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TCS Fresher Recruitment- An Orientation

CHALLENGING MULTIPLE DOMAINS

INTERNATIONAL EXPOSURE

WORK-LIFE BALANCE

EXCITING GLOBAL IT CAREER

Initial Screening → Online Aptitude Test → Interviews → Offer

Marks Criteria

- **Minimum Aggregate Marks of 60%** and above in the **first attempt** in all academic courses Standard 10th onwards
- Aggregate of **all subjects in all semesters** to be considered (All subjects mentioned on the mark sheet)
- First attempt implies securing 60% and above marks within the **normal duration of the course**
- Improvement exam is not first attempt and hence the marks secured in improvement exams should not be considered to calculate aggregate marks.
- In case you have done both, 12th and equivalent diploma, you should have secured minimum 60% aggregate marks in both courses.

Course Duration

- Completion of all courses Standard 10th onwards, within the **stipulated time as specified by the University/ Institute without any extended education**

Backlog Criteria

- No pending backlogs at the time of appearing for the TCS Selection process
- **It is mandatory to declare pending backlogs,** if any, in the TCS Application Form.

Course Type

- Only **Full time** courses will be considered

TCS Eligibility Criteria

Age Criteria

- Minimum Age- **18 years** and Maximum Age- **28 years** at the time of appearing for the TCS Selection process

Gaps/Breaks

- It is **compulsory to declare gaps/breaks**, if any, during your academics and work experience in the TCS Application form.
- **Maximum up to 24 months** break may be permissible for valid reasons. Relevant document proof, as applicable, will be checked for gaps in education.
- The reason for break in academics should not be extended education.

Previous Unsuccessful Attempt

- Candidates who have previously appeared for the TCS Selection process and have not been successful in clearing the same are not eligible to re-apply for next 6 months

TCS Online Aptitude Test Pattern

Verbal Ability

- The first section in the TCS Online Aptitude Test is Verbal Ability

- Duration: 10 minutes

- Total Questions: 1

- Question Type- Free Text Writing

- Email writing on the given topic and using the given outline.

- The sender and receiver in the email should be as given.

- Email must contain a minimum of 50 words or it will not be evaluated at all.

- If the outline is not strictly followed or correct English (including spelling and grammar) is not used, the score in this section will be poor.

- Negative Marking is not applicable to this section

Analytical Ability

- The second and last section of the TCS Online Aptitude Test is Analytical Ability

- Duration: 80 minutes

- Total Questions: 30

- Question Type: Multiple choice-Mix of Logic & Arithmetic type questions

- Negative Marking is applicable to this section. Please avoid guessing.

- It is possible to skip a question you do not wish to attempt.

- An online scientific calculator will be provided on the test screen. You are permitted to carry your own scientific calculator too.

Important Instructions for Test

- ✓ Please **read all instructions** carefully before starting the test.

- ✓ There are separate timers for each section- Verbal and Analytical, and the timer will start the moment you see the first question on the screen.

- ✓ The test duration for each section is fixed. If you complete the Verbal Ability section in less than 10 minutes, the left over time will **NOT** be carried forward to the Analytical Ability section.

- ✓ The sections are sequential and you cannot come back to the Verbal Ability section once you move to the next section.

- ✓ Scores of both Verbal and Analytical Ability Sections will be considered for shortlisting.

- ✓ You are permitted to carry only a **scientific calculator** and pen/pencil for the test. No bags, mobile phones etc. are permitted inside the examination centre.

- ✓ **Please refrain from using function keys on your keyboard as it will lock you out of the test.**

- ✓ In case you get locked out/ face any technical issues/ require any assistance during the test, please connect with the coordinators available at examination centre.

- ✓ Rough sheets will be provided to you. All rough sheets should be submitted back to the coordinators before leaving the exam centre.

- ✓ You are not permitted to talk to neighbours, share stationery and so on during the test. This could lead to disqualification from the TCS selection process.

- ✓ You are permitted to leave the examination centre only after you have submitted your test.

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Sample Test Screens

Screen 1-Log In

Login

Roll No: `11111`

Password : `•••••`

Login ID and Password will be communicated at the examination centre

Sign in

Version : 10.00.02

Screen 2- Instructions

iON
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Please read the instructions carefully

General Instructions:

1. Total duration of examination is 90 minutes.
2. The clock will be set at the server. The countdown timer in the top right corner of screen will display the remaining time available for you to complete the examination. When the timer reaches zero, the examination will end by itself. You will not be required to end or submit your examination.
3. The Question Palette displayed on the right side of screen will show the status of each question using one of the following symbols:

   1 You have not visited the question yet.

   3 You have not answered the question.

   5 You have answered the question.

   7 You have NOT answered the question, but have marked the question for review.

   9 You have answered the question, but marked it for revie

The Marked for Review status for a question simply indicates th... ...stion again. *If a question is* answered and Marked for Review, your answer for that question will... ...considered in the evaluation.

