

MBA II-Semester Supplementary Examinations, January 2009

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HUMAN RESOURCE MANAGEMENT

Time: 3 Hours

Max. Marks: 60

Answer any FIVE questions.
All questions carry equal marks.

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1. Discuss the problems in Human Resource Planning. How can you plan for Human Resource Requirements in an effective manner?
2. Critically analyze the role of Job Requirements database in Job analysis and design.
3. Analyze Various issues involved in the process of Selection Process
4. Discuss the interdependency of management development and organization development
5. Suggest linkages between performance appraisal and performance management.
6. Review the different methods of Job Evaluation and bring out their effectiveness in Usage.
7. Evaluate the relevance of Collective Bargaining in the context of pro-active HR Policies
8. Analyze the relationship between Corporate Social Responsibility and business Strategy.
