on the actual requirement at the time of recruitment at the discretion of Management.
- v. Appointment of the selected candidates will be subject to being found medically fit by the Company's Medical Authorities.
- vi. There will be no separate communication to any candidates on their non-selection at any stage.
- vii. In respect of Persons with Disability, the degree of disability that the candidate should have, for consideration under the category, will be as prescribed by Government norms.
- viii. Candidates may opt to answer the written test question paper in English or Hindi.
- ix. Candidates whose specialization mentioned in their Degree Certificate does not tally with the branch mentioned in the application will not be considered for interview.
- x. BEL reserves the right to debar a candidate at any stage of the written test / interview proceedings, if the

candidature is not considered suitable for any reason.

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CLARIFICATIONS:

In case you require any clarifications regarding the advertisement please send an e-mail to bel@jobapply.in. Please note that no other form of communication will be entertained including telephone calls, conventional mail, fax etc.,.

CANVASSING IN ANY FORM WILL RESULT IN DISQUALIFICATION

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INSTRUCTIONS FOR FILLING APPLICATION FORM ONLINE:

The following are some details in the application form that you will have to keep ready before filling in and submitting the application format online.

PERSONAL DETAILS

- Name (as appearing in SSLC marks card / certificate)
- Date of Birth (as per SSLC marks card / certificate)

ACADEMIC PERFORMANCE

- Qualification – BE/B.Tech or equivalent
- Discipline
- Class obtained in BE/B.Tech or equivalent.

CATEGORY

Check, if you belong to any of the following categories. If yes, do you possess a valid certificate issued by a Competent Authority?

- SC
- ST

- OBC
- PWD
- Ex-Servicemen (XSM)
- Kashmir Migrant

PWD

If you are a Persons with Disability (PWD) keep the following information ready.

- Type of Disability, whether
 - Orthopaedically Handicapped (OH)
 - Visually Handicapped (VH)
 - Hearing Handicapped (HH)
- Extent of disability, as specified in the disability certificate

Ex-Servicemen (XSM)

If you are an Ex-Serviceman (XSM) keep the following information ready:

- Date of Joining the Defence Services
- Date of Release from Defence Services (Optional)

EMPLOYMENT

If you are employed in Govt. / Quasi Govt. / Public Sector keep the following information ready.

- Name of Organisation
- Job Title
- Pay Scale

LANGUAGE FOR WRITTEN TEST

- English
- Hindi

CHOICE OF TEST CENTER

- Bangalore
- Delhi
- Mumbai
- Kolkata
- Guwahati

Application Fee Details

- Name of Bank and Branch

- Journal No. (mentioned on the bank challan)
- Amount

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