Next >>

Scroll down to read all instructions

Your photograph appears here during Exam

Read all instructions carefully and click "**Next**"

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Screen 3-To begin the Test

Navigating to a Question :

4. To answer a question, do the following:

   a. Click on the question number in the Question Palette to go to that question directly.
   b. Select an answer for a multiple choice type question. Use the virtual numeric keypad to enter a number as answer for a numerical type question.
   c. Click on **Save &Next** to save your answer for the current question and then go to the next question.
   d. Click on **Mark for Review & Next** to save your answer for the current question, mark it for review, and then go to the next question.
   e. Caution: Note that your answer for the current question will not be saved, if you navigate to another question directly by clicking on its question number.

5. You can view all the questions by clicking on the **Question Paper** button. Note that the options for multiple choice type questions will not be shown.

Your photograph appears here during Exam

<< Previous

☑ The computer provided to me is in proper working condition. I have read and understood the instructions given

To begin the test click on "**I am ready to begin**". Timer will start only after you have clicked here.

I am ready to begin

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Sample Test Screens

Screen 4-Verbal Ability Section

Indicates time left for submitting this section

TCS Aptitude Test

Verbal Ability	Analytical Ability

Your photograph will appear here

Your photograph appears here during Exam

Time Left : 07:00
Candidate

Sections

Verbal Ability

You are viewing **Verbal Ability** section

Question No. 1

Write an email to Mr. Gill (Project Manager) XYZ Team requesting him for a time line extension .
Describe the reason of the delay in brief in the mail. Restrict your email to 250 words.

Question Palette :

Colour indicates status of your response- Refer legend below

[1]

Type your answer here

To revisit Instructions during the test, click here.

To clear your complete response, click here

To View your Profile, click here

Mark for Review & Next	Clear Response		Save & Next

Legend :

🟩 Answered	🟥 Not Answered
🟣 Marked	⬜ Not Visited

Profile	Instructions
Question Paper	Submit

Version : 10.00.02

To view the complete Verbal Ability Question Paper, click here

Click "**Submit**" to exit this section and move to the next section

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Sample Test Screens

Screen 4-Analytical Ability Section

Indicates time left for submitting this section

TCS Aptitude Test

Verbal Ability | **Analytical Ability**

Time Left : 70:00
Candidate
Calculator

Sections

Analytical Ability

To view a quick snapshot of your response status, move the cursor over section name

To use online scientific calculator, click "**Calculator**"

You are viewing **Analytical Ability** section

Question Palette :

Question No. 10

Analytical Ability

Jake and Paul start to ... ...mph faster than Paul and arrives at his destination 1.5 hrs earlier than Paul.
Jake's speed of walki...

Answered: 2
Not Answered: 5
Marked for Review: 2
Not Visited: 21

○ 4 kmph
○ 6 kmph
○ 2 kmph
○ 8 kmph

To navigate to a particular question, click on the relevant button

To choose an answer, click on the corresponding radio button

Click here if you wish to come back later to the question for review

To clear a selected option, click here

To save and move to the next question, click here

Mark for Review & Next | Clear Response | Save & Next

1 2 3 4
5 6 7 8
9 10 11 12
13 14 15 16
17 18 19 20
21 22 23 24
25 26 27 28
29 30

Legend :
🟩 Answered   🟥 Not Answered
🟣 Marked   ⬜ Not Visited

Profile | Instructions
Question Paper | Submit

Version : 10.00.02

To view the complete Analytical Ability Question Paper, click here

Click here to submit and exit the test

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TCS Interview Model

Technical Interview

- Subject knowledge
- Practical applicability of basic concepts
- Projects undertaken
- Certifications
- Problem Solving

Management Interview

- Industry Orientation
- Industry Trends
- Career Goals
- Adaptability
- Culture Fitment

HR Interview

- Communication Skills
- Attitude
- Interpersonal Skills
- Openness to learn
- Eligibility Check

Quick tips for Interviews

✓ You should have sound knowledge of your core subjects and academic projects.

✓ Be sure of all aspects mentioned on your resume.

✓ Know the organization you are applying to.

✓ Keep yourself abreast of the latest industry and technology trends as well as current affairs.

✓ Be active on Campus Commune-TCS's Professional Network. Campus Commune hosts various industry relevant discussion forums, blogs, contests, workshops etc. that will help bridge the gap between campus and corporate.

✓ Dress well in formal attire to make a positive impression.

✓ Be relaxed and composed. Ask for clarification if you do not understand any question during the interview.

✓ Highlight your achievements.

✓ Do not misrepresent facts. Be Honest!

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Campus Commune- Connect, Share, Explore!

Campus Commune- TCS's Professional Networking Portal hosts a variety of industry relevant content on a gamified platform. It is a single platform connecting you with peers from your and other institutes, seniors and industry experts from TCS and eminent faculty across India.

Contests and Challenges

Blogs

Debates

Just Ask – Social Q&A

Industry Updates

Discussion Boards

Gain the extra mile!

All the best!